

# MINUTES

## Lyon County School District Board of Trustees

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A meeting of the Board of Trustees of Lyon County School District was held on January 28, 2025, beginning at 6:30 PM at Cottonwood Elementary School, 925 Farm District Rd., Fernley, NV 89408.

### 1. 6:30 PM CALL TO ORDER

Board Clerk Bridget Peterson called the meeting to order at 6:30 pm.

### 2. PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by Trustee James Whisler.

### 3. WELCOME OF GUESTS

Guests were welcomed.

Those in attendance included

Trustee Elmer Bull

Trustee Darin Farr

Trustee Dawn Carson

Trustee Tom Hendrix

Trustee Sherry Parsons

Trustee Bridget Peterson

Trustee James Whisler

Student Representative Jackson Hohnholz

Superintendent Tim Logan

Deputy Superintendent Dawn Huckaby

Executive Director of Education Services Heather Moyle

Executive Director of Education Services James Gianotti

Executive Director of Human Resources BillieJo Hogan

Executive Director of Special Services Rachel Stewart

Executive Director of Operations Harman Bains

Kyle Rodriguez, Margaret Heim, Skyler Tremaine, Legal Counsel Carolyn Renner, Kirk McCallum, Shaun McMackin, Neal McIntyre, Neal McIntyre II, Kathy Rudy, Stacey Cooper, Blake Cooper, Kent Jones, Tammie Moniz, Vickie Church, Virginia Richardson, Darrell Bluhm, Lori Duncan, Gary Duncan, Carol Franich, Loraine De La Torre, Joseph D. Baptist, Jim Lynn, Diane Lynn, Scott Keller, Eric Nelson, Lorrie Nelson, Shawn Romero, Jim Davis,

Deanne Davis, Teresa Hana, Seth Wilkins, Levi Boren, Gilbert Delao, Earl Wallis, Stephanie Leist, Garry Leist, Andrew Merritt, Ralph Ewing, Deborah Ewing, Judy Williams, Peggy Gray, Kerry Palmer, Patti Palmer, Bruce Kelsey, Melissa Kelsey, JF Marc, Paul Tapia, Steve Henderson, Steve Sign.

#### 4. APPROVAL OF AGENDA

Trustee Farr made a motion that the Board of Trustees approve the agenda as presented.  
Trustee Bull seconded.  
With no further discussion, the motion carried 7-0.

#### 5. APPROVAL OF MINUTES

Trustee Hendrix made a motion that the Board of Trustees approve the minutes as written.  
Trustee Farr seconded.  
With no further discussion, the motion carried 7-0.

#### 6. NEW BOARD MEMBER - OATH OF OFFICE AND CODE OF CONDUCT

Trustees Elmer Bull, Dawn Carson, and James Whisler stood and recited the Oath of Office and signed the Code of Conduct.

#### 7. (FOR POSSIBLE ACTION) BOARD REORGANIZATION

According to NRS 386.310 and LCSD Policy BCB the Board of Trustees shall meet and organize, electing one of its members as Board President.

Board Clerk Peterson opened the nominations for Board President.  
Trustee Whisler made a motion that the Board of Trustees approve Trustee Hendrix as the 2025 Board President.  
Trustee Parsons seconded.  
With no further discussion, the motion carried 7-0.

#### 8. (FOR POSSIBLE ACTION) BOARD REORGANIZATION

According to NRS 386.310 and LCSD Policy BCB the Board of Trustees shall meet and organize, electing one of its members as Board Clerk.

Board President Hendrix opened the nominations for 2025 Board Clerk.  
Trustee Whisler made a motion that the Board of Trustees approve Trustee Peterson as 2025 Board Clerk. Trustee Peterson declined.  
Trustee Hendrix made a motion to nominate Trustee Carson as 2025 Board Clerk.  
Trustee Parsons seconded.  
With no further discussion, the motion carried 7-0.

#### 9. BOARD MEMBER REPORTS

Clerk Carson reported on the Nevada Association of School Boards (NASB) conference for board members in December.

Trustee Parsons said a prayer for the coming year.

Trustee Farr commended the Fernley principals for their leadership during a recent tragic event. He attended the NASB training orientation and encouraged the trustees to attend the legislative day with NASB and upcoming training sessions. He spoke about the Fernley Citizenship Awards that he and Mayor McIntyre have helped to establish at the schools, and the potential Jr. ROTC program.

Trustee Bull attended the NASB conference and training and has enjoyed school visits in Smith Valley and Yerington. He attended the Lions club meeting where Yerington High School (YHS) students participated in a speech contest. He gave a shout-out to teacher Amanda Aldridge for offering public speaking experiences to students in her English classes.

Trustee Peterson attended the NASB training and Silverland Middle School (SMS) leadership. Trustee Whisler commended the law enforcement team that worked through the tragic event in Fernley. He visited the Smith Valley School (SVS) and appreciated the Ag program. He attended Fernley High School (FHS) football and booster events in Fernley and is looking forward to serving.

President Hendrix gave a shout-out to the Dayton High School (DHS) cheerleaders who won their championship. He attended the NASB training and school visits in Fernley, assembly in SMS and saw awards given to students. The wrestling team got 5th place with only 5 students competing. Great job!

#### 10. ATTITUDE OF GRATITUDE

The board members read notes of gratitude written by students across the district.

#### 11. SUPERINTENDENT REPORT

There was a brief discussion about public participation and moving this item, but they had voted to approve the agenda. Legal counsel advised them to follow the agenda.

