



NORTHWEST ARCTIC BOROUGH SCHOOL DISTRICT

Ambler · Buckland · Deering · Kiana · Kivalina · Kobuk · Kotzebue · Noatak · Noorvik · Selawik · Shungnak
PO Box 51 · Kotzebue, Alaska 99752 · Phone (907) 442-1800

NWABSD BOARD OF EDUCATION Budget Committee Meeting Agenda

February 24, 2026
10:30 a.m.

- I. FY26 Financial Statement December 31, 2025
- II. FY27 Budget Development Schedule
- III. Action Items with Budget Impact:
 - 26-096 Approval of FY27 Memorandum of Agreement; GSD Educational Services
 - 26-097 Approval of MOA Addendum Crystal Redgrave
 - 26-098 Approval of MOA Aqqaluk Trust
 - 26-099 Approval of Memorandum of Agreement; E-Rate Central Consulting Services
 - 26-101 Approval of Contract for Construction for Davis-Ramoth K-12 School Renovation
 - 26-102 Approval of MOA 2026-2027 Safe & Civil Schools
 - 26-103 Approval of MOA RESCON Addendum
 - 26-104 Approval of FY26 Operating Fund Budget Revision #3
- IV. Future Business:
 - FY27 Preliminary Budget
 - FY27 Budget Worksession

Committee Members: Margaret Hansen, Marie Greene (Chair), Alice Adams
Director of Administrative Service: Natalie Dickey

MISSION: To provide a learning environment that inspires and challenges students and employees to excel.
VISION: To graduate all students with the knowledge, skills, and attitudes necessary for a successful future.

Northwest Arctic Borough School District
Financial Narrative
For Month Ending December 31, 2025

Included in the attached not-reconciled report are the FY26 reports for General Fund Revenue & Expenditures, Board Expenditures, and the Investment Account balance for month ending 12/31/2025. The Board last received a report January 20, 2026 with expenditures and revenue through November 30, 2025.

For the purposes of this report, we are approximately 50% through the fiscal year and have expended 38% of our general operating budget, as well as received 43% of our budgeted general fund revenue. 70% of our General Fund budget is expended and encumbered.

**Northwest Arctic Borough School District
General Fund Revenue
For Month Ending December 31, 2025**

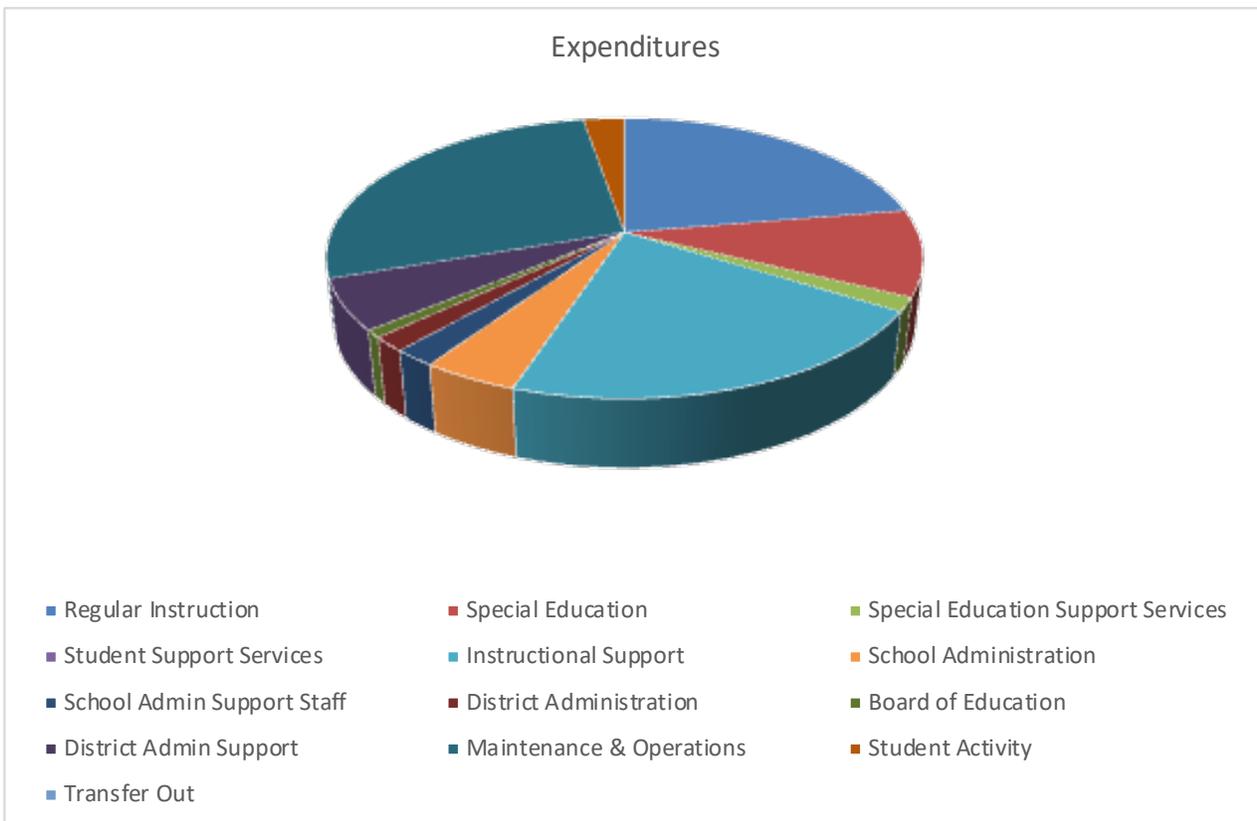
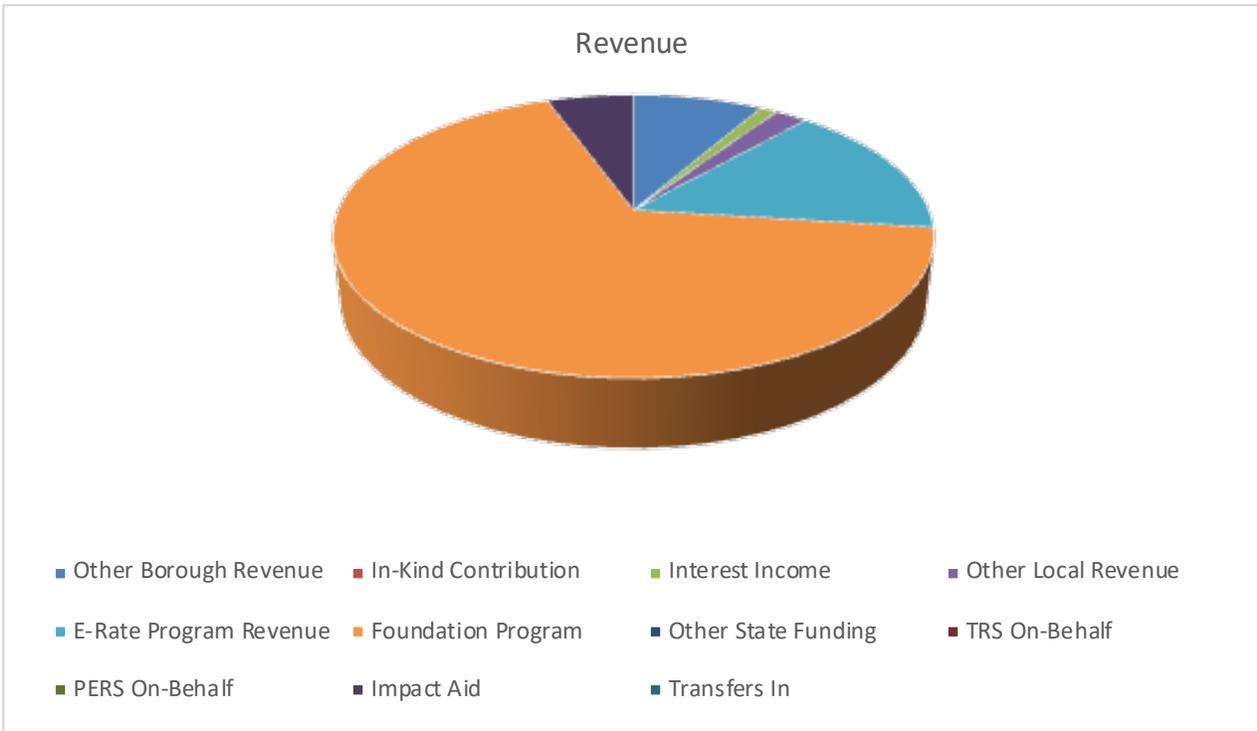
		Approved				
		<u>Budgeted</u>	<u>Year to Date Exp</u>	<u>Encumbrance</u>	<u>Variance</u>	<u>% of Budget</u>
Revenues By Object:						
011	Other Borough Revenue	10,216,250	2,554,163	-	7,662,088	25%
012	In-Kind Contribution	-	-	-	-	NA
030	Interest Income	770,000	344,390	-	425,610	45%
040	Other Local Revenue	1,500,000	640,559	-	859,441	43%
047	E-Rate Program Revenue	11,609,460	4,738,996	4,966,624	1,903,840	41%
051	Foundation Program	40,807,240	20,689,074	-	20,118,166	51%
090	Other State Funding	926,607	-	-	926,607	0%
056	TRS On-Behalf	2,939,737	-	-	2,939,737	0%
057	PERS On-Behalf	568,837	-	-	568,837	0%
111	Impact Aid	3,941,882	1,705,128	-	2,236,754	43%
250	Transfers In	(2,300,000)	-	-	(2,300,000)	0%
Revenue Totals		70,980,013	30,672,310	4,966,624	35,341,079	43%
			43% % Received to date			

Percentage of All Funds Total Budget Expended:	38.13%
Percentage of Year Passed:	50.00%
General Checking Account Ending Balance	\$10,497,325.16 *as of October 31, 2025
Wells Fargo IILD Account	\$16,275,651.06 *as of December 31, 2025
JNES Scholarship Account	\$4,186.77 *as of December 31, 2025
Month End Cash In Bank Account	<u><u>\$26,777,163</u></u>

**Northwest Arctic Borough School District
General Fund Expenditures by Object & Function
For Month Ending December 31, 2025**

