



Governing Board Agenda Item

Meeting Date: January 9, 2025 Agenda Item No: I.1
From: Dr. Daniel Streeter, Superintendent
Subject: Board Meeting Minutes
Strategic Priority: To support informed, engaged, and empowered stakeholders
Consent ☒ Action ☐ Discussion ☐

Background:

The following Governing Board meeting minutes are presented for approval:

December 12, 2024 – Regular

Recommended Motion:

I move that the Governing Board approve the Governing Board meeting minutes as presented.

Approved for transmittal to the Governing Board:


Dr. Daniel Streeter, Superintendent

*Questions should be directed to: Dr. Daniel Streeter, Superintendent
Phone: (520) 682-4774*

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
DECEMBER 12, 2024**

Audio marker listed next to agenda item

LOCATION

Marana Municipal Complex, Council Chambers
11555 W. Civic Center Drive, Marana, AZ

A. CALL TO ORDER – 00:00:01

Dr. Lopez, President, called the meeting to order at 6:02 p.m.

B. ROLL CALL – 00:00:05

Dr. Maribel Lopez	Governing Board President	Present
Kathryn Mikronis	Governing Board Vice President	Present
Tom Carlson	Governing Board Member	Absent
Hunter Holt	Governing Board Member	Present
David Willard	Governing Board Member	Present
Dr. Daniel Streeter	Superintendent	Present
Mark Goligoski	Assistant Superintendent	Present
Denise Linsalata	Assistant Superintendent	Present
Kristin Reidy	Assistant Superintendent	Present
Joshua Bayne	Executive Director, State and Federal Programs	Present
Thomas Bogart	Chief Financial Officer	Present
Dan Contorno	Chief Financial Officer	Present
Jessica Bayne	Director, Technology	
Kristina Brewer	Roadrunner Elementary	
Stephanie Lippert	Director, Career and Technical Education	Present
Zach Singer	Principal, New Gladden Farms K-8 School	Present
Matthew Uden	Principal, Rattlesnake Ridge Elementary School	Present
Gloria Harris	Board Recorder	Present

Others Present: 13 guests, as recorded in the School Board Register for meetings.

C. ADOPT AGENDA – 00:00:13

Ms. Mikronis moved, and Mr. Willard seconded the motion that the Governing Board adopt the Agenda as presented.

Motion Carried Unanimously by Members Present

PLEDGE OF ALLEGIANCE/MOMENT OF SILENCE - 00:00:20

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D. RECOGNITIONS/PRESENTATIONS – 00:00:55

Nicole (Nikki) Tapia, Coyote Tail Elementary School Teacher

Dr. Streeter and Governing Board members left the dais to congratulate Nicole (Nikki) Tapia, for being named an Arizona State Finalist – Presidential Awards for Excellence in Mathematics and Science Teaching.

Dr. Streeter stated that Mrs. Nikki Tapia, Coyote Trail Elementary School Teacher, was recognized at the 2024 Annual Science Teachers Association Conference in November, as a state-level finalist for the Presidential Awards for Excellence in Mathematics and Science Teaching.

The award was established by Congress in 1983 and is among the highest honors bestowed by the United States government to K-12 science, technology, engineering, and mathematics teachers from each of the 50 states.

Each year through the Presidential Awards for Excellence in Mathematics and Science Teaching, the President of the United States recognizes outstanding educators from across the country who teach STEM at either an elementary or secondary grade level. Recipients of the Presidential Award represent the best of STEM education—demonstrating deep content knowledge of the subjects they teach and the ability to motivate and enable student success.

Awardees reflect the expertise and dedication of the Nation’s teaching corps, and they demonstrate the positive impact of excellent teachers on student achievement. The National Science Foundation administers the award on behalf of The White House Office of Science and Technology Policy.

Dr. Streeter presented Mrs. Tapia with a certificate and congratulatory card.

Dr. Maribel Lopez, Governing Board President

Dr. Streeter stated that this evening, we would like to honor Dr. Maribel Lopez, Governing Board President, for her service and unwavering dedication to the Marana Unified School District.

Dr. Lopez has been a dedicated member of the MUSD Governing Board since her election in 2005, serving for a total of 20 years. After completing her first four-year term, she was reelected in 2009, 2013, 2017, and 2021. Over the course of her service, Dr. Lopez demonstrated leadership by holding the position of Board President for six years and Vice President for three years.

Dr. Lopez’ heart has always been in education. In her 30 years in education, she

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taught Spanish at Catalina Foothills and bilingual and regular education in Sunnyside School District. She served in administrative roles in the Sahuarita Unified School District, Florence Unified School District, and Coolidge Unified School District. Dr. Lopez' commitment to education took her back to a classroom where she currently teaches third grade in the Sunnyside Unified School District.

Dr. Lopez has dedicated the past 20 years to advocating for the students, parents, and staff of the Marana Unified School District. Her work with school districts throughout Southern Arizona has given her a broad perspective on education. As an elected member, she participated in Arizona School Boards Association conferences, represented the District at Pima County School Board meetings, and attended national and state conferences. These experiences provided Dr. Lopez with opportunities to stay informed on current issues and prepared her for the difficult decisions she, as part of a five-member Board, had to make in regards to the District's budget, boundary changes, policy changes, school closures, and the impact of the COVID-19 pandemic. Despite the challenges, she continued to advocate for her community and worked collaboratively with Board members, District administration, staff, and parents to ensure that students received the best possible educational opportunities.

Dr. Lopez has said that, "... my boardsmanship has allowed me the opportunity to ensure that we maintain the excellence of the District, while challenging students to reach higher goals."

The Marana Unified School District will truly miss Dr. Lopez' servant leadership, vision, and guidance.

Dr. Streeter, on behalf of the Governing Board and the District, presented Dr. Lopez with an engraved clock.

David Willard, Governing Board Member

Dr. Streeter continued that also this evening, we would like to take a moment to honor Mr. David Willard, Governing Board Member, for his service and commitment to the Marana Unified School District.

Mr. Willard was appointed by Pima County School Superintendent, Dustin J. Williams, to the Marana Unified School District Governing Board. Mr. Willard was sworn in to office in September 2023 to fill the vacancy left by the unfortunate passing of Daniel Post.

When appointed to the Governing Board, Mr. Willard stated "I am looking forward to serving families of the Marana School District. Education is a vital part of future success and I will do all I can to help teachers and administration inspire the

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students of Marana to embrace learning at every level. As a member of our local community, I know our town is better when we all bring a spirit of cooperation and participation to the table and especially to the classroom. Let us all step forward together and continue the success of education in Marana.”

In the sixteen months since his appointment, Mr. Willard has remained steadfast in his commitment to serve the families, students, and staff of the District. Mr. Willard has proven to be an exemplary member of the Board. His leadership, active participation, and fiscal expertise made an immediate and significant impact. Although his time on the Board was brief, his strong advocacy for the MUSD community will leave a lasting impression and his guidance will be missed.