Superintendent Logan welcomed the new trustees. He announced that there were technical difficulties in getting the meeting livestreamed. He introduced Fernley student representative Jackson Hohnholz. Jackson spoke about FHS student council and the positive messages they are putting out, tying Peace-Week in with mental wellness month. He shared what they are doing to celebrate Winterfest.

Superintendent Logan thanked Cottonwood Elementary School (CES) and Chartwells for hosting the meeting. He talked about the State of the State Governor's address, the upcoming legislative session and his participation with other superintendents to present the iNVEST program. He spoke on the status of the federal hold on grant funding. LCSD seems to be in a good position. He will keep the board informed.

At this time, Trustee Whisler made a motion to adopt a flexible agenda.

Trustee Parsons seconded.

Trustee Farr questioned the need for this when the agenda has already been determined.

Trustee Parsons explained that the intention is to let the public participate on every agenda item.

Trustee Peterson made the point that policy change requires two readings.

The motion failed.

12. **PUBLIC PARTICIPATION:** Items LISTED on the Agenda: At this time, the public is invited to address the Board on items listed on the agenda over which the Board has jurisdiction. If you wish to speak, please step up to the front table, be seated, and state your name. Your comments must be limited to no more than three minutes per agenda item with a maximum of ten minutes total. In consideration of others, avoid repetition or designate a spokesperson to speak on behalf of our group. Although this Board does not restrict comments based upon viewpoint, comments will be prohibited if the contents are willfully disruptive, slanderous, amount to personal attacks or interfere with the rights of other speakers. Comments made during this time will be monitored by the Board President.

Neal McIntyre II expressed his appreciation for the work of the board and the informative board reports. He reminded them that it is always about kids. Regarding item 20, he is in favor of public comments on action items.

Jim Davis congratulated the new board members. He spoke to item #33 for future agenda items, focusing on improvements for the district. His comments are attached.

13. **CONSENT AGENDA (FOR POSSIBLE ACTION):** Per LCSD Board Policy BDD: Board Meeting Procedures, all matters listed under the consent agenda are considered routine and may be acted upon by the Board of School Trustees with one action and without discussion. During this meeting, any member of the Board may request that an item be removed from the consent agenda, discussed, and acted upon separately.

A. Trustee Questions & Answers: This information will be posted after 12:00 pm the day of the board meeting if questions are asked.

B. Request for Early Graduation/HSE (confidential)

C. Personnel Reports

D. Travel

E. Quarterly Enrollment Report

F. IT Department Report

G. District Financial Report - Vouchers 1216, 1228, 1230. Checks 2941-3071. Total \$745,679.88

14. **END OF CONSENT AGENDA: MOTION TO APPROVE**

Trustee Peterson made a motion that the Board of Trustees approve the consent agenda.

Trustee Whisler seconded.

Trustee Parsons commented that the hiring of the Deputy Superintendent went too fast. She is interested in having two board members on the panel when hiring district level positions.

With no further discussion, the motion carried 6-1. Trustee Parsons voted nay.

Superintendent Logan introduced Stacey Cooper as the Deputy Superintendent to start in July. He also introduced Skyler Tremaine as the new Communications and Public Relations Officer for the district.

There were still technical difficulties getting the livestreaming of the meeting up on YouTube.

15. ACCEPTANCE OF DONATIONS

Trustee Peterson made a motion that the Board of Trustees accept the donations made to our schools.

Trustee Farr seconded.

With no further discussion, the motion carried 7-0.

16. (FOR POSSIBLE ACTION) COMMITTEE APPOINTMENTS Discussion and possible action to appoint Board representatives to the following committees:

President Hendrix presented his designation of the trustees' representation for the following committees:

**Debt Management Committee** Elmer Bull; alternate Dawn Carson

**NASB Legislative Director** Dawn Carson; alternate Tom Hendrix

**CTE Committee** James Whisler; alternate Elmer Bull

**School Safety Committee** Sherry Parsons; alternate James Whisler

**NIAA Committee** Elmer Bull; alternate Bridget Peterson

**NNDA Committee** Darin Farr; alternate Elmer Bull

**Lyon County Human Services Committee** Tom Hendrix; alternate Sherry Parsons

**Student Absenteeism Advisory Board (SAAB)** Darin Farr; alternate Bridget Peterson

Trustee Bull made a motion to approve the assignments as presented.

Trustee Whisler seconded.

With no further discussion, the motion carried 7-0.

17. (For Possible Action) Discussion and possible action regarding a Goodheart Wilcox Health Curriculum adoption and purchase for grades 7-12. This item is being presented by Executive Director of Education Services James Gianotti.

Executive Director Gianotti presented the information regarding the process for adoption of the new curriculum. The district is recommending Goodheart Wilcox Health instructional materials for the middle and high school grades. Public access to the materials was available during December 9-18 at each of the middle and high schools and digital access was available as well. There was no feedback from parents or staff.

Trustee Parsons commented that she reviewed the materials and approved.

Trustee Whisler encouraged the public to use the opportunity to review and give feedback.

Trustee Peterson made a motion to approve the adoption of the Goodheart Wilcox Health Curriculum materials for grades 7-12.

Trustee Farr seconded.

President Hendrix also approved the materials.

With no further discussion, the motion carried 7-0.

18. (For Possible Action) Discussion and possible action regarding a perimeter fencing bid for YHS, FHS, DHS schools. This item is being presented by Executive Director of Operations Harman Bains and Operations and Maintenance Supervisor Kirk McCallum.

