



Governing Board Agenda Item

Meeting Date: April 24, 2025

From: Monica Harper, Director of Human Resources

Subject: Initial Personnel Report

Priority: To recruit, retain, and support highly effective staff, teachers, and leaders

Consent ☐ Action ☒ Discussion ☐

Background:

Attached please find the Initial Personnel Report of April 24, 2025.

Recommended Motion:

I move that the Governing Board approve the Initial Personnel Report as presented.

Approved for transmittal to the Governing Board:

A handwritten signature in black ink, appearing to read 'D. Streeter', is written over a horizontal line.

Dr. Daniel Streeter, Superintendent

Questions should be directed to: Dr. Daniel Streeter, Superintendent
Phone: (520) 682-4774

INITIAL PERSONNEL REPORT OF APRIL 24, 2025

CERTIFIED PERSONNEL HIRES

Svenson, Emily, QRE, 4th Grade Teacher, 1.0 FTE regular position, 214 day, Contract no. 10, M.A. Level C, EOD 07/21/25 (Replaces Gabrielle Koellisch)

CERTIFIED PERSONNEL TRANSFERS

****Bradshaw, Julie**, TFK8, Instructional Coach, 1.0 FTE regular position, 207 day, Contract no. 10, effective 07/30/25 (Replaces Charlene DeWitt)

****Briggs, Madelyn**, DMK8, 2nd Grade Teacher, 1.0 FTE regular position, 207 day, Contract no. 10, effective 07/30/25 (Replaces Megan Masterson)

CERTIFIED PERSONNEL BUILDING REASSIGNMENTS

****Proctor, Ashley**, QRE, GEM Teacher, 1.0 FTE regular position, 207 day, Contract no. 10, effective 07/30/25 (Replaces Jennifer Miller)

CERTIFIED PERSONNEL ELIMINATED POSITION TRANSFERS

None

EXEMPT HIRES

None

EXEMPT PERSONNEL DISTRICT REASSIGNMENTS

****Gardner, Kerith**, MHS, Nurse, 1.0 FTE regular position, 220 days, Contract no. 8, effective 07/21/25 (Replaces Cynthia Cassidy)

CONTRACT REVISIONS

****Favela, Mario**, MHS, Teacher CTE - Welding, additional welding section, effective 07/30/25

****Fischer, Brett**, MHS, Teacher CTE - Welding, additional welding section, effective 07/30/25

****Morgan, Rebekah**, MHS, Teacher CTE - Welding, additional welding section, effective 07/30/25

VOIDED CONTRACTS

The contracts for the following individuals are null and void because they did not return the contract signed by the due date of April 11, 2025

Chadwick-De Bray, Cyndi, GFE, Adaptive Cluster Teacher, 1.0 FTE regular position, 207 day, Contract no. 10

Garcia, Adelita, GFE, 4th Grade Teacher, 1.0 FTE regular position, 207 day, Contract no. 10

Howayeck, Susan, GFE, 1st Grade Teacher, 1.0 FTE regular position, 207 day, Contract no. 10

CONTRACT REISSUANCE

Fullin, Kaitlyn, CTE, Special Education Resource Teacher, 1.0 FTE regular position, 207 day, Contract no. 10, effective 7/30/25

Sewell, Sarah, TMS, Language Arts Teacher, 1.0 FTE regular position, 207 day, Contract no. 10, effective 7/30/25

TITLE CHANGES

None

SUPPORT PERSONNEL HIRES

Costello, Asheley, MMS, Special Education Aide - ID, 9 month regular position, 35 hours per week, EOD 04/15/25 (Replaces Jerome Bevers)

Gasmen, Joseph, FM, Electrician, 12 month regular position, 40 hours per week, EOD 04/21/25 (Replaces Jack Romaker)

~Molera Medina, Marilena, QRE, Special Education Aide - ID, 9 month regular position, 35 hours per week, EOD 04/28/25 (Replaces Stephen Meloserdoff)