On behalf of the Governing Board and the District, Dr. Streeter presented Mr. Willard with an engraved clock.

Dr. Streeter and Governing Board members returned to the dais.

E. BOARD COMMUNICATIONS – 00:12:06

F. REMARKS FROM THE PUBLIC – 00:17:24

Raina York, Marana Education Association President

G. SUPERINTENDENT’S COMMENTS – 00:19:33

H. CONSENT AGENDA– 00:23:38

1. Approval of Minutes from Previous Meetings

- a. November 14, 2024 - Regular
- b. November 21, 2024 - Special

2. Approval of Voucher Reports

Fiscal Year 2024-2025

Voucher Range: 1242 - 1282 \$ 9,028,343.01

3. Initial Personnel Report Of December 12, 2024

Certified Personnel Hires

Cozad, Julie, DMK8, Social Studies Teacher, 1.0 FTE year-end position, 207 day, Contract no. 14, EOD 12/02/24 (Replaces Gayle McQuowan)

Keita, Susannah, MVHS, Teacher Fine Arts - Dance, 1.0 FTE year-end position, 214 day, Contract no. 14, M.A. Level 6, EOD 11/07/24 (Replaces Julie Andrews)

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Nolli-Carns, Cynthia, RRE, ID Teacher, 1.0 FTE year-end position, 214 day,
Contract no. 14, B.A Level C, EOD 11/12/24 (New Staffing Approved 10/10/24)

Certified Substitutes

Corona, Meaghan

King, Melissa

Pedolsky, Alan

Certified Personnel Transfers

None

Certified Personnel Building Reassignments

None

Certified Personnel Eliminated Position Transfers

None

Exempt Hires

None

Contract Revisions

None

Title Changes

None

Support Personnel Hires

Angott, Karen, FS, Food Services Worker, 9 month regular position, hours may vary, EOD 12/02/24 (Replaces Alma Carrillo)

Basham, Yessenia, MVHS, Hall Monitor, 9 month regular position, 37.5 hours per week, EOD 11/25/24 (Replaces Lori Marchello)

Bartel, Jordan, GFE, Special Education Aide - ID, 9 month regular position, 35 hours per week, EOD 12/02/24 (Replaces Nathan Dicochea)

Bequette, Jeffrey, TRAN, Bus Driver - Relief, 9 month regular position, hours may vary, EOD 11/21/24 (Replaces Trenna Kristler)

Brashier, Catelynn, ELO, ELO Aide, 9 month regular position, hours may vary, EOD 11/15/24 (Replaces Kaitlynn McGuire)

Cross, Bryanna, ESS, Intervention Specialist - SpEd, 9 month year-end position, 37.5 hours per week, EOD 11/25/24 (Replaces Mary Asselin)

Curry, Destiney, QRE, Special Education Aide - ID, 9 month regular position, 35 hours per week, EOD 11/12/24 (New Staffing Approved 09/12/24)

De La Ossa, Samantha, MHS, Attendance Clerk, 10 month regular position, 40 hours per week, EOD 11/18/24 (Replaces Lydia Moreno)

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Diaz, Damien, MHS, Special Education Aide - ED, 9 month regular position, 35 hours per week, EOD 11/20/24 (Replaces Karisa Garcia)

Erickson-Stone, Brittany, ESS, Intervention Specialist - SpEd, 9 month regular position, 37.5 hours per week, EOD 11/12/24 (New Staffing Approved 10/10/24)

Guy, Tania, FS, Food Services Worker, 9 month regular position, hours may vary, EOD 11/12/24 (Additional Staffing MVHS)

Jurkiewicz, Walter, TRAN, Bus Driver, 9 month regular position, hours may vary, EOD 11/21/24 (Replaces Kyle Dusek)

Knight, Alice, MVHS, Special Education Aide - SLD, 9 month regular position, 35 hours per week, EOD 11/20/24 (Replaces Dawn Richards)

Krantz, Gena, TPK8, Secretary I, 12 month short term position, 40 hours per week, EOD 11/13/24 (Replaces Stephanie Bense)

Lewis, Ashlie, DE, Special Education Aide - ED, 9 month regular position, 35 hours per week, EOD 11/12/24 (Replaces Yvonne Rosas)

Molina, Shantel, TPK8, Special Education Aide - ED, 9 month regular position, 35 hours per week, EOD 11/18/24 (New Staffing Approved 10/10/24)

Najera, Bertha, TRAN, Bus Driver, 9 month regular position, hours may vary, EOD 11/18/24 (Replaces Aleksandria Palacios)

Nugent, Marcus, ESS, Intervention Specialist - SpEd, 9 month regular position, 37.5 hours per week, EOD 11/14/24 (Replaces Ammara Amjad)

Oldham, Christy, MHS, Academic Advisory, 10 month year-end position, 40 hours per week, EOD 11/18/24 (Replaces Megan Leon)

Parra, Deborah, DE, Special Education Aide - ED, 9 month regular position, 35 hours per week, EOD 11/12/24 (Replaces Julie Bleakley)

Rascon, Brenda, ESS/PAL, Special Education Aide - PAL, 9 month regular, 30 hours per week, EOD 11/12/24 (Replaces Teresa Murrillo)

Rivas Barr, Tahnee, RRE, Special Education Aide - SLD, 9 month regular position, 35 hours per week, EOD 12/02/24 (Replaces Erin Wilson)

Timberlake, Asia, DMK8, Intervention Specialist, 9 month regular position, 37.5 hours per week, EOD 12/02/24 (Replaces Lesa Jensen)

Wagner, Marissa, TRAN, Bus Driver - Relief, 9 month regular position, hours may vary, EOD 11/07/24 (Replaces Aleksandria Palacios)

Wunderle, Gladys, MHS, Special Education Aide - ID, 9 month regular position, 35 hours per week, EOD 11/18/24 (Replaces Kerri Drago)

Support Personnel Location Changes

None

Support Personnel Transfers

Camacho, Paola, MHS, Academic Advisor, 10 month regular position, 40 hours per week, effective 12/02/24 (Replaces Evan Proffer)

Coultas, Devin, FS/EE, Cafe Supervisor, 9 month regular position, 37.5 hours per week, effective 11/21/24 (Replaces Kimberly Vickers)

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Hernandez, Christopher, MVHS, Intervention Specialist, 9 month regular position, 37.5 hours per week, effective 11/21/24 (Replaces Ernie Villa)

Leighty, Andrew, TRAN, Bus Driver, 9 month regular position, hours may vary, effective 11/21/24 (Replaces Lori Martin)

Palacios, Alexsandra, TRAN, Bus Driver, 9 month regular position, hours may vary, effective 11/07/24 (Replaces Jeanne Williams)

Palacios, Dionicio, TRAN, Bus Driver, 9 month regular position, hours may vary, effective 11/18/24 (Replaces Norma Galvan)

Roshon, Stephanie, MHS, Special Education Aide - ID, 9 month regular position, 35 hours per week, effective 11/25/24 (Replaces Yolanda Kelly)

