

## Superintendent's Report September 18, 2018

1) Attendance

95%-100% incentive for staff with 95-100% attendance to be given out at the Staff Appreciation in May. (Want to hear the board ideas for this)

2) 5 S's – Reminder

<u>Stop</u> complaining – educators and those involved, engaged, and working for public good; Shift from negative to POSITIVE in all that you do.

<u>Share</u> success – consistently and constantly – it is not self-serving or "spinning" to share achievements and accomplishment – we need to be unapologetic for things that work; <u>Sustain</u> the effort of positive, success, and optimism for the work of teaching and learning Start now

- 3) Meetings:
  - a) Met with Chairman Davis from BTBC on Resolutions
    - a. Shakopee Tribe will work with Legal on this
    - b. Asked for help with Director of Housing communication
    - c. Followed up on progress of the School Based Health Clinic
  - b) Met with Education Committee
    - i: Homeschool resolution they are in favor of moving forward
      - Next steps work with Schools legal and tribes legal to create the resolution
      - Check with State and County
    - ii. Discussion with BCC on student readiness
    - iii. Discussion about restraining orders in school
    - ix. Discussion about Truancy
  - c) Met with Activities Director
    - a. Ordered cheerleading uniforms only needed 3 and right sizes and a male uniform that matches
    - b. Cross Country uniforms were found in the cage and students are using those we will also be using the new old uniforms after conferring with Michael Dahlem and Joe McKay.
    - c. Was at parade, Homecoming for football and volleyball. It was great, loved the parade, the students and the homecoming event. A big shout out to everyone for their help!
  - d) Met with JR Salois, Jennifer Wagner, Sicily Bird, and Reid for changes to traffic so far we are on hold traffic in afternoon has been better with all the following helping: security James Russel, Chief of Police, Napi and BES staff, and myself.
  - e) New Teacher/licensure
    - Sent email letters to all new teachers who needed to take care of their applications for certifications
    - b. Met with BCC concerning our new hires and their certification

## Great shout out to BHS!!!

On Sep 13, 2018 12:04 PM, "Corrina Guardipee-Hall" < corrina@bps.k12.mt.us > wrote:

Thank you, that is great to hear. Are you ok with me forwarding this to John and our School Board it is nice to hear positives for a change.

## Corrina

On Thu, Sep 13, 2018 at 10:43 AM Angelee Eames <a href="mailto:amgeleee2@gmail.com">amgeleee2@gmail.com</a>> wrote: Dear Ms. Guardipee-Hall, Superintendent,

I visited your High School September 10th and want you to know that I observed a very orderly and structured school. I often tell teachers and administrators "Your school speaks, what does it say?" I have to tell you the environment

was conducive for instruction and learning. I was in over 24 classes during our walkthroughs and was impressed with the Framework items that we saw as well as lessons being taught. As I told you I have been involved with Browning High School off and on over an approximate 17-year period and this visit was a standout due to the climate and culture of learning that I observed. (Even being Spirit Week).

I say to you, "Keep up the good work." We do have some challenges that can be addressed through targeted coaching and instructional expectations. Mr. Salois and Ms. Juneau are well aware of those areas and have begun the planning to address them.

I will return in October and cannot wait to see the components of good instructional practice and the proper support of students who have challenges. I will provide a PD on the afternoon of Wed. October 24 for all H.S. staff around "active engagement" and ways to engage the learner.

It was great to meet your staff and I look forward to our partnership in creating positive student engagement and teacher relationships.

Sincerely, Angelee Eames, Senior Consultant MCLP