

**Ector County Independent School District
Odessa, Texas**

Memorandum

TO: Board of Trustees
FROM: Tom Crowe, Superintendent of Schools
SUBJECT: REQUEST FOR APPROVAL OF MEDICARE RESOLUTION
DATE: May 16, 2017

Employees hired prior to April 1, 1986 were not required to participate in Medicare. There are 54 current employees of the District who fall into this category. Due to recent changes with TRS Care, this group of employees, at some point during their retirement will not have health care coverage. A survey was sent to the 54 exempt employees to ascertain if they would desire to begin making Medicare payments. Fourteen responded, indicating they would be interested in making Medicare payments to work toward earning 40 quarters of Medicare payments. Upon having 40 quarters of payments an individual qualifies for Medicare.

Therefore, it is being recommended we pursue obtaining approval by the Social Security Administration to allow the 14 employees to begin making Medicare payments. This will also result in the District making its required Medicare payment per employee.

It is recommended that the Board of Trustees approve the Medicare Resolution as presented.

Respectfully submitted,

Tom Crowe
Superintendent of Schools