Webb, Jeffrey, TRAN, Bus Driver, 9 month regular position, hours may vary, effective 11/18/24 (Replaces Mary Zormeier)

Support Personnel District Reassignment

None

Leaves Of Absence

Bourguignon, Stephanie, EE, ID Teacher, for personal reasons, effective 11/12/24 through 12/13/24, Ms. Bergensen's recommendation is to approve

Claridge, Matthew, MVHS, CTE Teacher - Photography, for medical reasons, effective 08/07/24 through 05/23/25, Ms. McCraley's recommendation is to approve

Flowers, Tammy, TRAN, Bus Driver - SpEd, for family medical reasons, effective 11/07/24 through 05/22/25, Ms. Meza's recommendation is to approve

Nelson, Timothy, TRAN, Bus Driver, for medical reasons, effective 10/28/24 through 12/10/24, Ms. Meza's recommendation is to approve

Quinn, Susan, CTE, 3rd Grade Teacher, for family medical reasons, effective 11/13/24 through 03/03/25, Ms. Bissonette's recommendation is to approve

Rensch, Stephanie, ESS, ED Teacher, for medical reasons, effective 12/02/24 through 03/12/25, Ms. Clem's recommendation is to approve

Scott, Teresa, ELO, ELO Aide, for medical reasons, effective 11/16/24 through 01/06/25, Ms. Settles' recommendation is to approve

Stone, William, TRAN, Bus Driver, for medical reasons, effective 10/28/24 through 11/25/24, Ms. Meza's recommendation is to approve

Williams, Erin, BE, 4th Grade Teacher, for medical reasons, effective 10/21/24 through 01/06/25, Mr. Tidwell's recommendation is to approve

Reduction In Force

None

Separations

Alzamel, Nisreen, FS, Food Services Worker, due to relocation, effective 11/26/24

Bath, Kaitlyn, GFE, Special Education Aide - SLD, due to continuing education, effective 12/20/24

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Brimhall, Yolanda, ELO, ELO Aide, for personal reasons, effective 11/14/24
Chavez-Diaz, Frances, ESS/PAL, Special Education Aide- PAL, for personal reasons, effective 11/25/24

Johnson, Elizabeth, ESS, ESS Clerk, .19 FTE Only, effective 11/15/24

Laird, William, DMK8, Science Teacher, for personal reasons, effective 11/26/24

Lambert, Kimberly, MHS, Secretary I, for personal reasons, effective 11/12/24

Lopez, Aleesa, IE, Special Education Aide - ID, due to continuing education, effective 12/19/24

Maudsley, Dallas, ELO, ELO Aide, for medical reasons, effective 11/08/24

McIlrath, Michelle, MMS, Library Media Technician, for medical reasons, effective 11/26/24

Schafle, Susan, BE, Special Education Aide - ID, for personal reasons, effective 11/18/24

Schoenleben, Barbara, ESS, ESS Clerk, for medical reasons, effective 12/20/24

Summerville, Sharon, DMK8, Special Education Aide - SLD, for personal reasons, effective 11/18/24

Thompson, Kent, FM, Carpenter, for personal reasons, effective 01/03/25

Vickers, Kimberly, FS, Cafe Supervisor, for medical reasons, effective 11/12/24

Retirement

Gozum, Sylvia, TRAN, Bus Attendant, effective 12/7/24

Johns, David, FM, Facilities Maintenance Supervisor, effective 03/22/25

Keen, Emily, TRAN, Secretary II, effective 04/03/25

Mattioda, Connie, MVHS, Employee Attendance Specialist, effective 03/01/25

Nelson, Timothy, TRAN, Bus Driver, effective 02/02/25

Pelter, Sandra, MHS, Spanish Teacher, effective 05/24/25

Wigard, Barbara, HR, Payroll Specialist, effective 04/05/25

Revisions To The Initial Personnel Report Of November 14, 2024

Separations

~~Morena~~ **Moreno, Lydia**, MHS, Attendance Clerk, for personal reasons, effective 10/22/24

Retirement

~~Charbonneau~~ **Charbonneau, Kathy**, PRE, Secretary III, effective 04/01/25

Extracurricular Assignments

2024-2025 K-8 2nd Quarter Coaching Stipends - TPK8

Sharkey, Julie, Asst. Girl Soccer, G44 1

Revisions To The Addendum Personnel Report Of November 14, 2024

Extracurricular Assignments

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2024-2025 CTSO Stipends - MVHS

Rowlett, Kody Kody, Auto, C 1

Reclassifications

None

Extracurricular Assignments

2024-2025 Elementary Music Performance Stipend - AS

Braceros-Hamm, David, IE, F2

Brown, Lindsay, RRE, F3

Carmichael, Thomas, PRE, F15

Chapman, Lani, GFE, F15

Degnan, Erica, RE, F11

Gary, Emily, CTE F15

Gibson, William, TPK8, F5

Hays, Wendy, TPK8, F8

Hepford, John, DMK8, F15

Krell, Eric, DMK8, F13

Krell, Rebecca, BE, F9

Lawson, Sara, GFE, F6

Leal, Karlana, DMK8, F15

Morrison, Savannah, QRE, F6

Range, Danny, DE, F2

Sammond, Mikaela, EE, F3

Schultz, Margaret, BE, F2

Willcoxson, Denise, TPK8, F10

2024-2025 PD Presenter - ES

Bartley, Judith

2024-2025 PEEPS Stipend - \$200.00 - ELO

Little, Jaida

Swan, Stephanie

2024-2025 PEEPS Stipend - \$750.00 - ELO

Bowser, Rebecca

Cirelli, Noelle

Gonzales, Lea Ann

Petty, Molly

Wagner, Elisabeth

2024-2025 PEEPS Stipend - \$1,000.00 - ELO

Ornelas, Anabel

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Zaninovich, Alicia

2024-2025 PEEPS Stipend - \$1,550.00 - ELO

Cota, Briana

Ladd, Ruth

2024-2025 PEEPS Stipend - \$2,200.00 - ELO

Altamirano, Felicia

Ballin, Brandi

Hartill, Leta

Loreto, Rosa

2024-2025 IEP Writing - \$200.00/IEP - ESS

Burton-Sanford, Melanie

Combs, Angela

Gross, Jenna

Kronmiller-Bales, Anika

Lara, Lindsey

Lyle, Becky

McCarter, Elise

McQueen-Bettell, Kelsey

Petiti, Tawney

Quenelle, Kristen

Richins, Rhonda

Siva, Amanda

Schmidt, Leesa

Wagner, Julie

2024-2025 IEP/MET Coverage - \$200.00 per IEP/MET - ESS

Meitner, Eva

Townsend, Cindy

2024-2025 CPI Trainer Coverage \$30/hr - ESS

Arnold, Zachary

2024-2025 Class Coverage - HR

All Certified Staff

2024-2025 Referral Stipends, \$500.00 - HR

Gutierrez, Rochelle

Sanders, Hunter

2024-2025 Sub Van Driver - TRAN

Quijada, Karamina

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2024-2025 Bus Driver Training - TRAN

