

## **Resolution of the Board Regarding Extended Sick Leave During Epidemic**

WHEREAS, the Board is authorized by Texas Education Code section 45.105 to expend funds of The Brownwood Independent School District for purposes necessary in the conduct of the public schools as determined by the Board;

WHEREAS, the Board acknowledges that during an epidemic, District employees may exhaust available state and local leave days;

WHEREAS, the Board finds that a need exists to address additional leave in the circumstance of an epidemic;

WHEREAS the Board concludes that providing a continuation of Emergency Paid Sick leave for up to two weeks (80 hrs.) as outlined under the Families First Coronavirus Act to all regular employees—contractual and non-contractual, salaried and non-salaried who—are sick or are quarantined as a result of an epidemic and are unable to work remotely from home, serves the public purposes of protecting students and staff, and maintaining morale;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of The Brownwood Independent School District authorizes continuation of Emergency Paid Sick Leave for up to two weeks (80 hrs.) as outlined under the Families First Coronavirus Act to all regular employees contractual and non-contractual, salaried and non-salaried who—are sick or are quarantined as a result of an epidemic and are unable to work remotely from home.

The authority granted by this resolution to provide continuation of Emergency Paid Sick Leave through June 31, 2021, unless the Board takes action to authorize leave for a longer duration.

Adopted this the 19<sup>th</sup> day of January 2021, by the Board of Trustees.

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Board President

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Secretary