

Regular Board Minutes (Draft)
Tuesday, November 30, 2021 @ 12:00 p.m.
Hosted by KW Vina (at Vina)

Present: Brian Gallup-Chair, Mistee RidesAtTheDoor, Kristy Bullshoe, Donna Yellow Owl, Brenda Croff, Steve Conway. **Absent:** James Evans, Rae TallWhiteman

Mr. Gallup called the meeting to order at 12:00 p.m.

Approval of Minutes: Motion by Ms. RidesAtTheDoor to approve the Regular Board Minutes of 11/29/21 with no changes. Second by Ms. Bullshoe. All in favor/Motion passed.

Approval of Agenda: Motion by Ms. Yellow Owl to approve the agenda with no changes. Second by Ms. RidesAtTheDoor. All in favor/Motion passed.

Public Comment: None

ITEMS OF ACTION:

Hiring: Motion by Ms. Yellow Owl to approve the following hires pending drug tests/background checks: Bobbi Jo Powell, Elementary Volleyball Coach. 2021-202 (\$600.00); Bobbi Jo Powell, Elementary Boys Basketball Coach-Babb 2021-2022 (\$600.00); Bobbi Jo Powell, Elementary Girls Basketball Coach-Babb 2021-2022 (\$600.00) and Bobbi Jo Powell, Elementary Track Coach-Babb2021-2022 (\$600.00). No public participation. No board discussion. Second by Ms. Bullshoe. Motion passed with Brian Gallup-Chair, Mistee RidesAtTheDoor, Kristy Bullshoe, Donna Yellow Owl, Brenda Croff, Steve Conway voting for.

Contract Service Agreements: Motion by Ms. RidesAtTheDoor to approve the following contract service agreements pending successful background checks: Substitute Teaching-Custodial Services-Big Sky 2021-2022 (\$2,772.00); Substitute Teaching-Custodial Services-Glendale 2021-2022 (\$2,772.00) and Suzanne Augare, 21st Century Tutor-Babb 2021-2022 (\$4,032.00). Second by Mr. Conway. No public participation. No board discussion. Second by Ms. Bullshoe. Motion passed with Brian Gallup-Chair, Mistee RidesAtTheDoor, Kristy Bullshoe, Donna Yellow Owl, Brenda Croff, Steve Conway voting for.

Out of State Travel: None

In State Travel: Motion by Mr. Conway to approve Tony Wagner, All American Indian Shoot-Out in Billings, MT (\$817.76). Second by Ms. Yellow Owl. No public participation. No board discussion. Second by Ms. Bullshoe. Motion passed with Brian Gallup-Chair, Mistee RidesAtTheDoor, Kristy Bullshoe, Donna Yellow Owl, Brenda Croff, Steve Conway voting for.

Approvals: Motion by Mr. Conway to approve the following items: iTutor Services for Individual Tutoring in ELA & Mathematics Students K-8 2021-2022 (\$185,818.00); Transformative Teaching MOU-BES 2021-2022 (\$17,500.00); Elementary Student Attendance Agreement-Cut Bank, MT 2021/2022; Amend SLT & SEL Committees-KW Vina 2021-2022; Extended Contract: Amanda Whiteman, Sound Wall Training 2021-2022 (\$254.00); Extended Contract: Arlene Wippert, Sound Wall Training 2021-2022 (\$302.00); Extended Contract: Calvin Lang, Sound Wall Training 2021-2022 (\$192.00); Extended Contract: Corrina Stoves, Sound Wall Training 2021-2022 (\$302.00); Extended Contract: Dana Bremner, Sound Wall Training 2021-2022 (\$219.00); Extended Contract: Elizabeth Tailfeathers, Sound Wall Training 2021-2022 (\$228.00); Extended Contract: Heidi Hannon, Sound Wall Training 2021-2022 (\$227.00); Extended Contract: Jennifer Fenner, Sound Wall Training 2021-2022 (\$212.00); Extended Contract: Julius Many Guns, Sound Wall Training 2021-2022 (\$173.00); Extended Contract: Masala Prellwitz, Sound Wall Training 2021-2022 (\$159.00); Extended Contract: Melissa Henderson, Sound Wall Training 2021-2022 (\$199.00); Extended Contract: Mishayla CalfBossRibs, Sound Wall Training 2021-2022 (\$159.00); Extended Contract: Rebecca Kennedy, Sound Wall Training 2021-2022 (\$166.00); Extended Contract: Victoria McClellan, Sound Wall Training 2021-2022 (\$227.00); Extended Contract: Vivian Sanderville, Sound