The district would like to move forward with the perimeter fencing, site, and exterior door improvements project for Fernley, Dayton, and Yerington High Schools. The district received one bid, and it includes enhancements and improvements for these schools that create a more secure and welcoming environment for students and staff. Silver Stage High School is not included as it already had the perimeter fencing and other improvements completed during an earlier project. The duration of advertising for the bid was according to NRS, along with a pre-bid conference. The increased cost was discussed. Previously, the cost was for the fencing only. The bid presented today includes necessary work like tree and shrub removal, and concrete and asphalt installation.

A timeline will be set after the approval. The majority of the work will be during the summer. The fencing will funnel students, staff and the public toward the modified single point entry. There was a six-month delay from the time of initial project budget approval to the timing of the bids due to multiple site visits and consultations with the school administrators and contractors. Delays are an issue and the district will need to watch that in the future. The totals were hard to find in the individual base bids. This will be addressed in the future, making totals more clear. The projects brought to the board in May 2024, were only for the fencing. When the total is less than 100K, the project does not need to go to the board for approval. This was the case with external doors that are part of the Capital Improvement Plan (CIP). Trustee Peterson thanked the team and made a motion to approve Simerson Construction LLC's base bid of \$1,986,300 and Lumos & Associates' construction staking and materials testing proposal of \$73,450, resulting in a combined total of \$2,059,750 for the LCSD Perimeter Fencing, Site, and Exterior Door Improvements.

Trustee Bull seconded.

With no further discussion, the motion carried 7-0.

19. **(For Possible Action)** Discussion and possible action regarding the Energy Services Company (ESCO) Request for Qualifications for HVAC/Boiler/Energy projects. This item is being presented by Executive Director of Operations Harman Bains and Operations and Maintenance Supervisor Kirk McCallum.

The district recommends Trane as LCSD Energy Services Company (ESCO) provider. One bid was received after a solicitation out to other providers.

Trustee Whisler spoke on Trane not being Better Business Bureau (BBB) approved. Mr. Bains spoke about the option for companies to be accredited through BBB. It is optional, not required and not a sign of poor business. LCSD has needs that are industrial, not residential and this is Trane's specialty. They have local Nevada support and always respond to issues timely. The district has worked with Trane on multiple purchases and projects and found them to be good to partner with. Mr. Bains added that there are more projects coming in the months ahead.

Trustee Bull made a motion that the board approve Trane as Lyon County School District Energy Services Company at no cost for preliminary audits and assembling of budget costs.

Trustee Whisler seconded.

With no further discussion, the motion carried 7-0.

10 minute recess was taken at 7:55 pm.

20. **(For Possible Action)** Discussion and possible action regarding LCSD Policy BDD: Board Meeting Procedures. This item is being presented by Board Member Tom Hendrix.

President Hendrix spoke on the past change to policy BDD that removed public comment on agenda items. The proposed revisions allow the public to remove an item from the consent agenda to be discussed or acted upon separately, electronic comment to be included in minutes, and allow public comment with the choice of (A) at the beginning of the meeting on items listed on the agenda, or (B) after the board discusses an item on the agenda (action item) but before the board takes action, but not both. He read from NRS 241.021 regarding public comment.

There was discussion regarding the consent agenda and the appropriateness of allowing the public to pull an item off the consent agenda to discuss separately, especially if it was private or confidential. They spoke on the process and benefit of bringing comments or concerns to the board before a meeting. This provides time for the district to put information together in a timely manner. The meeting is for the board to conduct district business. Allowing the public to manipulate the agenda would be unconventional. There are other means for the public to make their voices heard. Regarding public comment during action items, it is beneficial for the public to have the ability and opportunity to speak after hearing the board's discussion on an item.

Trustee Parsons commented that the consent agenda used to allow anyone to pull an item. She would like to allow the public to speak on any item, not just the ones listed on the agenda, at the beginning of the meeting. This way, people do not have to wait to the end of the meeting to bring up an item not listed on the agenda.

There was further discussion on the consent agenda and its purpose.

Commissioner Scott Keller mentioned that they allow the public to make comments or suggestions, but it is the board that would vote to remove an item.

President Hendrix stressed the importance of allowing the public the opportunity to request an item be removed. He agreed that information that is protected by federal, state or local law, that is confidential, including but not limited to FERPA and HIPAA should not be pulled or discussed.

Trustee Peterson made a motion to keep the revisions to BDD regarding public comment, and insert verbiage to allow the public to speak on items listed or not listed on the agenda at the beginning of the meeting, and also to strike the change allowing members of the public to remove items from the consent agenda, as a first reading.

Trustee Farr seconded.

Trustee Whisler would like to allow public to comment during public participation or during the item.

Trustee Peterson amended the motion to include striking the public choosing (A) or (B) for public comments.

Trustee Farr amended the second.

Trustee Peterson repeated her motion to approve BDD regarding public comment to including non-agenda items with agenda items at the beginning of the meeting, to strike the line that makes them chose one or the other, and strike any of the text that allows the public to remove items from the consent agenda.

With no further discussion, the motion carried 5-2. Trustees Hendrix and Parsons voted nay.

21. **(For Possible Action)** Discussion and possible action regarding LCS D Policy GC: Appointment of Classified Personnel as a first reading. This item is being presented by Executive Director of Human Resources BillieJo Hogan.

Executive Director Hogan explained that the revisions to policy GC: Appointment of (Classified) Non-Licensed Personnel are to clarify and make the policy more accurate in referring to non-licensed assignments and safety-sensitive positions.

