

| Act 1120 5% Salary Increases - Certified | | | | | | |
|--|------------|--|--|----------------------|-------------------|---|
| Last Name | First Name | Total Salary for Paydates Between Jul 1, 2017 and Jun 30, 2018 | Total Salary for Paydates Between Jul 1, 2018 and Jun 30, 2019 | Dollar Amount Change | Percentage Change | Reason for Increase |
| ABSHERE | CARA | 57,463.50 | 60,651.00 | 3,187.50 | 6% | Raise, Step, Summer School \$2,025 |
| ADAMS | RACHEL | 47,602.00 | 52,399.00 | 4,797.00 | 10% | Raise, Step, Educational increase from B+12 to M |
| ADAMS | AMY | 60,444.00 | 63,413.48 | 2,969.48 | 5% | Raise, Step, Summer School \$1,315 |
| ALEWINE | CAITLIN | 40,452.00 | 46,916.00 | 6,464.00 | 16% | Raise, Step, Educational increase from B+12 to B+24, LWOP \$1,800 in 17-18 |
| ALEXANDER | DAVID | 56,167.00 | 64,813.00 | 8,646.00 | 15% | Raise, Retired 18-19, Leave payout \$8,520 |
| ALLEN | JAMIE | 41,337.50 | 44,904.25 | 3,566.75 | 9% | Raise, Step, Educational increase from B to B+12 |
| ALLEN | AMANDA | 55,143.74 | 59,762.55 | 4,618.81 | 8% | Raise, Step, Added Gifted and Talented Sponsor in 18-19 |
| BAIN | ASHLEY | 52,120.58 | 54,949.00 | 2,828.42 | 5% | Raise, Step, Summer School \$975, STEAM Training Stipend \$450, SBC Collaboration Stipend \$275 |
| BALDWIN | ASHLEY | 41,287.50 | 45,062.50 | 3,775.00 | 9% | Raise, Step, Before/After School Tutor \$2,412, Hourly Homebound \$250 |
| BANDIMERE | LAURA | 59,947.50 | 63,245.00 | 3,297.50 | 6% | Raise, Step, Educational increase from M to M+15, National Board Certification Stipend \$2,000, SBC Collaboration Stipend \$225 |
| BARDIN | HILLARY | 40,950.00 | 44,241.00 | 3,291.00 | 8% | Raise, Step, Educational increase from B to B+24, STEAM Training Stipend \$450 |
| BARKER | DEBRA | 63,073.00 | 72,982.00 | 9,909.00 | 16% | Raise, Retired 18-19, Leave payout \$9,840 |
| BARKER | JESSIE | 66,307.28 | 69,592.00 | 3,284.72 | 5% | Raise, Step, Hourly Homebound \$1,550 |
| BARTHEL | KERI | 42,002.00 | 44,684.00 | 2,682.00 | 6% | Raise, Step, Educational increase from B+12 to M |
| BAZAR | LESLYE | 43,595.75 | 49,409.00 | 5,813.25 | 13% | Raise, Step, Educational increase from B+12 to M |
| BELLAH | MARY | 85,451.48 | 101,829.88 | 16,378.40 | 19% | Was an Elementary Assistant Principal in 17-18; Promoted to Supervisor of Special Programs in 18-19 |
| BISHOP | SUSAN | 56,842.84 | 59,626.82 | 2,783.98 | 5% | Raise, Step, Summer School \$2,150 |
| BLANTON | CHEYENNE | 37,500.00 | 40,412.50 | 2,912.50 | 8% | Raise, Step, LWOP \$1,750 in 17-18, Before/After School Tutor \$412 |
| BLYMILLER | JONATHAN | 44,450.00 | 53,360.48 | 8,910.48 | 20% | Raise, Step, Basic School \$6,646, Experience Stipend \$2,000 |
| BOGDON | JOSHUA | 43,748.96 | 45,933.61 | 2,184.65 | 5% | Raise, Step, Summer School \$1,050, STEAM Training Stipend \$450, Community Coding Stipend \$413, Mentor Stipend \$300 |
| BOLTON | LIANA | 84,324.39 | 92,852.56 | 8,528.17 | 10% | Raise, Basic School \$7,745 |
| BOLTUC | MARNA | 66,523.75 | 74,486.50 | 7,962.75 | 12% | Was a 193 day Teacher in 17-18, Promoted to 205 days Elementary Assistant Principal in 18-19 |

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| Last Name | First Name | Total Salary for Paydates Between Jul 1, 2017 and Jun 30, 2018 | Total Salary for Paydates Between Jul 1, 2018 and Jun 30, 2019 | Dollar Amount Change | Percentage Change | Reason for Increase |
| BOOTH | DANA | 64,285.50 | 72,695.48 | 8,409.98 | 13% | Was a 193 day Elementary Interventionist in 17-18; Promoted to 205 day Elementary Assistant Principal in 18-19 |
| BREWER | RUTH | 56,467.00 | 59,240.00 | 2,773.00 | 5% | Raise, Step, Summer School \$975, STEAM Training Stipend \$450 |
| BRINKLEY | AIMEE | 60,413.68 | 63,627.60 | 3,213.92 | 5% | Raise, Step, National Board Certification Stipend \$2,000, Summer School \$750 |
| BROWN | STEPHEN | 85,329.24 | 95,125.32 | 9,796.08 | 11% | Raise, Retired in 18-19, Leave payout \$9,600 |
| BUERGLER | ELIZABETH | 45,764.08 | 49,644.25 | 3,880.17 | 8% | Raise, Step, LWOP \$3,834 in 17-18 |
| BURCH | SUNSHINE | 61,808.23 | 65,160.92 | 3,352.69 | 5% | Raise, Step, Summer School \$1,788, LWOP \$160 in 17-18 |
| BURDICK | COURTNEY | 39,350.00 | 44,083.00 | 4,733.00 | 12% | Raise, Step, Educational increase from B to B+12, SBC Collaboration Stipend \$1,000 |
| BURGESS | WESTON | 45,658.80 | 48,709.05 | 3,050.25 | 7% | Raise, Step, Educational increase from B to B+12 |
| BURNETT | MICHELLE | 62,885.50 | 67,294.95 | 4,409.45 | 7% | Raise, Educational increase from M to M+15, Increased days for Elementary Counselors from 193 to 198 |
| BUSH | TIFFANY | 75.00 | 38,050.00 | 37,975.00 | 50,633% | Was a Para in 17-18, Promoted to Teacher in 18-19 |
| BUSH | RUSTY | 80,368.31 | 86,520.12 | 6,151.81 | 8% | Raise, Step, Educational increase from M to M+30 |
| BYERS | MARK | 59,886.24 | 63,142.00 | 3,255.76 | 5% | Raise, Step, LWOP \$1,592 in 17-18 |
| CARTER | RANDALL | 95,518.64 | 105,338.58 | 9,819.94 | 10% | Raise, Retired 18-19, Leave payout \$9,600 |
| CHAMBERS | AMYE | 72,039.25 | 76,856.81 | 4,817.56 | 7% | Raise, Educational increase from M+15 to M+30, Summer School \$2,133 |
| CHANCEY | DAWN | 41,075.00 | 43,537.50 | 2,462.50 | 6% | Raise, Step, Before/After School Tutor \$2,888 |
| CHAVEZ | AMANDA | 49,579.00 | 53,024.00 | 3,445.00 | 7% | Raise, Step, Educational increase from B+24 to M, National Board Certification Stipend \$2,000, SBC Collaboration Stipend \$175, Mentor Stipend \$150 |
| CHILDRESS | DAWN | 78,373.07 | 87,100.97 | 8,727.90 | 11% | Was a 205 day Elementary Assistant Principal in 17-18, Promoted to 215 day Elementary Principal in 18-19 |
| CHRONISTER | ERIN | 58,244.12 | 65,997.28 | 7,753.16 | 13% | Raise, Step, Days for Junior High Volleyball coaches were increased from 198 to 213 |
| CLARK | LESLEY | 53,890.00 | 57,147.50 | 3,257.50 | 6% | Raise, Before/After School Tutor \$2,663, Dyslexia Stipend \$450, SBC Collaboration Stipend \$25 |
| COFFEY | KERI | 47,227.00 | 50,116.00 | 2,889.00 | 6% | Raise, Step, Educational increase from B+12 to B+24 |
| COLEMAN | JULIA | 53,849.75 | 57,246.00 | 3,396.25 | 6% | Raise, Step, Before/After School Tutor \$2,475 |
| COOK | JIMMY | 61,517.50 | 65,192.93 | 3,675.43 | 6% | Was a 193 Day Title 1 Elementary Specialist in 17-18, Promoted to 205 day Elementary Assistant Principal in 18-19 |

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| COOPER | CHARLES | 82,352.68 | 92,260.92 | 9,908.24 | 12% | Raise, Retired 18-19; Leave payout \$9,718 |
| COWNE | SUZANNE | 44,999.47 | 54,974.87 | 9,975.40 | 22% | Raise, Step, Increased FTE from .71 to 1.00 in 18-19 |
| COX | TARRAH | 52,679.50 | 57,815.00 | 5,135.50 | 10% | Raise, Step, LWOP \$3,638 in 17-18 |
| COX | JACOB | 65,905.94 | 70,033.29 | 4,127.35 | 6% | Raise, Step, Educational increase from M+15 to M+30 |
| CRANE | MARK | 53,708.00 | 58,990.00 | 5,282.00 | 10% | Raise, Step, Educational increase from M+15 to M+30, Summer School \$2,025 |
| CURRIE | LEE | 51,252.37 | 56,379.29 | 5,126.92 | 10% | Raise, Step, Educational increase from B+24 to B+36, Basic School \$7,380 |
| CURRY | CARTRINA | 65,095.52 | 69,062.22 | 3,966.70 | 6% | Raise, Step, Days for Senior High Volleyball coaches were increased from 203 to 213, Volleyball responsibility index increased |
| CURTIS | RYAN | 44,600.00 | 47,833.00 | 3,233.00 | 7% | Raise, Step, Educational Increase from B to B+12 |
| CUSICK | CHRISTINE | 45,625.00 | 47,737.50 | 2,112.50 | 5% | Raise, Step, Summer School \$3,338 |
| DALKE | BARBARA | 5,901.50 | 11,221.00 | 5,319.50 | 90% | Hourly Comp Ed/Hourly Adult Ed Instructor in 17-18, Worked more hours in 18-19 |
| DANIEL | RACHAEL | 64,956.49 | 69,710.21 | 4,753.72 | 7% | Raise, Hired 08-07-17 as Counselor 23 checks 17-18, 24 checks 18-19 |
| DAVIS | LAURA | 53,131.00 | 56,333.50 | 3,202.50 | 6% | Raise, Step, Summer School \$2,050, Community Coding Stipend \$450, Before/After School Tutor \$263 |
| DOBBINS | HEATHER | 9,000.00 | 53,594.25 | 44,594.25 | 495% | Hourly Comp Ed Tutor in 17-18; Hired as Title 1 Private School Specialist in 18-19 |