SUPPORT PERSONNEL LOCATION CHANGES

None

SUPPORT PERSONNEL TRANSFERS

****Liddick, Shalom**, MVHS, Health Assistant, 10 month regular position, 40 hours per week, effective 04/14/25 (Replaces Ana Suarez)

SUPPORT PERSONNEL DISTRICT REASSIGNMENT

None

LEAVES OF ABSENCE

Roshon, Stephanie, MHS, Special Education Aide - ID, for medical reasons, effective 03/24/25 through 04/21/25, Ms. Kauffman's recommendation is to approve

REDUCTION IN FORCE

None

SEPARATIONS

Allen, Emily, PRE, Title I Math Teacher, for personal reasons, effective 05/23/25

Bentley, Lauren, ESS, VI Teacher, for personal reasons, effective 05/23/25

Byrum, Judith, MMS, Math Teacher, for personal reasons, effective 05/23/25

Cummings, Katherine, GFE, GEM Teacher, for personal reasons, effective 05/23/25

Davis, Jennifer, MHS, Fine Arts Teacher - Drama, *.50 FTE only*, effective 05/23/25

Forrester, Michael, QRE, 3rd Grade Teacher, due to relocation, effective 05/23/25

Forrester, Savannah, DE, 2nd Grade Teacher, due to relocation, effective 05/23/25

Huerta, David, QRE, Teacher's Assistant, for personal reasons, effective 05/23/25

Johnson, Steven, FSC, Safety & Security Coordinator, effective 06/30/25

Initial
04/24/2025

Martinez, Mariann, RE, Teacher's Assistant, resigning to retire, effective 05/23/25
Miller, Jennifer, QRE, GEM Teacher, for personal reasons, effective 05/23/25
Schwab, Taylor, ESS, Occupational Therapist, for personal reasons, effective 05/23/25
Tapia Silva, Ariana, ESS, Speech Language Therapist assistant, for other employment, effective 05/23/25
Yovanov, Leanna, IE, Special Education Aide - ID, for personal reasons, effective 04/21/25

RETIREMENT

None

REVISIONS TO THE INITIAL PERSONNEL REPORT OF

None

RECLASSIFICATIONS

None

EXTRACURRICULAR ASSIGNMENTS

2024-2025 IEP and Goal Writing \$200/IEP - \$25/Goal Writing - ESS

Beem, Jacqueline

Blau, Joshua

Francis, Jacqueline

Smith, Shane

2024-2025 Referral Stipend \$500.00 - HR

Foster, Jessica

2024-2025 Stipends - HR

Halliday, Heather, Doctorate Stipend, \$2,000.00

2025-2026 Stipends - HR

Bradshaw, Julie, 10-day extension, \$2,667.02

Bradshaw, Julie, Teacher Leader Stipend, \$2,000.00

Burton Sanford, Melanie, Hard to Fill Stipend, \$6,000.00

Davis, Otilia, Hard to Fill Stipend, \$6,000.00

Gluck, Leah, CCC-SP Stipend, \$2,000.00

Green, William, CCC-SP Stipend, \$2,000.00

Hannan, Kaitlyn, Doctorate Stipend (.40 FTE), \$800.00

Halliday, Heather, Doctorate Stipend, \$2,000.00

Hernandez, Genesis, Hard to Fill Stipend, \$6,000.00

Hersch, Stacey, Hard to Fill Stipend, \$6,000.00

Raikes, Victoria, 10-day extension, \$2,560.82

Raikes, Victoria, Teacher Leader Stipend, \$2,000.00

Scafede, Adam, 3-day extension, \$1,041.94

Smith, Aiyana, 10-day extension, \$2,468.20
Smith, Aiyana, Teacher Leader Stipend, \$2,000.00

