

Executive Summary

Prepared for Board of Trustees Meeting October 27, 2015

W. S. Ryan Elementary Targeted Improvement Plan Public Hearing

Board Goals: *In pursuit of excellence, the District will:*

- Develop and maintain a culture where learning remains our first priority
- Remain committed to providing equitable and outstanding opportunities for every student on every campus
- Advocate and practice true accountability based on measurement of individual student progress over time, regardless of external mandates
- Establish a high expectation level for success for all students, staff, parents and community

Purpose of Report:

- To present the DISD Trustees with a report regarding the Targeted Improvement Planning and continual improvement efforts at W. S. Ryan Elementary.
- To share with the DISD Trustees and public the successful implementation of the 2014-15 Targeted Improvement Plan.
- To comply with the state required public hearing to review the Targeted Improvement Plan

Objectives

- To provide the board and community with information regarding
 - Continual improvement efforts at W. S. Ryan
 - Targeted Improvement Plan (Campus Improvement Plan) development and implementation
 - High commitment of W. S. Ryan staff and community to continual school improvement
- To seek the guidance of the board on additional areas of focus, concern, or commendation

Operational Impact The district has committed significant resources to continual school improvement efforts at W. S. Ryan Elementary, with positive results.

Results

- Last year's TIP/CIP was implemented, monitored and adjusted through the school year, resulting in positive gains across the board for W. S. Ryan students.
- Observations indicate a high level of implementation to date of this year's TIP/CIP at Ryan.

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- Ryan's CLT and other staff members have devoted considerable time to the needs assessment, root cause analysis, and action plan development and have a strong sense of ownership of this plan.
- Ryan staff members have means by which to reflect their needs and a system has been developed to have those needs met in a timely manner by the District.

Other Options Because this public hearing is a compliance issue, it is necessary that it be conducted. The required TEA process for TIP development was followed; that process is a positive and strong one. The TIP will be implemented, continually monitored and adjusted throughout the year. Each of these steps is considered a compliance issue. The campus is very positive about the implementation of the plan.