MANSFIELD ISD BOARD OF TRUSTEES / SUPERINTENDENT KEY STRATEGIC MEASURES

Goal 1: Remains focused on the Board's goals and priorities, annually evaluating its performance as a team, with attention given to the district's vision and goals; fulfilling the board's duties, responsibilities, and commitments; and the board's working relationship with the superintendent.

Goal 2: Ensure the equitable distribution of resources, opportunities, and experiences based on the diverse needs of students and schools

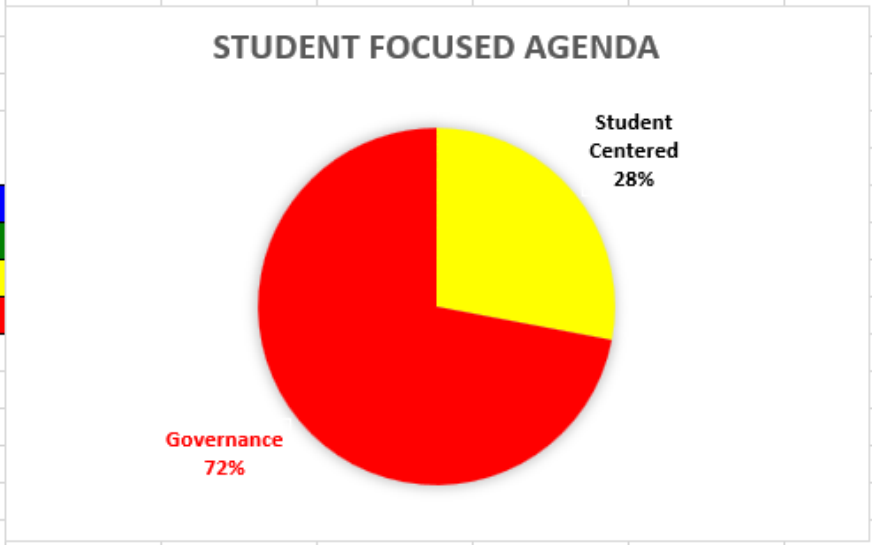
October 2025 Board Scorecard Summary Report

1. Vision and Goals				
#	Dashboard Measure	Goal	Status	Correction Needed
1.1	% Reading on Level by start of 3rd grade	82%	No Report	
1.2	% of students mastering Algebra 2	80%	No Report	
1.3	% of students Life Ready	80%	No Report	
1.4	% of students graduating College and/or Career Ready	88%	No Report	
2. Systems and Processes				
#	Dashboard Measure	5-year Goal	Status	Correction Needed
2.1	Receiving Reports for Qualifying Student Groups in Domain 3 Meet or Exceed the State Threshold for Reading and Math	Receive reports 3 times per year	No Report	
2.2	System Reports	100% of identified systems will be presented	No Report	
2.3	Student Focused Agenda	≥55% of time focused on improving student outcomes		
2.4	Length of Board Meetings	Between 1.5-2 hours		
2.5	Length of Executive Session	Between 1 and 1.5 hours		
3. Continuous Improvement				
#	Dashboard Measure	5-year Goal	Status	Correction Needed
3.1	Board Member Required Training	Existing board members ≥20 hours New board members ≥30 hours	No Report	
4. Progress and Accountability				
#	Dashboard Measure	5-year Goal	Status	Correction Needed

4.1	Board Committees	Board members on at least 3 committees. Committee reports at least 2 times per year.	No Report	
4.2	Compliance with Board Operating Procedures	Review once per year 100% compliance	No Report	
5. Advocacy and Engagement				
#	Dashboard Measure	5-year Goal	Status	Correction Needed
5.1	Community Conversations	≥ 6 per year, depending on community needs		
5.2	Board Members Visible at School Events	≥7 events per semester		
5.3	Board Members Visible at Community Events	100% attendance at designated community events		
5.4	Legislative Contacts	Minimum of one face-to-face meeting with at least 5 of our elected officials		
6. Synergy and Teamwork				
#	Dashboard Measure	5-year Goal	Status	Correction Needed
6.1	Team of 8/Progress Meetings	≥3 per year		

