

Date: January 31, 2019  
To: School Board  
From: Dr. Malone  
RE: Meeting Notes, February 4, 2019

## 2A. Superintendent's Report

1. All School Buildings were recently tested for radon. The number of samples collected were: Primary School 120, Intermediate School 87, Middle School 97, High School 134. All the samples were below the EPA action level of 4 pCi/L. So, all the schools are free of radon concerns. The tests will be conducted again in 5 years.
2. As we complete the first half of the 2018-19 school year, I congratulate administrators and staff members for the success our students have experienced thus far. The commitment of our administrators and staff make our schools amazing.

Our academic goal for this year is for students to achieve one year of growth in reading and math. Of the 16 grade levels tested by NWEA and MCA, 8 achieved our goal last year.

Mid-year math and reading testing for students was conducted last month. A review of data, academic standards, and instructional differentiation is underway. I am confident that we can achieve our goal for every grade level to attain one year of growth in reading and math this year.

### 3. Consent Agenda

**D. I recommend approving the personnel actions as presented.**

**E. Policy 706 Acceptance Of Gifts permits the school board to accept donations or gifts under the terms of the policy. I recommend accepting the gifts as described on the enclosure.**

**F. I recommend approving the enclosed resolution** directing the administration to propose the discontinuance of positions and/or programs for the next school year. The school board approves the resolution each February authorizing the administration to review all programs and positions in developing budget recommendations for the next school year.

4. The 2019 stakeholder input for strategic planning will again be conducted digitally using crowdsourcing technology. An outline of the process, pending approval by the school board, is below. I will discuss this in more detail at the meeting.

Stakeholder group invitations:

- Staff 380: (200 support, 180 teacher) – Invite all
- High School Students 900 – Invite all
- Parents about 3,090\* – Invite all
- Community Members: not parents, not employees. Last year we advertised on the website, placed an ad in the Citizen Tribune, and advertised on the electronic sign.

\*We have 3,053 parent e-mail addresses. Some are not valid. Maintaining accurate parent e-mail addresses is an ongoing process.

Timeline:

- February 19 - March 1: Idea submission from the stakeholder groups.
- March 12 - 18: Pairwise.
- March 19 - 21: Data processing by Optum.
- March 21 - 26: School board members assign the top 5 ideas from each of the stakeholder groups to an exit outcome area.
- April 1: School Board discusses placement of ideas into exit outcome areas.
- May 6: School Board begins discussing 2019-20 goals, based on the data.

The following questions were used last year and seemed to work well.

1. What is your expectation of the Becker School District?
  2. What are we doing well at Becker Schools?
  3. What could Becker Schools do better?
5. Kevin Januszewski will provide an overview of School Finance for Minnesota Public Schools.
  6. The school board should use this opportunity to discuss the superintendent search process.

Please contact me with any questions or concerns.