| DOOLY | DUSTIN | 68,311.00 | 72,207.76 | 3,896.76 | 6% | Raise, Step, SBC Collaboration Stipend \$1,000, Added additional duty as Department Chair |
| DUGGER | KELSEA | 40,250.00 | 42,133.00 | 1,883.00 | 5% | Raise, Step, Educational increase from B to B+12 |
| EDWARDS | KELSEY | 47,135.32 | 55,968.40 | 8,833.08 | 19% | Raise, Step, Educational increase from B to M |
| EDWARDS | ANGELIA | 64,053.76 | 67,999.53 | 3,945.77 | 6% | Raise, Step, Summer School \$2,025 |
| EDWARDS | SHANTELE | 89,135.20 | 93,217.15 | 4,081.95 | 5% | Raise, Step, Summer School \$3,745 |
| ENGLISH | CHARLEIGH | 51,206.00 | 54,207.00 | 3,001.00 | 6% | Raise, Step, Educational increase from M to M+15 |
| ESTEP | MEGHAN | 52,979.00 | 55,733.50 | 2,754.50 | 5% | Raise, Step, Educational increase from B to B+12 |
| EVELD | DONALD | 67,066.73 | 71,898.93 | 4,832.20 | 7% | Raise, Step, Added additional coaching assignment |
| FAIRFIELD | AMY | 37,162.50 | 40,650.00 | 3,487.50 | 9% | Raise, Step, LWOP \$2,738 in 17-18 |

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| FEIGHT | RUBY | 39,425.00 | 43,916.00 | 4,491.00 | 11% | Raise, Step, Educational increase from B to B+24 for 18-19 |
| FETTERS | BRENDA | 53,131.00 | 55,558.50 | 2,427.50 | 5% | Raise, Step, Early Morning Supervision \$1,100, Before/After School Tutor \$638 |
| FITZGERALD | CHRISTOPHER | 73,910.62 | 78,412.37 | 4,501.75 | 6% | Raise, Step, Added additional coaching duties |
| FOSTER | JENNIFER | 55,840.50 | 60,844.00 | 5,003.50 | 9% | Raise, Step, LWOP \$3,363 in 17-18 |
| FREDERICK | KYRA | 5,500.00 | 10,487.50 | 4,987.50 | 91% | Hourly Comp Ed for 17-18, Worked more hours in 18-19, Added substitute teaching in 18-19 |
| FRIEND | LINDSAY | 45,352.00 | 49,999.00 | 4,647.00 | 10% | Raise, Step, Educational Increase from B+12 to M, SBC Collaboration Stipend \$1,000 |
| FRY | BRIAN | 50,687.08 | 58,730.64 | 8,043.56 | 16% | Raise, Step, Resigned 18-19, Leave payout \$6,319 |
| GAUGER | SHERRI | 74,552.21 | 80,548.37 | 5,996.16 | 8% | Raise, Retired 18-19, Leave payout \$5,924 |
| GAYER | RACHEL | 40,975.00 | 42,900.00 | 1,925.00 | 5% | Raise, Step, Summer School \$2,025, ECE Collaboration Stipend \$688 |
| GIERTZ | STACI | 39,125.00 | 41,450.00 | 2,325.00 | 6% | Raise, Step, LWOP \$1,425 in 17-18 |
| GLADDEN | LAURA | 69,602.00 | 74,388.89 | 4,786.89 | 7% | Was a 193 Title 1 Elementary Specialist in 17-18; Promoted to 205 day Assistant Principal in 18-19 |
| GODWIN | JEANENE | 14,074.50 | 17,061.00 | 2,986.50 | 21% | Hourly employee/Substitute Teacher, Worked more hours in 18-19 |
| GOINS | DANA | 66,517.92 | 73,377.68 | 6,859.76 | 10% | Raise, Retired 18-19, Leave payout \$6,959 |
| GOINS | PAYTON | 44,677.00 | 46,849.00 | 2,172.00 | 5% | Raise, Step, Educational increase from B+12 to M |
| GORDON | AMY | 62,862.00 | 67,371.75 | 4,509.75 | 7% | Raise, Step, Educational increase from M+15 to M+30, National Board Certification Stipend \$2,000, STEAM Training Stipend \$450 |
| GRAHAM | CORRIE | 29,268.61 | 48,233.00 | 18,964.39 | 65% | Substitute Teacher and Hourly Employee in 17-18, Hired as a Title 1 Elementary Specialist on 01-16-18, 13 checks 17-18, 24 checks 18-19 |
| GRANT | RANDA | 45,556.16 | 48,722.96 | 3,166.80 | 7% | Raise, Step, Educational increase from B+24 to B+36 |
| GRIFFITH | DEANNA | 52,100.64 | 56,110.00 | 4,009.36 | 8% | Raise, Step, Summer School \$2,025 |
| GRIMM | STEPHANIE | 49,877.00 | 52,230.00 | 2,353.00 | 5% | Raise, Step, Summer School \$2,025, Before/After School Tutor \$540 |
| HAASER | STEVEN | 79,920.12 | 95,226.60 | 15,306.48 | 19% | Raise, Retired 18-19, Leave Payout \$9,700 |
| HAMILTON | COREY | 43,794.00 | 48,007.12 | 4,213.12 | 10% | Raise, Step, Coaching assignment change |
| HANNA | SANDRA | 57,177.50 | 63,585.00 | 6,407.50 | 11% | Raise, Before/After School Tutor \$3,937, Dyslexia Stipend \$3,648 |

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| HANNAN | SUSAN | 58,444.00 | 61,813.50 | 3,369.50 | 6% | Raise, Step, Before/After School Tutor \$2,663, Dyslexia Stipend \$525, SBC Collaboration Stipend \$50 |
| HARRIS | CANDICE | 20,408.93 | 40,368.07 | 19,959.14 | 98% | Raise, Step, Hired as a Teacher 01-03-18, 14 checks 17-18, 24 checks 18-19 |
