



Meeting Date: August 11, 2025

Title: Personnel Recommendations

Type: Consent

Presenter: Sonya Sailer, Executive Director of Human Resources

Description: Personnel recommendations are made monthly. These conditional offers of employment are subject to successful completion of a criminal background check, I-9 Employment Eligibility Verification and, where applicable, the issuance of the required license. Salary subject to change upon verification of correct step and lane placement.

Recommendation: Approve the attached personnel recommendations.

Attachment:

1. Report (next page)

LICENSED STAFF

A. RECOMMENDATIONS FOR EMPLOYMENT

<u>Name</u>	<u>Building</u>	<u>Position</u>	<u>Wage</u>	<u>Date</u>
ARMBRECHT, EMILY	SV	CHOIR TEACHER (LONG-TERM SUBSTITUTE)	\$265.81/DAY	08/25/2025-11/21/2025
CYR, JASON	SV	FRENCH TEACHER, 1.0 FTE	\$58,158.00	08/18/2025
DAVIS, GRACIE	CN	GRADE 4 TEACHER (LONG-TERM SUBSTITUTE)	\$265.81/DAY	08/18/2025-10/15/2025
FINN, ERIN	CS	ADMINISTRATIVE DEAN	\$114,837.00	07/28/2025
FERNHOLZ, KYLEE	HL	SPEECH-LANGUAGE PATHOLOGIST, 1.0 FTE	\$65,497.00	08/18/2025
FLORES-COTO, TARYNE	ELC	EARLY CHILDHOOD SPECIAL EDUCATION TEACHER, 0.5 FTE	\$24,454.50	08/18/2025
GERBER, CARRIE	SV	MATHEMATICS TEACHER AND INSTRUCTIONAL COACH, 1.0 FTE	\$106,848.00	08/18/2025
GJESDAHL-GUETTLER, MICHELE	VV	FAMILY AND CONSUMER SCIENCES TEACHER, 0.83 FTE	\$71,441.42	08/18/2025
HECKT, JOHN	DW	ELEMENTARY DIGITAL LEARNING SPECIALIST, 1.0 FTE	\$65,497.00	08/18/2025
LATIMER, OLIVIA	DW	ELEMENTARY DIGITAL LEARNING SPECIALIST, 0.5 FTE	\$24,939.00	08/18/2025
MILLER HEFFELFINGER, HOPE	ND	GRADE 2 TEACHER (LONG-TERM SUBSTITUTE)	\$559.92/DAY	11/17/2025-02/20/2026
MOHR, MIRANDA	EHS	SPECIAL EDUCATION TEACHER, 1.0 FTE	\$49,878.00	08/18/2025
NAPOLSKI, ZELDA	ELC	PRESCHOOL TEACHER (LONG-TERM SUBSTITUTE)	\$39.51/HOUR	08/27/2025-11/19/2025
PERNULA, MARY	CN	GRADE 4 TEACHER (LONG-TERM SUBSTITUTE)	\$265.81/DAY	08/18/2025-11/12/2025
SVIDERSKY, OKSANA	CC	CURIOSITY LAB AND INTERVENTION TEACHER, 0.5 FTE	\$27,076.00	08/18/2025

B. 2025-26 ADDITIONAL DUTY DAY ASSIGNMENTS

<u>Name</u>	<u>Building</u>	<u>Position</u>	<u>Wage</u>	<u>Number of Days</u>
BALDWIN, ANDREA	EVP	SCHOOL COUNSELOR, 0.5 FTE	\$2,162.80	5
BLOCK, JULIE	EHS	SCHOOL COUNSELOR, 1.0 FTE	\$6,097.83	10
BRANDT, GRETCHEN	VV	SCHOOL COUNSELOR, 1.0 FTE	\$6,097.83	10

