

School District #256

District Director Negotiations

DRAFT School District Proposal #1 Dated TBD

1. Change dates, outdated language, and other non-controversial items. See attached redline version for proposed revisions.

2. Change Section 2.4, Subd.1.

Subd.1. Employees ~~who have accumulated at least fifty (50) disability/illness leave days will earn fifteen (15) days per year. Other Employees~~ will earn twelve (12) days per year. Disability/illness leave days may be accumulated without limitation.

3. Change Section 4.3.

Section 4.3. Vehicle Allowance: The School District shall provide each full-time Employee \$350/month for business use of his/her private vehicle....

4. Delete Section 4.5: Education Expenses

5. Delete Article 7: Retirement Benefits for Employees Hired On or After July 1, 2001

6. Compensation package:

COLA first year:

COLA second year: