

School Board Candidate Biographical Information

Name:

Michael Flowers

Address:

2921 Appaloosa Way
Lansing, Michigan 48906

School district where you currently reside:

Lansing School District

Educational background:

MASTER OF LABOR RELATIONS & HUMAN RESOURCES
Michigan State University, Lansing, MI

BACHELOR OF BUSINESS ADMINISTRATION
Northwood University, Midland, MI

PROFESSIONAL IN HUMAN RESOURCES (PHR)
Society of Human Resource Management

Occupational Background:

EXECUTIVE DIRECTOR OF HUMAN RESOURCES July 2008 – Present

Duties and Responsibilities:

- Strategic planning, oversight and implementation of human resources processes and procedures for the organization

Primary Functions:

- Oversight for employment practices, hiring, labor relations, contract negotiations, compensation, benefits
- Training and organizational development
- Work closely with senior leadership regarding strategic planning, leadership development, and succession planning

ADJUNCT PROFESSOR

Lansing Community College, Lansing, MI

Jan 2001 – Present

Duties and Responsibilities:

- Curriculum development
- Teach onsite, online and hybrid courses
- Leadership development

DIRECTOR OF EMPLOYMENT AND DIVERSITY, HUMAN RESOURCES

Sparrow Health System, Lansing, MI

April 2006 – July 2008

DIRECTOR OF HUMAN RESOURCES

Accident Fund Insurance Company of America, Lansing, MI

Sept 1986 – April 2006



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Current and Previous Board Experience:

- 2002 - Present – Labor and Employment Relations Association - Past President, current Member of Advisory Board (Mid-Michigan Chapter)
- 2004 - Present – Peckham Industries, Inc. President of Board of Directors
- 2012 - Present – Ingham Intermediate School Board Member
- 2017 - Present – Board Member Teach/Talent/Thrive (T3), Capital Area Michigan Works
- 2022 - Present – Peckham Industries Foundation Board of Directors
- 2024 - Present – Advisory Board Member for Wharton Center of Performing Arts, Michigan State University
- 2000 - 2010 – Westside YMCA – Member of Advisory Board
- 2003 - 2011 – Northwest Initiative of Greater Lansing – Vice President and Member of Advisory Board
- 2013 - 2017 – Lansing Community College – President Advisory Counsel for Diversity & Inclusion, Lansing, MI
- 2014 - 2016 – Greater Lansing Fund Advisory Committee Member, Lansing, MI
- 2014 - 2020 – Capital Regional Community Foundation – Trustee, Lansing, MI
- 2014 - 2024 – Lansing Community College Foundation – Immediate Past President of Board of Trustees, Lansing, MI
- 2015 - 2023 – Commissioner Dr. Martin Luther King Jr. Commission of Mid-Michigan

Other public service or volunteer experience; please include years of service:

- 1990 - Present – Speaker/Mentor Junior Achievement of Greater Lansing
- 1998 - Present – Phi Beta Sigma Fraternity, Inc., Epsilon Tau Sigma Chapter, Lansing, MI
- 2000 - Present – Mentor with Lansing Schools
- 2004 - 2019 – Booster Club Member with Waverly Schools

Any other information you would like to share with the constituent districts which may assist them in learning more about you, focusing on why you want to serve on the Ingham ISD Board of Education:

I am interested in serving on the Ingham ISD Board of Education as I was involved in the inception of Capital Area Healthcare Education Partnership that was initiated through the Career Center, what is now the Wilson Talent Center. I have a great deal of interest in looking at and assisting in the development of specific programs that would offer the skill sets and talents that are needed for employers in the Capital City Region. Over the past thirteen years I've seen that there is great interest from within Ingham ISD in assisting students in its constituent districts in gaining a better understanding and opportunities in educational and work experience that are available in Ingham County. Also, over the past thirteen years I have gained a very good understanding of the current programs that have been developed and continue to be developed in partnership with districts. With my history of board experiences, my community involvement, and with the knowledge that I've gained from being on the Ingham ISD board over the past years, I feel I can offer insight and direction to the continued success of many of these programs, and the programs that are in the developmental stages.



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School Board Candidate Biographical Information

Name: Erin Schor

Address: 2210 Moores River Dr., Lansing, MI 48911

School district of residence:

Lansing; two children graduated from Lansing School District (go Everett Vikings!)

Educational background:

Master of Public Policy, University of Michigan Gerald R. Ford School of Public Policy

Bachelor of Arts, University of Michigan

Present occupation: Legislative Policy Director, Michigan Department of State (2022 – present)

Previous positions:

Vice President, Michigan Community College Association (2012 – 2022)

Director of Public Policy, CMU Center for Charter Schools (2011)

Chief of Staff, House Majority Floor Leader Kathy Angerer (2009 –2010)

Legislative and Communications Director, State Representative Paul Condino (2004 –2008)

Policy Analyst, House Democratic Policy Staff (2001 – 2004)

Previous board experience:

Lansing First Presbyterian Church Session, 2025 – present

Lansing Regional Sister Cities Commission, 2023 – 2024

Impression 5 Science Center Board of Directors (Chair), 2013 – 2023

Lansing Mayor's Arts and Culture Commission (Chair), 2018 - 2022

Potter Park Zoo Society Board of Directors, 2018 - Present

Educational Child Care Center (EC3) Board of Directors, 2010 – 2013

Other public service or volunteer experience: Master Gardener Volunteer

Any other information you would like to share with the constituent districts which may assist them in learning more about you, focusing on why you want to serve on the Ingham ISD Board of Education: I have thoroughly enjoyed serving on the Ingham Intermediate School

District Board these past twelve years and would appreciate the opportunity to continue serving. This has been a time of tremendous uncertainty, both for the education world as well as our broader community. I believe my background in policy as well as my experience with the ISD and elsewhere in the community would allow me to serve the ISD well, continuing to advocate for excellent services to our local districts while helping to position the ISD as a partner in moving the Lansing region forward.



