

BOARD OF TRUSTEES
CALLEN INDEPENDENT SCHOOL DISTRICT

The regular meeting on Monday, May 11, 2026 was called to order in-person at the Calallen ISD Administration building and for the Board and the public, via Zoom <https://us02web.zoom.us/j/85971460877> Meeting ID 859 7146 0877 by Mrs. Luckenbach at 5:32 p.m.

Mrs. Walker led the group in prayer which was followed by the Pledge of Allegiance and the Texas Pledge.

Board members present:

Heather Luckenbach, President
Michael Hatch, Vice President
Lori Jo Walker, Secretary
Royce Cameron, Treasurer

Chelsea Schulze, Member
Edward Wells, Member
Jerry Batek

Others present:

Emily Lorenz, Superintendent
Kelsey Ramos, Assistant Superintendent
Dr. Marcos Flores, Director of Personnel
Burl Smith, Chief of Police
Blair McDavid, Director of Operations
Matt Vera, Director of Transportation
Kelly Murphy, Director of Maintenance
Lee May Gonzalez, Director of Bus. Services
Dr. Leslee Schauer, Director of Special Programs
Joanne Ferguson, Director of Curriculum
Leticia Garcia, Director of Food Services
Kevin Beatty, Director of Technology (via Zoom)
Coach Chapman and Coach Lopez
Nelson (via Zoom)
iPhone (via Zoom)
Ava (via Zoom)
Tracie Vogh (via Zoom)
Kylie (via Zoom)
Melissa S. (via Zoom)
Cecilia's iPhone (via Zoom)
Kelley (via Zoom)

Yvonne Neth, Principal
Tony Graham, Principal
Melissa Cardona, Principal
Melinda Barron, Principal
Monica Perez, Principal
Kim Rodriguez, Principal
CHS Boys' Baseball Players & Family
Randy Balderas
Rachel Hale
CHS Girls' Softball Players & Fam
Kerri Schneider
Kim Taylor
KO (via Zoom)
Sarah (via Zoom)
M Delgado (via Zoom)
Chelsea Bautista (via Zoom)
NS (via Zoom)
Teacher (via Zoom)
iPhone 22 (via Zoom)
Chelsea Brown (via Zoom)

Comments from the Public:

- Kerri Schneider spoke in regards to student absences affecting their ability to walk the stage for graduation.
- Kim Taylor spoke in regards to student absences affecting their ability to walk the stage for graduation.

Communication from Administration:

- Dr. Flores presented a Staff Star Recognition to Rachel Hale for her outstanding contribution to Calallen ISD.
- Mrs. Lorenz presented All-State Academic recognitions to CHS Boys' Baseball and Softball players.

Informational Reports:

- Contract with Contractor for Construction Services on the Middle School and Wood River Elementary Parking Lot Improvements Project (Bond 2023)
- Intruder Audit Committee Reports – East, CHS and West Intermediate
- Bond 2023 Monthly Finance and Projects Report
- Bond 2024 Monthly Finance and Projects Report

Unfinished Business:

- None

New Business:

A motion was made by Mr. Cameron, seconded by Mrs. Schulze, to approve consent agenda items as follows: 1) approval of minutes of the Special Meeting of April 15, 2026, Regular Meeting of April 20, 2026 and Special Meeting of April 22, 2026; 2) approval of Bills and Warrants as of April 30, 2026; 3) approval of Library Resource Materials purchase list; 4) approval of annual contract for At-Risk Youth Services. The motion carried 7-0 with the record vote as follows: Luckenbach, Hatch, Walker, Cameron, Batek, Wells and Schulze all voting yes. Motion passed.

A motion was made by Mr. Wells, seconded by Mr. Cameron, to approve the Calallen Middle School Intercommunication Upgrade Project funding source come from Bond 2023 Field House renovation savings. The motion carried 7-0 with the record vote as follows: Luckenbach, Hatch, Walker, Cameron, Batek, Wells and Schulze all voting yes. Motion passed.

A motion was made by Mr. Cameron, seconded by Mrs. Walker, to approve the Fiscal Year 2025-2026 Budget Amendment #4 as presented. The motion carried 7-0 with the record vote as follows: Luckenbach, Hatch, Walker, Cameron, Batek, Wells, and Schulze all voting yes. Motion passed.

Mrs. Luckenbach opened the Level III Grievance regarding the Administrative ban of Mr. and Mrs. Randy Balderas from District facilities at 6:05 p.m. in Open Session as requested by the parent. Mr. Balderas presented on behalf of himself and his wife and Mrs. Lorenz and Mrs. Rodriguez presented on behalf of Calallen ISD Administration. After their presentations, rebuttals and summations, a motion was made by Mr. Wells, seconded by Mr. Cameron, to uphold the Level II determination and deny the relief requested. The motion carried 7-0 with the record vote as follows: Luckenbach, Hatch, Walker, Cameron, Batek, Wells and Schulze all voting yes. Motion passed.

Mrs. Luckenbach declared under the authority of Texas Open Meetings Act, Government Code Section 551.074 for the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee that the Board goes into executive session at 6:41 p.m.

Executive session was closed and regular session resumed at 7:08 p.m.

A motion was made by Mr. Batek, seconded by Mrs. Schulze, to approve the renewal of CISD probationary contract employees as presented. The motion carried 7-0 with the record vote as follows: Luckenbach, Hatch, Walker, Cameron, Batek, Wells, and Schulze all voting yes. Motion passed. SEE ATTACHED.

A motion was made by Mr. Batek, seconded by Mrs. Schulze, to approve the renewal of CISD Non-chapter 21 probationary contract employees as presented. The motion carried 7-0 with the record vote as follows: Luckenbach, Hatch, Walker, Cameron, Batek, Wells, and Schulze all voting yes. Motion passed. SEE ATTACHED.

A motion was made by Mr. Cameron, seconded by Mrs. Schulze to approve the appointments as presented:

Appointments Effective 26-27 (Action required)				
(The following personnel are being recommended for employment with Calallen ISD. Each employee shall be subject to assignment and reassignment of positions or duties, additional duties, changes in responsibilities or work, transfers, or reclassification at any time during the contract term.)				
Name	Previous Employment	Assignment	Campus	Replacing
Katie Polhemus	Kingsville ISD	Educational Diagnostician	Calallen High School	Stephanie Salazar
Katie Polhemus has a bachelor's and master's from A&M Kingsville. She 5 year in education				
Mandy Delgado	Pearson	Director of Curriculum and Instruction	District Wide	Jodi Ferguson
Mandy Delgado is a graduate of University of Texas San Antonio. She has a master's degree from University of Texas at Brownsville. She has 23 years of experience in education				

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The motion carried 7-0 with the record vote as follows: Luckenbach, Hatch, Walker, Cameron, Batek, Wells, and Schulze all voting yes. Motion passed. The remainder of the Personnel List of May 11, 2026 was for informational purposes only. SEE ATTACHED.

There was no further business, so the meeting adjourned at 7:10 p.m.

Board President

Board Secretary