

Prepared by Dr. Jeffrey Alstadt

Purpose

The purpose of this report is to request formal Board action regarding the district's insurance brokerage services and the Insurance Committee's recommendation to transition to a new broker of record. As the district continues to evaluate its operational efficiency, it is necessary to ensure our benefits management aligns with modern standards and provides the highest level of service to our employees.

Background Information

The district Insurance Committee recently met to review our current brokerage services and explore options that could better serve our staff and streamline administrative functions. This evaluation focused on finding a partner capable of enhancing employee engagement while maintaining fiscal responsibility within our benefit structures.

Following a thorough review process, the Insurance Committee is recommending a transition to David Streich, Vice President of Carrier Relations, to serve as the district's new insurance broker. This recommendation is based on several key factors:

- David Streich currently provides brokerage services to the Streator High School District, offering a level of local familiarity and proven experience within our community.
- The proposed transition includes access to advanced technological solutions, specifically a dedicated Benefits Portal designed to streamline district workflows and enhance employee engagement.
- This move is expected to improve the overall efficiency of our benefits administration through modernized digital tools and localized support.

Next Steps

The administration and the Insurance Committee have identified two primary paths forward regarding our brokerage partnership.

- The first option is to continue with our current brokerage arrangement, which would maintain existing workflows but would require significant continued effort to meet modern broadcasting and engagement standards. The administration does not recommend this option due to the escalating resource requirements and lack of integrated technology.
- The second option is to transition our broker of record to David Streich and implement the recommended Benefits Portal. This recommendation is based on the belief that modernized communication and streamlined digital tools provide a higher level of transparency and service to our stakeholders. By focusing on these proven channels, the district can remain efficient while protecting resources for direct classroom impact.

Administrative Recommendation

This report is provided for formal action to approve the transition of the district's broker of record. While transparency and employee support remain core values of Streator District #44, the administration and the Insurance Committee believe it is timely to transition toward this modernized communication and management model. The administration recommends the Board take formal action to appoint David Streich as the broker of record to align with the district's long-term vision for operational excellence.