		<u>Approved</u>				
		<u>Budget</u>	<u>Year to Date Exp</u>	<u>Encumbrance</u>	<u>Variance</u>	<u>% of Budget</u>
Expenditures By Object:						
310	Certificated Salaries	15,980,061	6,494,405	6,965,674	2,519,982	41%
320	Non-Certificated Salaries	9,246,957	3,903,080	3,068,323	2,275,555	42%
331	Leave Pay Out	325,807	70,177	6,501	249,130	22%
333	Stipends	107,750	43,750	-	64,000	41%
360	Employee Benefits	11,121,582	5,058,201	2,967,648	3,095,733	45%
367	TRS On-behalf	2,939,737	-	-	2,939,737	0%
368	PERS On-behalf	568,837	-	-	568,837	0%
	SUBTOTAL: Personnel	40,290,731	15,569,612	13,008,145	11,712,974	39%
410	Professional & Technical Services	5,234,299	1,383,301	1,051,910	2,799,088	26%
420	Staff Travel	603,404	177,182	16,254	409,968	29%
420	Board Travel	83,852	24,230	10,794	48,828	29%
425	Student Travel	1,365,775	578,440	6,363	780,972	42%
430	Utility Services	13,791,802	5,582,813	5,719,430	2,489,559	40%
435	Energy-includes electricity & fuel	6,086,200	3,271,487	1,298,136	1,516,577	54%
440	Other Purchased Services	4,510,276	1,154,485	2,159,065	1,196,726	26%
445	Property & Liability Insurance	1,430,168	1,350,397	-	79,771	94%
450	Supplies, Materials & Media	1,994,373	893,151	151,870	949,352	45%
480	Tuition	40,000	-	16,587	23,413	0%
490	Dues & Fees	257,255	43,520	9,232	204,503	17%
510	Inventoried Equipment	55,000	-	-	55,000	0%
495	Indirect Cost Recovery	(250,000)	(166,442)	-	(248,211)	67%
	SUBTOTAL: Non-Personnel	35,202,404	14,292,564	10,439,641	10,305,546	41%
550	Transfer Out	2,815,000	-	-	2,815,000	0%
Expense Totals		78,308,136	29,862,176	23,447,786	24,833,520	68%
		38% Expended to date				
		<u>Budgeted</u>	<u>Year to Date Exp</u>	<u>Encumbrance</u>	<u>Variance</u>	<u>% of Budget</u>
Expenditures by Function						
100	Regular Instruction	18,348,366	6,668,661	5,700,446	5,979,260	36%
200	Special Education	8,057,545	2,966,720	2,524,392	2,566,432	37%
220	Special Education Support Services	1,369,241	474,176	497,174	397,890	35%
300	Student Support Services	-	-	-	-	NA
350	Instructional Support	15,610,031	6,328,113	6,293,111	2,988,807	41%
400	School Administration	3,579,925	1,318,471	1,380,200	881,254	37%
450	School Admin Support Staff	1,359,421	582,055	453,868	323,497	43%
510	District Administration	1,369,464	495,957	340,250	533,257	36%
511	Board of Education	709,476	254,827	48,294	406,354	36%
550	District Admin Support	3,264,773	1,738,148	860,852	665,773	53%
600	Maintenance & Operations	19,709,804	8,220,229	5,019,882	6,469,693	42%
700	Student Activity	2,085,090	796,063	329,317	959,711	38%
900	Transfer Out	2,815,000	-	-	2,815,000	0%
Total Expenditures		78,308,136	29,843,422	23,447,786	24,986,927	68%

**Northwest Arctic Borough School District
General Fund Revenue & Expenditures by Function
For Month Ending December 31, 2025**



**Northwest Arctic Borough School District
Board Expenditures
For Month Ending December 31, 2025**

		Approved <u>Budgeted</u>	<u>Year to Date Exp</u>	<u>Variance</u>	<u>% of Budget</u>
Expenditures by Object					
333	Stipends	87,750	38,000	49,750	43%
36?	Benefits	344,499	139,032	205,467	40%
410	Professional & Technical Services	111,000	35,660	75,341	32%
420	Travel	83,852	24,230	59,622	29%
425	Student Travel	15,000	-	15,000	0%
450	Supplies	10,000	3,206	6,794	32%
490	Other Expenses (Dues & Fees)	47,375	13,700	33,675	29%
Total Expenditures		\$ 699,476	\$ 253,827	\$ 445,649	36%

Board Budget Summary

Board Stipends

		Members	# of times	# of Days	FY25 TOTAL
\$ 250	7/9/2025 virtual Board Meeting	10	1	1	\$ 2,500
\$ 250	7/18/2025 Wellness Committee	1	1	1	\$ 250
\$ 250	7/18 & 7/19 AASB Board Meetings	1	1	2	\$ 500
\$ 250	7/31 Meeting	1	1	2	\$ 500
\$ 250	8/5/2025 NWALT Meeting	1	1	1	\$ 250
\$ 250	9/29 & 9/30 Board Meetings	7	1	2	\$ 3,500
\$ 250	9/29 & 9/30 Board Meetings	1	1	1	\$ 250
\$ 250	10/8-10/11 NIET Conference	1	1	4	\$ 1,000
\$ 250	10/28-10/29 Board Retreat	10	1	2	\$ 5,000
\$ 250	10/28-10/29 Board Retreat	1	1	1	\$ 250
\$ 250	11/3 Lobby Committee Meeting	3	1	1	\$ 750
\$ 250	11/13-11/16 AASB Conference	7	1	4	\$ 7,000
\$ 250	11/13-11/16 AASB Conference	1	1	3	\$ 750
\$ 250	11/12 worksession	8	1	1	\$ 2,000
\$ 250	11/24 & 11/25 Board Meeting	9	1	4	\$ 9,000
\$ 250	11/26 Meeting	9	1	2	\$ 4,500
TOTAL					\$ 38,000

Benefits

\$ 2,250	Health Insurance	10	5	0	\$ 112,500
\$ 26,532	Other Benefits				\$ 26,532
TOTAL					\$ 139,032

Professional & Technical Services

\$ -	Misc. Serv and training, AASB Inservice				\$ -
\$ 5,833	Lobbyists	1	5	1	\$ 29,165
\$ 6,495	Lobbyists (services & reimbursement)	1	1	1	\$ 6,495
TOTAL					\$ 35,660

Travel & Perdiem

\$ 3,597	Airfare/Hotel/Car				\$ 3,597
\$ 20,633	Per-Diem				\$ 20,633
TOTAL					\$ 24,230

Supplies

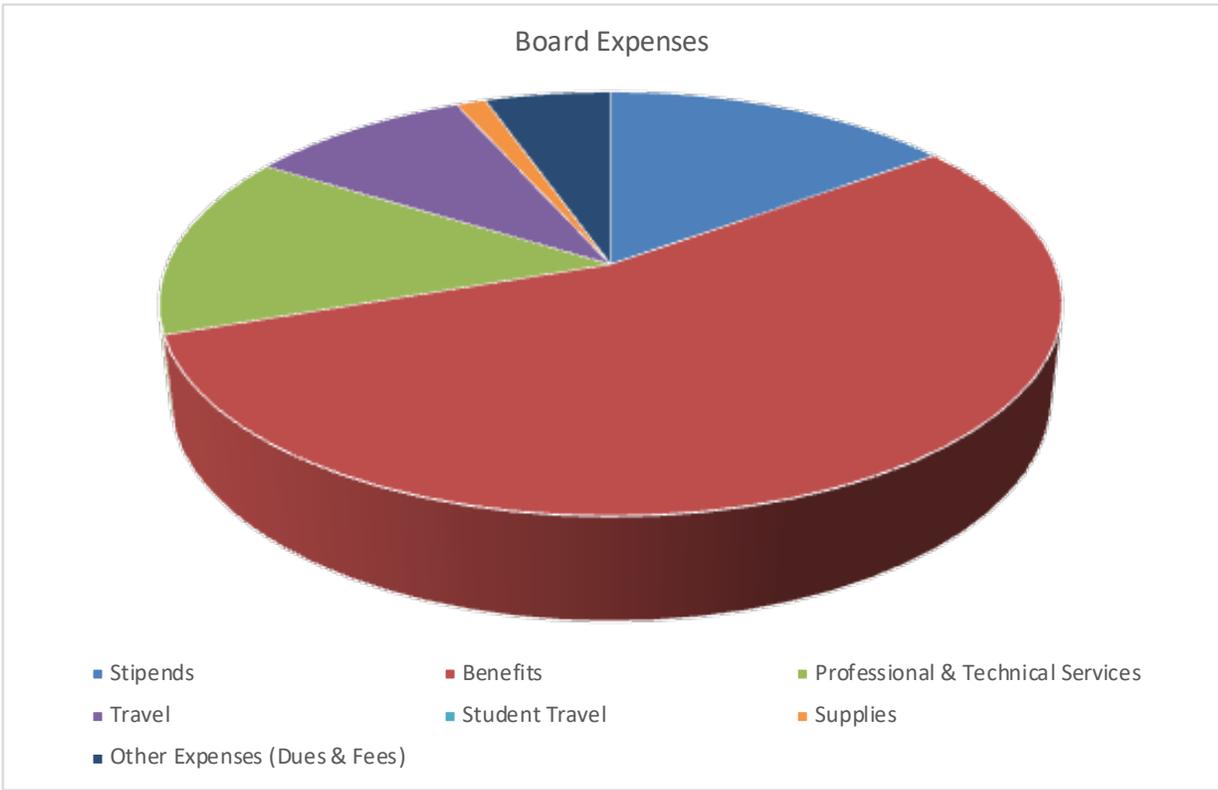
\$ 3,206	miscellaneous purchases	1	1	1	\$ 3,206.14
TOTAL					\$ 3,206

Miscellaneous Exp

\$ 13,700	CEE membership				\$ 13,700.00
TOTAL					\$ 13,700

Grand Total \$ 253,827

**Northwest Arctic Borough School District
Board Expenditures
For Month Ending December 31, 2025**



**Northwest Arctic Borough School District
Investment Account Earnings
For Month Ending December 31, 2025**

	Fiscal Year	IILD GF Earnings	IILD CIP Earnings	Total Earnings	
1	FY19	\$ 112,675.74	\$ -	\$ 112,675.74	
2	FY20	\$ 134,699.78	\$ -	\$ 134,699.78	
3	FY21	\$ 1,694.94	\$ 2,564.11	\$ 4,259.05	
4	FY22	\$ 13,734.29	\$ 12,012.88	\$ 25,747.17	
5	FY23	\$ 316,919.38	\$ 17,754.50	\$ 334,673.88	
6	FY24	\$ 692,319.01	\$ -	\$ 692,319.01	
7	FY25	\$ 714,880.57	\$ -	\$ 714,880.57	
8	FY26	\$ 322,251.49	\$ -	\$ 322,251.49	Year to date
		\$ 2,309,175.20	\$ 32,331.49	\$ 2,341,506.69	



Northwest Arctic Borough School District

FY27 Budget Development Schedule

<u>Date</u>	<u>Budget Process</u>
November	Directors/Departments are given their budget workbooks to use to develop their budgets for the next year
Early to Mid-December	Final Student Count is Verified by DEED from October 2025 Count.
Mid-December	Funding for FY26 school year is verified by DEED. Will inform NWAB of any changes.
January 1, 2026	Budgets due back from Directors/Departments
By February 1, 2026	Superintendent and Administration project personnel and fixed costs for FY27 and develop a preliminary budget.
February, 2026	Administration reviews, discusses, adjusts preliminary budget before Board presentation.
March, 2026	FY27 Operating Budget is presented to the School Board and adjusted at budget work session
March, 2026	Joint Session with Northwest Arctic Borough School District and Northwest Arctic Borough
April, 2026	FY27 Proposed Operating Budget is presented to the School board at the Regular School Board Meeting; as per Board Policy BP3000, the Board must adopt the annual budget by May 1 st
By May 1, 2026	Submit Adopted FY27 District Operating Budget to the Northwest Arctic Borough Mayor and Assembly
By July 15, 2026	Submit Adopted FY27 District Operating Budget to the State of Alaska Department of Education and Early Development

THIS SCHEDULE WILL CHANGE BASED ON THE APPROVED BOARD MEETING SCHEDULE AND DISTRICT NEEDS.