DOWNING, KENT	VV	SCHOOL COUNSELOR, 1.0 FTE	\$6,375.00	10
GOLBERG, NATALIE	EHS	SCHOOL COUNSELOR, 1.0 FTE	\$5,806.69	10
HARLEY, SANDRA	DW	LITERACY COACH, 1.0 FTE	\$8,710.43	15
KIEFFER, ANGELA	EHS	SCHOOL COUNSELOR, 1.0 FTE	\$5,820.65	10
MOE, KRISTIAN	EHS	SCHOOL COUNSELOR, 1.0 FTE	\$5,599.24	10
PHETSAMONE, SUSAN	EHS	SCHOOL COUNSELOR, 1.0 FTE	\$4,202.55	10
SCHMIDT, SANDRA	EHS	SCHOOL COUNSELOR, 1.0 FTE	\$6,097.83	10

C. RESIGNATIONS, RETIREMENTS, TERMINATIONS

<u>Name</u>	<u>Building</u>	<u>Position</u>	<u>Date</u>
RADEL, HALEY	HL	SPEECH-LANGUAGE PATHOLOGIST, 1.0 FTE	06/03/2025

D. CHANGE OF EMPLOYMENT STATUS

<u>Name</u>	<u>Building</u>	<u>Assignment Change</u>	<u>Wage</u>	<u>Date</u>
NIERENGARTEN, BRIANNA	ND, ELC	SCHOOL PSYCHOLOGIST FROM 0.8 FTE TO 1.0 FTE	\$94,716.00	08/18/2025
SMOLINSKI, MOLLY	NON-PUBLIC	SCHOOL PSYCHOLOGIST FROM 0.6 FTE TO 0.8 FTE RESCIND 0.2 OF 0.4 FTE LEAVE	\$70,506.40	08/18/2025

E. OVERLOAD ASSIGNMENTS

<u>Name</u>	<u>Building</u>	<u>Position</u>	<u>Wage</u>	<u>Date</u>
BOLTMANN, REED	EHS	PHYSICAL EDUCATION TEACHER, 0.1 FTE	\$11,730.00	08/18/2025- 06/02/2026
GALLAGHER, RYAN	EHS	BUSINESS TEACHER, 0.2 FTE	\$22,440.00	08/18/2025- 06/02/2026
HALVORSON, JODI	SV	PHYSICAL EDUCATION TEACHER, 0.17 FTE	\$19,074.00	08/18/2025- 06/02/2026
JACOBSON, AMANDA	SV	FAMILY AND CONSUMER SCIENCES TEACHER, 0.17 FTE	\$17,514.42	08/18/2025- 06/02/2026
JACOBSON, SAMANTHA	SV	ART TEACHER, 0.083 FTE	\$7,861.43	08/18/2025- 06/02/2026
KIEL, ANDREW	EHS	SCHOOL SOCIAL WORKER, 0.15 FTE	\$14,267.40	08/18/2025- 06/02/2026
NIELSEN, SUSAN	SV	PROJECT LEAD THE WAY TEACHER,	\$9,312.60	08/18/2025-

		0.083 FTE		06/02/2026
NILSEN, MATTHEW	EHS	PHYSICAL EDUCATION TEACHER, 0.1 FTE	\$11,220.00	08/18/2025-06/02/2026
PAYNE, ERIC	EHS	BUSINESS TEACHER, 0.2 FTE	\$19,023.20	08/18/2025-06/02/2026
POTTS, JASON	EHS	PHYSICAL EDUCATION TEACHER, 0.1 FTE	\$8,253.60	08/18/2025-06/02/2026
PUSATERI, MELLANIE	EHS	PHYSICAL EDUCATION TEACHER, 0.1 FTE	\$11,730.00	08/18/2025-06/02/2026
STEINMAN, SARAH	EHS	SOCIAL STUDIES TEACHER, 0.1 FTE	\$7,093.70	08/18/2025-06/02/2026
ZIELUND, MARY	EHS	AMERICAN SIGN LANGUAGE TEACHER, 0.2 FTE	\$19,023.20	08/18/2025-06/02/2026