| HARROD | CHRISTINA | 54,626.43 | 57,239.83 | 2,613.40 | 5% | Raise, Step, Before/After School Tutor \$2,375, Community Coding Stipend \$450 |
| HARWELL | MICHAEL | 43,954.00 | 46,849.00 | 2,895.00 | 7% | Raise, Step, Educational increase from B+24 to M |
| HAWKINS | DAWN | 49,777.00 | 53,376.75 | 3,599.75 | 7% | Raise, Step, Before/After School Tutor \$3,236, STEAM Training Stipend \$450 |
| HAYWARD | THERESA | 23,738.54 | 46,899.00 | 23,160.46 | 98% | Raise, Step, Was a Substitute Teacher, Hired as a Teacher 01-03-18, 14 checks 17-18, 24 checks 18-19 |
| HENSLEE | MICHELLE | 59,603.75 | 64,702.00 | 5,098.25 | 9% | Raise, Step, National Board Certification Stipend \$2,000, Mentor Stipend \$1,000, STEM Training Stipend \$875, Curriculum Maps Stipend \$625 |
| HESS | STACY | 62,923.00 | 66,102.00 | 3,179.00 | 5% | Raise, Retired 18-19, Leave payout \$2,960 |
| HESSON | ZURI | 37,862.50 | 42,000.80 | 4,138.30 | 11% | Raise, Step, LWOP \$3,363 in 17-18 |
| HODGE | CASSIDY | 47,665.62 | 49,857.00 | 2,191.38 | 5% | Raise, Step, Increased days for Elementary Counselors from 193 to 198, Counselor Training Stipend \$175 |
| HOMINICK | MATTHEW | 52,281.00 | 54,651.52 | 2,370.52 | 5% | Raise, Step, Summer School \$1,400 |
| HOOPES | LOGAN | 46,731.00 | 49,782.00 | 3,051.00 | 7% | Raise, Step, Educational increase from M to M+15 |
| HOUSE | AMY | 74,981.03 | 81,890.21 | 6,909.18 | 9% | Raise, Step, Summer School \$3,327 |
| HUDLOW | PATIENCE | 39,750.00 | 43,180.27 | 3,430.27 | 9% | Raise, Step, Days for Junior High Volleyball coaches increased from 198 to 213 |
| HURST | EMILY | 36,999.38 | 47,224.00 | 10,224.62 | 28% | Raise, Step, LWOP \$6,700 in 17-18 |
| HURST | MARSHAL | 62,852.40 | 66,255.66 | 3,403.26 | 5% | Raise, Step, The Basic School \$3,954 |
| HUYNH | THAO | 50,294.57 | 58,266.37 | 7,971.80 | 16% | Raise, Step, Added Hourly Comp Ed/Hourly Homebound \$2,150 |
| IRVIN | JAIME | 46,375.00 | 50,731.00 | 4,356.00 | 9% | Raise, Step, Before/After School Tutor \$2,400, SBC Collaboration Stipend \$75 |
| IRVIN | JONATHON | 49,679.24 | 52,315.00 | 2,635.76 | 5% | Raise, Step, Before/After School Tutor \$2,400 |
| JACKSON | BRITTNEY | 46,881.00 | 50,699.00 | 3,818.00 | 8% | Raise, Step, LWOP \$2,850 in 17-18 |
| JACKSON | HEATHER | 56,090.00 | 60,015.00 | 3,925.00 | 7% | Raise, Step, Educational increase from B+24 to M, Mentor Stipend \$1,000 |
| JAIMES | LORENA | 48,881.00 | 52,511.50 | 3,630.50 | 7% | Raise, Step, Summer School \$2,663 |

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| JOHNSON | ALEXANDER | 43,965.30 | 49,557.85 | 5,592.55 | 13% | Raise, Step, Days for Junior High Volleyball coaches increased from 198 to 213 |
| JOHNSON | JULIANNA | 44,454.00 | 47,499.00 | 3,045.00 | 7% | Raise, Step, Educational increase from B+24 to M |
| JOHNSON | BRADLEY | 64,160.65 | 68,011.06 | 3,850.41 | 6% | Raise, Step, Added additional coaching duties |
| JOHNSON LIPE | SHERRY | 54,315.00 | 58,443.00 | 4,128.00 | 8% | Raise, Educational increase from B to B+12, Summer School \$2,025, SBC Collaboration Stipend \$125 |
| JONES | RUSSEL | 84,424.51 | 101,951.81 | 17,527.30 | 21% | Was a 205 day Secondary Assistant Principal in 17-18, Promoted to 220 day Director of Belle Point in 18-19 |
| JONES | KENDRA | 54,481.00 | 59,583.50 | 5,102.50 | 9% | Raise, Step, Summer School \$3,563 |
| JOPLIN | LINDA | 62,998.00 | 69,942.00 | 6,944.00 | 11% | Raise, Retired 18-19, Leave payout \$6,800 |
| JUDKINS | JEFFERY | 44,050.00 | 47,959.50 | 3,909.50 | 9% | Raise, Step, Early Morning Supervision \$4,140, STEAM Training Stipend \$875, Community Coding Stipend \$412 |
| JURGENS | RHONDA | 40,339.90 | 43,275.00 | 2,935.10 | 7% | Raise, Step, Mentor Stipend \$1,000, Summer School \$525, STEAM Training Stipend \$450 |
| KARNES | MARY | 63,510.50 | 70,886.00 | 7,375.50 | 12% | Raise, Retired 18-19, Leave payout \$7,744 |
| KASWORM | CHEYENNE | 43,283.15 | 48,508.16 | 5,225.01 | 12% | Raise, Step, The Basic School \$9,158 |