2024-2025 Leadership Stipends - BE

Allred, Courtney, Cradle to Career, \$500.00
Armendariz, Lupita, CST Expert Teacher, \$270.00
Castillo, Michelle, CST Case Manager, \$380.00
Church, Lisa, Cradle to Career, \$500.00
DeWeerd, Eleanor, CST Lead, \$1,000.00
Faulkner, Brian, CST Expert Teacher, \$270.00
Holliday, Krystal, Cradle to Career, \$500.00
Johnson, Michelle, CST Expert Teacher, \$270.00
Krell, Rebecca, CST Case Manager, \$380.00
Leonard, Jessica, CST Expert Teacher, \$270.00
Leonard, Jessica, Media Liaison, \$500.00
Mayo, Kaila, CST Lead, \$1,000.00
McGann, Madelaine, CST Case Manager, \$380.00
McNally, Michelle, CST Case Manager, \$380.00
Owens, Genny, CST Case Manager, \$380.00
Romanoski, Ashley, CST Case Manager, \$380.00
Slagle, Madison, CST Case Manager, \$280.00
Spencer, Sean, CST Case Manager, \$380.00
Weber, Courtney, Cradle to Career, \$500.00

2024-2025 Leadership Stipends - DMK8

Dickson, Lerona, CST Member, \$400.00
Garrett, Katie, CST Co-Leader, \$600.00
Geyer, Erin, CST Member, \$400.00
Liams, Elaine, CST Member, \$400.00
Mascarenas, Kate, CST Member, \$400.00
McLenithan, Jillian, CST Member, \$400.00
Sjursen, Kari, Spelling Bee Coordinator, \$100.00
Smith, Alana, CST Member, \$400.00
Ulibarri, Meaghan, CST Member, \$400.00
Velazco, Andrea, Science Fair Coordinator, \$100.00
Welliver, Kendall, CST CST Co-Leader, \$600.00

2024-2025 Event Workers. \$14.35/hr - MMS

All Certified Staff
All Support Staff

2024-2025 Diploma Seals Oversight. \$400.00 - MHS

Colvin, Abbey

Howins, Laura

Radley, Robin

2025 Summer - Welding Certification Camp, \$30.00/hr - MHS

Favela, Mario

Fischer, Brett

Morgan, Rebekah

2024-2025 Certified Athletic Trainer - \$35/hr - MHS

Karlik, Ky

2024-2025 Certified Athletic Trainer - \$35/hr - MVHS

Oliver, Leah

Tidaback, Shea

2025-2026 High School Fall Coaching Stipends - MVHS

Jones, Matthew, Head Girls Flag Football, C3

Reduction in Force employee rehire.

**Current MUSD employee.

+Current MUSD substitute.

^Year end employee previous school year.

~ Former MUSD employee.

KEY OF ABBREVIATIONS			
SCHOOLS		DEPARTMENTS	
ACE	Another Chance at Education	AS	Assistant Superintendents' Office
BE	Butterfield Elementary	CTED	Career and Technical Education
CTE	Coyote Trail Elementary	CS&DL	Community Schools and Distance Learning
DE	DeGrazia Elementary	ELO	Early Learning Opportunities
DMK8	Dove Mountain CSTEM K-8	ES	Educational Services
EE	Estes Elementary	ESS	Exceptional Student Services
GFE	Gladden Farms Elementary	FM	Facilities Management
IE	Ironwood Elementary	FSC	Financial Services Center
MHS	Marana High School	FS	Food Services
MMS	Marana Middle School	HS	Health Services
MVA	Marana Vista Academy	HR	Human Resources
MCAT	MCAT High School	IT	Information Technology
MVHS	Mountain View High School	PD	Professional Development
QRE	Quail Run Elementary	PR	Public Relations
PRE	Picture Rocks Elementary	R&E	Research and Evaluation
RRE	Rattlesnake Ridge Elementary	S&FP	State & Federal Programs
RE	Roadrunner Elementary	SFSS	Student & Family Support Services
TFE	Tangerine Farms Elementary	SL	School Leadership
TMS	Tortolita Middle School	SO	Superintendent's Office
TPK8	Twin Peaks K-8	TRAN	Transportation