F. SEASONAL SUMMER EMPLOYMENT

<u>Name</u>	<u>Building</u>	<u>Position</u>	<u>Wage</u>	<u>Date</u>
BURLEY, PATRICK	HL	EXCITED! TEACHER	\$45.00/HOUR	07/08/2025-07/25/2025
NELSON, MARK	EVP	SUMMER MATH TEACHER	PER EVP MOU	06/09/2025-08/15/2025
SMAKA, LINDSEY	EVP	SUMMER CHEMISTRY TEACHER	PER EVP MOU	06/09/2025-08/15/2025

G. REQUEST FOR LEAVE OF ABSENCE

<u>Name</u>	<u>Building</u>	<u>Position</u>	<u>Anticipated Dates of Leave</u>
AUSTAD, CLAIRE	EHS	SPECIAL EDUCATION TEACHER, 1.0 FTE	01/12/2025 - 05/29/2026
HOUSE, STACI	CV	LICENSED SCHOOL NURSE, 1.0 FTE	08/18/2025 - 09/03/2025
MUNDT, ELLEN	EHS	SPECIAL EDUCATION TEACHER, 1.0 FTE	09/25/2025 - 10/24/2025
ROBINSON, JORDAN	HL	PHYSICAL EDUCATION/DAPE TEACHER, 1.0 FTE	08/18/2025 - 10/15/2025
SKOGLUND, ELIZABETH	SV	CHOIR TEACHER, 0.5 FTE AND INSTRUCTIONAL COACH, 0.5 FTE	08/25/2025 - 11/21/2025

NON-LICENSED STAFF

A. RECOMMENDATIONS FOR EMPLOYMENT

<u>Name</u>	<u>Building</u>	<u>Position</u>	<u>Wage</u>	<u>Date</u>
ADED, ADAM	TC	BUS DRIVER	\$27.49/HOUR	08/25/2025
BACH, KARLA	HL	EA SPED PARA	\$23.70/HOUR	08/25/2025
BANNOCHIE, MADISON	CS	EA SPED PARA	\$23.50/HOUR	08/25/2025
CERKVENIK, CRYSTAL	CN	DUE PROCESS SPECIALIST	\$25.43/HOUR	08/18/2025
COLLINS, CHARLES	HL	EA SPED PARA	\$23.70/HOUR	08/25/2025
DOXSIE, JILL	CS	EA SPED PARA	\$26.30/HOUR	08/25/2025
FLORES HERNANDEZ, GRECIA	CS	EA SDL PARA	\$25.60/HOUR	08/25/2025
LARSEN, CARMEL	CN	EA SPED PARA	\$24.00/HOUR	08/25/2025
MASICA, RILEY	CV	EA SPED PARA	\$23.50/HOUR	08/25/2025
MARTIN, MIRA	ELC	EARLY CHILDHOOD SCREENER	\$31.91/HOUR	08/18/2025
MCDONNEL, LAWRENCE RICHIE	HL	EA SPED PARA	\$23.30/HOUR	08/25/2025
MCMILLON, KATRINA	DW	BOARD CERTIFIED BEHAVIOR ANALYST	\$88,038	08/18/2025
MONTGOMERY-RASMUSSEN BRITTANY	ECC	ACCOUNTING SPECIALIST	\$36.32/HOUR	07/21/2025
NEWELL, SUZANNA	VV	DUE PROCESS SPECIALIST	\$25.43/HOUR	08/11/2025
PEKAREK, KORINA	HL	EA SPED PARA	\$23.70/HOUR	08/25/2025
TOTH, KYLIN	CV	EA SPED PARA	\$23.50/HOUR	08/25/2025
WANG, LU	ECC	HR SPECIALIST	\$34.51/HOUR	08/05/2025