| KETCHUM | PAUL | 47,006.00 | 49,849.00 | 2,843.00 | 6% | Raise, Step, LWOP \$1,875 in 17-18 |
| KEY | HILLARY | 61,934.25 | 69,233.14 | 7,298.89 | 12% | Was a 193 day Teacher in 17-18, Promoted to 205 day Elementary Assistant Principal in 18-19 |
| KING | TINA | 57,017.00 | 63,145.00 | 6,128.00 | 11% | Raise, Step, Educational increase from B+12 to M |
| KNUBLEY | KRISTEL | 51,795.00 | 57,389.50 | 5,594.50 | 11% | Raise, Step, Summer School \$5,588 |
| KUHN | AMBER | 50,277.00 | 54,771.00 | 4,494.00 | 9% | Raise, Step, Educational Increase from B+12 to M |
| LAGUNA | MARILU | 41,375.00 | 46,525.00 | 5,150.00 | 12% | Raise, Step, Summer School \$3,375 |
| LEE | MARILYNN | 55,290.00 | 58,660.00 | 3,370.00 | 6% | Raise, Before/After School Tutor \$2,625, Summer School \$2,025 |
| LEMLEY | ASHLEY | 39,037.50 | 43,650.00 | 4,612.50 | 12% | Raise, Step, LWOP \$3,887 in 17-18 |
| LEWIS | BRANDY | 50,631.00 | 57,015.00 | 6,384.00 | 13% | Raise, Step, Educational increase from B+36 to M+30 |
| LITCHFORD | MATTHEW | 42,837.50 | 45,033.00 | 2,195.50 | 5% | Raise, Step, Educational increase from B to B+12 |
| LONG | VICKI | 43,878.11 | 50,709.34 | 6,831.23 | 16% | Raise, Increased FTE from .70 to .80 for 18-19 |

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| LOPEZ | NORMA | 40,550.00 | 43,583.00 | 3,033.00 | 7% | Raise, Step, Educational increase from B to B+12 |
| LOYD | LAURA | 73,997.37 | 84,008.26 | 10,010.89 | 14% | Raise, Retired 18-19, Leave payout \$9,839 |
| LUCAS | LORRI | 58,767.41 | 64,492.60 | 5,725.19 | 10% | Raise, Step, Days for Junior High Volleyball coaches were increased from 198 to 213 |
| LUCAS | ADAM | 39,950.00 | 42,126.91 | 2,176.91 | 5% | Raise, Step, Added additional coaching duties |
| LUDGOOD | KAYLA | 48,815.80 | 52,285.31 | 3,469.51 | 7% | Raise, Step, Educational increase from B+24 to B+36 |
| MAHAN | MARTIN | 116,293.25 | 132,662.77 | 16,369.52 | 14% | Was Executive Director of Human Resources 17-18, Promoted to Assistant Superintendent of Human Resources in 18-19 |
| MAJORS | BRITTANY | 39,425.00 | 43,137.50 | 3,712.50 | 9% | Raise, Step, Before/After School Tutor \$3,038, Early Morning Supervision \$380 |
| MANKINS | KATHERINE | 65,612.72 | 69,848.41 | 4,235.69 | 6% | Raise, National Board Certification Stipend \$2,000, Before/After School Tutor \$1,263, Mentor Stipend \$500 |
| MARSELL | LINDA | 43,477.00 | 48,745.80 | 5,268.80 | 12% | Raise, Step, The Basic School \$4,312 |
| MARTINEZ | CLAUDIA | 41,939.50 | 45,284.75 | 3,345.25 | 8% | Raise, Step, Educational increase from B+12 to B+24, ECE Collaboration Stipend \$400 |
| MASSEY | HANNAH | 65,032.14 | 68,628.45 | 3,596.31 | 6% | Raise, Step, Increased days for Elementary Counselors from 193 to 198 |
| MATTHEWS | STACI | 56,167.00 | 63,453.00 | 7,286.00 | 13% | Raise, Step, Resigned 18-19, Leave payout \$9,600 |
| MAUL | MELISSA | 42,131.25 | 44,433.00 | 2,301.75 | 5% | Raise, Step, Educational increase from B to B+12 |
| MAY | ERIKA | 48,447.48 | 51,727.00 | 3,279.52 | 7% | Raise, Step, Educational increase from B to B+12 |
| MAYER | SARAH JANE | 49,631.00 | 69,266.64 | 19,635.64 | 40% | Was 193 Elementary Teacher in 17-18, Promoted to 205 day Elementary Assistant Principal in 18-19 |
| MCCAIN | SYDNEY | 48,408.00 | 51,440.00 | 3,032.00 | 6% | Raise, Step, Educational increase from M+15 to M+30 |
| MCGATHA | MISTY | 57,429.50 | 60,098.00 | 2,668.50 | 5% | Raise, Step, Educational increase from M to M+15 |
| MCLAUGHLIN | LANA | 58,036.50 | 61,494.60 | 3,458.10 | 6% | Raise, Step, National Board Certification Stipend \$2,000, Summer School \$1,401 |
| MERRY | KRYSTLE | 51,581.00 | 53,999.00 | 2,418.00 | 5% | Raise, Step, Before/After School Tutor \$1,300, Presenter Stipend \$150 |
| MILLS | KAREN | 56,492.00 | 60,902.50 | 4,410.50 | 8% | Raise, Step, Before/After School Tutor \$1,363, STEAM Training Stipend \$450, SBC Collaboration Stipend \$125 |
| MINOR | MISTY | 44,564.50 | 51,028.50 | 6,464.00 | 15% | Raise, Step, Educational increase from B+12 to B+24, Before/After School Tutor \$2,448 |
