

**TUPELO PUBLIC SCHOOL DISTRICT  
BOARD OF TRUSTEES MEETING MINUTES  
July 30, 2019**

The Board of Trustees of the Tupelo Public School District convened in a regular meeting of the Board held in Open Session at noon on Tuesday, July 30, 2019, at the Hancock Leadership Center, 1920 Briar Ridge, Tupelo, Mississippi.

**CALL TO ORDER**

The meeting was called to order by President Sherry Davis who welcomed guests attending the meeting.

**PLEDGE OF ALLEGIANCE**

Assistant Superintendent Andy Cantrell led the participants in reciting the Pledge of Allegiance.

**ROLL CALL AND ESTABLISHMENT OF A QUORUM**

Board members present during roll call were: Mr. Joe Babb, Ms. Sherry Davis, Mr. Eddie Prather, and Mr. Paul Mize. Mr. Kenneth Wheeler was absent. Ms. Davis announced a quorum, and stated that the meeting was lawfully in session. Attorney Otis Tims was also present.

**APPROVAL OF AGENDA**

Mr. Prather moved to approve the agenda for the July 30, 2019, Regular Board meeting subject to the following changes:

- Addendum to Personnel Report (Section VII. Action Items, B. 1.)
- Addition to Consent Agenda (Section VII, Action Items, E. 1., #g. – Add Awarding of Advertised Bids #BD2000 Dish Machine Rental and BD2001 Staffing Services)

The motion was seconded by Mr. Babb, and the Board voted unanimously by all members present to approve the agenda for the regular July 30, 2019, Board meeting with the announced changes. The President of the Board declared the motion passed. A copy of the agenda including the addendum is marked **EXHIBIT 1** and held in the Exhibit Book of this meeting date and incorporated herein.

**APPROAL OF MINUTES**

**June 11, 2019, Noon, Regular Meeting, HLC**

On a motion by Mr. Mize, seconded by Mr. Prather, the Board voted unanimously by all members present to approve the minutes from the June 11, 2019, noon, regular meeting as submitted. Ms. Davis declared the motion passed.

### **June 27-28, 2019, Special Called Meeting (Annual Board Retreat)**

On a motion by Mr. Babb, seconded by Mr. Prather, the Board voted unanimously by all members present to approve the minutes from the June 27-28, 2019, 5pm, special called meeting as submitted. Ms. Davis declared the motion passed.

### **June 29, 2019, Special Called Meeting**

Mr. Prather made a motion to approve the minutes from the June 29, 2018, 12:30pm, special called meeting as presented. The motion was seconded by Mr. Mize and approved unanimously by all members present. Mr. Prather declared the motion passed.

### **PUBLIC COMMENTS**

No requests for public comments were received for this meeting.

### **RECOGNITIONS**

The Board of Trustees recognized the following individuals or groups:

#### **1. United Way Donation**

This past year, the Tupelo Public School District set a record for United Way donations, surpassing \$50,000 for the first time. United Way Campaign Director Russ Wilson commended the District for this achievement.

#### **2. Stock Market Game – Milam Elementary**

Under the direction of gifted teacher Nancy Barrett, Milam Elementary won the 16<sup>th</sup> Annual Capitol Hill Challenge, a stock market game sponsored by the Security Industry/Financial Market Association. Supported by the Charles Schwab Foundation, the Top 10 team were recognized in Washington D.C., at the Rayburn House Office Building on Capitol Hill. Milam was the only elementary school in the top 10, posting better results than four high school teams, three middle school teams, one junior and high School team and a vocational technical school. Participating Students: Matthew McDaniel and Carson Bedgood

### **ACTION ITEMS**

**Board Member Paul Mize announced that he would absent himself from consideration of the next agenda item (Docket of Claims) because of a potential conflict of interest. Mr. Mize left the meeting at this point.**

#### **A. Office of Director of Finance Mrs. Rachel Murphree (TPSD Goal #4)**

##### **1. Docket of Claims and Athletic Activity Ref Pay**

Board Member Joe Babb recommended approval of the Docket of Claims for the period June 1, 2019, through July 19, 2019, Docket of Claims #62198 through #63463, in the total amount of \$5,723,847.90.

There was no Athletic Activity Ref Pay paid to officials and fees for the period June 1, 2019, through July 19, 2019.

