



Meeting Date: October 24, 2022

Meeting Type: Regular

Item Category: Action Item

Primary Contact: Dr. Usamah Rodgers

Presenter(s)/Contact(s): Dr. Violet Dean & Ms. Bridget Nevels

Item Name: Rescinding COVID Response Resolution

Item Summary: On March 28, 2022, the Board of Trustees for DeSoto ISD approved a revised version of the COVID-19 Response Resolution to provide paid leave for employees to limit the spread of COVID-19 in DeSoto ISD.

After monitoring the changes in the CDC and county regulatory guidelines for the length of quarantine and isolation for individuals that have been exposed to COVID-19 and tracing our decrease in staff reports of positive cases, the administration is asking the board to rescind the March 28, 2022, resolution. The district would no longer allow for 5 COVID-19 days paid by the district. All COVID related absences would be handled and recorded as any other illness related absence. Additionally, the Federal government nor TEA is reimbursing districts for the cost of missed workdays by employees due to COVID-19. A survey of surrounding districts shows that these days are no longer provided by most districts in the DFW Metroplex.

Policy Reference: DEA (Local) and DEC (Local)

Related Board Goal: N/A

Related District FOCUS Priority: Choose an item.

Currently Budgeted? Yes No No Budgetary Impact

Fiscal Implications/Funding Source: N/A

Completion or Implementation Timeline: N/A

Recommendation: Administration recommends that the Board Rescind the resolution which would require employees to use their available leave for all illness related absences including Covid-19. The district would no longer allow 5 days off at the expense of the district.

Action Required: Record vote.

Attachments: N/A