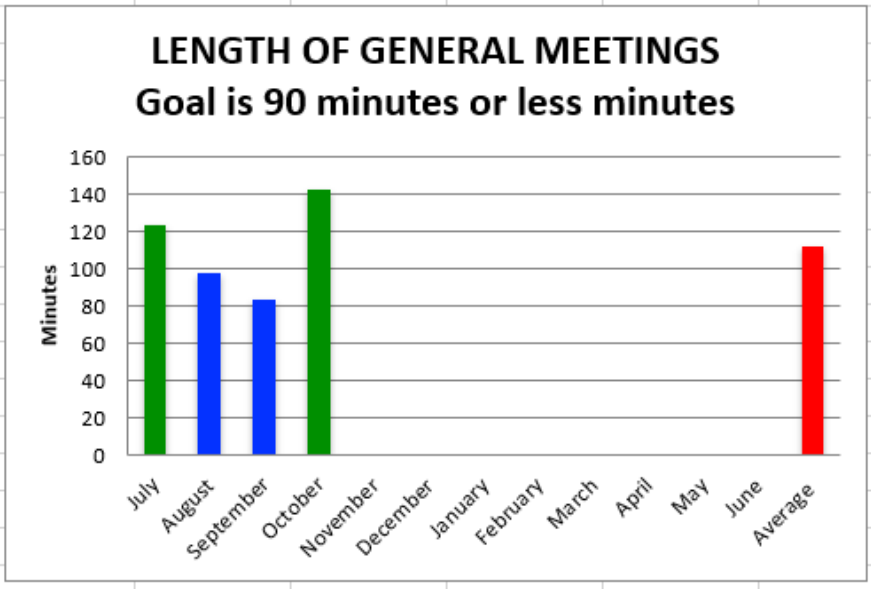
Board Scorecard Reporting Schedule												
Leading Indicator Measure	**July**	**Aug**	**Sept**	**Oct**	**Nov**	**Dec**	**Jan**	**Feb**	**Mar**	**Apr**	**May**	**June**
1.1 % Reading on Level by start of 3rd grade											X	
1.2 % of students mastering Algebra 2											X	
1.3 % of students Life Ready											X	
1.4 % of students graduating College and/or Career Ready											X	
2.1 Receiving Reports for Qualifying Student Groups in Domain 3 Meet or Exceed the State Threshold for Reading and Math											X	
2.2 System Reports											X	
2.3 Student Focused Agenda	X	X	X	X	X	X	X	X	X	X	X	X
2.4 Length of Board Meetings	X	X	X	X	X	X	X	X	X	X	X	X
2.5 Length of Executive Session	X	X	X	X	X	X	X	X	X	X	X	X
3.1 Board Member Required Training										X		
4.1 Board Committees		X			X			X			X	
4.2 Compliance with Board Operating Procedures										X		
5.1 Community Conversations	X	X	X	X	X	X	X	X	X	X	X	X
5.2 Board Member Visible at School Events	X	X	X	X	X	X	X	X	X	X	X	X
5.3 Board Member Visible at Community Events		X		X		X					X	
5.4 Legislative Contacts	X	X	X	X	X	X	X	X	X	X	X	X
6.1 Team of 8/Progress Meetings	X	X	X	X	X	X	X	X	X	X	X	X