The motion was seconded by Mr. Prather and the matter was brought to a vote as follows:

Mr. Joe Babb	voted: Aye
Mrs. Sherry Davis	voted: Aye
Mr. Paul Mize	voted: Absent
Mr. Eddie Prather	voted: Aye
Mr. Ken Wheeler	voted: Absent

By a vote of 3-0, Ms. Davis declared the motion passed.

The Docket of Claims Report is marked **EXHIBIT 2** and held in the Exhibit Book of this meeting date and incorporated herein.

**Mr. Mize returned to the meeting.**

## **2. Required Monthly Financial Reports – Month Ending May 31, 2019**

Following a review of each report and discussion, on a motion by Mr. Prather, seconded by Mr. Mize, the Board voted unanimously by all members present to approve the following financial reports:

- Summary Report of Reconciled Bank Statements with Certification
- Statement of Revenue and Expenditures with Current Budget Status
- Cash Flow Report for District Maintenance Fund
- Consolidated Fund Balance Sheet for all General and Special Revenue Funds
- Monthly Financial Statement

Board President Sherry Davis declared the motion passed.

The Financial Reports for Month Ending May 31, 2019, are marked **EXHIBIT 3** and held in the Exhibit Book of this meeting date and incorporated herein.

## **3. Budget Amendments during 2019-2020 School Year**

On a motion by Mr. Babb, seconded by Mr. Prather, the Board voted unanimously by all members present to authorize the following regarding budget amendments during the 2019-2020 school year:

- allow the Superintendent/Finance Director to amend the budget for new federal, state and/or local grants both revenue and expenditures not known at the time of the original budget once these grants are presented to the Board for approval;
- allow the Superintendent/Finance Director to amend the budget for donations made at the time of the donation for both revenues and expenditures;

- allow the Superintendent/Finance Director to amend the budget for changes made to personnel as deemed necessary by the Superintendent from the original budget after personnel report including such changes is approved;

A final amended 2019-2020 budget will be presented for approval on or before October 15, 2020. Board President Sherry Davis declared the motion passed.

#### **4. Approval to Transfer Between Accounts during the 2019-2020 School Year**

On a motion by Mr. Prather, seconded by Mr. Mize, the Board voted unanimously by all members present to authorize the Finance Director/Assistant Finance Director to loan and/or transfer funds between various district funds and bank accounts for the operations of the school district's financial needs on an as needed basis. Many times there is a need to loan funds from one account to cover expenses that must be paid from another account because that account has not received a reimbursement grant and/or MDE has not made funds available to draw down from even though the expenditures must be incurred. Board President Sherry Davis declared the motion passed.

### **B. Office of Director of Human Resources Mr. Jim Turner (TPSD Goals #3 and #4)**

#### **1. Licensed and Classified Personnel Recommendations**

Upon a motion by Mr. Mize, seconded by Mr. Babb, the Board voted unanimously by all members present to approve the licensed and classified personnel recommendations (inclusive of the Personnel Report Addendum) as presented. Ms. Davis declared the motion passed.

The Personnel Report is marked **EXHIBIT 4** and held in the Exhibit Book of this meeting date and incorporated herein.

#### **2. Overview of Proposal for a Classification and Compensation Study**

Mr. Turner gave a brief overview of the Proposal for a Classification and Compensation Study conducted by Management Advisory Group (MAG). Mr. Turner reported that the study will review pay equity and comparable worth in order to provide the district with position classifications (including job description review) and comparable pay scales with individual position pay ranges. The cost of the study is \$36,500, with the stipulation that 10% of the total agreement will be held back by TPSD, payable to MAG, upon successful completion of the services.

It was the consensus of the board members present to proceed with the Classification and Compensation Study to be conducted by Management Advisory Group (MAG). Mr. Turner stated that the contractual agreement with MAG will be presented for consideration and approval at the August 7 board meeting.

### **C. Office of Deputy Superintendent Mrs. Kimberly Britton**

#### **1. First Reading of New TPSD Board Policies BCBCA – School Board Member Access to District Data; BDD – Board Policy Dissemination; and GBS – Use of Force by School District Officers**

Deputy Superintendent Kim Britton presented, as a *first reading*, the following new TPSD Board policies:

BCBA – School Board Member Access to District Data

BDD – Board Policy Dissemination

GBS – Use of Force by School District Officers

#### **2. Revision of TPSD Board Policies in Sections A, B and I**

Mrs. Britton stated in accordance with TPSD Board Policy BDE all Board Policies are reviewed on a regular basis in consultation with appropriate directors, principals and staff. The administrative procedures under Policy BDE also provides that the Administrative Counsel will review and propose revisions to policies, as necessary, to remain compliant with federal and Mississippi law.

