

REGULAR SCHOOL BOARD MEETING
Monday – September 10, 2012 6:33 P.M.
High School Media Center

The meeting was called to order by Chair Jurek. Members present: Mike Horgen, Mark Swanson, Aaron Jurek, Mark Lumley, Phil Norgaard and Bryan Olson. Administrators present: Dr. Stephen Malone, Superintendent and Joe Prom, Director of Business Services. The pledge of allegiance was recited, Chair Jurek recognized all visitors and there were two speakers for the public forum portion of the meeting. Rollie Oliver spoke regarding the Becker American Indian Education Program along with American Indian culture and traditions. Fayth Brennan spoke regarding the high school English curriculum.

Reports: Superintendent Malone gave his Superintendent's Report to the board. The fall staff development program was a success. The general session included an overview of the administrative goals for this year in support of high academic achievement for all students. Teachers attended a workshop to learn about the Marzano Instructional Model. iObs, the software in support of the Marzano Model was introduced and teachers began to write individual growth plans specific to elements one (providing clear learning goals and scales) and two (tracking student progress) of the Marzano Model. The orientation, induction, and mentoring sessions were beneficial for new teachers and will continue throughout the year. Building activities addressed schedules and programs specific to each site. The schedules also included time for teachers to prepare rooms and instructional materials. The Open Houses were well attended. The feedback from teachers and parents regarding assessment days at the elementary schools was positive. The second annual orientation for site-based team members was conducted in mid-August. An overview included the rationale for involving stakeholders in decision-making, membership configurations, statutory authority, and the decision-making matrix approved by the school board. Stakeholder involvement is critical to the success of our school district. It is essential that staff members, parents, community members, and students have a voice in the operation of our schools. To that end, along with the site-based teams, the following venues will continue again this year: Bi-monthly meetings with Local #284 and BEA representatives to foster communication. "District discussions" will be conducted mornings before school. These forums, scheduled at each school on a rotating basis, provide an opportunity for staff members to communicate with the superintendent. Those in attendance determine the discussion topics. The Nutrition Committee is comprised of staff members, parents, students, and a school board representative. The group meets regularly and provides input to the food service director regarding lunch menus, nutrition, and other issues relative to the food service operation. The Technology Steering Committee is comprised of staff members, parents, and a school board representative. This committee advises the technology director on matters pertinent to the district technology programs. The Calendar Committee provides staff members, parents, and students a voice in creating the annual academic calendar. The committee will convene again this year to develop a 2013-14 calendar recommendation. The Activity Advisory Committee is comprised of coaches, parents, students, and a school board representative. This committee meets regularly to advise the activities director about policies, issues, and decisions regarding the districts' activity programs. The school boards' strategic planning process will again invite parents, students, staff members, and community members to meetings beginning in January. These discussions provide stakeholders an opportunity to collaborate with the school board to develop goals pertaining to the future of the district. Supt. Malone informed the board that he will be using video casts again this

year for monthly superintendent updates. The monthly “super talk” is linked from the home page and the superintendent’s page on the district website. This communication provides timely information regarding school district initiatives, events, and other school-related items of interest to the public. The web address is:
<http://wiki.becker.k12.mn.us/groups/supertalk/> Supt. Malone indicated that the fall enrollment as of September 5th was on target with district projections. The enrollment changes daily and usually stabilizes in early October.

Committee Reports: Member Lumley reported on the public comment review committee he attended along with Member Swanson and Member Horgen. The newly formed committee met on August 22nd regarding the topic of teacher confidentiality, which was presented at the Public Forum portion of the August 2nd school board meeting. Member Lumley reported that at the committee meeting several district policies along with the Minnesota Code of Ethics For Teachers were reviewed. Member Lumley reported that the school district holds all staff members and administrators to the highest professional expectations. Teachers and administrators are bound to and held accountable to a professional code of ethics. The committee determined that the policies are appropriate and the policies govern the concerns presented to the school board at the meeting on August 2nd. The committee is not recommending any policy changes. Current policies bring consistency, clarity, and integrity to the general operation of the school district. In review of the district policies and procedures the committee fully supports the actions of the administration. Member Swanson gave a report to the board on the Back Pack Buddy Program, which involves the distribution of food to needy families. The food is provided by five area churches and is disbursed by school employees. Swanson reported on the technology committee stating that Becker is the second school district in Minnesota to be on iTunes University, which makes a wealth of information accessible to parents and students. Swanson also reported that there were beneficial changes made this year to the iPad program.

Consent Agenda. Norgaard moved, seconded by Olson to approve the following consent agenda items: Minutes from the Monday – August 6, 2012 Board Meeting, Voucher Detail 95283-95708 Totaling \$1,663,004.94; Deny leave of absence request from Aaron Lund, approve leave of absence request for the 2012-13 school year from Paula Pruszinske; Resignations: Arnold Changamire, Paraprofessional, Sherry Hanson, Lead/Assistant Cook, Robin Gibbons, Assistant Cook, Pamela Simonson, Server, Jayme McKay, Cashier, Cyndi Forsythe, ECFE Teacher, Aaron Lund, Teacher, Julie Steinkraus, Teacher (effective September 28), Anita Erkens-Trutwin, Teacher, Paula Pruszinske, Teacher, Shanna Seguin, 0.5 FTE Teacher, Gerry Bass, Camp Opportunity, Miranda Kramer, Payroll Coordinator; Contracts approved: Co-Curricular Contracts: Alex Jurek, Robotics Coach, April Greene, Asst. Girls’ Swimming Coach, Racquel Barthel, 8th Volleyball Coach; Anthony Miller, 0.6 FTE Phy Ed Teacher, Taylor Essen, HS Science and Math Teacher, Kevin Elton, HS Math Teacher, Melinda Pudlick, 0.5 FTE Kindergarten Teacher, Monica Peterson, LTS FACS, Paula Pruszinske, Data Specialist, Randi Reiner, Grade 5 Teacher, Shanna Seguin, HS SPED Teacher, Keith O’Brien, HS SPED Teacher, Individual Contracts Approved: Community Education Director for 2010-2014, Transportation Director for 2010-2014, Buildings and Grounds Director for 2012-2014, Food Service Director for 2012-2014, and District Office Personnel for 2010-2013, Becker Administrators’ Contract 2011-2013, Camp Opportunity Employees: Allison, Cieslak,

Brandy Watercott and Janelle Lloyd; Food Service Employees: Robin Gibbons, Asst. Cook/Lead Cook, Sherry Hanson, Asst. Ala Carte, Linda Brower, Heidi Wickham, Dishwasher/Server, Linda Peterson, Dishwasher/Server, Brenda Bialka, Dishwasher/Server, Anita Pilarski, Dishwasher/Server, Ann Barringer, Asst. Cook, Tara Stang, Dishwasher/Server, Stephanie Lutz, Dishwasher/Server; Angela Donnay, ECFE Parent Educator; Anna Lashinski, Grade 2 Teacher, Jody Brings, Transportation Secretary; the following policies were approved: 205 Open Meetings And Closed Meetings, 560 Use of Multimedia In The Classroom, and 611 Home Schooling. Unanimously carried.

A first reading was held on Policy 566 Student Extended Trip.

Horgen moved, seconded by Swanson to approve the maximum allowable for each category for the Preliminary Payable 2013 Levy Certification. Motion carried.

Supt. Malone led the discussion on strategic planning. Board members discussed getting the most educational experience and opportunities for Becker students without incurring additional expenses. Chair Jurek reported that educating students should be the number one goal of the board and district. Supt. Malone suggested that the board set a board workshop to determine goals for 2013-14.

The regular meeting adjourned at 7:50 p.m.