Ambrose, Johnathan
Palacios, Yeditza
Ponce Cornejo, Lucia

2024-2025 21st CCLC Programs - EE

Ruiz, Andrew

2024-2025 Tutoring, \$30/hr - GFE

Gomez, Karina

2024-2025 21st CCLC Programs - QRE

Ruiz, Andrew

2024-2025 After School Enrichment/Activities - RRE

Avenetti, Candace
Brown, Lindsay
Garrett, Heidi
Gutierrez, Elsa
Hammer, Rebecca
Henderson, Lisa
Hulsey, Renee
Johnson, Heather
Scott, Caitlin
Tovar, Perla

2024-2025 After School Tutoring, \$30/hr - TPK8

Naranjo, Jorge

2024-2025 21st CCLC Programs - MMS

Ruiz, Andrew

2024-2025 Middle School 2nd Quarter Coaching Stipends - MMS

Gregg, David, Head Girls Soccer, F9
Hui, Samuel, Asst. Girls Soccer, G2
Love, Jason, Head Boys Basketball, F1

2024-2025 Middle School 2nd Quarter Overflow Coaching Stipends, \$1,000.00 -
MMS

Albright, Destinae, Boys Basketball
Bourguet, Brett, Boys Basketball
Brown, Mitchell, Boys Basketball
Julien, Michael, Girls Soccer
Torres, Verina, Girls Soccer

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2024-2025 High School Fall Supplemental Coaching Stipends, \$1,000.00 - MHS
Stephens, Brody, Girls Volleyball

2024-2025 High School Winter Coaching Stipends - MVHS

Bednorz, Julie, Asst. Girls Soccer, D2
Bram-Bayze, Armand, Asst. Boys Soccer, D8
Cota, Andrew, Asst. Wrestling, D2
Hampton, Sarah, Head Girls Basketball, B1
Insanic, Andrea, Head Cheerleading, B1
Jensen, Anthony, Head Boys Soccer, B11
Jones, Matthew, Asst. Boys Basketball, D2
Lucius, Jennifer, Danceline Competition, D4
Lujan, Toribio, Asst. Wrestling, D2
Majalca, Ricardo, Head Boys Wrestling, B14
Marchello, Kayla, Sports Injury Mgmt. Asst., B15
Peralta, Manuel, Head Girls Soccer, B7
Spurlock, David, Asst. Girls Soccer, D2
Thomas, Jaime, Asst. Cheerleading, D1
Wilson, Clay, Head Boys Basketball, B14

2024-2025 High School Winter Supplemental Coaching Stipends, \$1,000.00 - MVHS

Porter, Grace, Danceline
Unger, Mallery, Cheerleading

Addendum To The Initial Personnel Report Of December 12, 2024

Certified Personnel Hires

Cormell, Amie, MHS, Dean of Students, 1.0 FTE year-end position, 214 day, Contract no.14, EOD 01/06/25 (New Position approved 10/10/24)
Pope, Alyssa, DMK8, Counselor, 1.0 FTE year-end position, 207 day, Contract no. 14, M.A. Level A, EOD pending certification (Replaces Rachel Jaffe)

Certified Substitutes

Bolton, Jenny
Corona, Meaghan
Hieb, Alecia
Jensen, Joshua
King, Melissa
Laird, William
Meece, Robin
Pacheco, Michelle
Pedolsky, Alan
Topar, Melinda

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Torres, Isabel

Certified Personnel Transfers

None

Certified Personnel Building Reassignments

None

Certified Personnel Eliminated Position Transfers

None

Exempt Hires

None

Contract Revisions

None

Title Changes

None

Support Personnel Hires

Arellano, Ailani, DE, Crossing Guard, 9 month regular position, 15 hours per week, EOD 12/10/24 (Replaces Amanda Channel)

DiGiacomo, Veronica, ELO, ELO Aide, 9 month regular position, hours may vary, EOD 12/09/24 (Replaces Jaida Little)

Galindo, Esperanza, ELO, ELO Aide, 9 month regular position, hours may vary, EOD 12/03/24 (Replaces Meghan Goff)

Rivera, Gustavo, Tran, Bus Driver, 9 month regular position, hours may vary, EOD 12/05/24 (Replaces Gregory Vickers)

Miller, Amber, IE, Special Education Aide - ID, 9 month regular position, 35 hours per week, EOD 12/09/24 (Replaces Karen Foreman)

Vargas, Verano, FS, Food Services Worker, 9 month regular position, hours may vary, EOD 12/05/24 (Replaces Yeditza Palacios)

Support Substitutes

Gray, Isabell

Skalsky, Leann

Support Personnel Location Changes

None

Support Personnel Transfers

Acapulco Denetso, Nunki, MHS, Secretary I, 11 month regular position, 40 hours per week, effective 12/05/24 (Replaces Kimberly Lambert)

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Cruce, Marilyn, QRE, Special Education Aide - ED, 9 month regular position, 35 hours per week, effective 01/06/25 (Replaces Marjorie Wells)

Heidinger-Adragna, Shannon, ESS, ESS Clerk, 10 month regular position, 40 hours per week, effective 01/06/25 (Replaces Barbara Schoenleban)

Wagner, Marissa, Tran, Bus Driver, 9 month regular position, hours may vary, effective 12/02/24 (Replaces Jeri Markham)

Support Personnel District Reassignment

None

Leaves Of Absence

Herndon, Robin, TRAN, Bus Driver, for medical reasons, effective 10/24/24 through 11/25/24, Ms. Meza's recommendation is to approve

Lopez, Gennesis, PRE, 1st Grade Teacher, for personal reasons, effective 01/06/25 through 02/12/25, Ms. Scafede's recommendation is to approve

Matel, Mart, TRAN, Bus Driver, for medical reasons, effective 11/04/24 through 01/21/25, Ms. Meza's recommendation is to approve

Rensch, Stephanie, ESS, Teacher - ED, for medical reasons, effective 12/02/24 through 03/12/24, Ms. Kacer's recommendation is to approve

Tidaback, Shea, MVHS, CTE Teacher - Sports Medicine, for medical reasons, effective 02/05/25 through 03/24/25, Ms. McCraley's recommendation is to approve

Topar, Melinda, TPK8, Special Education Aide - ED, for other - long-term substitute to cover employee on LOA, effective 12/10/24 through 02/24/25, Dr. Luce's recommendation is to approve

Treatch, Jacquie, TPK8, Secretary III, for personal reasons, effective 12/05/24 through 06/30/25, Dr. Luce's recommendation is to approve

Reduction In Force

None

Separations

Ayala, Melissa, TMS, Math Teacher, for personal reasons, effective 12/20/24
Bravo, Cori, QRE, Teacher - ID, for other employment, effective 01/24/25