After a comprehensive review of all Board Policies in Section A (School District Organization); Section B (School Board Organization); and Section I (Instructional Program) Deputy Superintendent Kim Britton recommended the following existing policies for amendment:

- ABA—Authority
- ABB—Board Powers and Duties
- ABCB—Board Members Qualifications
- ABCC—Board Member Term of Office
- AD—School Attendance Areas
- AE—School Year (Academic Year)
- BBE—School Board Attorney
- BCAE—Public Hearings
- BJ—School Board Retreats and Work Sessions
- CEA—Superintendent Qualifications
- GBRL—Drug Free Schools and Workplace
- IB—Instructional Goals
- ICB—Curriculum Development Planning
- IEA—Intervention Process
- IFG—Early Graduation
- IHEA—Class Ranking
- IHF—Graduation Requirements
- IK—Limited English Proficiency Instruction
- JGEA—Physical Examinations of Students

It was the consensus of all Board members present to defer action regarding the above listed policies until a later meeting of the Board.

**3. Deletion of TPSD Board Policies IDCAD Compensatory Education/Remediation; IJBA Personal Electronic Devices-Laptops, Tablets, and Mobile Devices (BYOD)**

Deputy Superintendent Kim Britton stated that after reviewing all Board Policies in Section A (School District Organization), Section B (School Board Organization), Section C (Superintendent Qualifications) Section F (Facility Expansion), Section G (Personnel), and Section I (Instructional Program), the following deletions are recommended:

- IDCAD—Compensatory Education/Remediation
- IJBA—Personal Electronic Devices (BYOD)

On a motion by Mr. Babb, seconded by Mr. Mize, the Board voted unanimously by all members present to delete Board Policies IDCAD Compensatory Education/Remediation and IJBA Personal Electronic Devices (BYOD) as recommended. Mrs. Davis declared the motion passed.

**D. Office of Director of Operations Mr. Charles Laney (TPSD Goals #2 and #4)**

**1. Certificate of Final Completion – Carver Elementary Renovations, Project #17040.00**

On a motion by Mr. Babb, seconded by Mr. Prather, the Board voted unanimously by all members present to approve the Certificate of Final Completion for the Carver Elementary Renovations, Project #17040.00. Mr. William M. Lewis, JBHM Architects, P.A., signed the Certificate of Final Completion on June 21, 2019, which stated that the entire project has reached a state of final completion, and recommends final approval of this project and payment to the contractor (Flagstar Construction). Ms. Davis declared the motion passed.

A copy of the Certificate of Final Completion for the Carver Elementary Renovations, Project #17040.00 is marked **EXHIBIT 5** and held in the Exhibit Book of this meeting date and incorporated herein.

**2. Certificate of Final Completion – Tupelo High School Renovations, Project #17039.00**

On a motion by Mr. Prather, seconded by Mr. Mize, the Board voted unanimously by all members present to approve the Certificate of Final Completion for the Tupelo High School Renovations, Project #17039.00. Mr. William M. Lewis, JBHM Architects, P.A., signed the Certificate of Final Completion on June 21, 2019, which stated that the entire project has reached a state of final completion, and recommends final approval of this project and payment to the contractor (Sullivan Enterprise). Ms. Davis declared the motion passed.

A copy of the Certificate of Final Completion for the THS Renovations, Project #17039.00 is marked **EXHIBIT 6** and held in the Exhibit Book of this meeting date and incorporated herein.

**3. Certificate of Substantial Completion – Tupelo High School Safe Room Project #14073.00, FEMA #1604-0527**

On a motion by Mr. Mize, seconded by Mr. Babb, the Board voted unanimously by all members present to approve the Certificate of Substantial Completion for the Tupelo High School Safe Room, Project #14073.00, FEMA #1604-0527. Mr. William M. Lewis, JBHM Architects, P.A., signed the Certificate of Substantial Completion on June 11, 2019, which

stated the project was deemed to be substantially complete and the cost estimate of work that is incomplete or defective is \$76,957.00. The contractor (Murphy & Sons) will complete or correct the work within 30 days from the above date of substantial completion. Ms. Davis declared the motion passed.

