

Staff Development Notes

Wednesday, March 22nd

Members Present: J. Fort, J. Skjeveland, K. Lonergan, A. Armbrust, J. Dietz, N. Schmitt, S. Anderson, S. Buhlmann, K. Coughlin, K. Berg, E. Perpich, M. Gindorff, C. Lipski.

Grounding Principles:

1. Listen to understand and see different viewpoints, not reply.
2. Be positive in your intentions and assume others are doing the same.
3. Remember our guiding objectives:
 - a. To be the most effective instructors
 - b. Foster and promote professional growth
 - c. WBWF, curriculum-driven instruction, and principal-identified needs.
 - d. Relicensure requirements
4. Good enough is the enemy of greatness!

Topics of Discussion:

1. Welcome: Mike Gindorff
2. ACP Update
 - a. The next deadline is May 2nd 2023
 - b. Meetings for the 2022-2023 School year are scheduled for:
 - i. Tuesday, May 9th
3. WBWF Goals:
 - a. June Data Retreat: **Set date.** (Kurt is proposing June 12th, 13th, or 14th 9:00am-Noon)
***Wednesday, June 14th.**
***Location: TBD**
 - b. Teams will be meeting and presenting this spring.
***Three more groups still need to present.**
 - i. Several groups have already presented, and I sent a reminder email to the groups.
 - c. Final document link: [WBWF Goals](#)
4. Relicensure Information: Proposed Schedule
 - a. PBIS: **2023: Before School**
 - i. **CRES is doing this during the April 19th early release.**
 - ii. **HS may be doing this in April; but the Career Pathway presentation was rescheduled for April too.**
 - b. Mental Health: **2023 Before School**
 - i. **Did this during fall, 2023 workshop in Mayberry**
 - c. Suicide Prevention: **2024 Before School**
 - d. Cultural Competency: **2025 (every three years)**

i. Model of sustainability

***Make sure Cultural Competency gets put back into PLC Agendas.**

1. Teachers: PLC Talking Points

2. AFSCME:

3. Administration:

e. ELL Instruction: **2024 Spring Early dismissal (if needed)**

i. **Strom: I don't believe that we have any ESL students after this year.**

f. Accommodating, modifying, and adapting materials: **2022 Before School ✓**

g. Reading: **2022 Fall Early dismissal: October 19th ✓**

h. Infinitec: Jessica

5. Mentoring Program update: Jessica

a. The budget for next year was based on a worst-case scenario (nineteen teachers)

i. \$900 Resource Mentor for the year

ii. \$900 Curriculum Mentor

iii. \$1350 SPED Mentor for the year

iv. \$200/day Workshop stipends

v. Mentor Program Directors (\$500 each)

vi. Need for more mentors

vii. Need for more training/refresher course

***Right now we are slated for seven new teachers for this upcoming school year.**

6. Technology Needs: Update: James and Nicole:

a. Staff with technology **device requests** should be submitted directly to the building principal.

b. Staff with technology **training needs** should be submitted directly to the staff development representatives. HS: James Fort and CRES: Nicole Schmitt.

***CRES: Copiers have been a disaster all year. Staff are having to wait a long time to use one. Too many grade-levels trying to use one printer.**

7. Curriculum Cycles:

a. August Workshops: **What is the next step?**

i. Do we need to call a meeting of all Curriculum Leads? (Kurt)

***Is there time to continue with this at the end of the year?**

***Mike will look into scheduling a meeting with Curriculum Leads, similar to what we did last spring.**

***The district has some money to spend if curriculum needs arise.**

8. Wellness Committee Update: Sue Buhlmann

a. Sock Sales

***We were sent a survey for sock preferences. Where is that data? What became of this?**

9. Early Dismissal Schedule: 📅 22-23 Early Dismissal/Workshop Schedule

10. Other items?

11. Need a replacement for Stephanie Anderson
 - a. **+** Staff Development Committee 22-23

12. Budget for 2024-2025: This will officially start in January 2024.
 - a. Final Draft: **+** 23-24 Staff Development Proposed Budget

13. Para staff development support
 - a. Snow Days
 - b. Early Outs

***The Special Education department will help provide ideas on what paras could do during these times.**

***Paul Bunyan Co-op individuals could come over and provide training on Early Dismissal days.**

14. Schedule for opening days workshops 2023-2024: We will start working on this in March 2023.
 - +** August Workshop Week 23-24
 - a. HS: Jen
 - b. Mentoring: Jessica and Wendy
 - c. CRES: Kurt
 - d. AFTT: Kurt
 - e. Opening Days: August 28th-30th, 31st, 2023
 - i. WBWF Goals and Teams
 - ii. Blood Borne Pathogens: IEA
 - iii. MCIS Training (?)
 1. There will be a new program provided by Sourcewell. This will be a part of our Profile of a Ranger Graduate and will require some training.
 - iv. ALICE Training
 1. Is this a full training, involving law enforcement?
 2. Who is developing this training?
 - v. Right to Know: IEA
 - vi. Mental Health: TBD
 - vii. ACP: Jody Rakow
 - viii. Back to School: HS: August 29th and CRES: August 30th
 - ix. Curriculum Day: August 31st, 2023.
 1. Do the Curriculum Leads need to meet to plan this?
***Will be at the end of Workshop Week this fall.**

15. Next meeting: April 19th, 2023, at 3:45 PM in the Media Center Flex Space

OTHER:

***Discussing Catalyst training will be put back on the agenda.**

***Behavior problems vs. teaching reading. Which will take precedence? What do we want our focus to be?**