Trustee Farr made a motion to approve the revisions to GC: Appointment of Non-Licensed Personnel as a first reading.

Trustee Bull seconded.

Trustee Parsons commented on the number of policies and the background information. She spoke about the large number of agenda items.

With no further discussion, the motion carried 7-0.

22. **(For Possible Action)** Discussion and possible action regarding LCS D Policy GCA: Casual/Temporary Seasonal Employment as a first reading. This item is being presented by Executive Director of Human Resources BillieJo Hogan.

Revisions to Policy GCA: Casual/Temporary/Seasonal Employment refer to policies GB: Employment and Compensation and GC: Appointment of Classified Personnel are meant to ensure consistency in workforce management guidelines across related policies.

Trustee Peterson made a motion to approve revisions to Policy GCA:

Casual/Temporary/Seasonal Employment as a first reading.

Trustee Bull seconded.

With no further discussion, the motion carried 7-0.

There was brief discussion regarding the reasons for abstaining from a vote. Legal counsel stated that the board has an ethical duty to vote. One would typically abstain only if pecuniary or financial benefit would occur or if there were a conflict of interest for them or a family member due to their vote. If a vote affects teachers collectively as a group there is no reason to abstain.

23. **(For Possible Action)** Discussion and possible action regarding LCS D Policy GCAA: Transfer/Reassignment/Promotions as a first reading. This item is being presented by Executive Director of Human Resources BillieJo Hogan.

Revisions to policy GCAA: Transfer/Reassignment/Promotions provide clarification for non-licensed personnel regarding types of transfers and reassignments, and new language on rehires. It refers back to policy GC: Appointment of Non-Licensed Personnel when transferring from a position without student interaction to a position that would have contact with students.

Trustee Bull made a motion to approve revisions to Policy GCAA:

Transfer/Reassignment/Promotions as a first reading.

Trustee Farr seconded.



With no further discussion, the motion carried 6-1. Trustee Parsons abstained.

24. **(For Possible Action)** Discussion and possible action regarding LCSD Policy GCAB: Resignation as a first reading. This item is being presented by Executive Director of Human Resources BillieJo Hogan.

Revisions to GCAB: Resignation make guidelines more clear, allow for rescinding a resignation in some cases, and give the opportunity to explain instances of being absent without authorization.

Trustee Whisler made a motion to approve the revisions to GCAB: Resignation as a first reading.

Trustee Peterson seconded.

With no further discussion, the motion carried 7-0.

25. **(For Possible Action)** Discussion and possible action regarding LCSD Policy GCB: Introductory Period for Non-Licensed Employees as a first reading. This item is being presented by Executive Director of Human Resources BillieJo Hogan.

Revisions to GCB: Introductory Period for Non-Licensed Employees include a reduced introductory period to be consistent with the negotiated agreements and emphasize the evaluation aspect during the introductory period.

Trustee Farr made a motion to approve revisions to Policy GCB: Introductory Period for Non-Licensed Employees as a first reading.

Trustee Peterson seconded.

With no further discussion, the motion carried 7-0.

26. **(For Possible Action)** Discussion and possible action regarding LCSD Policy GCBA: Performance Evaluations for Non-Licensed Personnel as a first reading. This item is being presented by Executive Director of Human Resources BillieJo Hogan.

Revisions to GCBA: Performance Evaluations for Non-Licensed Personnel replace language to give clear guidance on the purpose of evaluations, focusing on productive feedback, improvement and professional growth.

Trustee Peterson made a motion to approve the revision of Policy GCBA: Performance Evaluations for a first reading.

Clerk Carson seconded.

With no further discussion, the motion carried 7-0.

27. **(For Possible Action)** Discussion and possible action regarding LCSD Policy GCC: Work Time as a first reading. This item is being presented by Executive Director of Human Resources BillieJo Hogan.

Revisions to policy GCC: Work Time are intended to clarify expectations and align with the negotiated agreement.

Trustee Farr made a motion to approve the revisions to policy GCC: Work Time as a first reading.

Trustee Bull seconded.

With no further discussion, the motion carried 7-0.

28. **(For Possible Action)** Discussion and possible action regarding LCSD Policy GCCA: Time Reporting as a first reading. This item is being presented by Executive Director of Human Resources BillieJo Hogan.

Revisions to Policy GCCA: Time Reporting include updates for clarity and align with the Fair Labor Standards Act (FLSA). Negotiated agreements (or collective bargaining agreements) supersede the policy and may specify time-reporting processes in more detail. Compensation guidelines are more clearly stated for non-exempt employees, ensuring accuracy for hours worked.

There was discussion regarding the ability to review the exemption status of job classification. It was determined that this language is being removed because the status is already determined on the job descriptions prior to employment and align with NRS and federal law. Employees are encouraged to question and review issues with their supervisor if there are issues.

President Hendrix made a motion to approve the revision to policy GCCA: Time Reporting but leaving the sentence, *"If an employee feels they are improperly classified, s/he should request a review of the classification from the Human Resources Director. An investigation will be conducted on a timely basis and the District will act to correct any errors as soon as practicable."* as a first reading. He amended the motion to change "s/he" to "they".

Trustee Peterson seconded and amended her second.

With no further discussion, the motion carried 7-0.

29. **(For Possible Action)** Discussion and possible action regarding LCSD Policy GCCB: Overtime as a first reading. This item is being presented by Executive Director of Human Resources BillieJo Hogan.

Revisions to policy GCCB: Overtime include clarification for both non-exempt and exempt employees. The collective bargaining agreements may specify time reporting processes, and the explanation for overtime and compensatory time are clarified.

Discussion included the process for reporting overtime on a timesheet. Some employees participate in multiple events and activities, like administrators and coaches, putting in many hours. Exempt personnel are hired with an understanding of the assigned duties of their job. Executive Director Hogan explained the overtime compensation covered in FLSA provisions in excess of the 40 hour work week and added that overtime needs prior approval by a supervisor.

Trustee Farr made a motion to approve the revisions to Policy GCCB: Overtime as a first reading.

Trustee Whisler seconded.

With no further discussion, the motion carried 7-0.

30. **(For Possible Action)** Discussion and possible action regarding new LCSD Policy GCCC: Pay Periods and Paydays as a first reading. This item is being presented by Executive Director of Human Resources BillieJo Hogan.

The new Policy GCCC: Pay Periods and Paydays memorializes the district pay periods in writing.

Clerk Carson asked why LCSD pays employees only once a month. Fiscal Services Officer Mr. Rodriguez explained that with only 2 people in the payroll department it limits the district to one payroll period a month.

Trustee Bull made a motion to approve new policy GCCC: Pay Periods and Paydays as a first reading.

Trustee Farr seconded.

With no further discussion, the motion carried 7-0.

31. **(For Possible Action)** Discussion and possible action regarding deletion of LCSD Policy GDE: Retirement Incentive Plan. This item is being presented by Executive Director of Human Resources BillieJo Hogan.

The deletion of policy GDE: Retirement Incentive Plan is to foster a more supportive environment to retain and bring in more teachers. It was introduced prior to COVID and is counter to the district commitment of retaining qualified teachers.

There was discussion about keeping the policy as a future incentive to employees. The cost to the district to provide this incentive is high, and there is a shortage of teachers to take their place in the classroom. The district focus is to keep teachers. Policies go out to the teachers' union to review. Superintendent Logan explained that the district may not be able to afford this incentive and won't be able to replace teachers who retire. This is not a negotiated item, it is policy.

Trustee Farr made a motion to delete Policy GDE: Retirement Incentive Plan.

Trustee Peterson seconded.

Clerk Carson and Trustee Whisler disclosed that they received campaign contributions from the Lyon County Education Association.

With no further discussion, the motion carried 5-2. Clerk Carson and Trustee Whisler voted nay.

10 minute break

32. **(For Possible Action)** Discussion and possible action regarding revisions to the following LCSD Policies as a second and final reading. No changes were made to these policies after the first reading except for BBB: Elections. Any member of the board may request that a policy be removed and discussed and acted upon separately. This item is being presented by Executive Director of Human Resources BillieJo Hogan.

Trustee Farr made a motion to approve the revisions to the listed LCSD Policies as a second and final reading.

Clerk Carson seconded.

Trustee Whisler commented on policy GBBZ: Personal Appearance and enforcement of presentable wear. Specific compliance issues are brought up with supervisors when necessary.

Trustee Peterson commented, to clear up confusion on policy BBB, that when someone is appointed as a board member, they need to be elected in the next election cycle and also still

run on the original election cycle designated for the position, as stated in the policy. Some trustees are in office for more than 14 years due to this.

With no further discussion, the motion to approve the policies listed as a second and final reading carried 7-0.

- A. Policy BBB: Board Elections
- B. Policy JGC: Use of Aversive Interventions and Physical and Mechanical Restraints on Students with Disabilities
- C. Policy GBBY: Work Stoppage Prohibited
- D. Policy GBBZ: Personal Appearance
- E. Policy GBCA: Leaves
- F. Policy GBCB: Family and Medical Leave Act
- G. Policy GBCC: Worker's Compensation
- H. Policy GB CD: Transitional Duty
- I. Policy GBCE: Benefits
- J. Policy GB CF-DG: Work-Related Travel
- K. Policy GB CG: Leave for Parents of Children Enrolled in School
- L. Policy GB CH: Leave for Nursing Mothers

33. **(For Possible Action)** Discussion and possible action on agenda items for future board meetings and/or information item requests, including a summary by the superintendent. This item is being presented by the Board President and Superintendent Tim Logan.

The next board meeting is scheduled for February 25, 2025 at the PLC on the campus of Silver Stage Elementary and Middle Schools.

State of the District

Facility upgrades

Recruitment and Retention Plan

2026-27 District calendar

Policies – first and second readings

Proposed Workshop for the District Performance Plan

President Hendrix requested an item regarding the State of the District to include additional information regarding testing, what grades are tested, what tests are used, frequency of testing, and ranking, in graphical and tabular form.

Clerk Carson requested an item to include an organization chart with stats on all current district employee positions. The organizational chart should be based on the template from item 16 of the Feb 2013 school board meeting to break down all employee positions that are currently held or are open, include salary information, total compensation costs for employee positions - individually and by area or department, currently held or are open, comparing 2013 to 2025 in tabular or graphical form.

Highlight current and open positions which have been added in administration since 2013.

Show how many more positions in the district since then to the present.

Show the total number of administrative positions and total cost of administrative positions in 2013 versus 2024.

Provide district student enrollment on a yearly basis from 2013 to the present time, all

information in tabular or graphical form. List all sources of data and information.

Clerk Carson commented that this does not need to be presented in February.

Superintendent pointed out that requests that take extensive amounts of time and resources to compile may need approval by the whole board.

