

## **Approval of Agreement with Eden Prairie Education Association**

RESOLVE to approve a two-year contract between Independent School District 272 and the Eden Prairie Education Association (EPEA), effective July 1, 2025, through June 30, 2027.

The following is a synopsis of the agreement.

1. Salary schedule improvement:
  - Year 1: 2.2% Increase
  - Year 2: 2.3% Increase
2. Single health insurance:
  - No Change
3. Family health insurance
  - Year 1: 17.94% increase in district contribution
  - Year 2: No Change
5. Increase co-curricular point values:
  - Year 1: \$129 per point
  - Year 2: \$135 per point
6. Department Chair Stipends:
  - High School
    - Large Department including Counseling: \$2,600
    - Small Department & Special Education Leads: \$1,400
  - Central Middle School
    - Department Chairs/Teams: \$1,400
    - Special Education Leads: \$1,400
  - Elementary
    - Special Education Leads: \$1,100
7. Personal Days: An additional ½ day for all teachers.
8. Memorandum of Understanding (MOUs):
  - a. ECSE Stretch Calendar
  - b. EPEA President Leave
  - c. Preschool Teachers
  - d. Compensation for Licensed, Non-Classroom Substitutes
  - e. Prep Time - Lunch and Recess Duty

- f. Paid Time Off: Workplace Injury
- g. Compensation for Special Events
- h. E-Learning Days
- i. Temporary Staffing through Third-Party Entities
- j. Class Size & Staffing Ratios
- k. Grading Days
- l. Workshop Week Compensation
- m. Occupational Therapists
- n. Teacher of the Year
- o. Q-Comp