Serving the Villages of

Ambler • Buckland • Deering • Kiana • Kivalina • Kobuk • Kotzebue • Noatak • Noorvik • Selawik • Shungnak

MEMORANDUM

TO: NWABSD Board of Education
Members

DATE: Feb. 24th, 2026

NUMBER: 26-096

FR: Office of the Superintendent

SUBJECT: Approval of FY27
Memorandum of
Agreement; GSD
Educational Services

STRATEGIC PLAN/BOARD GOAL:

Student Learning: Strengthen student progress monitoring.

ABSTRACT:

Board approval is required for contracts that exceed \$50,000.

ISSUE:

At issue is the Board's approval of the Memorandum of Agreement (MOA) with GSD Educational Services not to exceed \$66,077.52 as presented.

BACKGROUND AND/OR PERTINENT INFORMATION:

GSD Educational Services provides reporting services to meet state and federal requirements. The consultant has a history of working effectively within our district and throughout the state to produce required federal and state reports. PowerSchool support to include Configuration & support, Customization, Documentation, Technical assistance, per GSD contract. Services included in this MOA: Gathering and preparation of information necessary to complete the federal Civil Rights Data Collection, Completion and submission of the Alaska Fall OASIS report and preparation of the FY28 Projected Enrollment, Completion of the Migrant Course History report twice annually, Completion, and submission of the Alaska Summer OASIS report. Aggregation of data for, and submission of the Alaska Report Card Data Collection, Preparation of rosters for the AK STAR and Alaska Science tests, Import of test scores into PowerSchool, PowerSchool support for district staff.

Funding Sources:

Fund 100 Assessment and Data \$66,077.52

ALTERNATIVES:

1. Approve the Memorandum of Agreement (MOA) for GSD Educational Services, in the amount not to exceed \$66,077.52
2. Disapprove the MOA for GSD Educational Services as presented
3. Take no final action.

ADMINISTRATION'S RECOMMENDATION:

The administration recommends board approval of the MOA with GSD Educational Services, in the amount not to exceed \$66,077.52 as presented.

MEMORANDUM

TO: NWABSD Board of Education
Members

DATE: February 25, 2026

NUMBER: 26-097

FR: Office of the Superintendent

SUBJECT: MOA Addendum Crystal
Redgrave

ABSTRACT:

Board approval is required for contracts that exceed \$50,000.

ISSUE:

At issue is the Board's approval of an addendum to the 2025-2026 Memorandum of Agreement (MOA) with Redgrave Education LLC for an amount not to exceed \$82,000

BACKGROUND AND/OR PERTINENT INFORMATION:

An RFP was announced in the fall of 2025 to seek assistance in the creation and refinement of the Inupiaq place-based science curriculum project. Two individuals applied, and the RFP was awarded to Redgrave Education LLC for an initial amount of \$40,000.

We are seeking to amend the current MOA for an additional \$42,000 for activities through the end of June 2026. Redgrave Education LLC will support the coordination and oversee project activities related to the creation and refinement of the Inupiaq place-based science curriculum.

Funded by grant fund 360, Indian Education

ALTERNATIVES:

1. Approve the addendum of the 2025-2026 Memorandum of Agreement (MOA) with Redgrave Education LLC for the amount not to exceed \$82,000 as presented.
2. Disapprove the addendum of the 2025-2026 Memorandum of Agreement (MOA) with Redgrave Education LLC for the amount not to exceed \$82,000 as presented.
3. Take no final action.

ADMINISTRATION'S RECOMMENDATION:

The administration recommends board approval of the addendum to the 2025-2026 Memorandum of Agreement (MOA) with Redgrave Education LLC for the amount not to exceed \$82,000 as presented.

NORTHWEST ARCTIC BOROUGH SCHOOL DISTRICT

**ADDENDUM TO
MEMORANDUM OF AGREEMENT**

MOA # 226049MOA

Between

Contractor Name: Redgrave Education LLC

Address: 3301 Windmill Circle

Billing, MT 59102

and

Northwest Arctic Borough School District

The above-referenced Memorandum of Agreement is hereby amended as follows:

MOA Addendum:

	<u>Amount</u>
Account #: <u>360.099.350.226.410</u>	<u>\$77,500</u>
Account #: <u>360.099.100.226.450 (for district supplied computer)</u>	<u>\$4,500</u>
NEW MOA Total:	<u>\$82,000</u>

Budget Authority Approval: _____

Contractor Additionally Agrees:

MOA is addended to include all contracted services for through June 30,2026

District Additionally Agrees:

Pay for all billed services in a timely manner, contractor is also provided a school district laptop for district related work and has access to district technology services as required as a contractor.

Date of Board Approval (if applicable):

Agreed to by:

Contractor, (Sign and Return to Program Contact Person)

Date

Superintendent- Authorized Signature, NWABSD

Date

Director of Administrative Services, NWABSD

Date

Additional Conditions/Provisions

A - GENERAL INFORMATION

1. All associated costs, not limited to fees and reimbursables, must be included in the MOA. All MOA's for more than \$50,000 require prior School Board approval before Contractor provides any service. (BP 3312)
2. The account to be charged must be determined and approved by the individual with budget authority prior to submission of the MOA to the Assistant Director, Lila Peterson, call for MOA# and verify funds are available.
3. Prior to the starting date of the contracted services and/or activities, the Contractor and the NWABSD must sign the MOA. The Contractor is not to be given a notice to proceed unless all the appropriate parties have signed the MOA.
4. The Contact Person will be responsible for obtaining the contractor's signature and submitting the original MOA to the Assistant Director– Linda Mauer, along with a W9 for tax purposes.
5. The Contact Person must approve for payment all contractor invoices and receipt documentation prior to submission for payment to the Accounting Department.
6. The contractor must pay all expenses, and submit receipts for reimbursement, (airline receipt, hotel receipt, other travel related expenses).
7. MOA's cannot be used for NWABSD employees.
8. Any NWABSD employee who authorizes services prior to the required approvals may be subject to disciplinary action up to and including termination. (BP 4118, 4218)

B - CONTRACTOR RESPONSIBILITIES

1. Check the MOA for contents and completeness. If the terms are agreeable, sign the agreement and return to the individual named as the Contact Person.
2. In accordance with the payment terms set forth on page 1, the Contractor shall submit an invoice with the appropriate documentation (copies of airline tickets, hotel bills, etc.) to the Contact Person for approval of payment.
3. As a condition of performance, the Contractor must pay all federal, state, and local taxes incurred by the Contractor.
4. A W-9 must be on file with the NWABSD or submitted with this MOA.
5. The Contractor must provide proof of any liability insurance coverage required on page 1 of this MOA.
6. To the extent allowed by law, the Contractor shall indemnify, defend, and hold the NWABSD harmless from any liability resulting from or arising out of the acts of the Contractor in the performance of this MOA.

I HEREBY ACCEPT THIS MOA AND THE CONDITIONS/PROVISIONS CONTAINED HEREIN.

Any changes in the terms of this MOA must be on an ADDENDUM FORM prior to any services being performed. The ADDENDUM FORM must be approved by all parties.

Natalie Dickey

Director of Administrative Services – Fiscal

Approval

DocuSigned by:

Director's Signature

1/3/2026 | 6:17:4
Date (mmddyy)

Terri Walker

Superintendent – Authorized Signer NWABSD

DocuSigned by:

Superintendent's Signature

1/4/2026 | 10:33:
Date (mmddyy)

Crystal Redgrave

Contractor

DocuSigned by:

Contractor's Signature

1/5/2026 | 6:02:11
Date (mm/dd/yy)

Administrative Services Will Distribute Copies

MEMORANDUM

TO: NWABSD Board of Education
Members

DATE: February 25, 2026

NUMBER: 26-098

FR: Office of the Superintendent

SUBJECT: Approval of Contract
2025-2026 Aqqaluk Trust

ABSTRACT:

Board approval is required for contracts that exceed \$50,000.

ISSUE:

At issue is the Board's approval of the 2025-2026 Memorandum of Agreement (MOA) with Aqqaluk Trust, not to exceed \$51,000

BACKGROUND AND/OR PERTINENT INFORMATION:

Aqqaluk Trust will collaborate with the school district on project activities related to the creation, refinement, and organization of Iñupiaq-language and cultural instructional and curricular materials.

The contractor will assist in providing access to Knowledge Bearers, Native Language Speakers and cultural activities that support the use of the Iñupiaq language and traditional practices in schools and classrooms throughout the Northwest Arctic Borough School District.

Funded by grant fund 366, The Iñupiatun Ilisaqta Project (TIIP)

ALTERNATIVES:

1. Approve the 2025-2026 Memorandum of Agreement (MOA) with Aqqaluk Trust for the amount not to exceed \$51,000 as presented;
2. Disapprove the 2025-2026 Memorandum of Agreement (MOA) with Aqqaluk Trust for the amount not to exceed \$51,000 as presented;
3. Take no final action.

ADMINISTRATION'S RECOMMENDATION:

The administration recommends board approval of the Memorandum of Agreement (MOA) with Aqqaluk Trust for the amount not to exceed \$51,000 as presented;

Northwest Arctic Borough School District

P. O. Box 51 Kotzebue, AK 99752

MEMORANDUM OF AGREEMENT (MOA)

(MOA's for more than \$50,000 must be approved by the School Board prior to start of Contract)

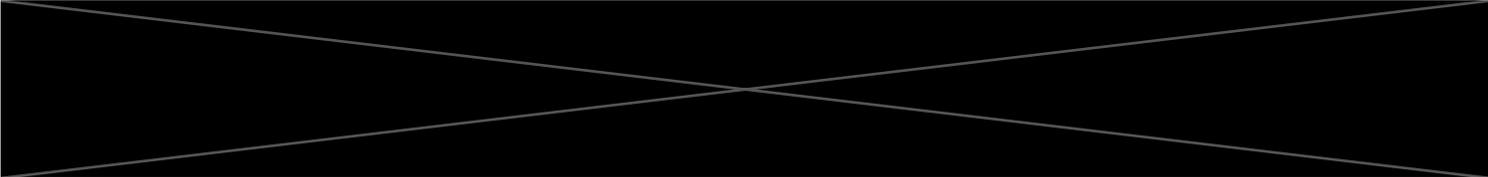
(In a fiscal year MOA's to the same Contractor totaling more than \$50,000 must be approved by the School Board prior to start of Contract)

TAB BETWEEN FIELDS

Contractor: Aqgaluk Trust
Name of Company

MOA Control #: _____
Contact Carol Furman for #

Address: PO Box 509 Kotzebue AK 99752
+



01/01/2026
Start Date (mmddyy)

6/30/2026
End Date (mmddyy)

W-9 Attached

W-9 Submitted Previously

Contractor
Agrees
To:

1. To collaborate on project activities related to the creation, refinement, and organization of Iñupiaq language and cultural instructional and curriculum materials.
2. The contractor will assist in providing access to Knowledge Bearers, Native Language Speakers, and cultural activities that support the use of the Iñupiaq language and traditional practices in schools and classrooms throughout the Northwest Arctic Borough School District.