A copy of the Certificate of Substantial Completion for the THS Safe Room, Project #14073.00, FEMA #1604-0527 is marked **EXHIBIT 7** and held in the Exhibit Book of this meeting date and incorporated herein.

**4. Contract for Professional Services between Sloan Landscape Architects, LLC and TPSD for Tupelo High School Parking Lot Improvements**

On a motion by Mr. Babb, seconded by Mr. Prather, the Board voted unanimously by all members present to approve the contract for professional services between Sloan Landscape Architects, LLC and TPSD for Tupelo High School parking lot improvements. Ms. Davis declared the motion passed.

A copy of the contractual agreement between Sloan Landscape Architects, LLC and TPSD for THS parking lot improvements is marked **EXHIBIT 8** and held in the Exhibit Book of this meeting date and incorporated herein.

**E. CONSENT AGENDA**

In accordance with Dr. Picou's recommendations, Mr. Prather moved to acknowledge, approve and ratify the Consent Agenda as listed below:

**1. Office of Finance Director Mrs. Rachel Murphree (TPSD Goal #4)**

- a. Contractual Agreements (TPSD Policy DJAAB Contract Signing Authority)  
Contracts to be Acknowledged and Awarded: #CO2199, #CO2203; #CO2205 through #CO2226; #CO2241, and SFR2000 through SFR2002
- b. Contracts to be Ratified: #CO1929, #CO1974, #CO2056, #CO2121, #CO2149, #CO2195 through #CO2198, #CO2200 through #CO2202, #CO2204, #CO2227 through #CO2237
- c. Donations #2019-2020-001 through #2019-2020-006
- d. Permission to Submit TPSD Grant #2044 through #2045
- e. Permission to Accept TPSD Grant #1933 through #1943, and #2043
- f. Permission to Advertise Bids/Proposals – BD2003-Apple iPods; RFP2001—THS Year Book; BD2004—Literature Textbooks
- g. Permission to Award Advertised Bids/Proposals – RFP2000 School Day Pictures; BD2000 Dish Machine Rental; BD1001 Staffing Services; and BD2002 Interactive Displays

- h. Permission to Dispose/Delete 135 Assets from the TPSD Asset Listing and add back 2 items

**2. Office of Deputy Superintendent Mrs. Kim Britton (TPSD Goals #1, #3 & #4)**

- a. 2019-2020 McKinney-Vento Education for Homeless Children and Youth Grant Application

Approval of proposed 2019-2020 McKinney-Vento Education for Homeless Children and Youth Grant Application and Assurances agreeing to comply with the US Department of Education Grant and Other Federal Assurances and Mississippi Department of Education Standard Terms and Conditions; and certification that the contents of the proposal, if funded, will be followed in the implementation of the school district's Education for Homeless Children and Youth Program described herein.

- b. Memorandum of Understanding for Field Experience Placements

Mississippi University for Women (MUW) and Tupelo Public School District (TPSD) have established an agreement for the purpose of TPSD providing directed teaching and other internship and practicum sites for undergraduates and graduate students enrolled at MUW. This agreement shall automatically renew for subsequent one year terms, not to exceed a period of three years, unless either party provides notice of its intent not to renew and/or amend the Agreement.

**3. Office of Assistant Superintendent Mr. Andy Cantrell (TPSD Goals #1, #3 & #4)**

- a. Student Transfer Report (TPSD Policy JBCD Transfers and Withdrawals of Students)
- b. Overnight Field Trip Requests:
  - THS Boys Basketball, Tournament, Washington, IL, 11/26-30/19
  - THS Madrigals and Vocal Jazz, Worldstrides Onstage National Choral Competition, Washington, D.C., 4/15-19/20
- c. Annual Approval of TPSD District-Wide School Safety and Crisis Management Guide
- d. MOU between Tupelo Career and Technical Center and Campusknot  
This MOU sets forth the terms and understanding between Campusknot and the 2019-2020 appropriations bill pilot project, Campusknot Mississippi (CKMS), and the Tupelo Career-Technical Center in the pilot activities of the project as approved and funded by MDE effective August 1, 2019 – July, 2020.
- e. Annual Renewal of Menu Choice Procedure for 2019-2020 School Year  
“Offer vs. Serve” Menu Option for Grades K through 12<sup>th</sup> for Breakfast and Lunch Meals



This procedure allows students to choose 3 to 5 menu item components for a complete lunch meal and 3 of the 5 menu items for a complete breakfast meal. The traditional meal service procedure contributes to food waste when a student does not want all 5 components (7 food items) but is required to have it on their tray. Also, the school district saves money when the food components that a student does not want are not placed onto the tray that will be thrown into the garbage as food waste.