| MINOR | JAMES | 39,900.00 | 43,089.00 | 3,189.00 | 8% | Raise, Step, Added Robotics Sponsor and Gifted and Talented Sponsor |

| Act 1120 5% Salary Increases - Certified | | | | | | |
|--|-------------|--|--|----------------------|-------------------|---|
| Last Name | First Name | Total Salary for Paydates Between Jul 1, 2017 and Jun 30, 2018 | Total Salary for Paydates Between Jul 1, 2018 and Jun 30, 2019 | Dollar Amount Change | Percentage Change | Reason for Increase |
| MONDIER | MATTHEW | 47,970.72 | 54,490.76 | 6,520.04 | 14% | Raise, Step, Hired 08-01-17 as Kimmon's Head Basketball Coach, Worked 198 days 17-18, Worked 213 days 18-19, Added additional Coaching Assignment |
| MOORE | RHONDA | 62,998.00 | 68,137.50 | 5,139.50 | 8% | Raise, Educational increase from M to M+15, Before/After School Tutor \$2,712 |
| MORAWSKI | TERRENCE | 131,681.60 | 147,634.59 | 15,952.99 | 12% | Was Chief Operations Officer in 17-18, Promoted to Deputy Superintendent in 18-19 |
| MORGANFLASH | SHAWNA | 52,286.83 | 56,398.85 | 4,112.02 | 8% | Raise, Step, LWOP \$3,962 in 17-18, STEAM Training Stipend \$450 |
| MOROCCO | ANN | 62,998.00 | 72,862.00 | 9,864.00 | 16% | Raise, Retire 18-19, Leave payout \$9,720 |
| MOUADA | TIFFANY | 53,131.00 | 56,814.94 | 3,683.94 | 7% | Raise, Step, Increased days for Elementary Counselors from 193 to 198, Community Coding Stipend \$450, Counselor Training Stipend \$175 |
| NEISSL | MATTHEW | 70,287.40 | 79,020.96 | 8,733.56 | 12% | Raise, Step, Coaching Assignment Change |
| NESS | KAREN | 54,691.10 | 58,516.00 | 3,824.90 | 7% | Raise, Step, Educational increase from M to M+15 |
| NEWMAN | REGINA | 50,036.00 | 54,609.75 | 4,573.75 | 9% | Raise, Step, Before/After School Tutor \$3,306, Hourly Homebound \$338 |
| NICKELL | KELLY | 70,192.18 | 74,109.92 | 3,917.74 | 6% | Raise, Step, Summer School \$2,025 |
| NIEMANN | DESIRAE | 50,608.00 | 53,205.00 | 2,597.00 | 5% | Raise, Step, Educational increase from M+15 to M+30 |
| NORTHINGTON | PAYTON | 46,858.62 | 50,552.46 | 3,693.84 | 8% | Raise, Step, Educational increase from B to B+24 |
| OWEN | BARRY | 128,592.67 | 166,732.87 | 38,140.20 | 30% | Was Assistant Superintendent of Instruction 17-18, Promoted to Chief Academic Officer 18-19, Retired 18-19, Leave Payout \$28,897 |
| PALMER | JESSICA | 41,459.59 | 43,368.75 | 1,909.16 | 5% | Raise, Step, ECE Collaboration Stipend \$819 |
| PARKER | ELIZABETH | 62,736.70 | 65,729.50 | 2,992.80 | 5% | Raise, Step, LWOP \$2,612 in 17-18 |
| PECK | THREASA | 52,672.50 | 55,365.00 | 2,692.50 | 5% | Raise, Step, Before/After School Tutor \$2,650 |
| PEER | CASSIE | 48,528.71 | 54,217.46 | 5,688.75 | 12% | Raise, Step, Days for Junior High Volleyball coaches were increased from 198 to 213 |
| PEOPLES | BETHANY | 48,331.00 | 51,867.75 | 3,536.75 | 7% | Raise, Step, Before/After School Tutor \$1,444, STEAM Training Stipend \$450 |
| PIERCE | CHRISTINE | 46,756.00 | 49,224.00 | 2,468.00 | 5% | Raise, Step, Before/After School Tutor \$1,700, Early Morning Supervision \$190 |
| PINKSTON | CHRISTOPHER | 66,135.26 | 75,882.53 | 9,747.27 | 15% | Raise, Retired 18-19, Leave payout \$9,065 |
| POLINSKEY | ALISHA | 17,488.62 | 60,859.00 | 43,370.38 | 248% | Raise, Step, LWOP \$47,000 in 17-18 |
| POST | SUSANNA | 50,600.34 | 54,895.67 | 4,295.33 | 8% | Raise, Step, Educational increase from B+24 to M, ECHO \$675, Community Coding Stipend \$450 |

| Act 1120 5% Salary Increases - Certified | | | | | | |
|--|------------|--|--|----------------------|-------------------|--|
| Last Name | First Name | Total Salary for Paydates Between Jul 1, 2017 and Jun 30, 2018 | Total Salary for Paydates Between Jul 1, 2018 and Jun 30, 2019 | Dollar Amount Change | Percentage Change | Reason for Increase |
| POST | SONYA | 57,385.00 | 61,620.00 | 4,235.00 | 7% | Raise, Step, Educational increase from M to M+15 |
| PREWITT | JEFFREY | 80,379.84 | 85,076.04 | 4,696.20 | 6% | Raise, Step, Was 210 day Assistant Junior High Principal 17-18, Promoted to 210 day Senior High Assistant Principal 18-19 |
