

**School Board Meeting/Workshop:**

**September 14, 2015**

**Subject:**

Teacher Development &  
Evaluation Plan Revisions

**Presenters:**

**Pam Miller and Moreen Orr**

**SUGGESTED SCHOOL BOARD ACTION:**

Report only. Action will be taken at the next school board meeting.

**DESCRIPTION:**

The BHM Teacher Development & Evaluation (TDE) Plan meeting current state statute requirements was implemented in 2014-2015. During the year, the Teacher Evaluation Committee met twice to discuss potential revisions and clarification needed. Minutes were taken to gather all suggestions for revisions, however, the revisions were put on hold, as the Program for Professional Development (PPD) decisions had not yet been finalized.

As we now move into the 2015-2016 school year with the implementation of the PPD, we found the need for additional revisions with the intention of clear communication and expectations for licensed staff. In early August, a committee of representatives from both PPD and TDE created suggested revisions based on the TDE Committee suggestions, along with the PPD requirements.

On Thursday, August 27, 2015, the Teacher Evaluation Committee met to review the potential revisions and adjusted the BHM Teacher Development & Evaluation Plan to reflect desired changes. This revised plan is attached for your review.

Approval of the revised plan will be requested at the September 28, 2015 board meeting.

**Attachment:**

BHM Teacher Development & Evaluation Plan (strikethrough version)