If additional space is needed, indicate here **See attachment**

District Contact Person: Joy Cogburn-Smith Phone #: (907) 442-1814 Ext _____
Email Address: jcogburn@nwarctic.org Fax #: _____

District
Agrees
To:

Pay for all services in a timely manner, provide reasonable access to relevant District curriculum resources, instructional frameworks, or other resources necessary for successful project completion.

If additional space is needed, indicate here **See attachment**

Payment
Terms:

The consultant will submit service invoices to the district for the fees and related expenses. Upon submittal of receipts, payment for services will be made in accordance with this agreement.

If additional space is needed, indicate here **See attachment**

Enter Account Code as:	<u>xxx.xxx.xxx.xxx.xxx</u>	<u>Amount</u>
Account #:	<u>366.099.120.000.410</u>	<u>\$51,000</u>
	Total	\$51,000

MOA Not to Exceed: \$51,000 Budget Authority Approval _____

Additional Conditions/Provisions

A - GENERAL INFORMATION

1. All associated costs, not limited to fees and reimbursables, must be included in the MOA. All MOA's for more than \$50,000 require prior School Board approval before Contractor provides any service. (BP 3312)
2. The account to be charged must be determined and approved by the individual with budget authority prior to submission of the MOA to the—, call for MOA# and verify funds are available.
3. Prior to the starting date of the contracted services and/or activities, the Contractor and the NWABSD must sign the MOA. The Contractor is not to be given a notice to proceed unless all the appropriate parties have signed the MOA.
4. The Contact Person will be responsible for obtaining the contractor's signature and submitting the original MOA to the Assistant Director— Linda Mauer, along with a W9 for tax purposes.
5. The Contact Person must approve for payment all contractor invoices and receipt documentation prior to submission for payment to the Accounting Department.
6. The contractor must pay all expenses, and submit receipts for reimbursement, (airline receipt, hotel receipt, other travel related expenses).
7. MOA's cannot be used for NWABSD employees.
8. Any NWABSD employee who authorizes services prior to the required approvals may be subject to disciplinary action up to and including termination. (BP 4118, 4218)

B - CONTRACTOR RESPONSIBILITIES

1. Check the MOA for contents and completeness. If the terms are agreeable, sign the agreement and return to the individual named as the Contact Person.
2. In accordance with the payment terms set forth on page 1, the Contractor shall submit an invoice with the appropriate documentation (copies of airline tickets, hotel bills, etc.) to the Contact Person for approval of payment.
3. As a condition of performance, the Contractor must pay all federal, state, and local taxes incurred by the Contractor.
4. A W-9 must be on file with the NWABSD or submitted with this MOA.
5. The Contractor must provide proof of any liability insurance coverage required on page 1 of this MOA.
6. To the extent allowed by law, the Contractor shall indemnify, defend, and hold the NWABSD harmless from any liability resulting from or arising out of the acts of the Contractor in the performance of this MOA.

I HEREBY ACCEPT THIS MOA AND THE CONDITIONS/PROVISIONS CONTAINED HEREIN.

Any changes in the terms of this MOA must be on an ADDENDUM FORM prior to any services being performed. The ADDENDUM FORM must be approved by all parties.

Natalie Dickey

Director of Administrative Services – Fiscal
Approval

Director's Signature

Date (mmddyy)

Terri Walker

Superintendent – Authorized Signer NWABSD

Superintendent's Signature

Date (mmddyy)

Mig'iaq Julie Petro Lowndes

Contractor

Contractor's Signature

Date (mm/dd/yy)

Administrative Services Will Distribute Copies

MEMORANDUM

TO: NWABSD Board of Education
Members

DATE: February 25, 2026

NUMBER: 26-099

FR: Office of the Superintendent

SUBJECT: Memorandum of
Agreement; E-Rate
Central Consulting
Services

STRATEGIC PLAN/BOARD GOAL:

Track 1: Operational Improvements
Initiative: Optimize Business Practices

ABSTRACT:

Expenditures over \$50,000 require the approval of the Board.

ISSUE:

Approve E-Rate Central Consulting Services MOA for \$89,000 to be funded by Technology FY27 General funds.

BACKGROUND AND/OR PERTINENT INFORMATION:

E-Rate Central provides consulting services to ensure the Universal Service Administrative Company (USAC) programs are followed and all proper documentation is filed in a timely manner when procuring qualified services. The District is applying for funding under E-Rate services for the 2026-2027 school internet.

The E-rate program provides funding for 90% of our school internet charges.

E-Rate Central supports timely and accurate filing of required E-Rate paperwork, program integrity assurance, and audit support. E-Rate Central has successfully supported the District in this capacity since 2012.

The E-Rate Central 2026-2027 MOA is \$89,000 for E-Rate consulting on school internet which is the same cost as the 2026-2026 was.

FUNDING SOURCE:

FY27 Technology General Fund

ALTERNATIVES:

1. Approve the MOA with E-Rate Central Consulting Services for \$89,000 as presented.
2. Do not approve the presented MOA with E-Rate Central Consulting Services for \$89,000.
3. Take no final action.

ADMINISTRATION'S RECOMMENDATION:

The administration recommends Board approval of the E-Rate Central Consulting Services MOA for \$89,000 as presented.

NORTHWEST ARCTIC BOROUGH SCHOOL DISTRICT

P. O. Box 51 Kotzebue, AK 99752

MEMORANDUM OF AGREEMENT (MOA)

MOA's for more than \$50,000 must be approved by the School Board prior to start of Contract
In a fiscal year MOA's to the same Contractor totaling more than \$50,000 must be approved by the School Board prior to start of Contract
Remember to follow federal procurement regulations when using federal funds to support the MOA

TAB BETWEEN FIELDS

Contractor: E-Rate Central **MOA Control #:** _____
Name of Company Contact Brad Eisel for #

Address: 400 Post Avenue, Suite 410 Westbury NY 11590-2291
Street or POB City State Zip + four

516 801-7803 516-801- jlegg@e-ratecentral.com
Area Code Phone # Fax # E-mail Address

Federal ID #: 11-2907608 O Soc. Sec. #: _____ Alaska Business License #: _____
Enter without Dashes r Enter without Dashes

07/01/2026 06/30/2027 W-9 Attached W-9 Submitted Previously
Start Date (mmdyy) End Date (mmdyy) Verify with Brad Eisel

Contractor Agrees To: Support timely and accurate filing of required E-Rate paperwork, program integrity assurance, document management, vendor management, invoice and billing support, and 2026-2027 school internet E-Rate program.

If additional space is needed, indicate here **See attachment**

District Contact Person: Amy Eakin Phone #: 907-442-1830 Ext _____
Email Address: aeakin@nwarctic.org Fax #: _____

District Agrees To: _____

If additional space is needed, indicate here **See attachment**

Payment Terms: _____

If additional space is needed, indicate here **See attachment**

Enter Account Code as:	<u>Amount</u>
Account #: _____	<u>\$ 89,000</u>
Account #: _____	<u>\$</u>
Total:	<u>\$ 89,000</u>

MOA Not to Exceed: \$89,000 Budget Authority Approval: _____

Additional Conditions/Provisions

A - GENERAL INFORMATION

1. All associated costs, not limited to fees and reimbursables, must be included in the MOA. All MOA's for more than \$50,000 require prior School Board approval before Contractor provides any service. (BP 3312)
2. The account to be charged must be determined and approved by the individual with budget authority prior to submission of the MOA to Brad Eisel. It is important to verify funds are available before submitting.
3. Prior to the starting date of the contracted services and/or activities, the Contractor and NWABSD must sign the MOA. The Contractor is not to be given a notice to proceed unless all the appropriate parties have approved and signed the MOA.
4. The District Contact Person will be responsible for obtaining the Contractor's signature and submitting the original MOA to Brad Eisel along with a W-9 for tax purposes.
5. The District Contact Person must approve for payment all Contractor invoices and verify receipts and backup documentation prior to submission for payment to the Accounting Department.
6. The Contractor must pay all expenses, and submit receipts for reimbursement, (airline receipt, hotel receipt, other travel related expenses). Mileage tickets are not eligible for reimbursement.
7. MOA's cannot be used for employee contracts or work agreements.
8. Any NWABSD employee who authorizes services prior to the required approvals may be subject to disciplinary action up to and including termination. (BP 4118, 4218)

B - CONTRACTOR RESPONSIBILITIES

1. Check the MOA for contents and completeness. If the terms are agreeable, sign the agreement and return to the individual named as the Contact Person.
2. In accordance with the payment terms set forth on page 1, the Contractor shall submit a detailed invoice with the dates the services were provided and the appropriate documentation (copies of itineraries, airline tickets, hotel bills, ground transportation, etc.) to the District Contact Person for approval of payment. This **MOA Control #:** must be on the invoice.
3. As a condition of performance, the Contractor must pay all federal, state, and local taxes incurred by the Contractor.
4. A W-9 must be on file with the NWABSD or submitted with this MOA.
5. The Contractor must provide proof of any liability insurance coverage required on page 1 of this MOA.
6. To the extent allowed by law, the Contractor shall indemnify, defend, and hold the NWABSD harmless from any liability resulting from or arising out of the acts of the Contractor in the performance of this MOA.
7. This contract may be terminated by either party with a 30-day written notice.

I HEREBY ACCEPT THIS MOA AND THE CONDITIONS/PROVISIONS CONTAINED HEREIN.

Any changes in the terms of this MOA must be on an ADDENDUM FORM prior to any services being performed. The ADDENDUM FORM must be approved by all parties.

Natalie Dickey

Director of Administrative Services – Fiscal

Approval

Director's Signature

Date (mm/dd/yy)

Terri Walker

Interim Superintendent –Authorized Signer

NWABSD

Superintendent's Signature

Date (mm/dd/yy)

Julia Legg

Contractor

Contractor's Signature

Date (mm/dd/yy)

MEMORANDUM

TO: NWABSD Board of Education
Members

DATE: February 25, 2026

NUMBER: 26-101

FR: Office of the Superintendent

SUBJECT: Approve Contract for
Construction for Davis-
Ramothe K-12 School
Renovation

STRATEGIC PLAN/BOARD GOAL:

Goal 4: Support Systems
Strategy 3: Improve School Facilities

ABSTRACT:

Board approval is required for purchases that exceed \$50,000.

ISSUE:

At issue is approval of the contract for construction for Davis-Ramothe K-12 School Renovation project.