There was discussion that the information has been gathered in the past and templates are already available

President Hendrix asked which trustees would like the requested items to be presented.

There was no second.

President Hendrix made a motion asking for the items as requested.

Seconded by Trustee Whisler.

There was discussion regarding the large amount of information being asked to be presented in February.

President Hendrix amended the motion to delay Clerk Carson's request for a later meeting.

Trustee Whisler seconded.

With no further discussion, the motion carried 6-1. Trustee Peterson voted nay.

34. PUBLIC PARTICIPATION: Items not listed on the agenda: At this time, the public is invited to address the Board on items not listed on the agenda over which the Board has jurisdiction. No action may be taken on any subject raised during public comment until the matter has been properly placed on an agenda for a properly noticed meeting pursuant to NRS 241 (Nevada's Open Meeting Law).

If you wish to speak, please step up to the front table, be seated, and state your name. Your comments are limited to no more than three minutes per person and must fall under subjects within the Board's jurisdiction and control. In consideration of others, avoid repetition, or designate a spokesperson to speak on behalf of your group. Although this Board does not restrict comments based upon viewpoint, comments will be prohibited if the contents are willfully disruptive, slanderous, amount to personal attacks, or interfere with the rights of other speakers. Comments made during this time are monitored by the Board Chairperson.

Neal McIntyre II spoke about staying late to speak at public comment. He commented that it is not a good use of time and money to have the district pull all of that information without a purpose. WCSD meets multiple times a month which is why they have 17 items on their agenda.

35. ADJOURN: Adjourn: 10:36 pm.

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The notice for this meeting was posted on January 23, 2025, at 8:20 am at the Lyon County School District Administrative Office, Lyon County School District websites (<http://lyoncsd.org>) and the Nevada Public Notice Website (<http://notice.nv.gov>) in accordance with NRS 241.020 (3) (b).

*Lyon County School District Statement of Nondiscrimination and Accessibility*

*The Lyon County School District does not discriminate on the basis of race, color, national origin, gender, disability or age in any of its policies, procedures, or practices, in compliance with Title VI of the Civil Rights Act of 1964 (pertaining to race, color, and national origin), Title IX of the Educational Amendments of 1972, section 504 of the Rehabilitation Act, the Americans with Disabilities Act, and Age Discrimination Act of 1975, and any other pertinent statute or requirement. This non-discrimination policy covers admission, access, treatment, and employment in the district's programs and activities, including occupational education. For information regarding opportunity policies, or the filing of grievances, contact your school principal.*

*The Lyon County School District is pleased to provide accommodations for the handicapped or disabled. Members of the public who are disabled and require special accommodations or assistance at the meeting are requested to notify the administrative assistant to the superintendent and board of trustees, in writing at 25 E. Goldfield Avenue, Yerington, Nevada 89447; e-mail at [mheim@lyoncsd.org](mailto:mheim@lyoncsd.org); or by calling (775) 463-6800 ext. 10034, at least one week prior to the meeting.*

LCSD School District Meeting  
January 28, 2025  
Public Comment

Comments by: **Jim Davis**

Agenda Item: ~~None~~ #33 FUTURE BOARD MEETINGS + TOPICS

First, congratulations to our new school board members: **Elmer Bull, James Whisler and Dawn Carson**. I understand that you are in for a lot of hard work and my prayer would be that you and **all the board members** serve the interests of our county well.

In the past, I've certainly made my share of criticisms of the board and the most common theme was that most board members didn't act to improve the district because they wouldn't acknowledge that there were any problems to be tackled. The public was told we have the best district in the history of districts. The superintendent was the best, the teachers were the best and the board was the best. Everything is great.

Now that the makeup of the board has changed, I beg each of you not to shy away from calling a problem a problem. Only then can you begin working for improvement.

I'd like to let you know that everything is not great, by several measures.

First, Nevada schools rank near the bottom of nationwide **quality of education** assessments. Here is how Nevada ranks overall with some additional western rural states for comparison.

**US News and World Reports**

**45th**

<https://www.usnews.com/news/best-states/rankings/education/prek-12>

#6	Utah
#19	Wyoming
#23	Idaho
#27	Montana
<b>#45</b>	<b>Nevada</b>
#47	Arizona
#50	New Mexico

**World Population Review**

**48th**

<https://worldpopulationreview.com/state-rankings/public-school-rankings-by-state>

#14	Wyoming
#27	Montana
#33	Idaho
#37	Utah
#47	New Mexico
<b>#48</b>	<b>Nevada</b>
#50	Arizona

## Scholaroo

48th

<https://scholaroo.com/report/state-education-rankings/>

- #14 Wyoming
- #27 Montana
- #33 Idaho
- #37 Utah
- #47 New Mexico
- #48 Nevada**
- #50 Arizona

## Education Week

50th

<https://www.edweek.org/policy-politics/map-a-f-grades-rankings-for-states-on-school-quality/2021/09#top-to-bottom-rankings>

(51 Rankings included DC separately)

- #6 Wyoming
- #26` Utah
- #34 Montana
- #40 Idaho
- #46 Arizona
- #50 Nevada**
- #51 New Mexico

## Forbes

45th

<https://www.forbes.com/sites/reneemorad/2020/08/04/states-with-the-best-public-schools/>

(51 Rankings included DC separately)

- #18 Utah
- #19 Wyoming
- #26 Montana
- #38 Idaho
- #45 Nevada**
- #49 Arizona
- #51 New Mexico

## WalletHub

42nd

<https://wallethub.com/edu/e/states-with-the-best-schools/5335>

(51 Rankings included DC separately)

- #15 Utah
- #19 Montana
- #25 Wyoming
- #39 Idaho
- #42 Nevada
- #49 Arizona
- #51 New Mexico

**In every case, Utah, Wyoming and Monana are ahead of Nevada.**



So that's a snapshot of where Nevada stands by a number of independent measures.