B. RESIGNATIONS, RETIREMENTS, TERMINATIONS

<u>Name</u>	<u>Building</u>	<u>Position</u>	<u>Date</u>
CASANOVA, MELANY	ND	HEALTH SERVICES ASSOCIATE	07/30/2025
DENUCCIO, SAMANTHA	SV	SECURITY MONITOR	05/30/2025
DYKINS-KLOPP, JUDY	CV	EA SPED PARA	05/30/2025
LAUER, CAROL	EHS	EA SPED PARA	05/30/2025
NELSON, VAN	SV	EA SPED PARA	12/31/2025

NOUR, SUCDI	CN	EA SPED PARA	05/30/2025
SELCKE, JACK	CN	EA SPED PARA	05/30/2025
SNYDER, NATALIE	DW	HEALTH SERVICES ASSOCIATE	08/24/2025
ZETTLEMYER, RYAN	DW	TECHNOLOGY ASSISTANT	07/22/2025

C. CHANGE OF EMPLOYMENT STATUS

<u>Name</u>	<u>Building</u>	<u>Assignment Change</u>	<u>Wage</u>	<u>Date</u>
VIDELE, GRACE	CN	FROM: KIDS CLUB LEAD TO: EA SPED PARA	\$24.90/HOUR	08/25/2025
JENKINS, RONALD	EHS	FROM: SECURITY MONITOR TO: SCHOOL STORE SPECIALIST	\$27.45/HOUR	07/28/2025
CHRISTIANSON, HANNAH	ECC	FROM: PROGRAM SPECIALIST TO: YOUTH COORDINATOR	\$86,095	08/01/2025

D. REQUEST FOR LEAVE OF ABSENCE

<u>Name</u>	<u>Building</u>	<u>Position</u>	<u>Anticipated Dates of Leave</u>
TOLRUD, DAVID	ECC	NIGHT LEAD CUSTODIAN	07/30/2025 - 08/13/2025

COMMUNITY EDUCATION SERVICES STAFF

A. RECOMMENDATIONS FOR EMPLOYMENT

<u>Name</u>	<u>Building</u>	<u>Position</u>	<u>Wage</u>	<u>Date</u>
BROWN, TRAVIS	CC	KIDS' CLUB LEAD	\$22.66/HOUR	07/14/2025
CARTER, JONATHAN	ECC	WOODSHOP LEAD	\$24.37/HOUR	08/04/2025
JONES, SHEENA	CV	KIDS' CLUB LEAD	\$20.93/HOUR	08/18/2025
JOSEPH, MASON	CV	KIDS' CLUB LEAD	\$20.93/HOUR	08/18/2025
KILEY, SHANNON	CV	KIDS' CLUB LEAD	\$20.93/HOUR	08/18/2025
LONG, SANIYA	CV	KIDS' CLUB LEAD	\$17.85/HOUR	08/18/2025
RADEKE, SANDRA	ECC	WOODSHOP LEAD	\$24.37/HOUR	08/04/2025
ROSS, SHANE	CN	KIDS' CLUB LEAD	\$17.85/HOUR	08/18/2025
SANIZACA, JENNY	CV	KIDS' CLUB LEAD	\$19.33/HOUR	08/18/2025

WADE, KATHERINE	CV	KIDS' CLUB LEAD	\$17.85/HOUR	08/18/2025
YOUSOF, ZAKARIA	HL	KIDS' CLUB LEAD	\$19.33/HOUR	08/18/2025

B. RESIGNATIONS, RETIREMENTS, TERMINATIONS

<u>Name</u>	<u>Building</u>	<u>Position</u>	<u>Date</u>
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NONE

C. CHANGE OF EMPLOYMENT STATUS

<u>Name</u>	<u>Building</u>	<u>Position</u>	<u>Wage</u>	<u>Date</u>
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NONE

D. REQUEST FOR LEAVE OF ABSENCE

<u>Name</u>	<u>Building</u>	<u>Position</u>	<u>Anticipated Dates of Leave</u>
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NONE