Diaz, Damien, MHS, Special Education Aide - ED, for other employment, effective 11/26/24

Grundy, Kimberly, MMS, Secretary I, for personal reasons, effective 12/20/24

Krantz, Gena, TPK8, Secretary I, for personal reasons, effective 12/13/24

McAbee, James, EE, Crossing Guard, for personal reasons, effective 12/19/24

Samis, Linda, RRE, Teacher's Assistant, for personal reasons, effective 12/20/24

Schroeder, Pamela, GFE, Special Education Aide - ID, for other employment, effective 11/26/24

Tate, Eric-John, S&FP, State & Federal Programs Specialist, for other employment, effective 12/20/24

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Wagner, Cotton, FS, Food Services Worker, for continuing education, effective 12/19/24

Wells, Marjorie, QRE, Special Education Aide - ID, for other employment, effective 12/20/24

Retirement

Green, Denise, MCAT, Principal, effective 07/01/25

Hitson, Olga, TPK8, Special Education Aide - ED, effective 05/24/25

McClure, Gayle, MMS, Teacher - ED, effective 11/27/24

McGuire, Susan, TRAN, Bus Driver - SpEd, effective 05/23/25

White, Charles, MHS, Teacher, effective 05/24/25

Revisions To The Personnel Report Of...

None

Reclassifications

None

Extracurricular Assignments

2024-2025 CTED Placement Survey, \$25.00 per completed survey - CTED

Willis, McKenzie

2024-2025 Referral Stipend, \$500.00 - HR

Bravo, Cori

2024-2025 Coding Training, \$30/hr - S&F

Scafede, Adam

2024-2025 Bus Driver Training - TRAN

Campbell, Anika

Lutz, Katherine

2024-2025 K-8 2nd Quarter Coaching Stipends - TPK8

Pfau, Zachary, Head Girls Soccer, F2

2024-2025 Collaborative Team Lead - MMS

Guerra, Kelly, \$979.60

Hui, Samuel, \$220.40

2024-2025 Tutoring, \$30/hr - MMS

Hui, Samuel

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2024-2025 Collaborative Team Lead - TMS

Clark, Cynthia, Math, \$701.80, effective 12/06/24

2024-2025 Afterschool Admin Designee Stipend - MHS

Cormell, Aimee, \$2,000

2024-2025 High School Winter Coaching Stipends - MHS

Alexander, Maya, Danceline Competition, D4

Davis, Ashlea, Asst. Cheerleading, D1

Greene, Anne, Head Cheerleading, B2

Hensley, Michael, Asst. Wrestling, D15

Hewitt, Bryce, Asst. Wrestling, D5

Hiley, Bruce, Head Boys Wrestling, B13

Labor, Maile, Asst. Girls Soccer, D5

Lara, Shaun, Head Girls Wrestling, B8

Mendez, Carlos, Asst. Boys Football, .50 FTE, D2

Morris, Brian, Head Girls Soccer, B4

Perez, Alyssa, Asst. Girls Basketball, D2

Perez, Tory, Head Girls Basketball, B9

Proper, Molly, Asst. Wrestling, D4

Roebuck, Sean, Head Boys Basketball, B8

Schaff, Joseph, Asst. Boys Football, .50 FTE, D1

Taoka, Ryan, Asst. Boys Soccer, D2

Tezer, Ian, Asst. Boys Soccer, D1

Toussaint-Arps, Eva, Head Boys Soccer, B7

Urbina, Frank, Asst. Boys Basketball, D7

Yencarelli, James, Asst. Girls Soccer, D2

2024-2025 High School Winter Supplemental Coaching Stipends - MHS

Christensen, Laura, Wrestling

Proper, Reuben, Wrestling, .50 FTE

2024-2025 PLC Team Lead - \$400.00 - MVHS

Valenzuela, Christopher

4. Approve Student Activities Report

In accordance with the Uniform System of Financial Records requirements, a Student Activities Report must be submitted to the Governing Board monthly. The report shows the cash receipts, disbursements, transfers, and cash balances for each account. Kim Bellew, Business Manager, requested approval of the Student Activities Report as presented.

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5. Approve Acceptance of Gifts and Donations

Mountain View High School

Platinum LED Therapy Light: BIOMAX 600 Series \$ **1,500.00**
will be used to assist athletes with joint and muscle
pain and alleviate inflammation associated with
muscle soreness and injuries, Mountain View High
School Boys Basketball Booster Club

Student and Family Support Services

The gift card will be used to purchase shoes for \$ **2,232.27**
students in need, Rack Room

Student and Family Support Services

The money will be used to assist students and \$ **500.00**
families participating in the Holiday Share
Program, Kathy Kristoff

Student and Family Support Services

The money will be used to assist students and \$ **1,000.00**
families participating in the Holiday Share
Program, Ed & Shirley Cheramy

Student and Family Support Services

The money will be used to assist students and \$ **1,000.00**
families participating in the Holiday Share
Program, Susan Hullin

Student and Family Support Services

The gift cards will be used to assist students and \$ **5,000.00**
families participating in the Holiday Share
Program, Chasse Construction

Student and Family Support Services

The food items will be provided to families \$ **2,000.00**
participating in the Holiday Share Program, Chasse
Construction

Student and Family Support Services

The money will be used to assist students and \$ **1,000.00**
families participating in the Holiday Share
Program, Jacob Toth

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Student and Family Support Services

The money will be used to provide weekend snacks \$ **1,500.00**
for students participating in the Power Pack
Program, Sandra Persels

Student and Family Support Services

The money will be used to assist students and \$ **1,000.00**
families participating in the Holiday Share
Program, J. Kroll

6. Approve Acceptance of Grants

Mountain View High School

The funds will be used to purchase green fees, \$ **1,000.00**
uniforms, equipment, food, and beverages for the
Girls Golf Team, The Thunderbird Foundation

Mountain View High School

The money will be used to purchase miscellaneous \$ **1,000.00**
clothing, hygiene, and small household items for the
Family Resource Center, The Sundt Foundation

7. Approve Out-of-State Travel

Benjamin Rorem, Marana Middle School Principal, requested permission for Susin Hall, Ivy Sweeney, an additional chaperone, and up to 25 Marana Middle School students to travel to Anaheim, California to attend the Disneyland Imagination Campus Program on March 12-15, 2025.

The purpose of this trip is to allow students to participate in a “Theme Park Design Workshop.” During this learning session, students will discover how Disney Imagineers marry imaginative vision and large-scale functional design. Students will be taught the value and importance of the collaborative design process and use creativity and team-building skills throughout the program. Students will be taught valuable lessons in this special design workshop that could help them advance toward their student leadership and theatre goals. Students will walk away with transferable skills, whether attending themed entertainment design studies or project management training.

