

**Red Wing Public Schools**  
2451 Eagle Ridge Drive  
Red Wing, MN 55066



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www.rwps.org

### School Board Meeting Agenda Item

Topic: Teacher Non-Renewals  
Contact(s):  
Presenter(s): Karsten Anderson, Superintendent

#### Nature of Action Requested by Board

Board action   
Board information or scheduled report

#### Background Information

Each year, the board considers non-renewal of probationary teachers. This year's list is longer than typical years because of the number of Tier 2 teachers, number of teachers hired on an Out-of-Field Permission (OFP) from the State, the number of teachers hired this year due to COVID, and the need to reconcile the budget.

Please note the following:

- Reductions reflect full-time positions unless otherwise noted.
- Tier 1 and Tier 2 teachers must be non-renewed on a year basis.
- The administrative team may partially reinstate part-time reductions depending on the RWHS class schedule and needs.
- A position held by someone with an Out-of-Field Permission (OFP) position needs a 60-day posting for a renewal unless the Board of Teaching waives this requirement.
- The number of non-renewals does not match the number of positions being reduced because this list does not include teachers who retired, resigned, or transferred to other positions.
- Teachers are eligible to reapply for positions as they are posted.

#### Recommendation

I move to approve the resolutions relating to the termination and nonrenewal of the teaching contracts of the following probationary teachers:

Leah Harris	Art	0.6 Reduction
Brenda Houck	Title I	
Amber Garner	K-6 Teacher	
Abbey Hengel	K-6 Teacher	
Lauren Penney	K-6 Teacher	
Kailey Marek	K-6 Teacher	
Olivia Schafer	K-6 Teacher	
Paul Putt	K-6 Teacher	

Lidia Wallerich	K-6 Teacher	
Deborah Kopp	K-12 Media	Tier 2 in Media
Kelly Ries	Social Studies	
Joshua Post	Science	
Patricia Stuhl	Math/REACH	Tier 2 in Math
Carson McGivern	English	OFF in English
Tara Duden	Family and Consumer Science	OFF in FACS
Paul Hughes	Project Lead the Way	
Zacharia Bowers	Physical Education	Tier 2 in PE
Dael Babb	Special Education	OFF for ABS
Susan Brandt	Special Education	OFF for ECSE
Demi Brunkhorst	Special Education	OFF for ABS
Stacey Hauschildt	Special Education	Tier 1 in ABS
Melanie Fox	Special Education	OFF for ABS
Stacy Maki-Pauzauskie	Special Education	Tier 2 in ASD
Kennedy Mueller	Special Education	OFF for ABS
Brenda Schmit	Special Education	OFF for ABS
Emily Kessler	Special Education	OFF for ABS&ECSE
Laura Lane	Industrial Technology	0.6 Reduction