**F. Office of Superintendent (TPSD Goals #1-#5)**

**Middle College Handbook for School Year 2019-2020**

Superintendent Picou asked Mrs. Stewart McMillan to report to the Board regarding the Middle College Handbook for School Year 2019-20. Mrs. Brevard stated that the Middle College planning team is bringing the updated version of the Middle College handbook that was presented at the June 11 board meeting as a draft. This handbook has been added into the official TPSD template to match the THS handbook format. Mrs. McMillan introduced Mr. Tyler Philley, who will serve as counselor for the Middle College.

Following discussion, Mr. Babb moved to approve the Middle College Handbook for School Year 2019-20 as submitted. The motion was seconded by Mr. Prather and was approved unanimously by all members present. The President of the Board declared the motion passed. A copy of the Middle College Handbook for School Year 2019-20 is marked **EXHIBIT 10** and held in the Exhibit Book of this meeting date and incorporated herein.

**SUPERINTENDENT'S REPORT – DR. ROB PICOU**

**A. Executive Summaries:**

The following Executive Summaries were included in the Board package for this meeting:

1. District of Innovation – Mrs. Stewart McMillan
2. Ad Valorem Collections Received through June, 2019 – Mrs. Rachel Murphree

Copies of the above reports are on file in the Superintendent's Office.

**B. Superintendent's Report – Dr. Rob Picou**

Dr. Picou's report is included below:

**Board Goal 1: Increase academic achievement across the district.**

- Provide training on new internal ELS benchmark assessment.
- Provide staff development in Lexia for the K-2 schools that will help students with early reading skills.
- Review potential for Lexia's Power Up program to be used 6-12 for those students who continue to read below grade level.
- Implement Project Lead the Way in all 3-5 Challenge classrooms.

- Implement Project Search for special education students who are working with Medical Center.
- Provide training on I-Ready to teachers to be used for a tier 2 and tier 3 intervention.
- Begin planning for implementation of comprehensive writing program.
- Begin planning for implementation of comprehensive computer science program.
- Provide training with Capturing Kids' Hearts at Milam. This training will support the principal's vision of focusing on character development and building productive relationships.
- Train all K-2 teachers on foundational reading skill development.
- Reinvent MTSS and PLC process at all schools.

**Board Goal 2: Provide a safe, secure and orderly environment in all schools.**

- ECE-5<sup>th</sup> grade administrative teams attended Safe and Civil Schools training.
- Begin bidding process for scan card entry systems at all schools on main and internal passageways.
- Place safety obstacles in parking lots in front of all schools.
- Improve external lighting around buildings.
- Establish classroom and school consistent management plans.
- Develop TPSD Safe and Civil Schools implementation plans.
- Increase security cameras.
- Provide training for all administrative staff on sexual harassment.

**Board Goal 3: Attract and retain all stakeholders.**

- Project Lead the Way.
- Middle College.
- K-12 Computer Science initiative.
- Communication plan that tells the TPSD story and celebrates accomplishments.
- Emphasis on excellence and high academic expectations.
- Amplified music and arts integration program.
- District of Innovation application.
- School Climate and Connectedness survey for students.
- Staff and Parent satisfaction surveys.
- Comprehensive strategic plan that includes parent, staff, and community feedback.
- Planning ROTC program.
- Community Outreach Initiative.

**Board Goal 4: Maintain sound financial stability.**

- New Budgeting Process that includes committed funds for greater transparency and oversight.
- Maintain equitable funding between schools to align with requirements as established by ESSA.
- Include budgeting/purchasing process every two weeks in every strategic plan meeting with principals.

- Initiate with principals and department leaders in forward planning for purposes of establishing adequate funding.
- Initiate MAG internal salary and position review for recommendations.