| RAMEY | AMRA | 46,076.90 | 54,388.50 | 8,311.60 | 18% | Raise, Step, Educational increase from B+12 to B+24, Before/After School Tutor \$2,625 |
| RAUSER | KIMBERLY | 48,641.50 | 51,849.00 | 3,207.50 | 7% | Raise, Step, Educational increase from B+24 to M |
| RAY | KATHERINE | 42,202.00 | 45,408.00 | 3,206.00 | 8% | Raise, Step, Before/After School Tutor \$1,275 |
| RAY | BRAD | 92,347.14 | 99,107.21 | 6,760.07 | 7% | Raise, Step, Educational increase from M to M+30 |
| REPASS | VALERI | 28,842.50 | 59,649.50 | 30,807.00 | 107% | Raise, Step, Hired as Teacher 01-03-18, 14 checks 17-18, 24 checks 18-19 |
| REYNOLDS | JIMMY | 6,675.00 | 7,562.50 | 887.50 | 13% | Hourly Comp Ed, Worked more hours 18-19 |
| RIGGS | CAROL | 52,522.00 | 59,702.23 | 7,180.23 | 14% | Raise, Step, Increased days for Elementary Counselors from 193 to 198, Educational increase from B+24 to M |
| ROBERTSON | STACEY | 38,126.88 | 41,000.00 | 2,873.12 | 8% | Raise, Step, Hired as a Teacher 08-21-17, 23 checks 17-18, 24 checks 18-19 |
| RODDEN | ELIZABETH | 20,930.05 | 41,350.00 | 20,419.95 | 98% | Raise, Step, Was a Substitute Teacher; Hired as Teacher 01-03-18, 14 checks in 17-18, 24 checks 18-19 |
| ROLLER | SARAH | 45,489.50 | 48,416.00 | 2,926.50 | 6% | Raise, Step, Educational increase from B+12 to B+24 |
| RUTHERFORD | SHANNON | 62,709.60 | 66,215.64 | 3,506.04 | 6% | Raise, Step, Increased days for Elementary Counselors from 193 to 198 |
| SAVIERS | ABBY | 43,064.50 | 48,199.00 | 5,134.50 | 12% | Raise, Step, Educational increase from B+12 to B+36 |
| SECREST | PAMELA | 67,484.00 | 72,861.00 | 5,377.00 | 8% | Raise, Step, Summer School \$4,650, National Board Certification Stipend \$2,000 |
| SHARP | KASSIE | 38,737.50 | 41,670.50 | 2,933.00 | 8% | Raise, Step, Educational increase from B to B+12 |
| SHELTON | JESSICA | 43,237.50 | 46,181.25 | 2,943.75 | 7% | Raise, Step, Summer School \$1,500, ECE Collaboration Stipend \$644 |
| SIEBENMORGEN | JILL | 39,550.00 | 42,250.00 | 2,700.00 | 7% | Raise, Step, Summer School \$1,425, STEAM Training Stipend \$450 |
| SMITH | EVA | 63,839.72 | 71,412.73 | 7,573.01 | 12% | Raise, Step, Promoted to Senior High Counselor, Days were increased from 213 to 218, Added additional duty as Drill Team Sponsor |
| SMITH | BRITNEY | 55,408.00 | 59,337.00 | 3,929.00 | 7% | Raise, Step, Educational increase from M+15 to M+30 |
| SMITH | REBECCA | 44,423.93 | 47,160.38 | 2,736.45 | 6% | Raise, Step, LWOP \$1,773 17-18 |
| SMITH | TONJA | 58,444.00 | 61,620.00 | 3,176.00 | 5% | Raise, Step, Educational increase from B+24 to M |

| Act 1120 5% Salary Increases - Certified | | | | | | |
|--|-------------|--|--|----------------------|-------------------|--|
| Last Name | First Name | Total Salary for Paydates Between Jul 1, 2017 and Jun 30, 2018 | Total Salary for Paydates Between Jul 1, 2018 and Jun 30, 2019 | Dollar Amount Change | Percentage Change | Reason for Increase |
| SOLLEY | RYAN | 71,183.20 | 74,466.18 | 3,282.98 | 5% | Raise, Step, Added additional coaching assignment |
| SOUTHERLAND | MARY | 65,275.00 | 71,385.00 | 6,110.00 | 9% | Raise, Retired 18-19, Leave payout \$5,960 |
| STEPHENS | DEJAH | 44,220.92 | 49,870.46 | 5,649.54 | 13% | Raise, Step, Before/After School Tutor \$1,666, National Board Certification Stipend \$2,000, Dyslexia Stipend \$525 |
| STEPP | TERESA | 64,529.25 | 74,594.50 | 10,065.25 | 16% | Raise, Before/After School Tutor \$3,538, Retired 18-19, Leave payout \$7,040 |
| STORY | CASSY | 57,318.86 | 61,343.52 | 4,024.66 | 7% | Raise, Step, Added additional coaching assignment |
| STOUT | ANGELA | 41,527.00 | 47,849.00 | 6,322.00 | 15% | Raise, Step, Educational increase from B+12 to M for 18-19, Before/After School Tutor \$825 |
| SUGG | AMANDA | 49,366.50 | 51,926.00 | 2,559.50 | 5% | Raise, Step, Before/After School Tutor \$3,500 |
| TAYLOR | PATRICIA | 62,998.00 | 71,258.00 | 8,260.00 | 13% | Raise, Retired 18-19, Leave payout \$8,120 |
| TAYLOR | SUSAN | 57,256.00 | 60,608.50 | 3,352.50 | 6% | Raise, Step, Summer School \$3,375 |
| TEAL | JENNIFER | 58,247.50 | 61,795.00 | 3,547.50 | 6% | Raise, Step, Educational increase from M to M+15, SBC Collaboration Stipend \$175 |