BACKGROUND AND/OR PERTINENT INFORMATION:

The administration is requesting approval of a contract to H Construction, LLC of Palmer for the above noted project. H Construction was determined to be the low, responsive and responsible bidder. Three bids were received and the bid tab form is provided as an attachment. Additive Alternate #1, emergency water storage, may be added in the future dependent on 2026 work. Construction will begin this summer with a focus on exterior boardwalks, siding, building fencing and pile repainting. Summer 2027 work will be focused on interior, mechanical and electrical work. The majority of the work is scheduled to occur outside of the school calendar year.

FUNDING SOURCE:

State of Alaska DEED Grant and Capital Improvement Funds

ALTERNATIVES:

1. Approve Contract for Construction for Davis-Ramothe K-12 School Renovation to H Construction, LLC not to exceed \$7,250,000 as presented;
2. Do not approve Contract for Construction for Davis-Ramothe K-12 School Renovation to H Construction, LLC not to exceed \$7,250,000 as presented;
3. Take no final action.

ADMINISTRATION'S RECOMMENDATION:

4. The administration recommends the Board Approve Contract for Construction for Davis-Ramothe K-12 School Renovation to H Construction, LLC not to exceed \$7,250,000 as presented.

ATTACHMENT:

Davis-Ramoth K-12 School Renovation Bid Tab 1-22-26

MEMORANDUM

TO: NWABSD Board of Education Members

DATE: February 25, 2026

FR: Office of the Superintendent

NUMBER: 26-102

SUBJECT: Approval of Purchase-*Safe and Civil Schools Professional Development*

STRATEGIC PLAN/BOARD GOAL:

NWABSD Strategic Goal 2: Instructional Supports

ABSTRACT:

Board approval is required for purchases that exceed \$50,000.

ISSUE:

At issue is the Board's approval of Safe and Civil consulting and professional development expenses with Susan Isaacs to enhance positive behavior strategies and support at all sites. This initiative includes training and materials to support the effective implementation of PBIS across the district. Total expenditure not to exceed \$89,500, which includes actual travel costs.

BACKGROUND AND/OR PERTINENT INFORMATION:

Please see the attachment for pricing and scheduling specifics.

Funding: FY27 Title 1 Professional Development Set Aside (fund 267) and FY27 Quality School Grant

ALTERNATIVES:

1. Approval of Safe and Civil consulting and professional development expenses with Susan Isaacs to enhance positive behavior strategies and support at all sites. Total expenditure not to exceed \$89,500 as presented.
2. Disapproval of Safe and Civil consulting and professional development expenses with Susan Isaacs to enhance positive behavior strategies and support at all sites. Total expenditure not to exceed \$89,500 as presented.
3. Take no final action.

ADMINISTRATION'S RECOMMENDATION:

1. The administration recommends Approval of Safe and Civil consulting and professional development expenses with Susan Isaacs to enhance positive behavior strategies and support at all sites, not to exceed \$89,500 as presented.

Northwest Arctic Borough School District

P. O. Box 51 Kotzebue, AK 99752

MEMORANDUM OF AGREEMENT (MOA)

(MOA's for more than \$50,000 must be approved by the School Board prior to start of Contract)

(In a fiscal year MOA's to the same Contractor totaling more than \$50,000 must be approved by the School Board prior to start of Contract)

TAB BETWEEN FIELDS

Contractor: ANCORA PUBLISHING MOA Control #: _____
Name of Company Contact Carol Furman for #

Address: 21 West 6th Eugene OR 97401
Street or POB City State Zip + four

(
Area Code Phone # Fax # E-mail Address

Federal ID #: _____ Or Soc. Sec. #: _____ Alaska Business License #: _____
Enter without Dashes

7/27/2026 6/30/2027 W-9 Attached W-9 Submitted Previously
Start Date (mmddyy) End Date (mmddyy)

Contractor Agrees To: Foundations and a CHAMPS Support-
Based Support Audience: Administrators/School Staff Trainer: Susan Isaacs
In-Person See attached proposal for more information. Total costs to include actual
travel costs and travel fee.

If additional space is needed, indicate here **See attachment**

District Contact Person: Joy Cogburn-Smith Phone #: (907) 442-1814 Ext _____
Email Address: jcogburn@nwarctic.org Fax #: _____

District Agrees To: Pay for above mentioned services in a timely manner.
If additional space is needed, indicate here **See attachment**

Payment Terms: The consultant will submit service invoices to the district for the consulting fees. Upon
submittal of receipts, payment for services will be made in accordance with this agreement.

If additional space is needed, indicate here **See attachment**

Enter Account Code as:	xxx.xxx.xxx.xxx	Amount
Account #:	<u>267.099.350.227.410</u>	<u>\$44,750</u>
	<u>100.099.350.050.410</u>	<u>\$44,750</u>
	TOTAL	\$89,500

MOA Not to Exceed: \$89,500 Budget Authority Approval _____

Additional Conditions/Provisions

A - GENERAL INFORMATION

1. All associated costs, not limited to fees and reimbursables, must be included in the MOA. All MOA's for more than \$25,000 require prior School Board approval before Contractor provides any service. (BP 3312)
2. The account to be charged must be determined and approved by the individual with budget authority prior to submission of the MOA to the Assistant Director, Lila Peterson, call for MOA# and verify funds are available.
3. Prior to the starting date of the contracted services and/or activities, the Contractor and the NWABSD must sign the MOA. The Contractor is not to be given a notice to proceed unless all the appropriate parties have signed the MOA.
4. The Contact Person will be responsible for obtaining the contractor's signature and submitting the original MOA to the Assistant Director– Linda Mauer, along with a W9 for tax purposes.
5. The Contact Person must approve for payment all contractor invoices and receipt documentation prior to submission for payment to the Accounting Department.
6. The contractor must pay all expenses, and submit receipts for reimbursement, (airline receipt, hotel receipt, other travel related expenses).
7. MOA's cannot be used for NWABSD employees.
8. Any NWABSD employee who authorizes services prior to the required approvals may be subject to disciplinary action up to and including termination. (BP 4118, 4218)

B - CONTRACTOR RESPONSIBILITIES

1. Check the MOA for contents and completeness. If the terms are agreeable, sign the agreement and return to the individual named as the Contact Person.
2. In accordance with the payment terms set forth on page 1, the Contractor shall submit an invoice with the appropriate documentation (copies of airline tickets, hotel bills, etc.) to the Contact Person for approval of payment.
3. As a condition of performance, the Contractor must pay all federal, state, and local taxes incurred by the Contractor.
4. A W-9 must be on file with the NWABSD or submitted with this MOA.
5. The Contractor must provide proof of any liability insurance coverage required on page 1 of this MOA.
6. To the extent allowed by law, the Contractor shall indemnify, defend, and hold the NWABSD harmless from any liability resulting from or arising out of the acts of the Contractor in the performance of this MOA.

I HEREBY ACCEPT THIS MOA AND THE CONDITIONS/PROVISIONS CONTAINED HEREIN.

Any changes in the terms of this MOA must be on an ADDENDUM FORM prior to any services being performed. The ADDENDUM FORM must be approved by all parties.

Natalie Dickey

Director of Administrative Services – Fiscal

Approval

Director's Signature

Date (mmddyy)

Terri Walker

Superintendent – Authorized Signer NWABSD

Superintendent's Signature

Date (mmddyy)

Safe & Civil Schools Rep.

Contractor

Contractor's Signature

Date (mm/dd/yy)

Administrative Services Will Distribute Copies



January 20, 2026

SAFE AND CIVIL SCHOOLS TRAINING PROPOSAL
For: Terri Walker, Superintendent
Cc: Joy Cogburn-Smith, Director of Curriculum and Instruction
Northwest Arctic Borough School District, henceforth known as "District"
Kotzebue, Alaska

Pacific Northwest Publishing, Inc.
dba: Safe & Civil Schools
21 W. 6th Avenue
Eugene OR 97401
(541) 345-1442 (541) 345-6431 fax

Prepared by:

Elizabeth Winford
Director of Professional Development
Safe & Civil Schools
800.323.8819
Elizabeth@safeandcivilschools.com



RANDY SPRICK'S
safe&civil
S C H O O L S

ancora
P U B L I S H I N G

Service	Dates & Location	Fee
Foundations and CHAMPS Support Audience: New Principals Anticipated Trainer: Susan Isaacs*	Format: Virtual – 6 hours July 28, 2026	\$8,000.00
TOTAL		\$8,000.00

Service	Dates & Location	Fee
Foundations and a CHAMPS Site-Based Support Anticipated Trainer: Susan Isaacs*	Format: On-site August 6-7, 2026	\$8,000.00 per day plus travel expenses (\$16,000.00 plus travel expenses)
Travel Fee	August 5, 2025	\$4,500.00
TOTAL		\$20,500.00 plus travel expenses



Service	Dates	Fee
Foundations and CHAMPS Support Audience: Districtwide Anticipated Trainer: Susan Isaacs*	Format: Virtual – 6 hours September 28, 2026	\$8,000.00
TOTAL		\$8,000.00

Service	Dates	Fee
Foundations and CHAMPS Support Audience: Coaches Anticipated Trainer: Susan Isaacs*	Format: Virtual – 6 hours per month October 28, 2026 November 30, 2026 December 18, 2026 January 28, 2026 February 26, 2026 March 29, 2026	\$8,000.00 per day
TOTAL		\$48,000.00



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SUMMARY TABLE

TOTAL FOR PAGE 2	\$28,500.00
TOTAL FOR PAGE 3	\$56,000.00
MATERIALS	TBD
TOTAL	\$84,500.00 plus materials



FEES

On-site services: \$6,000 per day plus travel expenses. If a flat rate is requested, \$8,600.00* per day plus materials

Virtual services: *\$6,000 per day (no travel expenses)

*Exception to fees: When any of the following consultants are used, the fee will be \$8,000 per day plus travel expenses. These consultants are Jacob Edwards, Susan Isaacs, Tricia Skyles and Jessica Sprick. Should a flat rate be requested, the rate will be based upon \$10,600.00 for the first day and \$8,800.00 per any additional consecutive day. *Virtual services are at the rate of \$8,000 per day (no travel expenses).

When travel requires more than 8 hours of flights: Should a full day be required for travel, an additional fee of \$4,500 will be required per trip.

MATERIALS

Materials are offered at a discount from Ancora Publishing, in conjunction with consultation only. Books listed on the proposal of services are required per participant unless otherwise listed. District agrees to adhere to the copyright and order one book per person that will be attending services. Verification of purchase will take place no less than six weeks prior to the date of service: **DEADLINE: N/A**. If there is a failure to meet this requirement, Safe & Civil Schools reserves the right to cancel the service(s) and bill accordingly.

Additional Fees:

When three or more trainers are assigned in any single quarter, Safe & Civil Schools applies a Large Group Initiative (LGI) coordination service fee of \$6,000 per quarter (October-December, January-March, April-June, July-September) in which services occur. Once a contract is fully executed, a lead trainer will be assigned to coordinate logistics, content, etc between the Entity and SCS.

