

Collin County Community College District Board of Trustees

2023-05-2-X

May 23 2023

Resource: Monica Velazquez
General Counsel

AGENDA ITEM:

Report Out of the Organization, Education, and Policy Committee, First Reading of Local Board Policies

- **DIAB (Local)** Freedom from Discrimination, Harassment, and Retaliation: Other Protected Characteristics
- **DLA (Local)** Employee Performance – Evaluation
- **DNA (Local)** Personnel Positions – Qualifications and Duties
- **FFDB (Local)** Freedom from Discrimination, Harassment, and Retaliation: Other Protected Characteristics

DISCUSSION:

As a part of the College's comprehensive review of all policies and with updates and recommendations from the Texas Association of School Boards' Legal and Policy Service, the local policies outlined below are being presented for review as a first reading.

- **DIAB (Local)** Freedom from Discrimination, Harassment, and Retaliation: Other Protected Characteristics – Updating ADA/Section 504 Coordinator for Employees to Chief Human Resources Officer Dr. Jennifer DuPlessis and contact information.
- **DLA (Local)** Employee Performance – Evaluation – Updating information indicating performance evaluations are conducted by associate deans.
- **DNA (Local)** Personnel Positions – Qualifications and Duties – Deleting reference to department chairs.
- **FFDB (Local)** Freedom from Discrimination, Harassment, and Retaliation: Other Protected Characteristics – Updating ADA/Section 504 Coordinator for Employees to Chief Human Resources Officer Dr. Jennifer DuPlessis and contact information.

SUGGESTED MOTION:

This being a first reading of local board policies, no action is required.