

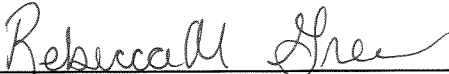
**JOINT RECOMMENDATION OF THE MEET AND CONFER TEAMS FOR
COMPENSATION MATTERS**

We, the undersigned members of the Certificated/Professional and Support Staff Meet and Confer Teams have met and conferred as a unified group concerning compensation and fringe benefits for District employees for the Fiscal Year (FY) 24-25. In addition to the initial compensation changes approved by the Governing Board on February 13, 2024, the meet and confer committee also recommends that the Superintendent present the Governing Board with the following revision to the compensation package for District employees:

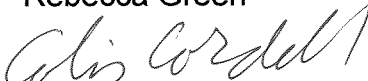
1. Increase base pay by 2% for eligible employees.
2. Market adjustment for all certified, professional non-teaching, and classified employees.
3. Retention stipend for the 2024-2025 school year of at least 3%.
4. Monies be set aside for increases to addendums. Specific recommendations will be made by the addendum committee.
5. Provision that if the District receives new and undesignated funding in the current year that can be used for salaries, the Meet and Confer committee will reconvene.

DATED this 26th day of February 2024.


For the Amphitheater Education Association:



Rebecca Green




Colin Cordell




Trish Hebert



Vanessa Harding




Linda Lewis




Robert Wacker

For the District:



Matt Munger




Chris Trimble



Angela Wichers



John Hastings



Richard La Nasa



J.J. Letts


Facilitators:



Tassi Call



Brie Ronnie



Chris Gutierrez