

**Ector County Independent School District  
Odessa, Texas**

**Memorandum**

**TO:** Board of Trustees  
**FROM:** Tom Crowe, Superintendent of Schools  
**SUBJECT: REQUEST FOR APPROVAL OF RECOMMENDATION TO HIRE  
CAMPUS ATHLETIC COORDINATOR/HEAD FOOTBALL COACH FOR  
ODESSA HIGH SCHOOL**  
**DATE:** January 19, 2016

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This request is being presented for approval of recommendation to hire Campus Athletic Coordinator/Head Football Coach for Odessa High School.

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It is recommended that the Board of Trustees approve recommendation to hire Campus Athletic Coordinator/Head Football Coach for Odessa High School as presented.

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Respectfully submitted,

**Tom Crowe**  
Superintendent of Schools

**Keith Garinger**  
Chief Human Resources Officer