

TASB POLICY UPDATE 111 EXPLANATORY NOTES

What	BBD Board Members: Training and Orientation
Why	SB 1566 Requires the Board President to announce board member continuing education status at the last regular board meeting before trustee elections.
New Process	No – normally done in December instead of April
Operational Impact	No
Financial Impact	No

What	CAA Fiscal Management Goals and Objectives: Financial Ethics
Why	A revision to the policy is recommended to clarify that reports of suspected impropriety may be made to a person who has authority to investigate the alleged activity.
New Process	No
Operational Impact	None
Financial Impact	None

What	CJA Contracted Services: Criminal History
Why	As permitted by law, text at Emergencies authorizes the District employee in charge of a facility to determine whether an employee of a contracting or subcontracting entity who does not have the required criminal history review, or who has a disqualifying conviction, will be permitted to enter the facility in an emergency.
New Process	Yes
Operational Impact	None
Financial Impact	None

What	DH Employee Standards of Conduct
Why	State and Federal law will now permit a District to revise this policy to allow an employee who holds a Texas handgun license store a loaded handgun or firearm in a locked vehicle in a district parking area as long as it is not in plain view.
New Process	Yes
Operational Impact	None
Financial Impact	None

What	DHE Employee Standards of Conduct: Searches and Alcohol/Drug Testing
Why	Recommended text clarifies that the District may remove from duty and require testing of an employee if there is reasonable suspicion that the employee is under the influence of alcohol or drugs used in violation of district policy. The text also addresses consequences for an employee’s refusal to comply with testing and for violation of the District’s drug and alcohol policy. NOTE: Since the new text addresses how reasonable suspicion may be determined, deletion of the District’s definition of reasonable suspicion should be deleted.
New Process	No

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Operational Impact	None
Financial Impact	None

What	DI Employee Welfare
Why	The local policy provision addressing drug-free awareness programs is recommended for deletion, as the content is adequately covered through the District's DH(LOGAL) and (LOCAL).
New Process	No
Operational Impact	None
Financial Impact	None

What	FEA Attendance: Compulsory Attendance
Why	A revision is recommended at Armed Services Enlistment to more accurately tract the relevant statute, which requires a district to excuse a student 17 years of age or older for up to four days during the student's enrollment in high school to pursue military enlistment.
New Process	No
Operational Impact	None
Financial Impact	None

What	GKA Community Relations: Conduct on School Premises
Why	State and Federal law will now permit a District to revise this policy to allow an employee who holds a Texas handgun license store a loaded handgun or firearm in a locked vehicle in a district parking area as long as it is not in plain view.
New Process	Yes
Operational Impact	None
Financial Impact	None

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