**Board Goal 5: Ensure all graduates are career/college ready.**

- Take College, Career and Life readiness district assessment.
- Establish a framework for 6-12 College, Career and Life Readiness.
- Establish competency profiles in College, Career and Life Readiness for 6-12.
- Identify a student diagnostic assessment in College, Career and Life Readiness competencies.
- Conduct school district visit for key administrators to review other College, Career and Life ready initiatives.

**3. Upcoming Events:**

- July 31                      Staff Reports
- July 31                      Back to School Convocation, Performing Arts Center, 8am
- August 7                    Students Report
- August 13                  Noon, Regular Board Meeting, HLC
- September 10              Noon, Regular Board Meeting, HLC  
5:00pm, Regular Board Meeting, Joyner Elementary

**D. Board Master Calendar Review and Future Agenda Topics – Board Members**

No future agenda reports were requested by Board members, however, Superintendent Picou reported that the August 13 Board agenda will include the following reports:

1. Report by Mrs. Kimberly Britton, Ms. Paige Tidwell and other district staff members who attended the recent *Safe & Civil Schools National Conference* in Portland, Oregon. The conference was based on the philosophy that student achievement improves when classrooms, schools, and districts are safe and civil.
2. Mr. Charles Laney will present a comprehensive Facilities Update Report.

**RECESS:** Mr. Babb moved to recess for a Press Conference and Press Release regarding the Middle College partnership with Itawamba Community College. The motion was seconded by Mr. Mize and adopted unanimously by all members present. Mrs. Davis declared the motion passed.

**RECONVENE:** The meeting resumed at 2:25pm in Open Session. Four Board members were present (Babb, Davis, Mize and Prather). Dr. Rob Picou, Mr. Otis Tims, and Ms. Patrice Tate were also in attendance.

## **MISCELLANEOUS BUSINESS**

Ms. Davis suggested that there was a need to consider going into Executive Session to discuss a personnel performance matter. Mr. Babb made a motion to go into temporary executive session to consider going into executive session to discuss a personnel performance matter. Mr. Prather seconded the motion, which was adopted unanimously by all members present.

### **Executive Session**

The room was cleared except for members of the Board, Dr. Picou and Mr. Tims. Mr. Babb made a motion that the Board go into Executive Session to discuss a personnel performance issue. Mr. Prather seconded the motion, and it was unanimously approved by all Board members present. Ms. Davis declared the motion passed and went into the hall to inform members of the public that the Board had voted to enter Executive Session to discuss a personnel performance issue.

After Ms. Davis returned to the room, the Board entered into a discussion of providing a salary increase to Dr. Picou to reward his performance as Superintendent during the past year. Mr. Tims presented a draft document titled "Third Amendment to Employment Agreement" which would increase Dr. Picou's salary for the 2019-2020 year by the same percentage that the salaries of principals had been increased for the 2019-2020 year. Mr. Tims recommended a slight modification to the document. Mr. Babb then made a motion that the salary increase be approved, that the document, modified as recommended by Mr. Tims, be approved, and that the officers of the Board be authorized to execute the document on behalf of the District. Mr. Mize seconded the motion, and it was unanimously approved by all Board members present.

Mr. Babb then made a motion, which was seconded by Mr. Prather, that the Board return to Open Session. All members of the Board who were present voted for the motion, and Ms. Davis, after declaring that the motion had passed, left the room to inform the public that the Board was in Open Session.

### **Open Session**

Ms. Davis then announced that in Executive Session the Board had unanimously adopted an amendment to the District's employment contract with Dr. Picou to raise his salary for the 2019-2020 year by the same percentage by which the salaries of principals had been raised for the 2019-2020 year. (The Third Amendment to Employment Agreement is incorporated herein and is included in the Exhibit Book for this meeting as **EXHIBIT 11.**).

## **ADJOURNMENT**

Mr. Mize then moved that the meeting be adjourned. Mr. Babb seconded the motion, and it was unanimously approved by the Board members present.

Ms. Davis declared the motion approved, and the meeting stood adjourned at 3:33 p.m.

July 30, 2019  
Noon, Hancock Leadership Center

Tupelo Public School District  
Board of Trustees – Meeting Minutes  
PENDING APPROVAL

**APPROVED:**

**TUPELO PUBLIC SCHOOL DISTRICT  
BOARD OF TRUSTEES**

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**Sherry S. Davis, President**

**ATTEST:**

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**Joseph B. Babb, Secretary**