

Executive Summary

Prepared for Board of Trustees Meeting

March 28, 2023

HR Employee Engagement

Board Goal:

Culture & Climate

In pursuit of excellence, we will:

- Honor the dedication and professionalism of all staff
- Celebrate, respect and promote the value of diversity in our Denton ISD Community
- Support a working environment ensuring open and transparent communication
- Establish high expectations for success
- Promote mental health, physical wellness and social-emotional well-being
- Effectively communicate achievements and recognitions to the Denton ISD community

Purpose of Report

Update Board of Trustees on Gallup Q-12 Staff Engagement Survey results as well as on current and future Staff Engagement efforts

Objectives

To retain the high-quality staff that we are recruiting through the process of providing support that respectfully engages staff from their earliest days of employment through their final days of retirement from our great school district.

Operational Impact

Lower turnover rates; decreased absenteeism; higher staff productivity; increased student achievement

Results

Engaged employees who feel supported and are developed appropriately make a positive impact on student learning, feel and convey pride in our organization, and positively impact our community.

Other Options