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School Board Candidate Biographical Information

Name:

Joel Gerring

Address:

260 Churchill Downs Blvd.
Williamston, MI. 48895

School district where you currently reside:

Williamston

Educational background:

Perry High School – 1992
University of Michigan (Ann Arbor) – 1996
Michigan State University School of Law - 2000

Present occupation:

Legal Advisor – Michigan Department of Natural Resources

Previous board experience; please include years of services:

Williamston School Board – 2016-2018

Other public service or volunteer experience; please include years of service:

Camp Catch-A-Rainbow Volunteer Counselor – 2006-2008
Sparrow Hospital Surgical Lounge Volunteer – 2002-2008
Youth Sports Coach (multiple sports/seasons) – 2011-2019
DeWitt Area Recreation Authority, Miracle League “Buddy” Volunteer – 2024-Present

Any other information you would like to share with the constituent districts which may assist them in learning more about you, focusing on why you want to serve on the Ingham ISD Board of Education.

I believe in public service and in seeking out public service roles where one's background and skillset can best be put to use. I also believe in our public school system. Given my past experience working with the ISD (as a Williamston School Board Member) I am familiar with the issues and challenges at both the local and county level and understand that these issues are only increasing over time.

I believe that my prior board experience, along with having been Assistant Legal Counsel with the Michigan Association of School Boards for five years and an education policy analyst for the Michigan House of Representatives, has provided me with a specific understanding of the issues facing not just our public schools, but the boards that are tasked with serving in their interests.

School Board Candidate Biographical Information

Name: Caitlyn G. Salow

Address: 3404 Brindle Ct., Stockbridge MI 49285

School district where you currently reside: Dansville

Educational background: Eastern Michigan University, Bachelor of Science, 2009

Present occupation: Accounting Analyst

Previous board experience; please include years of services:

Stockbridge Area Educational Foundation, Director – October 2016 to March 2019

Dansville Elementary PTO, Treasurer and Craft Show Coordinator - August 2023 to Current

Dansville Schools Education Foundation, Board Member - July 2024 to April 2025

Other public service or volunteer experience; please include years of service:

Dansville Community Athletic Association

6th Grade Girls Head Volleyball Coach, 2025 Season

5th Grade Girls Head Basketball Coach, 2023-2024 Season

5th Grade Girls Head Volleyball Coach, 2024 Season

4th Grade Girls Assistant Basketball Coach, 2022-2023 Season

3rd & 4th Grade Girls Cheer Coach, 2023 Season

Dansville Middle School

8th Grade Girls Head Volleyball Coach, 2024 Season - Current

Any other information you would like to share with the constituent districts which may assist them in learning more about you, focusing on why you want to serve on the Ingham ISD Board of Education.

I am passionate about serving on the Ingham ISD Board because I want to ensure that all students, including those from rural areas, have access to high-quality educational services. The actions and policies implemented by the board have far-reaching implications and can create better tomorrows for today's learners. This passion is driven by my four children, who will all be enrolled in Dansville schools in the fall of 2025. Their education gives me a vested interest in the well-being and success of the schools within Ingham County.



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Before becoming a board member of an organization supporting the Dansville schools, I served on the Stockbridge Area Education Foundation. I joined because I believe that serving the greater community creates a ripple effect that uplifts and drives the success of surrounding communities. Serving on the Ingham County ISD board would allow me to amplify this ripple.

Over the past several years, I have been committed to enhancing educational opportunities and outcomes for students in the Dansville School District. As a member of the Elementary PTO, I have worked to foster an environment that encourages communication and involvement among school administration, staff, and parents. Strong community engagement is essential for creating a supportive and enriching educational environment. As PTO Treasurer, I have worked hard to provide reliable funding to teachers and students to ensure the educational growth and success of elementary students. Additionally, my experience coaching sports has shown me the critical role that extracurricular activities play in the development of the whole child, aligning perfectly with the board's strategic plan.

As a farming family, I understand the importance of rural representation as these communities often face distinct challenges and opportunities that require dedicated advocacy. I can bring a unique perspective on the intersection of education and agriculture, recognizing the value of hands-on learning and the importance of connecting students with real-world experiences. The Wilson Talent Center has opened doors for children by providing real-world experiences that may not relate to classroom success. Being part of an organization that prioritizes education outside the classroom would be an honor.

Although my background in serving on a board as this one may be light, my life experiences have taught me the significance of hard work, perseverance, and the need for innovative solutions to complex problems. The Salow family has been in Ingham County for almost 70 years. During that time, this family has a history of serving the community in various capacities including the hospital system, foster care, police force and DARE program, Farm Bureau, 4H, Junior Achievement, and community outreach programs. We are a service-driven family, and I am committed to continuing this legacy by contributing to the educational landscape of our district by serving on the Ingham ISD Board of Education.



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