



ALEJO ISD BOARD MEETING TEMPLATE

MEETING DATE: December 16, 2025

AGENDA ITEM: Consider Approval of Board Policy Update 126

- BE(LOCAL) BOARD MEETINGS
- BED(LOCAL) BOARD MEETINGS: PUBLIC PARTICIPATION
- CJ(LOCAL) CONTRACTED SERVICES
- CJA(LOCAL) CONTRACTED SERVICES: BACKGROUND CHECKS AND REQUIRED REPORTING
- CLE(LOCAL) BUILDINGS, GROUNDS, AND EQUIPMENT MANAGEMENT: REQUIRED DISPLAYS
- CQB(LOCAL) TECHNOLOGY RESOURCES: CYBERSECURITY
- CQD(LOCAL) TECHNOLOGY RESOURCES: ARTIFICIAL INTELLIGENCE
- CSA(LOCAL) FACILITY STANDARDS: SAFETY AND SECURITY
- CV(LOCAL) FACILITIES CONSTRUCTION
- DBD(LOCAL) EMPLOYMENT REQUIREMENTS AND RESTRICTIONS: CONFLICT OF INTEREST
- DEC(LOCAL) COMPENSATION AND BENEFITS: LEAVES AND ABSENCES
- DFB(LOCAL) TERM CONTRACTS: NONRENEWAL
- DGBA(LOCAL) PERSONNEL-MANAGEMENT RELATIONS: EMPLOYEE COMPLAINTS/GRIEVANCES
- DH(LOCAL) EMPLOYEE STANDARDS OF CONDUCT
- EEP(LOCAL) INSTRUCTIONAL ARRANGEMENTS: LESSON PLANS
- EFA(LOCAL) INSTRUCTIONAL RESOURCES: INSTRUCTIONAL MATERIALS
- EHBAF(LOCAL) SPECIAL EDUCATION: VIDEO/AUDIO MONITORING
- EIA(LOCAL) ACADEMIC ACHIEVEMENT: GRADING/PROGRESS REPORTS TO PARENTS
- FA(LOCAL) PARENT RIGHTS AND RESPONSIBILITIES
- FEF(LOCAL) ATTENDANCE: RELEASED TIME
- FFAC(LOCAL) WELLNESS AND HEALTH SERVICES: MEDICAL TREATMENT
- FFB(LOCAL) STUDENT WELFARE: CRISIS INTERVENTION
- FFF(LOCAL) STUDENT WELFARE: STUDENT SAFETY
- FFG(LOCAL) STUDENT WELFARE: CHILD ABUSE AND NEGLECT
- FNG(LOCAL) STUDENT RIGHTS AND RESPONSIBILITIES: STUDENT AND PARENT COMPLAINTS/GRIEVANCES
- FO(LOCAL) STUDENT DISCIPLINE
- GF(LOCAL) PUBLIC COMPLAINTS
- GKA(LOCAL) COMMUNITY RELATIONS: CONDUCT ON SCHOOL PREMISES

PRESENTER: Kim Raymond, Deputy Superintendent

BACKGROUND INFORMATION:

The following local policies are a part of Local Policy Update 126 and based almost exclusively on legislation from the 89th regular legislative session. There are a total of 28 local policies in Update 126. Included here are 28 local policies presented in November for review. A summary of revisions for the policies includes:

- **BE(LOCAL) BOARD MEETINGS** - Several recommended revisions have been made to this policy on board meetings. Changes include new language at Meeting Place and Time indicating that board meetings will be held outside of typical work hours. Language has been adjusted to require board agendas to be posted for three business days, rather than 72 hours, before the meeting. This recommended revision appropriately adjusts when the notice of the meeting will be provided to board members.
- **BED(LOCAL) BOARD MEETINGS: PUBLIC PARTICIPATION** - Recommended revisions require that public comment occur at the beginning of board meetings.
- **CJ(LOCAL) CONTRACTED SERVICES** - Recommended new provisions reflect that contractors may not engage in or assign instructional activities prohibited by law or diversity, equity, and inclusion (DEI) duties.
- **CJA(LOCAL) CONTRACTED SERVICES: BACKGROUND CHECKS AND REQUIRED REPORTING** - The subtopic name has been adjusted to Background Checks and Required Reporting to more accurately describe the contents of the legal framework at this code.
- **CLE(LOCAL) BUILDINGS, GROUNDS, AND EQUIPMENT MANAGEMENT: REQUIRED DISPLAYS** - The subtopic name has been adjusted to Required Displays to more accurately describe the contents of the legal framework at this code.
- **CQB(LOCAL) TECHNOLOGY RESOURCES: CYBERSECURITY** - Recommended revisions moves cybersecurity training requirements from the Department of Information Resources to the Texas Cyber Command and includes details about notifications for cybersecurity incidents in addition to security breaches.
- **CQD(LOCAL) TECHNOLOGY RESOURCES: ARTIFICIAL INTELLIGENCE** - This new recommended policy addresses artificial intelligence training requirements as well as the use of artificial intelligence by district employees and students.
- **CSA(LOCAL) FACILITY STANDARDS: SAFETY AND SECURITY** - SB 8 from the Second Special Session prompted the inclusion of a section on Designation and Use of Private Spaces. The superintendent is directed to designate private spaces in accordance with law and to develop regulations to ensure compliance.
- **CV(LOCAL) FACILITIES CONSTRUCTION** - The language at Construction Contracts is recommended for revision here to refer to the legal threshold rather than a specific dollar amount. A superintendent has delegation authority in these matters; therefore “or designee” is recommended for deletion at Project

Administration.

