Current Policy	USBA Model Policy June 5, 2021	Proposed Change
3.0750 SCHOOL EMPLOYEES SUGGESTIONS PROGRAM	Employees Suggestion Program	Employees Suggestion Program
3.0750.01 PURPOSE	Purpose—	Purpose—
Issue Date: 9/12/96 Updated: 11/14/19		
The Board hereby adopts and implements a program that provides District employees an opportunity to make anonymous suggestions to the Board to improve and promote education within the District.	The Board hereby adopts and implements a program that provides District employees an opportunity to make anonymous suggestions to the Board to improve and promote education within the District.	The Board hereby adopts and implements a program that provides District employees an opportunity to make anonymous suggestions to the Board to improve and promote education within the District.
Each principal, supervisor or director will provide in-service concerning anonymous suggestions to employees at the beginning of each school year.		
3.0750.02 METHOD FOR MAKING SUGGESTIONS		
Issue Date: 9/12/96 Updated: 11/14/19		
Each principal, supervisor or director shall receive all anonymous suggestions under this program from employees in a sealed envelope. The principal supervisor or his/her designee shall enter each suggestion into a log.		
A log shall be created of all written suggestions made by employees to the Board identifying the name of the person making the recommendation and the nature of the recommended response:	Log of Suggestions— A log shall be created of all written suggestions submitted to the Board at the District office.	Log of Suggestions— A log shall be created of all written suggestions submitted to the Board at the District office.
3.0750.03 STATUS OF RECOMMENDATION		
Issue Date: 9/12/96 Updated: 11/14/19	Status of Recommendation—	Status of Recommendation—
The Board hereby classifies all entries into the employee suggestion	The Board hereby classifies all entries into the employee suggestion log as "public" documents.	The Board hereby classifies all entries into the employee suggestion log as "public" documents.

log as "public" documents. At the regularly scheduled Board meetings the Board will then take appropriate action, if any.		
3.0750.04 CONFIDENTIAL INFORMATION	Confidential Information—	Confidential Information—
Issue Date: 9/12/96 Updated: 11/14/19	Log entries alleging inappropriate behavior by individuals shall not provide personally identifiable	Log entries alleging inappropriate behavior by individuals shall not provide personally identifiable
Log entries alleging inappropriate behaviors by individuals shall not provide any personally identifiable information. (Any suggestion containing personally identifiable	information. Any suggestion containing personally identifiable information is hereby identified as "private".	information. Any suggestion containing personally identifiable information is hereby identified as "private".
information is hereby identified as "private".)	Board Action—	Board Action—
3.0750.05 FILING WITH STATE BOARD	As a part of any regularly scheduled Board meeting, the Board shall receive a copy of the current log and may take appropriate action, if any,	As a part of any regularly scheduled Board meetings, the Board shall receive a copy of the current log and may take appropriate action, if any,
Issue Date: 9/12/96 Updated: 11/14/19	with respect to the suggestions.	with respect to the suggestions.
The Board shall file a copy of its program and procedures with the State Board of Education and the legislature's interim education committee.		