So, how does Lyon County **compare to other school districts** in Nevada?

U.S. News and world Report ranks each of Lyon County's four traditional high schools in the bottom quartile.

<https://www.usnews.com/education/best-high-schools/nevada/districts/lyon-county-school-district-108954>

In order to avoid actually naming who's at the very bottom of the list, US News doesn't actually provide a specific ranking, but rather just state that they are in the bottom 25% <sup>7/6</sup>

### Fernley High School

Fernley, NV | Lyon County School District

- #1-4 in Lyon County School District Rankings
- #75-96 in Nevada Rankings

Fernley High School is ranked 75-96th within Nevada. Students have the opportunity to take Advanced Placement® coursework and exams. The AP® participation rate at Fernley High School is... [Read More »](#)

Graduation Rate

84%

College Readiness

4.9

Enrollment 9-12

1,299

### Dayton High School

Dayton, NV | Lyon County School District

- #1-4 in Lyon County School District Rankings
- #75-96 in Nevada Rankings

Dayton High School is ranked 75-96th within Nevada. Students have the opportunity to take Advanced Placement® coursework and exams. The AP® participation rate at Dayton High School is 17%.... [Read More »](#)

Graduation Rate

86%

College Readiness

11.2

Enrollment 9-12

739

### Silver Stage High School

Silver Springs, NV | Lyon County School District

- #1-4 in Lyon County School District Rankings
- #75-96 in Nevada Rankings

Silver Stage High School is ranked 75-96th within Nevada. The total minority enrollment is 32%, and 100% of students are economically disadvantaged. Silver Stage High School is 1 of 6 high schools... [Read More »](#)

Graduation Rate

92%

College Readiness

N/A

Enrollment 9-12

330

### Yerington High School

Yerington, NV | Lyon County School District

- #1-4 in Lyon County School District Rankings
- #75-96 in Nevada Rankings

Yerington High School is ranked 75-96th within Nevada. Students have the opportunity to take Advanced Placement® coursework and exams. The AP® participation rate at Yerington High School... [Read More »](#)

Graduation Rate

86%

College Readiness

6.1

Enrollment 9-12

392

Additionally, all school districts in Nevada participate in **Criterion Reference Testing** from 3<sup>rd</sup> grade through 11th grade.

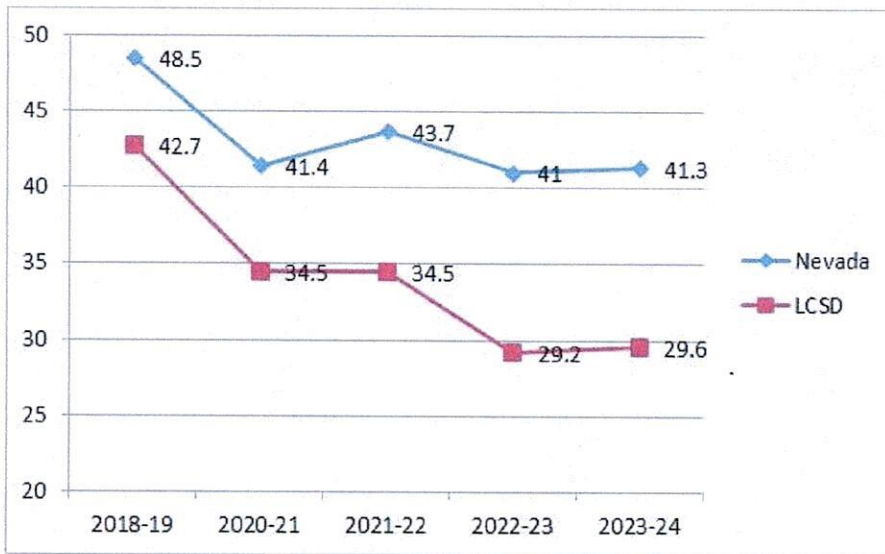
The data is posted at the website "Nevada Report Card".

<https://nevadareportcard.nv.gov/di/main/assessment>

I don't wish to dwell on the details and the numbers (which are included in my written comments), but the overall take-away is that Lyon County was typically a little below the Nevada average in 2018 and **as of 2024 our district is way below average.**

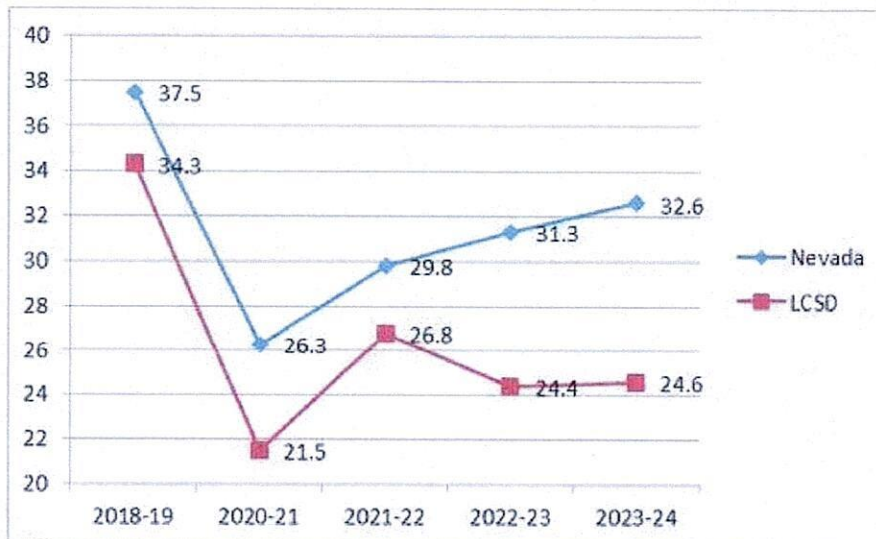
**CRT GRADES 3-8 English Language Arts Proficiency**

