

All custodians and their work details and duties and assignments, will be finalized in all new buildings and older buildings.

Philosophy:

- Rock Ridge is committed to having a clean environment for our students and staff
- Rock Ridge is committed to having staff properly trained
- Rock Ridge is committed to having safe work environment

Resources:

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EXPLORING	EMERGING	SUSTAINING	EXTENDING
<ul style="list-style-type: none"> • Research current building custodial and maintenance needs and consider placement of maintenance and custodial staff. <ul style="list-style-type: none"> ○ Working on how it is going to look and identifying needs. • Training of custodians and staff has started <ul style="list-style-type: none"> ○ Many new building trainings have been completed. 	<ul style="list-style-type: none"> • Continual readjusting of staff as new buildings open and old buildings close. <ul style="list-style-type: none"> ○ In the process • Training of custodians and staff is mostly completed <ul style="list-style-type: none"> ○ For the new facilities and is continuous... 	<ul style="list-style-type: none"> • All custodians will have their work details and duties and assignments • Properly Train Custodial/Maintenance staff in new cleaning areas by square footage in the new buildings. 	<ul style="list-style-type: none"> • Custodial and staff assignments will be determined by square footage formulas • All custodians and staff will have the skills and training to perform multiple job duties

Lagging indicators:

Custodians and staff complete work details and assignments. Custodian staff are placed in new buildings–Laurentian and High School 10/18/2023

Leading Indicators:

Custodians and staff will be trained. All HS staff has been trained new custodial equipment with more training to follow this school year. Laurentian has older equipment. 10/18/2023 All Custodians have been trained in all buildings. Training is ongoing.

Custodians and staff will be properly assigned. Still in process working through issues. 10/18/2023. High School day shift is properly assigned. High school PM staff in process and getting staff in locations they are successful. All Custodians are properly assigned.

Square footage per custodian and staff will be initiated and completed. Still in Progress. The report by Hilliard should be complete by 12/01/2023 Still in Progress. I still need one more person in the High School.

Achieve efficiency in the management of all of our athletic facilities including training staff and performance in turf management

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EXPLORING	EMERGING	SUSTAINING	EXTENDING
<ul style="list-style-type: none"> • Analyze what equipment and what staff we will need to take care of turf maintenance. <ul style="list-style-type: none"> ○ Have purchased necessary equipment for all facilities. <ul style="list-style-type: none"> ■ Waiting to assess old equipment when the buildings close. • All turf fields are properly maintained <ul style="list-style-type: none"> ○ Yes, we have been trained, with more training coming as needed. 	<ul style="list-style-type: none"> • Make a two year schedule of continual training for staff on turf maintenance • All turf fields are properly maintained 	<ul style="list-style-type: none"> • Make a five year schedule of continual training for staff on turf maintenance • All turf fields are properly maintained 	<ul style="list-style-type: none"> • Make a ten year schedule of continual training for staff on turf maintenance • All turf fields are properly maintained

Lagging indicators:

Games and practices are successfully held on turf fields. This is currently happening. **All home games and most practices are held on turf fields.**

Leading Indicators:

We have the proper equipment to perform our turf maintenance procedures. **Equipment has been purchased, such as snowblower attachment for John deer loader, (plow) pusher that is made for turf fields, sweeper and raker. 9/01/2023 We currently have the made the appropriate purchases. As new needs arise, we have made appropriate purchases.**

Staff are properly performing their turf maintenance procedures. **Staff are performing maintenance on all turf fields on a regular scheduled basis. Fields are dragged and raked once per week. Weeds growing on turf are eliminated with recommended spray. Training on fields is an ongoing process. For example, Proctor field personnel helped train our maintenance staff in late September. Plan on attending field maintenance and turf maintenance workshop (4 employees) in spring. All grounds staff are currently trained on their turf maintenance procedures. Field maintenance and training is ongoing. Looking for better solutions for snow removal on turf fields. We currently are removing snow faster and more efficiently on our turf fields than last year.**