

**Plan Sponsor: Tornillo ISD****Workers' Compensation | Renewal Addendum****2025-2026 Contract Term - Year 2 of 3**

Renewal Based on Estimated Payroll of \$7,561,895

With over 30 years of experience and more than 25 service location across the state, CAS is deeply rooted in Texas and committed to serving it's communities. Tornillo ISD is one of more than 300 school districts and colleges across every region of Texas that benefit from our expertise and dedication to workplace safety. We look forward to continuing this partnership and supporting your organization's needs through the renewal of our services.

As your trusted partner in safety and loss control, CAS is proud to offer a full suite of services designed to protect your staff while maximizing cost savings. Your comprehensive contract services include:

Guaranteed Cost**\$52,834**

As a CAS client, you can count on receiving the same exceptional service you have come to expect from our experienced team. Additionally, your guaranteed cost covers allocated claims expenses and administration services including:

Allocated Claims Expenses

- Attorney Fees & Court Costs
- Bank Account Maintenance Costs
- Cost for Photography, Preparation of Maps, Diagrams, or Physical Analysis
- Cost of Employing Experts' Testimony
- Costs of Obtaining Public or Medical Records
- Extraordinary Travel Expenses
- Independent Medical Examination
- Interest Paid as Result of Litigation
- Medical Opinions
- Occupational Rehabilitation Costs
- Property Damage Appraisal Fees
- Witness Fees & Travel Expense

Cost Containment

- Ancillary Services | 9% of Savings
- Field Case Management | \$90/hour + Mileage
- In-house Attorney Representation at Hearings | \$175.00/hour
- Investigation Services
 - \$35 for Initial Database Research
 - \$84/hour for Surveillance
- Medical Bill Negotiations | 25% of savings
- Medical Necessity Review
 - \$125 Coordination Fee + Cost
- Pharmacy Network | 9% of Savings
- Pre-Authorization | \$150 Flat Rate per Request
- Rehabilitation/Vocational Case Management
 - \$90/hour + Mileage
- Section 111 Reporting
 - \$10.00/submission (Query is at No Charge)
- Specialty Bill Review | 25% of Savings
- Subrogation | No charge if handled in-house, or at cost in the event of a complex case that would be better represented by an attorney.
- Telephonic Case Management | \$90/hour

Claims Administration Services

- Administering Benefits Timely
- Airfare (Except Extraordinary)
- Annual State Reports
- Answering WC Legal Questions
- Check Stock & Issuing Checks
- Communicating with Doctor & Employee
- EDI Requirements for Insurance Carrier
- Excess Carrier Reporting
- Express Mail (Except Extraordinary)
- Filing of 1099's & State Forms
- Initial Contact with Claimant, Doctor, & Insured
- Litigation Management
- Loss Runs
- Mileage (Except Extraordinary)
- Monitoring medical treatment
- Obtain Records (Except Extraordinary)
- Photographs
- Recorded Statements
- Regular Meetings with Client
- Reviewing claims with Clients
- Setting Independent Medical Exam Appointments
- Standard & Custom Reports
- Subrogation Management
- Supervisor Review of Claims
- Phone Calls & Faxes
- Travel Expenses
- Visits by Adjuster

Excess Insurance**Online Risk Management System****Record Keeping****Safety & Loss Control**



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To help Tornillo ISD plan with confidence, we are pleased to offer the option to extend your current agreement through a new three-year contract. This new multi-year term allows you to lock in your current rate for the extended duration of the contract, providing predictable budgeting and long-term cost stability. This is a straightforward way to continue receiving the same high-quality services without concern for annual rate changes.

If you are interested in securing your current rate through a new multi-year contract, or you prefer to continue the existing contract term, **please select ONE of the options below, complete the payment processing section, and return your signed renewal to CAS by June 30, 2025.**

Renewal Options | Please Select One

Option 1 | Begin New 3 Year Plan - Year 1

Guaranteed Cost | \$52,834

INITIAL

AC

By intialing Option 1 above, the Plan Sponsor agrees to extend the term of this agreement for an additional three (3) years, which must be completed before an exit option is available. The Plan Sponsor further acknowledges that this agreement guarantees only the Guaranteed Cost Rate and does not guarantee the Guaranteed Cost Amounts. **Please ensure you are not under any obligation to other carriers prior to extending a multi-year option.**

Option 2 | Continue Current 3 Year Plan - 3 Year 2

Guaranteed Cost | \$52,834

By intialing option 2 above, the Plan Sponsor agrees this agreement continues for Two (2) more year(s), which must be completed before an exit option is available. The Plan Sponsor further acknowledges that this agreement guarantees only the Guaranteed Cost Rate and does not guarantee the Guaranteed Cost Amounts. **Guaranteed Cost Rate subject to change at end of contract term.**

Payment Processing | Please Select One

Draft Our W/C Fund Bank Account For:

Total Guaranteed Cost

INITIAL

AC

Quarterly Payments

Plan Sponsor authorizes payment by draft on the due date for any and all billings. Plan Supervisor will provide copy of Draft Invoice prior to due date. Total Payment due on 9/1, or Quarterly Payments due on 9/1 (40%), 12/1 (20%), 3/1 (20%) and 6/1 (20%).

Invoice Tornillo ISD For:

Total Guaranteed Cost

INITIAL

AC

Quarterly Payments

Initial Invoice will be issued prior to 8/1/25, payable on 9/1/25. Quarterly invoices will be emailed to Plan Sponsor prior to and payable on 9/1 (40%), 12/1 (20%), 3/1 (20%) and 6/1 (20%).

Certification of Authority to Execute

I represent that I am expressly and duly authorized by Tornillo ISD to execute this agreement and legally bind my employer as set forth in this agreement. I acknowledge that Tornillo ISD wishes to continue the agreement as previously approved by the Board of Trustees, the governing body of Tornillo ISD. As the designated employee of Tornillo ISD, I am exercising the authority conveyed by the Board of Trustees to extend the term of this agreement for an additional three years ____, or continuing current plan ____ which must be completed before an exit option is available. I further acknowledge that this agreement guarantees only the Guaranteed Cost Rate and does not guarantee the Guaranteed Cost Amount. It is understood that the Guaranteed Cost Amount is subject to change each year of the agreement based on the actual payrolls of Tornillo ISD. **Effective start date of this plan addendum is September 1, 2025.**

Signature | Designated Employee

Title

Date