| THOMAS | JERRA | 40,600.00 | 42,933.00 | 2,333.00 | 6% | Raise, Step, Educational increase from B to B+12 |
| THOMPSON | MEAGAN | 43,827.00 | 48,999.00 | 5,172.00 | 12% | Raise, Step, Educational increase from B+12 to B+24 |
| THOMPSON | SHEALLY | 64,630.07 | 70,587.09 | 5,957.02 | 9% | Raise, Educational increase from B+36 to M+30 |
| THRONEBERRY | NATALIE | 51,810.92 | 61,458.13 | 9,647.21 | 19% | Raise, Step, Days for Senior High Volleyball coaches were increased from 203 to 213 |
| TILLER | CAROL | 63,543.24 | 71,899.64 | 8,356.40 | 13% | Raise, Retired 18-19, Leave payout \$9,588 |
| TILLEY | ANGELA | 48,414.50 | 50,724.57 | 2,310.07 | 5% | Raise, Step, Before/After School Tutor \$1,740 |
| TREADWAY | TAMMY | 15,966.83 | 52,944.00 | 36,977.17 | 232% | Raise, Step, Hired as Teacher 03-01-18, 10 checks 17-18, 24 checks 18-19 |
| TROTTER | JOLENE | 56,230.84 | 62,720.04 | 6,489.20 | 12% | Raise, Step, The Basic School \$9,501 |
| TUCKER | DAKOTA | 42,587.40 | 52,018.64 | 9,431.24 | 22% | Raise, Step, Educational increase from B to B+24 |
| TUMMINELLO | ALLEN | 61,480.00 | 71,340.00 | 9,860.00 | 16% | Raise, Retired 18-19, Leave payout \$9,720 |
| TURNER | CHRISTOPHER | 26,380.98 | 52,115.00 | 25,734.02 | 98% | Raise, Step, Was a Substitute Teacher, Hired as Teacher 01-03-18, 14 checks 17-18, 24 checks 18-19 |
| TURNER | VERNETTE | 58,819.00 | 63,656.00 | 4,837.00 | 8% | Raise, Retired 18-19, Leave payout \$3,680, Mentor Stipend \$1,000, ECE Collaboration Stipend \$350 |

| Act 1120 5% Salary Increases - Certified | | | | | | |
|--|------------|--|--|----------------------|-------------------|---|
| Last Name | First Name | Total Salary for Paydates Between Jul 1, 2017 and Jun 30, 2018 | Total Salary for Paydates Between Jul 1, 2018 and Jun 30, 2019 | Dollar Amount Change | Percentage Change | Reason for Increase |
| VONGPHACHANH | KIMBERLY | 50,725.62 | 53,201.43 | 2,475.81 | 5% | Raise, Step, Increased days for Elementary Counselors from 193 to 198 |
| WALDEN | AMY | 43,442.00 | 47,686.79 | 4,244.79 | 10% | Raise, Step, Days for Junior High Volleyball coaches were increased from 198 to 213, Added additional coaching assignment |
| WALLACE | DOMINIQUE | 36,496.35 | 49,254.41 | 12,758.06 | 35% | Pre-School Para hired as Pre-School Teacher 10-16-17 19 checks 17-18; 24 checks 18-19 |
| WALLACE | MICHELLE | 56,849.00 | 59,643.00 | 2,794.00 | 5% | Raise, Step, Before/After School Tutor \$3,000 |
| WALTER | PEGGY | 96,465.29 | 106,374.25 | 9,908.96 | 10% | Raise, Retired 18-19, Leave payout \$9,840 |
| WALTERS | MORGAN | 37,197.15 | 39,050.00 | 1,852.85 | 5% | Hired as Elementary Teacher 08-26-17 23 checks 17-18, 24 checks in 18-19, SBC Collaboration Stipend \$100 |
| WATKINS | KIMBERLY | 55,233.22 | 58,343.00 | 3,109.78 | 6% | Raise, Step, National Board Certification Stipend \$2,000 |
| WILBANKS | BRITTNEY | 41,064.50 | 43,583.00 | 2,518.50 | 6% | Raise, Step, LWOP \$1,763 in 17-18 |
| WILLIAMS | LAZARA | 42,575.00 | 46,112.50 | 3,537.50 | 8% | Raise, Step, Before/After School Tutor \$2,738 |
| WILLIAMS | SARA | 56,117.00 | 59,090.00 | 2,973.00 | 5% | Raise, Step, Summer School \$850, Community Coding Stipend \$450 |
| WILLIAMSON | ASHLEY | 50,518.50 | 53,317.75 | 2,799.25 | 6% | Raise, Step, Before/After School Tutor \$2,044, Summer School \$1,950 |
| WOODRUFF | BROOKE | 58,888.70 | 62,235.97 | 3,347.27 | 6% | Raise, Step, Increased days for Elementary Counselors from 193 to 198, Counselor Training Stipend \$175 |
| WOODS | DONALD | 42,050.00 | 49,849.00 | 7,799.00 | 19% | Raise, Step, Educational increase from B to M |
| WOODWARD | MARCUS | 67,886.00 | 72,609.00 | 4,723.00 | 7% | Raise, Retired 18-19, Leave payout \$7,184 |
| YARBROUGH | NICHOLAS | 46,377.43 | 53,313.90 | 6,936.47 | 15% | Raise, Step, Hired as Teacher 8-11-17 Prorated for 190 days in 17-18; 193 Days 18-19, Educational increase from B+12 to M |
| ZERMENO GOMEZ | JUAN | 20,269.95 | 40,050.00 | 19,780.05 | 98% | Raise, Step, Hired as Teacher 01-03-18, 14 checks 17-18, 24 checks 18-19 |