On-site Services Travel Policy:

If weekly COVID-19 case rates in your county are greater than 200/100,000 the training will be conducted virtually. There is no cancellation for elevated COVID-19 infection rates.

Should the District decide to book the day in anticipation of it being on-site and the number is and/or rises back up to the 200+ category, the fee remains at the quoted flat rate and the contracted services will immediately be shifted to a virtual delivery model. The event will be conducted on the scheduled date listed on the fully executed contract/RFP/PO.

Safe & Civil Schools reserves the right to return to a more restricted limit for in-person training if a new, more dangerous variant emerges or other highly communicable virus.



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PREVIOUSLY PURCHASED FOR AUGUST 2024 SERVICES, FOR REFERENCE ONLY OR AS
ADDITIONAL REPLACEMENT COPIES ARE NEEDED

Service	Breakdown of Costs	Total
Materials For FOUNDATIONS (Required per campus)	Materials per campus: Foundations (1) Teacher's Encyclopedia (5)	Quote can be obtained by contacting Jackie Hefner, jackie@ancorapublishing.com .
Materials For CHAMPS (Required per person)	CHAMPS: A Proactive & Positive Approach to Classroom Management	7% shipping and handling applies to all orders.

*Specified materials are offered at a one-time 10% discount from **Ancora Publishing** in conjunction with training when shipped to a single location. All shipments are subject to a 7% shipping and handling fee.*

Pacific Northwest Publishing, Inc.
dba: Ancora Publishing



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CHAMPS: A Proactive & Positive Approach to Classroom Management (3rd ed.)

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Foundations

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MEMORANDUM

TO: NWABSD Board of Education
Members

DATE: February 24, 2026

NUMBER: 26-103

FR: Office of the Superintendent

SUBJECT: MOA RESCON
Addendum

ABSTRACT:

Board approval is required for expenditures that exceed \$50,000.00.

ISSUE:

At issue is Board approval for an addendum to Memo 25-155 RESCON for heating fuel spill clean-up for Noorvik for a cost not to exceed \$98,409.00 for FY26.

BACKGROUND AND/OR PERTINENT INFORMATION:

In 2021, 2023, & 2025, the district had fuel spills in Kivalina on the old teacher housing campus, in Noorvik behind the teacher housing 6-plex on the hill (which are not closed out) and in Kotzebue the fuel tank used for the bus barn developed a leak in April 2025. RESCON was and still is being used to mitigate the spill issues in Kivalina and Noorvik and currently addressing the spill in Kotzebue and monitoring the dispose of spilled heating fuel. They have been working directly with the ADEC on the three spills. We also need to retain their services in the event of any spills we would need immediate support with.

We are seeking to amend the current MOA of \$95,000.00 for an additional \$80,681.05 making a total of \$175,681.05.

FUNDING SOURCES:

General Fund: budgeted for FY 26

ALTERNATIVES:

1. Approve the administration's request to pay RESCON for their continued efforts in Noorvik as per attached, not to exceed \$98,409.00.
2. Disapprove the administration's request to pay RESCON for their continued efforts in Noorvik as per attached, not to exceed \$98,409.00.
3. Take no final action.

ADMINISTRATION'S RECOMMENDATION:

The Administration recommends Board approval to continue with RESCON to continue and finish the fuel spill clean-up in Noorvik as per attached, not to exceed \$98,409.00 for FY26.

NORTHWEST ARCTIC BOROUGH SCHOOL DISTRICT

**ADDENDUM TO
MEMORANDUM OF AGREEMENT**

MOA # 226-046

Between

Contractor Name: RESCON Alaska

Address: 8361 Petersburg Street

Anchorage, AK 99507

and

Northwest Arctic Borough School District

The above referenced Memorandum of Agreement is hereby amended as follows:
MOA Addendum:

	<u>Amount</u>
Account #: <u>100.099.620.000.410</u>	<u>\$ 175,681.05</u>
Account #: _____	<u>\$ _____</u>
NEW MOA Total:	<u>\$ 175,681.05</u>

Budget Authority Approval: _____

Contractor Additionally Agrees: Complete heating fuel oil spill clean-up in Noorvik, AK by Summer 2026 as projected in project tasks.

District Additionally Agrees: Fund the additional project tasks to complete the Noorvik heating fuel oil spill clean-up from January 6, 2026. MOA #226.046 PO #260836.

Date of Board Approval (if applicable): _____

Agreed to by:

Contractor, (Sign and Return to Program Contact Person)

Date

Superintendent- Authorized Signature, NWABSD

Date

Director of Administrative Services, NWABSD

Date

Task 1 - Project Management					
Labor Costs:					
	Project Manager	Associate Scientist	Laborer	Admin	Totals
Hourly Rate	\$125.00	\$98.00	\$85.00	\$50.00	
Project Management / ADEC Coordination / Meeting Support	20	16	0	2	\$4,168
Planning Document Preparation	8	24	0	0	\$3,352
Mob/Demob	0	16	32	2	\$4,388
Labor Subtotal					\$11,908
TASK 1 - PROJECT MANAGEMENT LUMP SUM COST					\$11,908
Task 2 - Site Work					
Task 2 - Direct Costs:					
	QTY	Units	Rate	Markup (%)	Total
AK Airlines round trip Anchorage to Kotzebue	3	way	\$850	1.10	\$2,805
Bearing Air - Kotzebue to Noorvik	3	way	\$420	1.10	\$1,386
Lodging in Kotzebue	3	day	\$300	1.10	\$990
Lodging in Noorvik (3 pax / \$125/night)	7	day	\$375	1.10	\$2,888
Meals (3 pax)	21	day	\$143	1.10	\$3,303
Bladder containment (5000 gallons)	1	per	\$5,500	1.10	\$6,050
Materials shipping (Washington - ANC, ANC to Noorvik)	1	LS	\$5,000	1.10	\$5,500
Loader Rental	6	day	\$1,300	1.10	\$8,580
Fuel - (For Loader)	1	ls	\$1,500	1.10	\$1,650
Fuel pump with hose, fittings, ect.	1	LS	\$1,000	1.10	\$1,100
Misc. consumables and hand tools	1	LS	\$1,000	1.10	\$1,100
Bottom Liner under bladder	1	LS	\$2,000	1.10	\$2,200
Ice fishing hut	1	LS	\$800	1.10	\$880
Waterpump for transferring to bladder with fittings	1	LS	\$1,200	1.10	\$1,320
Frost Fighter Fuel 84hrs@ 4gphx\$7.20/gallong	0	LS	\$2,500	1.10	\$0
PID Rental	7	Day	\$90	1.10	\$693
Hand Drive Geoprobe Kit	1	Day	\$75	1.10	\$83
Direct Cost Total					\$40,527
Laboratory Analysis					
14 - Day Turn Around Time	QTY	Units	Rate	Markup	Total
Borehole Samples (5 primary, 1 Duplicates)					
GRO by Alaska Method AK101	6	EA	\$80.00	1.05	\$504
DRO/RRO by Alaska Methods AK 102/103	6	EA	\$90.00	1.05	\$567
VOCs by EPA Method 8260	3	EA	\$175.00	1.05	\$551
PAHs by EPA Method 8270	3	EA	\$180.00	1.05	\$567
Laboratory Analysis Cost Total					\$2,189
Daily Rate					
Labor Costs:					
	Lead	Labor 1	Labor 2		Totals
Hourly Rate	\$95.00	\$85.00	\$85.00		
Onsite labor (assumes 3 personnel / 7 days onsite)	84	84	84		\$22,260
Labor Subtotal					\$22,260
ASSUMPTIONS					
1. Delivery and full use of NWABSD frost fighter					
2. Fuel for frost fighter and water pump will be sourced from onsite storage tank					
3. Storage bladder can be staged on site after raw product is contained and soil samples are completed.					
4. Assumes 7 days onsite for 3 personnel. Additional days, if necessary, will be billed on a day rate basis.					
TASK 2 - TOTAL DIRECT COSTS					\$64,977

Task 3 - Water Treatment (Summer 2026)

Task 3 - Water Treatment (Summer 2026)					
Labor Costs:	Project Manager	Associate Scientist	Laborer	Admin	Totals
Hourly Rate	\$125.00	\$98.00	\$85.00	\$50.00	
Project Management / ADEC Coordination / Meeting Support	2	8	0	2	\$1,134
Mob/Demob	0	16	16	2	\$3,028
Field Work	0	24	24	0	\$4,392
Reporting	8	36	8	4	\$5,408
	Labor Subtotal				\$13,962
Task 3 - Direct Costs:					
	QTY	Units	Rate	Markup (%)	Total
AK Airlines round trip Anchorage to Kotzebue	2	way	\$850	1.10	\$1,870
Bearing Air - Kotzebue to Noorvik	2	way	\$420	1.10	\$924
Lodging in Kotzebue	2	day	\$300	1.10	\$660
Lodging in Noorvik (2 pax / \$125/night)	2	day	\$250	1.10	\$550
Meals (2 pax)	6	day	\$143	1.10	\$944
Granular Activated Carbon Drum (30 gallon)	1	Each	\$175	1.10	\$193
Water transfer pump and hose	1	Each	\$1,200	1.10	\$1,320
	Direct Cost Total				\$6,460
Laboratory Analysis					
14 - Day Turn Around Time	QTY	Units	Rate	Markup	Total
Water Treatment Samples (2)					
GRO by Alaska Method AK101	2	EA	\$80.00	1.05	\$168
DRO/RRO by Alaska Methods AK 102/103	2	EA	\$90.00	1.05	\$189
VOCs by EPA Method 8260	2	EA	\$175.00	1.05	\$368
PAHs by EPA Method 8270	2	EA	\$180.00	1.05	\$378
	Laboratory Analysis Total				\$1,103
ASSUMPTIONS					
1. ADEC approves onsite discharge of treated water					
TASK 3 - TOTAL COST					\$21,525
TOTAL COST					\$98,409

MOA# 226.046

Purchase Order

**NORTHWEST ARCTIC BOROUGH
SCHOOL DISTRICT
PO BOX 51
KOTZEBUE AK 99752**

No. 260836

Purchase order number must appear on all documents and packages relating to this order.

Do not overshoot or substitute without prior approval from the Northwest Arctic Borough School District.

Contact Purchasing Office with any changes in pricing and shipping.