- **DBD(LOCAL) EMPLOYMENT REQUIREMENTS AND RESTRICTIONS: CONFLICT OF INTEREST** - A new recommended section on Personal Services Performed by an Administrator includes language relating to administrator work.
- **DEC(LOCAL) COMPENSATION AND BENEFITS: LEAVES AND ABSENCES** - Daily Rate of Pay as been added under the Definitions section, as well as a section regarding Concurrent Use of Paid Leave during Family and Medical Leave for classroom teachers.
- **DFBB(LOCAL) TERM CONTRACTS: NONRENEWAL** - Revisions include additions and an amendment for clarity to the list of reasons a term contract employee may be nonrenewed.
- **DGBA(LOCAL) PERSONNEL-MANAGEMENT RELATIONS: EMPLOYEE COMPLAINTS/GRIEVANCES** - All recommended revisions to this local policy on employee complaints reflect necessary adjustments from the 89th legislative session.
- **DH(LOCAL) EMPLOYEE STANDARDS OF CONDUCT** - The recommended revisions are related to reciprocity with a handgun license from another state, prohibited classroom instruction or activities, prohibited diversity, equity, and inclusion duties, prohibited social transitioning, and notice of suspected misconduct by an educator or district service provider.
- **EED(LOCAL) INSTRUCTIONAL ARRANGEMENTS: LESSON PLANS** - This new local policy includes information on instructional plans and course syllabi.
- **EFA(LOCAL) INSTRUCTIONAL RESOURCES: INSTRUCTIONAL MATERIALS** - A section on Parent Request for Instructional Material Review is recommended for inclusion. The policy requires the superintendent to develop administrative regulations to ensure that parents or guardians can request review of instructional materials.
- **EHBAF(LOCAL) SPECIAL EDUCATION: VIDEO/AUDIO MONITORING** - The enclosed revisions are recommended to update language regarding special education classrooms.
- **EIA(LOCAL) ACADEMIC ACHIEVEMENT: GRADING/PROGRESS REPORTS TO PARENTS** - Recommended revisions require that each parent of a student be afforded the opportunity for at least two in-person conferences with the student's teacher per year. At Academic Dishonesty, language is recommended that indicates the use of artificial intelligence without permission constitutes academic dishonesty.
- **FA(LOCAL) PARENT RIGHTS AND RESPONSIBILITIES** - This new local policy is recommended for inclusion in the district's manual to establish a parent portal on the district's website, through which parents may submit comments to administrators or the board.
- **FEF(LOCAL) ATTENDANCE: RELEASED TIME** - This local policy is recommended for inclusion in the district's manual regarding new requirements for released time courses.
- **FFAC(LOCAL) WELLNESS AND HEALTH SERVICES: MEDICAL TREATMENT** - A recommended revision at Medication Provided by Parent has

been made which now allows school employees, including nurses, to administer nonprescription medication in accordance with legal requirements.

- **FFB(LOCAL) STUDENT WELFARE: CRISIS INTERVENTION** - As required by HB 2, a provision is recommended for inclusion addressing the required notification that must be provided to teaching staff when a threat is made against the campus.
- **FFF(LOCAL) STUDENT WELFARE: STUDENT SAFETY** - Recommended revisions to this local policy include notifying the parent of a student with whom an employee or service provider is alleged to have engaged in misconduct.
- **FFG(LOCAL) STUDENT WELFARE: CHILD ABUSE AND NEGLECT** - A recommended change at Reporting Child Abuse or Neglect requires reporting within 24 hours, to a law enforcement agency as defined by law, of learning of the facts giving rise to suspicion of abuse or neglect of a child.
- **FNG(LOCAL) STUDENT RIGHTS AND RESPONSIBILITIES: STUDENT AND PARENT COMPLAINTS/GRIEVANCES** - Substantial revisions to this student and parent complaint policy reflect necessary adjustments from the 89th legislative session.
- **FO(LOCAL) STUDENT DISCIPLINE** - Recommended changes remove a district's authority to exempt itself from student discipline requirements through a District of Innovation plan. Minor edits are recommended to the language regarding Video and Audio Monitoring that make such monitoring permissive and clarify what should happen when video and audio recording equipment is in use.
- **GF(LOCAL) PUBLIC COMPLAINTS** - All recommended revisions to this local policy on public complaints reflect necessary adjustments from the 89th legislative session.
- **GKA(LOCAL) COMMUNITY RELATIONS: CONDUCT ON SCHOOL PREMISES** - Language regarding handguns is recommended for revision.

FISCAL INFORMATION:

None

ATTACHMENTS:

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ADMINISTRATIVE RECOMMENDATION:

The Administration recommends the Board approves Board Policy Update 126 as presented.