% of Time Agenda is Student Centered	
=>55%	
40-54%	
30-39%	
<29%	

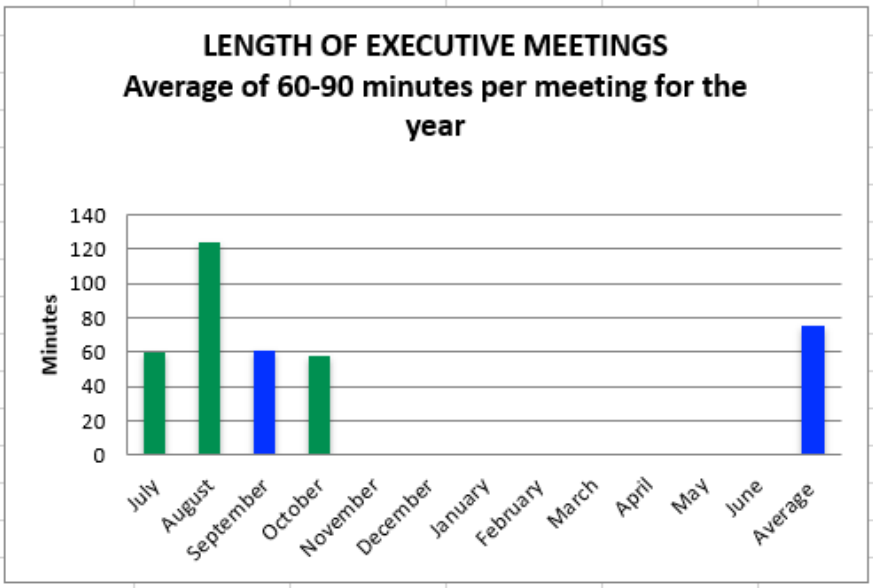


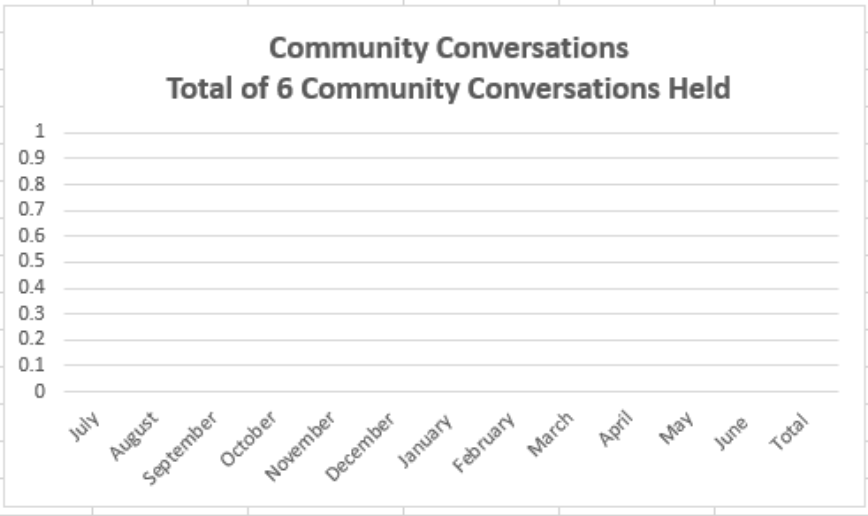
Minutes per Meeting	
<=90	
120 - 91	
150 - 121	
>151	

Yearly goal to keep each meeting between 1.5 hrs - 2.0 hrs (90mins- 120 mins)	
<=120	
150 - 119	
180 - 151	
>181	



Minutes per Meeting	
<=90	
120 - 91	
150 - 121	
>180	

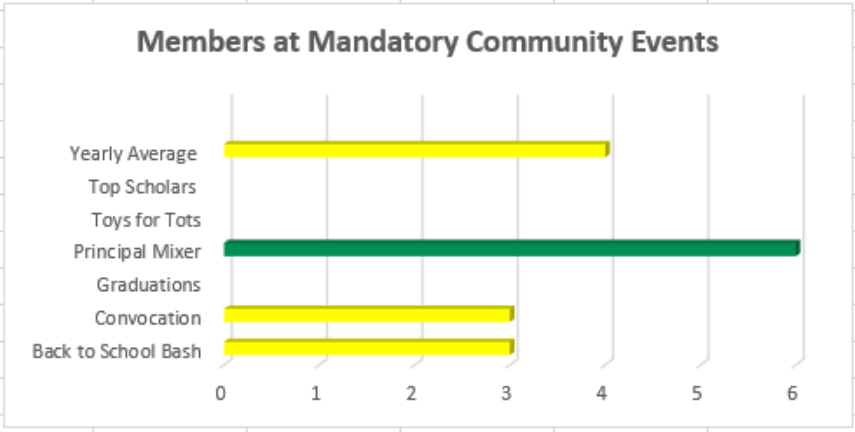
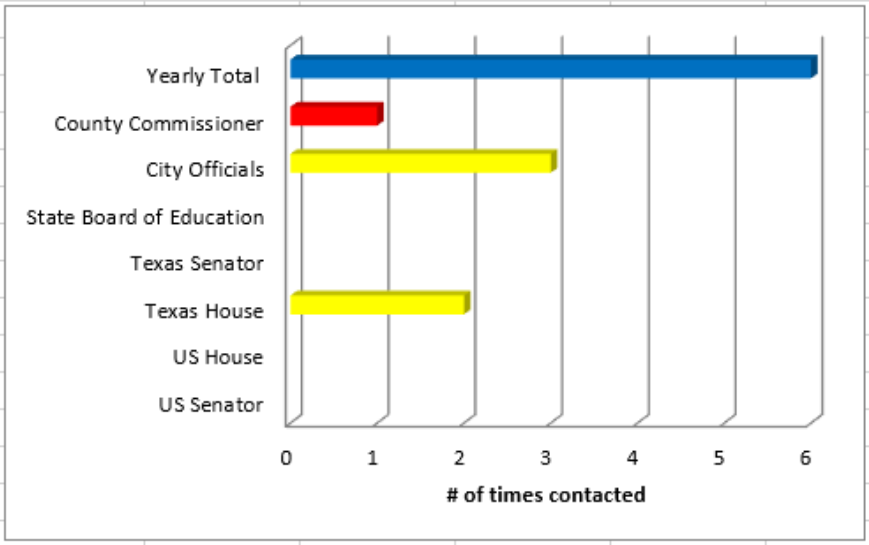




9 Conversations per Year	
>= 9	
7 - 8	
5 - 6	
< =4	

100% Attendance, 7 board members in attendance at each	
7	
5-6	
3-4	
<2	

Yearly over all Attendance, 7 board members at each event	
80%-90%	
70%-79%	
60%-69%	
50%-59%	



# of Times Contacted	
> 6	
4 - 5	
2 - 3	
< 2