Wall Training 2021-2022 (\$268.00); Extended Contract: Willamina Tailfeathers, Sound Wall Training 2021-2022 (\$302.00) and Extended Contract: Aspen Patrick Hagen, ALEKS Math Training 2021-2022(\$77.00). Second by Ms. Bullshoe. No public participation. No board discussion. Second by Ms. Bullshoe. Motion passed with Brian Gallup-Chair, Mistee RidesAtTheDoor, Kristy Bullshoe, Donna Yellow Owl, Brenda Croff, Steve Conway voting for.

Motion by Ms. Yellow Owl to approve Daniella Rinehart, School Based Therapist-BHS 2021-2022 (\$55,000.00); District of Choice HS Student Attendance Agreement, Billings 2021-2022 and remove Melody Small, Waive 5% Fee for Early Resignation 2021-2022-there is no letter of request submitted. Second by Ms. RidesAtTheDoor. No public participation. *Board discussion:* Ms. RidesAtTheDoor asked if Danielle Rinehart was the telehealth specialist. Mr. Salois stated that she was moved into this position. Motion passed with Brian Gallup-Chair, Mistee RidesAtTheDoor, Kristy Bullshoe, Donna Yellow Owl, Brenda Croff, Steve Conway voting for.

Motion by Ms. Yellow Owl to approve the following items: Substitute Eligibility List 2021-2022; Approve November 16, 2021 Emergency Day/High Winds and Calamity Pay 2021-2022 (\$158,639.00); Office Support Specialist to Special Education Administrative Assistant, Lane 5 Classified; Create Additional Wellness Coach Position 2021-2022; NEW Board Policies Final Reading: 2221 School Emergency and Closure, 3222 Distribution and Posting of Materials, 4005 Student Instruction, 5430 Volunteers-Chaperones, and 6001 Visitors to School; Purchases Over \$10,000; District Claims Check #434088-#434196 (\$177,945.80); Student Activities Claims Check #704719-#704724 (\$4,557.75) and Additional Pays/Payroll. Second by Ms. Bullshoe. *Public participation/Board discussion:* Mr. Conway stated that the district has been creating a lot of new positions and asked what happens when there is no more COVID money. Mr. Salois stated that the positions were advertised stating based on funding and once the funding is no longer available, the employment is not guaranteed beyond that; each position is dependent on funding. Superintendent Hall stated there is no guarantee for extended employment. Mr. Salois stated when the grant funding ends, the position is ended. Ms. Yellow Owl asked why the office support specialist administrative assistant was changed to classified. Superintendent Hall stated it was the way it was worded and it is more consistent with the classified amount; there was a lot of calls regarding the position. Ms. Yellow Owl asked if the MOU for boiler licensed staff out of payables or payroll. Superintendent Hall stated it is accounts payable and is paid as a contract service agreement. Ms. Croff asked why the Activities HB 2021-2022 is amended. Superintendent Hall stated the policies needed to be updated. Ms. Yellow Owl stated it has highlights in black. Superintendent Hall stated the policies were updated. The eligibility policy proposal is the counselors working with principals and Athletic Director and coaches suggested to amend trying to find a way to help our kids the most; it is in blue. Ms. Yellow Owl stated she has a problem with having C average. Superintendent Hall stated she questioned it until reading line 21; a student will have to pass all classes and maintain a 2.0. Jennifer Wagner stated that one of the things they wanted to do was provide opportunity to build tutoring within the eligibility policy to take some of the stress off of the students and staff. This is a positive change; a D average too. If the student is working every week, the grades should come up and the school wants to make sure positive reinforcement is provided. A student not at a 2.0 is at least at a D level. Superintendent Hall stated on line 43, it needs to be stated with the same language or passing all classes; be consistent. Mr. Conway stated that the policy remains at giving 2-weeks to get the grade up. Mr. Salois stated his experience from past is there is communication breakdown with the building coaches. Ms. Wagner stated they have a new procedure in place from 3:30 pm to 4:30 pm if a student is failing, we recommend go to tutoring; there are students tutors that can start at 3:30 pm, and regular tutors at 4:00 pm; all students are encouraged to attend. Ms. Wagner stated there is a good working relationship with the coaches and counselors. Ms. RidesAtTheDoor asked if eligibility lists will be sent by email or picked up every Friday. Ms. Wagner stated students, parents, and coaches will all be aware of who is not passing; this information was reiterated at the parent meetings. Tony Wagner stated the athletic office is aware of the list of kids that fall under the 2.0 requirement; the list will be given to the coaches and not emailed to them and a running list will be provided of which kids are passing and being ineligible. The kids that are ineligible, are still able to play as long as they show up to the three days of tutoring. There were about 40 kids that attended tutoring for an hour on Monday. Ms. Croff stated concern with the number of students failing core classes and still being allowed to play. Mr. Wagner stated MHS A eligibility policy states kids are required to pass 2 credits and agreed with Ms. Croff that kids should be passing core classes. Ms. Croff thanked Mr. Wagner for the information and stated that she sometimes she has to remind herself to leave this stuff up to the people who know it. Mr. Salois asked if all are following FERPA