P.O. Date: 11/26/2025

Questions ? BRAD EISEL (907) 442-1822

Ext:

Account:

P.O. Issued To :

Ship To:

RESCON ALASKA, LLC.
8361 PETERSBURG STREET
ANCHORAGE AK 99507

Property Services- NWABSD

Attn: Mark Moore

PO Box 51

744 Third St.

Kotzebue AK 99752

(907) 442-1849

Req# 25261158

Contact: Zack Kirk

Location: Property Services

Phone: (907) 677-7423

Fax:

Project: None

Date Required: 12/11/2025

Award Number: 226046MOA

Reference:

Line	Qty	Unit	Part#	Description	Account Number	Unit Price	Extended	Tax	Freight
1	1	EA		Rescon will do uel spill clean-up in Kotzebue, at Bus Barn and Monitor Noorvik & Kivalina's previous fuel spills, See attached Proposal for details.	100.099.620.000.410 PROF & TECHNICAL SERVICES	95,000.00	95,000.00	0.00	0.00

APPROVAL SIGNATURES:

Brad Eisel

Sub-Total: 95,000.00

Freight: 0.00

Tax: 0.00

Total Amount: 95,000.00

NOTES:

[Empty rectangular box for notes]

Order Via:

Email

ENTITY COPY

Northwest Arctic Borough School District

P. O. Box 51 Kotzebue, AK 99752

MEMORANDUM OF AGREEMENT (MOA)

MOA's for more than \$50,000 must be approved by the School Board prior to start of Contract
In a fiscal year MOA's to the same Contractor totaling more than \$50,000 must be approved by the School Board prior to start of Contract
Remember to follow federal procurement regulations when using federal funds to support the MOA

TAB BETWEEN FIELDS

Contractor: Rescon Alaska
Name of Company

MOA Control #: 216.046
Contact Brad Eisel for #

Address: 8361 Petersburgs Street Anchorage, AK 99515
Street or POB City State Zip + four

(907) 677-7423 z Kirk@resconalaska.com Zack Kirk- Project Manager
Area Code Phone # Fax # E-mail Address

Federal ID #: Or Soc. Sec. #: Alaska Business License #:
Enter without Dashes Enter without Dashes

07/01/25 06/30/2026 W-9 Submitted Previously
Start Date (mmddyy) End Date (mmddyy) W-9 Attached Verify with Brad Eisel

Contractor Agrees To: Rescon will do the Fuel spill clean-up in Kotzebue, at the Bus Barn and monitor Noorvik & Kivalina's previous fuel spills. See attached Proposal for specific details.

If additional space is needed, please upload attachment

District Contact Person: Mark Moore Phone #: (907) 442-1871 Ext 1871
Email Address: mmoore@nwarctic.org Fax #: (907) 442-2391

District Agrees To:

If additional space is needed, please upload attachment

Payment Terms: Upon completion of Electrical Services, NWABSD will make payment (s) accordingly.

If additional space is needed, please upload attachment

Table with 2 columns: Enter Account Code as: and Amount. Rows include Account # 100.099.620.000.410 with amount \$95,000.00 and a Total row with amount \$95,000.00.

Additional Conditions/Provisions

A - GENERAL INFORMATION

1. All associated costs, not limited to fees and reimbursables, must be included in the MOA. All MOA's for more than \$50,000 require prior School Board approval before Contractor provides any service. (BP 3312)
2. The account to be charged must be determined and approved by the individual with budget authority prior to submission of the MOA to Brad Eisel. It is important to verify funds are available before submitting.
3. Prior to the starting date of the contracted services and/or activities, the Contractor and NWABSD must sign the MOA. The Contractor is not to be given a notice to proceed unless all the appropriate parties have approved and signed the MOA.
4. The District Contact Person will be responsible for obtaining the Contractor's signature and submitting the original MOA to Brad Eisel along with a W-9 for tax purposes.
5. The District Contact Person must approve for payment all Contractor invoices and verify receipts and backup documentation prior to submission for payment to the Accounting Department.
6. The Contractor must pay all expenses, and submit receipts for reimbursement, (airline receipt, hotel receipt, other travel related expenses). Mileage tickets are not eligible for reimbursement.
7. MOA's cannot be used for employee contracts or work agreements.
8. Any NWABSD employee who authorizes services prior to the required approvals may be subject to disciplinary action up to and including termination. (BP 4118, 4218)

B - CONTRACTOR RESPONSIBILITIES

1. Check the MOA for contents and completeness. If the terms are agreeable, sign the agreement and return to the individual named as the Contact Person.
2. In accordance with the payment terms set forth on page 1, the Contractor shall submit a detailed invoice with the dates the services were provided and the appropriate documentation (copies of itineraries, airline tickets, hotel bills, ground transportation, etc.) to the District Contact Person for approval of payment. This **MOA Control #:** must be on the invoice.
3. As a condition of performance, the Contractor must pay all federal, state, and local taxes incurred by the Contractor.
4. A W-9 must be on file with the NWABSD or submitted with this MOA.
5. The Contractor must provide proof of any liability insurance coverage required on page 1 of this MOA.
6. To the extent allowed by law, the Contractor shall indemnify, defend, and hold the NWABSD harmless from any liability resulting from or arising out of the acts of the Contractor in the performance of this MOA.
7. This contract may be terminated by either party with a 30-day written notice.

I HEREBY ACCEPT THIS MOA AND THE CONDITIONS/PROVISIONS CONTAINED HEREIN.

Any changes in the terms of this MOA must be on an ADDENDUM FORM prior to any services being performed. The ADDENDUM FORM must be approved by all parties.

Natalie Dickey

Director of Administrative Services – Fiscal Approval

Director's Signature

Date (mm/dd/yy)

Terri Walker

Superintendent –Authorized Signer NWABSD

Superintendent's Signature

Date (mm/dd/yy)

Rescon Alaska

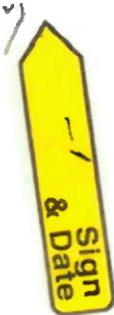
Contractor



Contractor's Signature

11/14/25

Date (mm/dd/yy)





May 21, 2025

Mark Moore
Director of Property Services
Northwest Arctic Borough School District
PO Box 57
Kotzebue, AK 99752

Re: Kotzebue Spill Response – Scope of Services and Rate of Charges

Dear Mr. Moore,

Rescon Alaska LLC (Rescon) has developed this Scope of Services and Rate of Charges on behalf of the Northwest Arctic Borough School District (NWABSD) to detail environmental activities to be performed in response to the heating oil spill in Kotzebue, Alaska.

Scope of Services:

Task 1 - Remedial Action Plan

Rescon will develop a Spill Response Plan to detail remedial soil excavation efforts to remove the impacted soil. The plan will outline the remedial strategy for excavating the soil and include discussion of the approach for hauling excavated materials to the NWABSD designated landfarm area. The plan will also include the methodologies for field screening and analytical soil sample collection and the construction of the landfarm.

Rescon will draft the plan to conform to Alaska Department of Environmental Conservation (ADEC) requirements listed in Title 18 Alaska Administrative Code, Chapter 75 Oil and Hazardous Substances Pollution Control, for soil characterization and waste management. Rescon will interface closely with the ADEC Project Manager and NWABSD representatives to enable a timely approval of the selected remedial strategy and ensure the necessary logistical preparations for a successful project execution

Task 2.1 – Remedial Excavation

Upon approval of the Spill Response Plan, Rescon will mobilize two field scientists/operators to the site. This Scope of Services (and the attached Rate of Charges) assumes that the NWABSD will provide the heavy equipment to conduct the work. If additional equipment is needed, Rescon will secure the rental equipment through local providers at additional cost to NWABSD. Upon arrival at the site, the field team will commence a remedial excavation of the impacted soil. The field team will initially excavate test pits around the spill area to quantify the volume of impacted soil prior to initiating the main removal activity. After establishing an estimated area and volume

of contaminated soils that can reasonably be removed, the field team will commence excavation and hauling of contaminated soils to the landfarm treatment area.

The field scientist will use a photoionization detector (PID) and visual/olfactory observations to guide the removal activities. If field screening results indicate that all accessible soils exceeding ADEC criteria were removed, the field team will collect additional screenings and analytical samples from the excavation in accordance with the ADEC Field Sampling Guidance. The analytical samples will be submitted for the following analyses, as required for Arctic Diesel in Appendix F of the Field Sampling Guidance:

- Gasoline range organics (GRO) by Alaska (AK) Method 101,
- Diesel range organics (DRO) by AK Method 102,
- Volatile organic compounds (VOCs) by EPA Method 8260, and
- Polycyclic aromatic hydrocarbons (PAHs) at 25% of the total number of samples by EPA Method 8270.

Task 2.2 – Landfarm Construction

Rescon proposes to construct a landfarm treatment cell at the property location identified by NWABSD contingent on ADEC plan approval. Using this approach, the excavated soil will be transferred to the designated landfarm area and spread in a loose one-foot lift. Following the construction of the cell, the landfarm would require weekly tilling by NWABSD staff or contractors throughout the summer season.

At the completion of the summer, two Rescon environmental scientists would return to the site to collect post-treatment samples from the landfarm.

Note: The costs for the post-treatment sample collection is not included in the attached Rate of Charges.

If the end of summer post-treatment samples indicate that petroleum contamination still remains in the landfarm soil, the landfarm cell would be covered with a weighted liner and the tilling treatment would need to resume the following summer. Under that scenario, the Rescon scientists would return again at the end of the summer season to sample the landfarm. This process would need to repeat until the post-treatment samples confirm that the remedial objectives have been met.

If the post-treatment samples indicate that the tilling was effective in remediating the contaminated soil, the NWABSD would be able to deconstruct the landfarm and the soil would be available for conditional reuse. Following the removal of the landfarm, the Rescon scientists would have to return once more to sample the underlying soil to ensure that it was not negatively impacted by the landfarmed soil.

Task 3 – Reporting

Following completion of the initial response activities Rescon will develop a Spill Response Report for the site to detail the field activities and observations, a discussion of the analytical data results and an analysis of the site conditions. The report will quantify the amount of impacted material

Rescon requires a signed authorization of this Scope of Services. Upon receipt of authorization, Rescon will begin developing the remedial approach for the selected strategy for ADEC approval.

Project Authorization:

Rescon Alaska requires authorization in spaces provided at the end of this letter.

Please feel free to contact me with questions or concerns.

Respectfully Submitted,

Zack Kirk
Project Manager
Rescon Alaska, LLC

Authorized and Accepted by:

Name: Mark A Moore

Signature: [Handwritten Signature]

Title: Director of Property Services

Date: 5/22/2025

Attachments:

Attachment A – General Terms and Conditions

Attachment B – Rate of Charges

ATTACHMENT A

RESCON ALASKA, LLC
GENERAL TERMS AND CONDITIONS

The following Terms and Conditions govern the work to be performed by Rescon Alaska, LLC ("Consultant") for the client ("Client") identified in the accompanying proposal. By accepting the proposal or authorizing any portion of the work to be performed by the Consultant (the "Agreement"), client shall accept these Terms and Conditions, as if they had been set forth in full in the proposal.

