

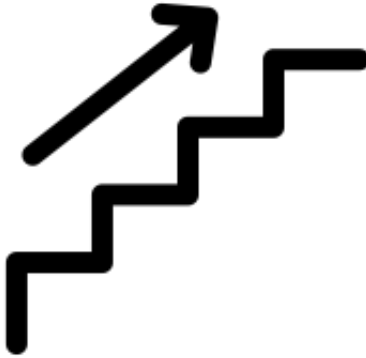
Board Policy Updates: October 10, 2023



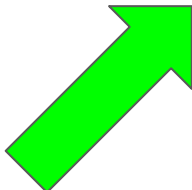
Presented by Luis A. Rodriguez

Chief Legal and Equity Officer

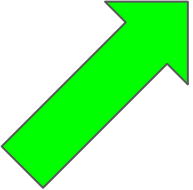
Current Policy Revision Steps




Step 1: IASB Press Plus service sends suggested updates to the School District.



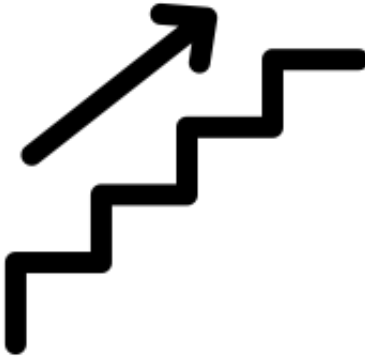
Step 2: Administrative team “unpacks” the suggested updates and vets. Forwarded to the Board’s Policy Committee (Holly Spurlock and Colleen Burns) for input and review.



Step 3*: Administration does a public reading of the proposed substantive changes to the Board, and provides the general public an opportunity to listen.



Step 4: Board votes on proposed changes. Upon board action, they become policy.



27 Updates w/2 Subcategories:

1. Minor edits to language or legal citations only (21)
2. Substantive changes* (6)
 - *Following is a more focused look on the substantive changes for consideration.*

Substantive Changes (6)

2.110 - Qualifications, Term and Duties of Board Officers: Adds language that includes in the President's duties ensuring that a sexual misconduct related employment history review (EHR) is completed for the Superintendent.

R.

Substantive Changes Cont. (6)

4.60 - Purchases and Contracts: Update requires contractors with the District to be bound by the following: 1) contractors with the District to conduct sexual misconduct employment history reviews (EHRs) for employees that have direct contact with students, 2) discipline those employees for providing false information associated with EHRs, 3) maintain all records of EHRs and provide to District upon request, and 4) prohibits contractors from entering into any agreement that a) has the effect of suppressing information concerning a pending or completed investigation in which an allegation of sexual misconduct was substantiated, b) affects the ability of the contractor to report sexual misconduct to the appropriate authorities, or c) requires the contractor to expunge information about allegations or finding of suspected sexual misconduct, unless an allegation is found to be false, unfounded, or unsubstantiated following an investigation.

R.

Substantive Changes Cont. (6)

5.30 - Hiring Process and Criteria: Updates language to require Sexual Misconduct related employment history review (EHR) - including the Superintendent - for any staff member that has direct contact with children/students.

R.

Substantive Changes Cont. (6)

5.90 - Abused and Neglected Child Reporting: a) Requires evidence based training on sexual misconduct as defined in Faith's Law, b) updates Superintendent responsibilities reporting to the State Superintendent (includes Sexual Misconduct under Faith's law), and c) Updates notification requirements to parents when staff member has engaged in sexual misconduct, including when the Board takes action on those cases.

R.

Substantive Changes Cont. (6)

5.150 - Personnel Records: Updated language requires that the District manage responses to employer requests for sexual misconduct related employment history review (EHR) in accordance with Faith's law.

R.

Substantive Changes Cont. (6)

6.230 - Library Media Program: Provides guidance on the District's Library content - referencing the American Library Associations' Library Bill of Rights. Notes that parents can use the UGP to complain about Library content, and requires criteria to review those complaints.

o.

Note for the Board of Education and General Public:

We anticipate a large number of recommended edits in the next Policy Issue (113). Any new mandates the District administration is required to adhere to will be acted on in our schools/buildings upon the effective date of those requirements while proposed language works its way into policy via the review process.



Thank you.