SPECIAL DUTY SCHEDULE (SALARY PLACEMENT + FACTOR)

| ΔTHI | FTICC | HIGH | SCHOOL |
|--------------|--------|---------------|---------------|
| | LIICD. | $III \cup II$ | DUHUUL |

| Boys: | | Boys & Girls: | | Girls: | |
|------------|-----|-----------------------------|----|------------|-----|
| Football | 11% | Cross Country (H.S. & M.S.) | 8% | Volleyball | 10% |
| Asst. (5) | 8% | H.S. Only | 5% | J.V. | 7% |
| Basketball | 11% | | | Frosh | 6% |
| J.V. | 8% | Tennis | 8% | Basketball | 11% |
| Frosh | 7% | Asst. | 6% | J.V. | 8% |
| Wrestling | 11% | | | Frosh | 7% |
| J.V. | 7% | Track | 8% | Softball | 8% |
| Baseball | 8% | Asst. (1) | 6% | J.V. | 6% |
| J.V. | 6% | HS/MS Asst. (2) see M.S. | | Soccer | 7% |
| Soccer | 7% | . , | | J.V. | 5% |
| J.V. | 5% | Golf | 7% | | |

ATHLETICS: MIDDLE SCHOOL

| Boys: | | <u>Girls</u> : | | Girls: (continued) | |
|----------------------------------|------|----------------------------------|------|----------------------------------|------|
| Football (4) | 5% | Basketball | | Volleyball | |
| Basketball | | 7 th A | 5% | 7^{th} | 5% |
| 7 th A | 5% | 8 th A | 5% | $8^{	ext{th}}$ | 5% |
| 8 th A | 5% | $7^{	ext{th}}$ B | 5% | 7 th A & B (combined) | 7.5% |
| $7^{	ext{th}}$ B | 5% | $8^{	ext{th}}$ B | 5% | 8 th A & B (combined) | 7.5% |
| 8 th B | 5% | 7 th A & B (combined) | 7.5% | | |
| 7 th A & B (combined) | 7.5% | 8 th A & B (combined) | 7.5% | | |
| 8 th A & B (combined) | 7.5% | H.S./M.S. Asst. Track | 6% | | |
| Wrestling | 5% | | | | |
| Asst. Wrestling | 5% | | | | |
| H.S./M.S. Asst. Track | 6% | | | | |

ATHLETICS: <u>INITIAL PLACEMENT AND ADVANCEMENT</u>

Definitions:

<u>Walk-On Coach</u>: a coach that is not employed by the Homedale School Districts as a certified staff member employed on a Teachers or Administrators Contract.

<u>Certified Coach</u>: a coach that holds a current, valid Idaho teachers credential and is employed by the Homedale School District as a certified staff member on a Teachers or Administrators Contract.

Compensation Levels:

Level I—Walk-On Coach

Initial placement and all subsequent compensation increases shall be based exclusively on the Residency cells 1 and 2 of the instructional staff career ladder.

Initial placement (1st contract) for years of experience will be based on prior coaching experience, under paid employment with a K-12 and/or post secondary accredited educational institution, in the same sport at a similar grade/competitive level or higher. If a contract is reissued for the same assignment, compensation is based on advancement to Residency cell 2 of the instructional staff career ladder after nine (9) years of experience (tenth year).

Level II—Certified Coach

Initial placement and all subsequent compensation increases are based on the coach's placement, <u>as a teacher</u>, on the instructional staff career ladder. For example: if the coach's Teachers Contract is based on placement at the Residency row-Cell 3, then his/her coaching contract will be the prescribed percentage of that cell of the instructional staff career ladder. If the supplemental coaching contract is reissued, compensation shall be determined by the coach's <u>Teachers Contract</u>, reflective of any advancement vertically and horizontally on the instructional staff career ladder for which the teacher-coach may be otherwise eligible (e.g., additional year of teaching experience).

The Superintendent and the Board of Trustees will determine initial placement and acceptance of prior coaching experience. The Board of Trustees reserves the right to modify initial placement and any subsequent compensation.

MISCELLANEOUS ACTIVITIES:

| Counselor Extensions: | | Drama \$325/person per | 3-act play |
|-----------------------|---------------------|----------------------------------|------------|
| Elementary | 5 days | (2 people maximum) | |
| Middle School | 5 days | M.S. Memory Book (1 person) \$20 | |
| High School | $7\frac{1}{2}$ days | H.S. Yearbook (2 people) \$6 | |
| H.S. Media Extension | 5 days | Cheerleader Advisor: | |
| Technology Support | $3\frac{1}{2}$ days | High School - fall season | 5% |
| Webmaster | \$3,000 | High School - winter season | 5% |
| Marching Band | 5% | Middle School | \$150 |
| Stage/Pep Band | 6% | School Store Director | \$1,050 |
| Vocal Music | 5% | M.S. Activities Director | \$3,000 |
| Flag Team | \$500 | H.S. Athletic Director | 20% |
| Percussion Assistant | \$500 | M.S. Academic Bowl Adv. | \$700 |
| | | M.S. Future City Advisor | \$700 |

05-11-15 Policy 5.90 - Page 2 of 2