	2018-19	2020-21	2021-22	2022-23	2023-24
Nevada	48.5	41.4	43.7	41	41.3
LCSD	42.7	34.5	34.5	29.2	29.6



**CRT GRADES 3-8 Math Proficiency**

	2018-19	2020-21	2021-22	2022-23	2023-24
Nevada	37.5	26.3	29.8	31.3	32.6
LCSD	34.3	21.5	26.8	24.4	24.6



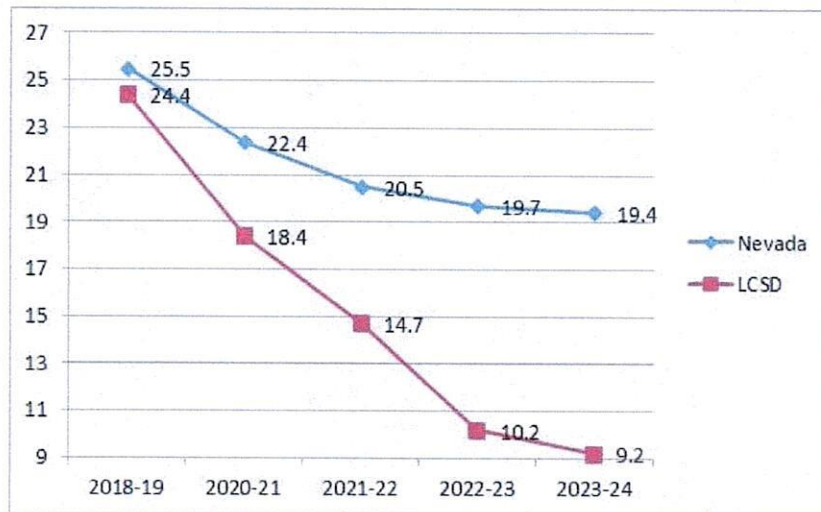
**CRT GRADE 11 English Language Arts Proficiency**

	2018-19	2020-21	2021-22	2022-23	2023-24
<b>Nevada</b>	46.7	46.7	45.2	45.9	45.6
<b>LCSD</b>	43.2	37	37.5	33.9	27.4



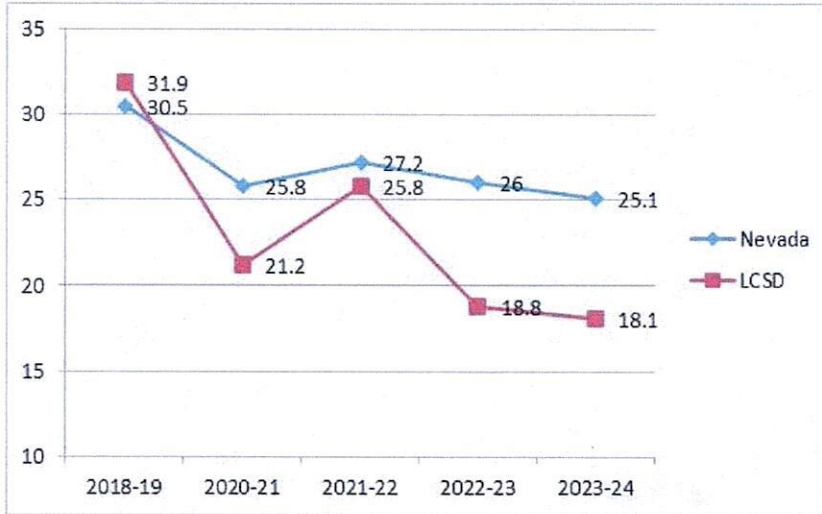
**CRT GRADE 11 Math Proficiency**

	2018-19	2020-21	2021-22	2022-23	2023-24
<b>Nevada</b>	25.5	22.4	20.5	19.7	19.4
<b>LCSD</b>	24.4	18.4	14.7	10.2	9.2



**CRT GRADES 5-8 Science Proficiency**

	2018-19	2020-21	2021-22	2022-23	2023-24
Nevada	30.5	25.8	27.2	26	25.1
LCSD	31.9	21.2	25.8	18.8	18.1



**CRT GRADES 9-10 Science Proficiency**

	2018-19	2020-21	2021-22	2022-23	2023-24
Nevada	26.9	29.7	20.7	20.1	20.2
LCSD	25.1	25.3	21.6	16.3	14.7



In closing, our district's opportunity for improvement is **tremendous**.

I am **very hopeful** that this board will take up initiatives and make changes to:

- 1. Improve Academic Performance**
- 2. Improve Public Engagement and Transparency**
- 3. Improve Teacher and Staff Morale**
- 4. Improve School Safety**

Thank you very much and for the opportunity to comment and for your service.