

Browning Public Schools
Board Agenda Request
 Meeting to Be Held: 6/13/17



Recognition: ☐ Students ☐ Staff ☐ Parents

Information: ☐ Building Report ☐ Old Business ☐ Superintendent's Report

Action: ☐ Resignation ☐ Hiring ☐ Contract Service Agreements

☐ Travel Out-of-State ☐ Travel In State ☒ Approvals

☐ Termination ☐ Legal Matters ☐ Other:

 This action request pertains to ☒ Elementary (only) ☐ High School/District Wide

Date: 6/6/17

To: **John Rouse**
 Superintendent

From: Jason Andreas
 Title: Human Resources Director

Subject: 2017 - 2018 Contract Amendment - Patrick Hagan

Description: Jason Andreas, Human Resources Director, is requesting a contract amendment for 2017-18 for Patrick Hagan. Mr. Hagan has been able to document an additionally 4 years of experience as a certified teacher (3 at East Glacier and 1 at Two Eagles Alternative School) and was incorrectly placed originally with years of experience.

	Was	Now
Step/Lane	BA+10/1	BA+10/5
Salary	\$38,653.00	\$45,046.00

Financial Impact: \$6,393.00

Funding Source (Budget/grant, etc.): Salaries, benefits, and payroll costs to be charged against budgets for respective building/department/program/grant as applicable.

Attachment(s): East Glacier HR Documentation, Two Eagles HR Documentation

Approval: Superintendent's Office/Finance/Personnel as applicable (Initial) _____

Comments: _____

Board Action: ☐ N/A (Info) ☐ Approved ☐ Denied ☐ Tabled to: _____

*East Glacier Park Grade School
125 Washington St. / P.O.Box 150
East Glacier Park, MT 59434*

*406-226-5543 (phone), 406-226-4269 (fax)
Eastglacierschool@yahoo.com
www.eastglacierschool.com*

May 22, 2017

Dear Jason:

In looking through Pat Hagan's personnel file I was able to locate this information.

2008 – 2009	Contracted as a teacher for 140 days (Worked under an aide contract for the prior 47 days)
1998 – 1999	Found letter of intent but not actual contract (Teacher for 187 days)
1997 – 1998	Contracted as a teacher for 187 days.
1996 – 1997	Contracted as a teacher for 187 days.
1995 – 1996	Worked as non-certified for 187 days.
1994 – 1995	Worked as non-certified for 187 days.
1993 – 1994	Worked as non-certified for 187 days.
1992 – 1993	Worked as non-certified for 110 days.

I hope this is helpful.

Sincerely,

Karlona Sheppard
Principal/Superintendent

The alternative school of the
Confederated Salish
and Kootenai Tribes
of the Flathead Reservation



P.O. Box 160
Pablo, MT 5985
(406) 675-0292
Fax (406) 675-0292

May 23, 2017

To Whom It May Concern:

Patrick Hagan was employed at Two Eagle River School as a Social Studies teacher for the school year 1990-91. If you need any further information, please feel free to call.

Sincerely,

A handwritten signature in black ink, appearing to read "Rodney Bird".

Rodney Bird
Superintendent