

**OKEMOS PUBLIC SCHOOLS**  
**Membership Application**  
**Personal Health and Sexuality Education Advisory Board**  
**(PHASE)**

Date 4/15/2026

Name Timothy Erickson Home Phone 630-740-6063

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Please check an appropriate category (you may check more than one):

- Interested Citizen                       Elementary/Middle/High School Parent  
 Community Health Professional      Ages of any children 8, 10, 11

**1. Overall, what are your perceptions regarding health and sexuality education within public schools?**

I have limited perceptions of health and sexuality education in public schools because my children have yet to receive any health or sexuality education from Okemos schools. I look forward to the opportunity to learn about health and sexuality education, and bring a fresh perspective to the PHASE board within Okemos Public Schools.

**2. Do you have any comments about sexuality education within the Okemos district in particular?**

Parents, guardians, and educators face the difficult challenge of equipping students to navigate issues related to sexuality in a society with diverse sources of information and increased exposure to sexuality at younger ages. In light of the diverse cultural beliefs within the Okemos community, sexuality education must reflect and respect the different viewpoints while providing the core instruction necessary to enable students to make safe and appropriate decisions related to all aspects of health and sexuality.

**3. Why are you interested in serving on this committee?**

As the district recognizes in its mission statement, effective education necessarily involves collaboration amongst interested members of the community, primarily educators and parents/guardians. As a parent of two children who attend Okemos schools and a third child who attends the ISD in Mason, I believe it is my duty to assist in this collaborative effort.

4. **What specific issues do you believe this committee should address? Please list in order of priority.**

Educational excellence - How does the PHASE support it? How should PHASE change (if at all) to better help achieve the mission of educating with excellence? How does PHASE relate to and affect other disciplines within education?

Educator/Parent/Guardian collaboration - How can stake holders support the education of our children in PHASE?

5. **What assets, background, past experiences, useful knowledge, etc., do you have that may assist this committee?**

First, as an Army judge advocate since 2009, I have prosecuted sexual assaults and seen policy and training change to address serious problems related to sexuality, primarily sexual assault and harrassment, and I see how foundational sexuality education can mitigate those societal problems. Second, my civilian legal practice has focused on health care policy, standards of practice and compliance, and this experience should provide helpful perspectives on issues of sexual health.

6. **Are you an employee of the Okemos school district?**  Yes  No

7. **Are you willing to come regularly to four to five evening meetings per school year for a period of three years?**  Yes  No

#### Information for the Applicant

The Health and Sexuality Education Advisory Board has been charged with the following responsibilities:

1. Review and recommend instructional materials, guest speakers, and programs which are a part of the comprehensive sexual health program
2. On a regular basis, review methods of instruction and assist in evaluation of the comprehensive sexual health program, reporting to the Board of Education as required
3. Work closely with the school administration in the implementation of this program.
4. Review with policy and/or State guidelines and make recommendations to the Board of Education for needed changes.
5. Perform other duties as suggested by the Supervisor of Reproductive Health, Board of Education, or the Superintendent of Schools.

A reasonable effort shall be made to ensure that the advisory board shall consist of members representing a cross-section of community viewpoints.

**Applications are due by November 14, 2025, and should be e-mailed to:**

Stacey Molenda  
Executive Assistant to the Assistant Superintendent for Curriculum & Instruction  
stacey.molenda@okemosk12.net

Your application will be forwarded to a subcommittee of the Okemos Parent Council, who review the applications and recommend applicants to the Okemos School Board. This process may take up to

two months. You will be notified in writing about the status of your application after School Board approval.

Thank you very much for your interest in participating in the process of personal health and sexuality education in Okemos Public Schools.