Delia McCraley, Mountain View High School Principal, requested permission for Kayla Marchello, EMT and Sports Medicine Teacher, Lori Marchello, E-Learning Specialist, Leah Oliver, Athletic Trainer/Sports Medicine Teacher and 16 students to travel to Scotland, London, and Paris to attend the Health Sciences in Great Britain Tour on June 2 – 12, 2025.

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The purpose of this trip is to explore the next generation of doctors, nurses, and health professionals. The students will learn about the innovations that shaped Britain's modern healthcare landscape and participate in hands-on workshops to discover how real-life medical careers operate.

Delia McCraley, Mountain View High School Principal, requested permission for Heather Anderson, Student Council Advisor, and the Mountain View High School Student Council students to travel to Anaheim, California and Huntington Beach, California to attend the Youth Empowered for Success (YES) Leadership Program Conference on April 4 – 8, 2025.

This is an opportunity for students to discover their personal leadership styles and develop core leadership skills, while learning from past leaders to build upon their personal group skills. Students will have the opportunity to collaborate with Marana High School in service, leadership, and team building. Students will meet the Arizona Association of Student Councils (AASC) State Standards of Service while cleaning Huntington Beach, California and learning citizenship from the docent. As participants in the YES program, students will further develop leadership, communication, and citizenship skills that also align with the AASC State Standards.

Stephanie Lippert, Career and Technical Education Director, requested permission for out-of-state travel for students from Marana High School, Mountain View High School, and MCAT High School Career and Technical Student Organizations (CTSO) that qualify to participate in their national leadership conventions, to attend the various national Career and Technical conferences from April through July 2025.

When students place at the state level, they are then qualified to compete in the national competitions. The turnaround time for sending registrations for national competitions is usually a one to two-week window after the state competitions. This time frame is not always in sync with the Governing Board meetings for approval. The number of students traveling will depend on the state competition results. Ms. Lippert requested that the advisors and eligible students be allowed to travel to their various national Career and Technical Student Organization Conferences. Upon qualifying to compete in national competitions, the formal District student travel packet will be submitted for approval.

The dates for the national conferences are:

- Distributive Education Clubs of America (DECA): April 25 – 30, 2025, Orlando, Florida
- Future Business Leaders of America (FBLA): June 27 - July 3, 2025, Anaheim, California

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- SkillsUSA (Skilled Trades): June 23 - 27, 2025, Atlanta, Georgia
- Health Occupations Student of America (HOSA): June 18 - 21, 2025, Nashville, Tennessee
- Family, Career and Community Leaders of America (FCCLA): July 5 - 9, 2025, Orlando, Florida

These conferences are for students to achieve high standards in each respective occupation, foster reverence and respect for skilled trades, and develop leadership skills along with collaboration with other students.

All related expenses will be paid through Career and Technical Education funds, student activity funds, and tax credit funds for the travel to the various cities to attend the national Career and Technical Student Organization conferences on the dates previously listed. The estimated costs related to attending the Career and Technical Student Organization conferences is \$22,240.00.

Dr. Cynthia Ruich, Director of Student and Family Support Services, requested permission for Nohemi Vera, Migrant Education Specialist, and herself to travel to San Francisco, California to attend the 2025 National Migrant Education Conference on April 12 – 16, 2025.

To ensure that our District's Migrant Education program remains at the forefront of best practices, it is requested that both the Director of Student and Family Support Services and the Migrant Education Specialist attend the National Migrant Education Conference, alongside staff from the Willcox Consortium. This conference represents a significant opportunity for capacity building and networking with experts and practitioners in the field of Migrant Education from across the United States.

As the largest migrant conference in the country, this event offers 175 diverse, high-quality workshop sessions that provide specialized training for those working with migratory students and families. Attendance would enable our team to gain insights into cutting-edge strategies, effective programming, and emerging trends in the field, which we can then implement within our District to directly support our migratory student population.

The conference also promotes interstate coordination, a key factor in ensuring continuity and support for migratory students as they transition between educational settings. By connecting with professionals from other states, our team will be able to establish relationships, share resources, and bring back valuable strategies to support our District's efforts.

This investment in professional development will yield significant benefits for our District's Migrant Education program, helping us to meet the unique needs of our

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migratory students and families with increased expertise, resources, and coordination strategies.

The costs associated with attending the 2025 National Migrant Education Conference will be covered through the Willcox Unified School District Consortium Migrant Grant. This federal grant supports migrant education across all school districts in Pima County and Southern Arizona. As a result, there will be no expense to the District.

Kristin Reidy, Assistant Superintendent, requested permission for Jill Cordova, Elementary Literacy Coordinator, and Kelsea Cantrell, Elementary Literacy Specialist, to travel to New Orleans, Louisiana to attend the 2025 Plain Talk About Literacy and Learning Institute from February 11-14, 2025.

The Plain Talk About Literacy and Learning Institute provides evidence-based reading research and strategies for those who teach all ages and grade levels. Participants will attend learning sessions on best practices in literacy instruction, as well as how to develop leaders to support literacy instruction. Other learning session topics include dyslexia, assessment and data, vocabulary, phonics, phonological awareness, fluency, and writing.

After attending the conference, participants will create learning and collaboration sessions to further develop literacy leads, coaches, administrators, and elementary teachers.

Funds from the Move on When Reading budget will be used to cover the costs of attending the conference. The estimated costs related to attending the 2025 Plain Talk About Literacy and Learning Institute is \$5,448.00.

Dr. Daniel Streeter, Superintendent, requested permission to travel to Rancho Mirage, California to attend the Education Research and Development Institute (ERDI) Winter Institute February 2-5, 2025.

ERDI convenes Education Leaders (Superintendents, Assistant/Deputy Superintendent, CAO/CTO/CIOs) and innovative Solution Providers to collaboratively tackle the top problems of practice facing districts and schools. Each institute offers a wide variety of rich professional learning and networking opportunities. The cost of airfare, lodging, and meals are covered by ERDI. Seat upgrades, travel insurance, airport parking, checked baggage, car rentals, ground transportation, etc., will not be included in their travel reimbursement. The estimated costs related to attending the ERDI Winter Institute is \$655.45. Airfare will be reimbursed approximately one month after the Institute.

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8. Approve 2024 - 2025 Revised Ancillary Pay Schedule

Monica Harper, Director of Human Resources, requested approval of the revised 2024-2025 Ancillary Pay Schedule. The Ancillary Pay Schedule is being revised to comply with the new Arizona minimum wage effective January 1, 2025. The rate is increasing from \$14.35 to \$14.70 per hour.

9. Approve Gladden Farms Elementary School Bike Student Club

Nayadin Persaud, Gladden Farms Elementary School Principal, requested approval of the Gladden Farms Elementary School Bike Student Club. The purpose of the club as written by members and Aaron Biggard, sponsor, is to provide an opportunity for students to exercise while learning about bike safety, maintenance, and etiquette. Students will also gain experience with grit and perseverance.

10. Approve Marana Middle School Football Student Club

Benjamin Rorem, Marana Middle School Principal, requested approval of the Marana Middle School Football Student Club. The purpose of the club as written by members and Jennifer Veit, sponsor, is to raise funds for the football program and to promote team building and team spirit.

