

**FOR ACTION:**

**APRIL 27, 2010**

**4.2.3**

**SUBJECT: NOTICE OF NON-RENEWAL FOR EDUCATIONAL SUPPORT PERSONNEL (RIF)**

**MOTION:** That the Board of Education, School District 97, approve and adopt resolution "A" authorizing notice of termination of employment at the end of the school year and non-renewal of employment in the 2010-2011 school year to the educational support employees listed on the following page.

Background

The Illinois School Code permits school districts to notify education support staff that their employment will not be extended into the next school year, if there is uncertainty about the continued need for their services. The notice of dismissal must be issued at least thirty (30) days before the end of service and will become effective on the last day of school.

“A”

RESOLUTION FOR HONORABLE DISMISSAL

(Educational Support Personnel – Reduction in Force)

WHEREAS, the Board of Education of Oak Park Elementary School District No. 97, Cook County, Illinois, has made a decision to decrease the number of educational support personnel employees employed thereby and/or to discontinue some particular type of educational support services, pursuant to Section 10-23.5 of The School code of Illinois (105 ILCS 5/10-23.5); and

WHEREAS, the hereinafter named employees are educational support personnel employees in School District No. 97; and

WHEREAS, the Board must first dismiss all educational support personnel employees with the shorter length of continuing service with the School District within the respective category of position, or, in the sequence established in the collective bargaining agreement between the Board and Any exclusive bargaining agent; and

WHEREAS, the Board has determined that the hereinafter named educational support personnel employees shall be honorably dismissed within the designated category of position effective as of th end of the 2009-2010 school term.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Oak Park Elementary School District No. 97, Cook County, Illinois, as follows:

Section 1: That the following educational support personnel employees are hereby honorably dismissed within the designated category of position effective as of the end of the 2009-2010 school term and not re-employed for the 2010-2011 school term by reason of the decision of the Board of Education to decrease the number of educational support personnel employees employed thereby:

<u>Name</u>	<u>Category of Position</u>
Anne Wakely	Teacher Assistant
Lisa Allen	Teacher Assistant
Carrie Oberts	Teacher Assistant
Tomi Edwards	Teacher Assistant
Colin Fahey	Teacher Assistant
Colleen Ziegler	Teacher Assistant
Lindsey Kiska	Teacher Assistant
Dawn Dion	Teacher Assistant
Rebecca Litewski	Teacher Assistant
Allison Durnell	Teacher Assistant
Caterina Woodall	Teacher Assistant
Katherine Trankina	Teacher Assistant
Deborah Cooper	Teacher Assistant
Lenora Pohlman	Teacher Assistant
Barbara Stanton	Teacher Assistant

FOR ACTION:

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4.2.3 (Cont.)

"A"

RESOLUTION FOR HONORABLE DISMISSAL

<u>Name</u>	<u>Category of Position</u>
Abigail Peters	Teacher Assistant
Rebecca Bingaman	Teacher Assistant
Deborah Robinson	Teacher Assistant
Michael Sorensen	Teacher Assistant
Abby Reisch	Teacher Assistant
Taylor Newman	Teacher Assistant
Jennifer Jaros	Teacher Assistant
Joy Hudson	Teacher Assistant
Kathleen Hepburn	Teacher Assistant
Barbara Gondela	Teacher Assistant
Marc Bishop	Teacher Assistant
Soreya Artis	Teacher Assistant

Section 2: That the Board of Education of School District No. 97 hereby authorizes and directs the Superintendent to give such educational support personnel employees the written Notice and Statement of Honorable Dismissal, in the form attached hereto as Exhibit 1 and incorporated herein by this reference, by certified mail, return receipt requested, at least thirty (30) days before the employee is removed or dismissed.

Section 3: That the Superintendent, or designee, shall also personally deliver a copy of said notice to each employee honorably dismissed pursuant to this Resolution.

Section 4: That this Resolution shall be in full force and effect forthwith upon its adoption.

Member \_\_\_\_\_ moved the adoption of the Resolution and Member \_\_\_\_\_ seconded it. Upon roll call vote, the members voted as follows:

AYES: \_\_\_\_\_

NAYS: \_\_\_\_\_

ABSENT: \_\_\_\_\_

ADOPTED this \_\_\_\_\_ day of \_\_\_\_\_ 2010.

\_\_\_\_\_  
President, Board of Education

ATTEST:

\_\_\_\_\_  
Secretary, Board of Education

FOR ACTION:

APRIL 27, 2010

4.2.3 (Cont.)

EXHIBIT 1

April 27, 2010

To:

Dear \_\_\_\_\_;

We regret to advise you that the Board of Education of Oak Park Elementary School District No. 97, Cook County, Illinois, pursuant to Section 1023.5 of The School Code of Illinois, has determined that you are to be honorably dismissed effective as of the end of the 2009-2010 school term and not re-employed for the 2010-2011 school term. The reasons for your dismissal are the decision of the Board of Education to decrease the number of educational support personnel employed by the School District, Accordingly, your employment in and services to the School District shall terminate at the end of the school day on June 3, 2010.

Sincerely;

Board of Education  
Oak Park Elementary School District 97  
Cook County, Illinois

By: \_\_\_\_\_  
President, Board of Education

ATTEST:

\_\_\_\_\_  
Secretary, Board of Education

CERTIFIED MAIL  
RETURN