

GRESHAM-BARLOW SCHOOL DISTRICT NO. 10 JT.
Minutes of Special Board Work Session

Wednesday, August 20, 2025

The Gresham-Barlow School District Board of Education held a special work session on Wednesday, August 20, 2025 virtually through Zoom. A Zoom link for virtual meeting attendance was provided for any members of the public wanting to attend.

Board Members present:

Heather Coleman-Cox, Shawn Farrens, Kris Howatt, David Ligatich, Blake Petersen, Brenna Puderbaugh, Holly Riegelmann
Heather Coleman-Cox: Present.

Cabinet Members present:

Dr. Tracy Klinger, Superintendent
John Koch, Deputy Superintendent
Dr. Sara Deboy Van Horn, Assistant Superintendent
Michael Sweeten, Executive Director of Human Resources

Opening Items

1. Call to Order (5:01 p.m.)

The meeting was called to order at 5:01 p.m. by the board chair, Blake Petersen.

2. Roll Call (5:01 p.m.)

Director Coleman-Cox arrived at 5:11 p.m. and was not present during the roll call and approval of the meeting agenda. A quorum of the board was in attendance.

3. Approve Meeting Agenda (5:02 p.m.)

MOTION 14: Move to approve the meeting agenda as presented. This motion, made by Kris Howatt and seconded by Shawn Farrens, Carried.

Aye: Shawn Farrens, Kris Howatt, David Ligatich, Blake Petersen, Brenna Puderbaugh, Holly Riegelmann

Not Present at Vote: Heather Coleman-Cox

Aye: 6, No: 0, Absent: 1

Executive Session

4. Executive Session: Personnel ORS 192.660 (2)(b) (5:02 p.m.)

The meeting was recessed into executive session at 5:02 p.m. for the purpose of discussing Personnel pursuant to ORS 192.660(2)(b). Executive sessions are closed to the public. Members of the public attending virtually were excused from the meeting and the audio and video portion of the virtual meeting was muted until the end of the executive session. No decision may be made in executive session.

5. Reconvene into Special Board Work Session (5:29 p.m.)

Following the executive session, the board reconvened into the special work session at 5:29 p.m.

Action Items

6. Recommendation for Dismissal (5:30 p.m.)

Superintendent Klinger reviewed and made the recommendation for dismissal to the board.

MOTION 15: Move that the Board adopt the Superintendent's recommendation that the employee Oscar Ramirez be dismissed from employment with the District on the grounds of immorality and neglect of duty, effective today's date August 20, 2025. This motion, made by Kris Howatt and seconded by Heather Coleman-Cox, Carried.

Aye: Heather Coleman-Cox, Shawn Farrens, Kris Howatt, David Ligatich, Blake Petersen, Brenna Puderbaugh, Holly Riegelmann

Aye: 7, No: 0

Discussion Items

7. Future Board Agenda Topics (5:32 p.m.)

The board did not discuss this item during the meeting.

Closing Items

8. Announcements (5:32 p.m.)

Chair Petersen reviewed the announcements included in the board agenda packet. A Zoom link for virtual meeting attendance will be provided for upcoming meetings.

August 21, 2025: Board Strategic Planning Session (Retreat) - 8 a.m.
Media Center (Library)
Clear Creek Middle School

September 3, 2025: Regular Board Business Meeting - 7 p.m.
Council Chambers
Public Safety and Schools Building

9. Adjournment (5:32 p.m.)

There being no further business, the meeting was adjourned at 5:32 p.m.

Submitted by: _____
Sarah Avery
Executive Assistant to the Superintendent and
Board of Directors