

Karen Turban  


Dear Karen Turban,

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 363, held on June 14, 2023, action was taken to lay you off effective May 26, 2023. The reason for this action is as a result of the closure of the Indus School, your position has been eliminated. Said action was taken in accordance with Article IX, section 5, of the 2022-2024 Classified Staff Contract between the Minnesota School Employees Association and the School District. The School Board greatly appreciates your service to the School District and wishes you the best in the future.

If you have any questions, contact superintendent Jeremy Tammi.

---

Douglas Jourdan  
Clerk of the School Board  
Independent School District No. 363  
(South Koochiching-Rainy River)