guidelines; are the coaches addressing this privately. Mr. Wagner stated that he reminds the coaches they need to visit with the kids privately. Mr. Salois stated he would provide information to Tony and the coaches on FERPA training. Mr. Conway asked which day is eligibility day or if there is a schedule. Mr. Wagner stated it is run every two weeks on Friday; if a student is on a second time we need to look at where we need to help the kids. The second time they would need to be passing in order to play. Mr. Wagner stated the actual policies is in the handbook so parents will have them, i.e. drug testing, eligibility, student conduct and discipline. No further discussion. Motion passed with Brian Gallup-Chair, Mistee RidesAtTheDoor, Kristy Bullshoe, Donna Yellow Owl, Brenda Croff, Steve Conway voting for.

Recognitions/Building Presentations: Toni Tatsey thanked David Oldchief, MelodyCobell, Jenny Jo Tailfeathers, Molly Gallagher-Horn, Carlissa No Runner, Julene Rattler, Annette Burdeau, Paula Maldonado, Marnessa Ingraham for helping and showing respect to Chief Old Person, each went above and beyond.

Rebecca Rappold recognized Gail Hoyt, Dawn Marxer, Louise Giebel, Angela Archuleta, Masayla Prellwitz, Sherina Whitford, Greg Klauk for scoring writing assessments; each worked beyond their workday to complete the assessments.

Presentation by Nicole Whitney on Culture Matters; this year there are focus walls in different academic areas, the focus is on language.

ITEMS OF INFORMATION

Building Reports: Mr. Gallup acknowledged the following building reports: Child Nutrition-Copy Center-Warehouse; Curriculum and Instruction; Parent, Community Outreach, Childcare, FIT; Blackfeet Language-Native American Studies; Spookinapi (Good Health) Project; 21st Century Tutoring Program; Technology Department; Athletic Department; Activities Department; Transportation Department, Maintenance/Facilities/Security Department.

Superintendent’s Report:

New Policy #1135 Recommendation-2nd Reading: No discussion.

Budget Reports: No discussion.

HR Status Report: No discussion.

Coaching Season Worksheet: No discussion.

Resignations

The following resignation was accepted by Superintendent Hall: Shawnee Momberg, Assistant Cheerleading Coach, BHS Effective 11-17-2021.

Mr. Gallup let the trustees know that they will be receiving the superintendent’s information on progress toward district goals by the end of day on Wednesday.

Motion by Ms. RidesAtTheDoor to adjourn at 12:55 p.m. Second by Ms. Bullshoe. Motion passed.

Respectfully submitted:

_____ Carlene Adamson, Board Secretary

_____ Brian Gallup, Board Chairperson

_____ Crystal Tailfeathers, District Clerk