11. Approve Tortolita Middle School Advocating for Recognition Equality and Acceptance Student Club

Shelly Vroegh, Tortolita Middle School Principal, requested approval of the Tortolita Middle School Advocating for Recognition, Equality, and Acceptance (AREA) Student Club. The purpose of the club as written by members and Emily (Lily) Tate and Emma Hanson, sponsors, is to promote positive self-image and acceptance for all students.

12. Approve Mountain View High School Academic Decathlon Student Club

Delia McCraley, Mountain View High School Principal, requested approval of the Mountain View High School Academic Decathlon Student Club. The purpose of the club as written by members and Kirsten Rose Alvarez, sponsor, is to compete in United States Academic Decathlon events and study multiple subject areas.

The mission, vision, and core values of Academic Decathlon:

Our mission is to promote learning and academic excellence among students of varying achievement levels by developing and providing multidisciplinary academic competitions using Academic Decathlon curricula.

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Our vision is to provide all students the opportunity to excel academically through team competition.

Our core values include: The academic growth of students

- Challenging multidisciplinary learning
- Teamwork as a means to achieve self-knowledge and life skills
- Providing equal opportunities for students of different achievement levels
- The importance of inclusivity and diversity to learning and the human experience
- High standards of honesty and integrity
- Transparency in our relations and interactions with all of our stakeholders
- Excellence in our programs, services, and activities
- Respect for diverse points of view

13. Approve Mountain View High School Baseball Booster Club

Delia McCraley, Mountain View High School Principal, requested approval of the Mountain View High School Baseball Booster Club. The purpose of the club as written by President, Michelle Lomeli, is to support and promote the Mountain View High School baseball program through the following:

1. Providing financial assistance through fundraising efforts.
2. Encourage parent and community involvement in the baseball program.
3. Enhancing communication between coaches, player, parents, and the community.
4. Promoting the development of good sportsmanship and a sense of team unity.

14. Approve Memorandum of Understanding with United Way of Tucson and Southern Arizona

Kristin Reidy, Assistant Superintendent, requested approval of the Memorandum of Understanding with United Way of Tucson and Southern Arizona. The purpose of the attached Memorandum of Understanding for the Leaders in Literacy Program and Partnership Working to Improve Early Grade Literacy is to define the relationship between the Marana Unified School District and the United Way of Tucson and Southern Arizona regarding the early childhood literacy change agent network. Marana Unified School District is currently engaged in an initiative to improve early grade literacy in partnership with Butterfield Elementary, DeGrazia Elementary, Estes Elementary, Picture Rocks Elementary, Quail Run Elementary, and Roadrunner Elementary.

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Goals of the Partnership:

1. To develop a network of faculty, staff, and administrators versed in improvement science
2. To identify new data-informed strategies and interventions to improve early grade literacy
3. To spread and scale effective approaches to improving early literacy outcomes and eliminating disparities in racial, ethnic, and socio-economic sub-groups within and across districts

As Literacy Change Agents, participating teachers will attend improvement science workshops, monthly meetings with Cradle to Career (C2C) staff, and team meetings as needed. School teams will implement proven problem-solving methodologies to guide educator designed, student-centered solutions to collectively achieve the goals of this partnership.

There is no cost to the District. The Memorandum of Understanding has been approved by District's legal counsel.

15. Approve Award of Waterline Improvements on Multiple Campuses

Susan Rose, Director of Procurement, requested approval of Invitation for Bid 25-18-27 Waterline Improvements at multiple campuses. On October 15, 2024, Sunny Path Associates, LLC issued (on behalf of Marana Unified School District) an Invitation for Bid (IFB) 25-18-27 for Waterline Improvements at Multiple Campuses. Sunny Path Associates, LLC was chosen due to their extensive expertise in this particular type of project. This procurement was done entirely electronically under Bonfire electronic bidding platform through Sunny Path Associates, LLC. This solicitation requested bids for the District to obtain the best pricing for this project in accordance with School District Procurement Rules in the Arizona Administrative Code (A.A.C.) Title 7, Article 10.

Invitations were sent to 185 District-registered vendors and were notified via the Prospective Bidders List via Bonfire (through Sunny Path Associates, LLC). The IFB was advertised on the Marana IonWave platform and the Daily Territorial, a local newspaper, on October 15, 2024. Three bids were received in a timely manner before the deadline for receipt. Each bidder was verified to have current Arizona Registrar of Contractors license, an active status with the Arizona Corporation Commission, and no exclusions or debarment recorded with the Arizona Department of Administration's State Procurement Office. Subcontractor licenses were also verified for the apparent low bidder.

After careful review and analysis of offers, Sunny Path Associates, LLC, EMC2 Group Architect Planners, PC, and the Marana Unified School District

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Procurement Department determined the lowest, responsive, and responsible bidder as Chase, Carson & White, LLC, for the amount of \$590,053.00.

The District's Arizona School Facility Division (ASFD) liaison will assist with this project to review and approve specifications. This is a one-time contract and the award is contingent upon available ASFD funding and Governing Board approval.

16. Approve Award of District-Wide Area Network

Susan Rose, Director of Procurement, requested approval of Award of Request for Proposal 25-14-30 District Wide Area Network (WAN) E-Rate. On September 19, 2024, the Marana Unified School District (MUSD) issued a Request for Proposal (RFP) 25-14-30 for District Wide Area Network (WAN) – E-Rate. This solicitation requested proposals for the District to obtain services for Wide Area Network - District-wide in accordance with School District Procurement Rules in the Arizona Administrative Code (A.A.C.) Title 7, Article 10 and 11, section R7-2-1042.

Invitations were sent to 47 District registered vendors and five responded with a proposal. Formal advertisement in the Daily Territorial was completed on September 19, 2024. In addition, the RFP was announced via FC Form 470 in order to comply with federal and E-Rate requirements. Finally, notification of the RFP was posted on the IonWave website during the solicitation period. An evaluation committee reviewed the proposals received. The criteria were evaluated as set forth in the RFP which included:

- Cost of Eligible Service
- Acceptable Technical Design
- Acceptable Delivery or Completion Date
- Quality of References and Previous Experience with the District

Based on the proposals received and evaluations, a recommendation of award is made to CenturyLink Communications, LLC DBA Lumen Technologies Group, the responsible and responsive vendor, to support the needs of the District and is to be contingent upon agreement of any required ancillary contract.

This is a multi-term contract beginning July 1, 2024, with renewal options for four additional one-year periods, based on fund availability and the firm's compliance with all requirements associated with this award.

APPROVAL OF CONSENT AGENDA - 00:18:43

Ms. Mikronis moved, and Mr. Willard seconded the motion that the Governing Board approve the Consent Agenda as presented.

