

DU PAGE ELEMENTARY SCHOOL DISTRICT 13
BOARD OF EDUCATION
Bloomington, Illinois
Regular Meeting June 23, 2025

FOR ACTION:

Subject: Approval of Administrative and Support Staff Compensation

The recommendations for salary and compensation increases for administration and non-union support staff are provided below in separate motions. In the past, the Board has granted the same salary increase to the other employee groups that had been negotiated with the teachers in their approved collective bargaining agreement.

The increase to custodians is to help retain the staff in the District for the years ahead. The stipend for Ms. Varhalla is a recommendation based on the extra time she must take to ensure the construction projects and the bonds issued to fund them are managed while maintaining focus on the general expectations of her role to the District. This would be evaluated on an annual basis and would only be offered during the time in which the construction project is underway.

I am recommending the following increases for staff for the 2025-2026 school year:

Recommendation: The Board of Education approve a \$1.00 per hour increase to all hourly custodial staff, as presented.

Recommendation: The Board of Education approve a 4.25% salary increase to all administrative and salaried non-union staff members, as presented.

Recommendation: The Board of Education approve a \$1,000 per month stipend to Ms. Varhalla for work related to the construction projects, as presented.