Motion Carried Unanimously by Members Present

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I. UNFINISHED BUSINESS

J. NEW BUSINESS

1. Discussion/Approval of Name and Colors of New K-8 School in Gladden Farms - 00:23:58

Zachary Singer, Principal, requested approval for the name and colors of the new K-8 school in Gladden Farms. After the Governing Board approved the attendance boundaries for the new school on October 10, 2024, an email group of families residing in the Northwest area of Marana, specifically from Gladden Farms Elementary School, Estes Elementary School, and Marana Middle School, along with District staff, was created. An input form was sent to those stakeholders to collect feedback on ideas for the new school's name, colors, and mascot.

685 responses were received with over 50 suggested school names, color combinations, and mascots. We reviewed the stakeholder input at the November 21, 2024 Board study session.

Below are the top three choices from the survey:

Top Three School Name Choices

1. Tangerine Farms K-8
2. Desert Ridge K-8
3. Clark Farms K-8

Top Three School Color Combinations

1. Blue and Orange
2. Purple and Silver
3. Navy Blue and Vegas Gold

Based on the results of stakeholder feedback, our recommendation is to name the new K-8 school Tangerine Farms K-8 and designate blue and orange as the school colors.

Ms. Mikronis moved, and Mr. Willard seconded the motion that the Governing Board approve Tangerine Farms K-8 School as the name of the new school and designate the school colors as blue and orange.

Motion Carried Unanimously by Members Present

2. Discussion/Approval of Additional Title I Staffing Positions - 00:27:02

Joshua Bayne, Executive Director of State and Federal Programs, requested approval of new staffing positions. Each year, Marana Unified School District receives carry forward funds from the Arizona Department of Education (ADE) via

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the Every School Succeeds Act (ESSA) Consolidated Entitlement Grant. This includes District funding Title I and Title II. In October, we received unused carry forward funds from FY 24, to use for our current school year. After meeting with all Title I principals and administrative teams, the following staffing additions are proposed for each school. These positions will be posted as year-end and funded by Title I. The cost associated includes salary and benefits.

Summary of Requests:

1. Butterfield Elementary – 1.0 Full-Time Equivalence (FTE) Reading Specialist
2. DeGrazia Elementary – Two (2) 1.0 FTE Title I Paraprofessionals
3. Estes Elementary – 1.0 FTE Title I Paraprofessional
4. Picture Rocks Elementary – Two (2) 1.0 FTE Title I Paraprofessionals
5. Quail Run Elementary – 1.0 FTE Intervention Specialist
6. Roadrunner Elementary – 1.0 FTE Reading Specialist

Salaries with benefits, for the remainder of the year, are as follows:

Reading Specialist – \$30,671.63

Intervention Specialist - \$18,263.86

Title I Paraprofessional - \$14,786.58

Ms. Mikronis moved, and Mr. Willard seconded the motion that the Governing Board approve the addition of the following 1.0 FTE positions: one reading specialist at Butterfield Elementary School, two Title I paraprofessionals at DeGrazia Elementary School, one Title I paraprofessional at Estes Elementary School, two Title I paraprofessionals at Picture Rocks Elementary School, one intervention specialist at Quail Run Elementary School, and one reading specialist at Roadrunner Elementary School, effective immediately.

Motion Carried Unanimously by Members Present

3. **Discussion/Approval of Additional Staffing Position - 00:29:31**
 - a. **Policy GCFC, Professional Staff Certification and Credentialing Requirements**
 - b. **Policy GCF, Support Staff Qualifications and Requirements**
 - c. **Policy IMG, Animals in Schools**

Mark Goligoski, Assistant Superintendent, requested approval of an additional van driver. Due to the continued growth in the number of McKinney-Vento and special needs students, we are requesting the addition of one special needs van driver for the remainder of the 2024-2025 school year. The Transportation Department currently has eleven vans dedicated to serving these students. Seven of the routes are driven by permanent van drivers and the other four are driven by properly trained bus attendants. Adding an eighth driver for the remainder of the school year will allow us to move an appropriately trained bus attendant into the position and

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then hire a bus attendant to fill the vacant position.

The total cost to cover the salary and benefits of the additional van driver for the remainder of FY 2025 is \$19,485.86. These costs will be covered by the Maintenance and Operations budget.

Ms. Mikronis moved, and Mr. Willard seconded the motion that the Governing Board approve the addition of one special needs van driver for the remainder of the 2024-2025 school year effective December 13, 2024.

Motion Carried Unanimously by Members Present

4. Discussion/Approval of Proposition 123 Supplemental Stipend - 00:31:46

Thomas Bogart, Chief Financial Officer, requested approval of the Proposition 123 Supplement Stipend. Marana Unified School District is currently budgeted to receive \$852,061 in additional revenue as a result of Proposition 123. During Meet and Confer and Negotiations, all employee groups agreed to receive a one-time stipend paid once in the Fall and again in the Spring utilizing Prop 123 monies. It has been determined that these dollars are enough to provide \$381.08 to each employee this fiscal year. The District plans to pay the first half of the stipend (\$190.54) to every employee based on Full-Time Equivalence (FTE) in December of 2024. The second payment will be paid in May of 2025.

Ms. Mikronis moved, and Mr. Willard seconded the motion that the Governing Board determine that sufficient funds from Proposition 123 revenues are available to pay all employees \$381.08 based on FTE in fiscal year 2024-2025. Ms. Mikronis further moved that this amount be paid by way of two one-time stipends paid in December 2024 and May 2025 respectively.

Motion Carried Unanimously by Members Present

5. Conduct Executive Session, pursuant to ARS §38-431.03(A)(1), personnel, relating to Superintendent's Evaluation - 00:33:20

Ms. Mikronis moved, and Mr. Willard seconded the motion that the Governing Board conduct an Executive Session, pursuant to ARS §38-431.03(A)(1), personnel, relating to Superintendent's evaluation.

Motion Carried Unanimously by Members Present

Dr. Lopez adjourned the meeting into Executive Session at 6:36 p.m.

Dr. Streeter and Governing Board members repositioned into the executive conference room. Ms. Harris remained in the Council Chambers.

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Dr. Lopez reconvened the Regular Governing Board meeting at 7:13 p.m.

K. BOARD MEMBER REQUESTS FOR FUTURE AGENDA ITEMS

L. FUTURE MEETINGS

January 9, 2025, Regular Meeting at Ed Honea Marana Municipal Complex; 6:00 p.m.

February 13, 2025, Regular Meeting at Ed Honea Marana Municipal Complex; 6:00 p.m.

March 13, 2025, Regular Meeting at Ed Honea Marana Municipal Complex; 6:00 p.m.

M. ADJOURNMENT 00:34:22

Mr. Willard moved, and Ms. Mikronis seconded the motion to adjourn.

Motion Carried Unanimously by Members Present

Dr. Lopez adjourned the meeting at 7:13 p.m.

Respectfully submitted,

Gloria Harris, Board Recorder

Board President

Date

Pending approval

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Minutes of Executive Sessions are filed in the Confidential File in the Superintendent's Office.