1. **Performance:** Consultant shall perform the services set forth in the Agreement in a manner consistent with the level of care and skill ordinarily exercised by members of Consultant's profession currently practicing in similar locations and under similar conditions. Client acknowledges that Consultant has made no expressed or implied representations, guarantees or certifications regarding the results to be achieved upon the completion of the services set forth in the Agreement.
2. **Payment:** All invoices submitted by Consultant shall be immediately due and shall be payable within fifteen (15) days after their receipt by Client. Any invoice not paid by that time shall be subject to interest at a rate not exceeding one-and-one-half percent (1.5%) per month. Client shall notify Consultant in writing objecting to any charges that it does not believe are accurate or appropriate, within fifteen (15) days after receiving the invoice containing such charges. Any remaining charges that are not in dispute shall be considered valid, due and owing to Consultant. If any invoice becomes more than thirty (30) days past due, Consultant reserves the right to terminate any contract underlying to or relating to the invoice without incurring any liability to the Client. Client agrees to pay for all of Consultant's services, expenses and fees (including fees from Consultant's vendors at a rate of cost plus fifteen percent) up to and including the termination date. Client also agrees to pay for all costs associated with collecting the amounts due under the invoice, including, without limitation, attorney fees.
3. **Changes:** The Agreement may not be changed or altered except by further written agreement between the parties. The parties acknowledge that changes in the condition of property, in the information that is known with respect to the property, the scope of work requested by client or to the applicable law may occur after the Agreement was executed by the parties but before the completion of the services by Consultant under that Agreement. If these or any other changes occur, the Agreement shall be amended to provide for additional Consultant compensation commensurate with the nature and scope of the change(s).
4. **Client Cooperation:** Client agrees to fully cooperate with Consultant in the performance of its obligations hereunder. In addition to providing or securing access to the property, Client shall provide Consultant with all information in its possession or under its control that is relevant or material to Consultant's scope of work, including but not limited to reports, maps, data, site plans, communications with regulating authorities, material safety data sheets, hazard communication plans, due care plans, surveys, previous environmental reports, or any other documents that evidence the existing condition or proposed use of the property ("Client Information"). Consultant shall not be responsible or held liable for any inaccurate or incomplete information provided by Client, or for any information withheld by Client. Consultant shall not be responsible or liable for any incorrect or erroneous statements made by any governmental entity or third party upon which Consultant relies in the performance of the services hereunder. Client further agrees, upon request of Consultant, to disclose or have marked by an appropriate entity the location of all underground utilities or improvements. Client shall indemnify Consultant pursuant to paragraph 12 hereunder from any loss resulting from damage to underground utilities.
5. **Confidentiality:** Consultant shall retain as confidential all information and data furnished to it by Client. Consultant shall not disclose any confidential Client information to any third party except as directed by Client, ordered pursuant to court order or required by law.
6. **File Retention:** Consultant shall maintain client files, including copies of any reports, for a period not to exceed three (3) years after completion of the services pursuant to the Agreement. Unless otherwise requested by Client, Consultant may destroy any files after three (3) years. In the event that Client desires to have its files returned to it at that time, it shall so notify Consultant in writing and Client shall bear all costs and expenses that Consultant may incur in closing and transferring those files to Client. Consultant may retain one copy of any report for its files.
7. **Final Product:** Client acknowledges that any report prepared hereunder reflects the condition of the property to the extent information is known or reasonably ascertainable to Consultant at the time the report is issued. Any material change in use or condition of the property after the report is completed shall immediately terminate any findings or conclusions of the report that are contrary to the use or condition of the property as of the date the report was completed. Any information that Client becomes aware of after the report is completed, but which was not provided to Consultant prior to the issuance of the report, that would materially alter the findings or conclusions contained therein shall be immediately made known to

- Consultant. Consultant shall have the opportunity to revise the report to include or take account of the newly provided information. Consultant may charge Client on a time and materials basis for reviewing and analyzing the newly provided information, and for all costs associated with revising the report. Such additional compensation shall be based upon Consultant's then current published rates for time and materials.
8. **Right of Entry:** Client shall obtain or grant Consultant, including its personnel and contractors, lawful access to all property as may be necessary for Consultant to complete its obligations under the Agreement. Such access shall include the right to perform and complete all acts, investigations, assessments, studies, evaluations, delineations or other actions required under the Agreement.
 9. **Delays or Increased Costs:** Consultant shall use commercially reasonable efforts in performing its obligations under the Agreement in a timely manner. Consultant shall not be held responsible for any delays or increased costs caused by or attributable to: a) the failure by Client (including its employees, contractors or agents) to provide Consultant with Client Information; b) the failure by Client to provide or arrange for Consultant's access to the property or to any other documents, material, information or contractors; c) the failure of Client to secure the cooperation of any necessary third party; d) any act of God, labor trouble, fire, act of governmental authority, inclement weather or other force majeure condition; e) the discovery of unanticipated site conditions (including, but not limited to hazardous substances); or f) any other reason that is beyond Consultant's ability to control. In the event Consultant, for any reason listed herein, is unable to complete its obligations under the Agreement, it shall be given a reasonable amount of time to complete those obligations once the underlying condition is remedied. In the event one or more condition listed herein necessitates a change in the scope of work under the Agreement, Consultant shall be entitled to additional compensation for any additional efforts that may be required, based upon a time and materials basis. Such additional compensation shall be based upon Consultant's then current published rates for time and materials.
 10. **Termination:** This Agreement may be terminated by either party upon fifteen (15) days written notice. In the event this Agreement is terminated by Client, Consultant shall be entitled to payment in full for all activities completed as of the date termination becomes effective. Any payment to which Consultant is entitled shall be calculated on a time and materials basis, based upon Consultant's then current published rates for time and materials.
 11. **Indemnification:** Client shall indemnify, protect and hold harmless Consultant, its owners, agents, officers, directors, employees, subcontractors and agents from and against any and all liability, claims, demands, losses, damages, expenses, fines, levies and costs, including actual attorneys fees, whether direct, indirect or consequential, arising out of, related to or otherwise resulting from Consultant's performance under the Agreement. All claims brought against Consultant, relating to the Agreement or otherwise, whether based upon contract, tort, statute or otherwise, must be brought within one (1) year from the completion of the services under the Agreement or they shall be forever barred.
 12. **Insurance and Limits of Liability:** Consultant shall procure and maintain, at its own expense, during the term of the Agreement, such insurance as may be required by law. Consultant's liability for any claimed damages arising out of or related to any services provided under the Agreement shall be limited to the amounts, limits, exclusions and conditions of the insurance maintained by Consultant. In no event shall Consultant be liable for any claims based upon contract or tort for any loss of business opportunity, profits or any special, incidental, consequential or punitive damages.
 13. **Lien:** In order to secure payment of the amounts for which it has contracted hereunder, including amounts that it may have advanced in furtherance of its obligations under the Agreement between Consultant and Client, Consultant hereby notifies Client that it intends to utilize any rights that it may have under Alaska Statutes. Client hereby authorizes Consultant to execute and record on its behalf any and all documents (including any applicable lien waivers or releases) necessary or desirable to comply with the law.
 14. **Compliance with Laws:** With respect to the services provided to Client hereunder, Consultant shall comply with all applicable federal, state and local laws, ordinances, rules and regulations duly promulgated. Client represents that it possesses all necessary permits, licenses and permissions for the continuation of Consultant's activities at the property.

2025 Kotzebue Spill Response

Northwest Arctic Borough School District
Kotzebue, Alaska

Task 1 - Remedial Action Plan						
Task 1 - Labor Costs:	Project Manager	Associate Scientist	Drafter	Admin	Totals	
Hourly Rate	\$130.00	\$105.00	\$85.00	\$40.00		
Project Management / ADEC Coordination / Meeting Support	8	6	0	2	\$1,750	
Planning Document Preparation	8	30	4	0	\$4,530	
	Labor Total				\$6,280	
TASK 1 - LUMP SUM COST						\$6,280

Task 2 - Spill Response						
Task 2A - Lump Sum Costs:	Project Manager	Associate Scientist	Sampler / Operator	Laborer	Admin	Totals
Hourly Rate	\$130.00	\$105.00	\$95.00	\$90.00	\$40.00	
Project Management	12	12	0	0	2	\$2,900
Mobilization / Demobilization	2	10	10	4	0	\$2,620
	Labor Total				\$5,520	

Task 2A - Expenses						
Item	QTY	Units	Rate	Markup (%)	Total	
Roundtrip Airfare (ANC to OTZ)	3	Each	\$250	1.05	\$788	
Freight Shipping	1000	LBS	\$1.25	1.05	\$1,313	
6 mil reinforced cover liner (approx 3,000 sqft)	4	Each	\$580	1.05	\$2,436	
Other miscellaneous consumables (landfarm maint. sand bags, fencing, etc.)	1	Each	\$400	1.05	\$420	
	Expenses Total				\$4,956	
Task 2A Lump Sum Costs Total						\$10,476

Task 2B - Time and Materials* Costs:						
Task 2B - Expenses and Labor	QTY	Units	Rate	Markup (%)	Total	
Lodging (Assumes 3 nights)	6	Each	\$290	1.05	\$1,827	
Vehicle rental	4	Day	\$240	1.05	\$1,008	
Photoionization Detector (PID)	4	Day	\$90	1.05	\$378	
One Cubic Yard Supersacks	0	Each	\$55	1.05	\$0	
Midsized Excavator	0	Day	\$0	1.05	\$0	
Front End Loader	0	Day	\$0	1.05	\$0	
Skidsteer with forks	0	Day	\$0	1.05	\$0	
Fuel	0	Gallons	\$3.75	1.05	\$0	
Time and Materials Day Rates - Includes: Labor, Per Diem (meals only, \$97/day per person) 4 days for 2 PAX	8	Days	\$1,400	1.00	\$11,200	
<i>*Note: T&M Day Rate will be charged based on actual number of days required to perform remedial excavation, hauling, and confirmation sampling. Assume 4 days will be required.</i>						
	Expenses and Labor Cost Total				\$14,413	

Task 2B - Laboratory Expenses						
Laboratory Analysis	QTY	Units	Rate	Markup (%)	Total	
14 - Day Turn Around Time						
Analytical Samples (10** Soil + Trip Blanks for GRO/VOC analysis)						
GRO by Alaska Method AK101	11	EA	\$80.00	1.05	\$924	
DRO/VRO by Alaska Methods AK 102/103	10	EA	\$90.00	1.05	\$945	
VOCs by EPA Method 8260	11	EA	\$175.00	1.05	\$2,021	
PAHs by EPA Method 8270	10	EA	\$180.00	1.05	\$1,890	
<i>**Note: Assumes: 3 soil characterization samples, 4 sidewall samples and 1 floor sample from excavation, plus 1 landfarm baseline sample, for a total of 9, plus 1 field duplicate. Additional sample collection will be charged at the rates shown.</i>						
	Laboratory Analysis Total				\$5,780	
Task 2B T&M Costs Total						\$20,193
TASK 2 - COST						\$30,669

Task 3 - Reporting						
Task 4 - Labor Costs:	Project Manager	Associate Scientist	Drafter	Data Review	Admin	Totals
Hourly Rate	\$130.00	\$105.00	\$95.00	\$100.00	\$40.00	
Project Management / ADEC Coordination / Meeting Support	2	4	0	0	0	\$680
Report Preparation	4	36	6	12	2	\$6,150
	Labor Subtotal				\$6,830	
TASK 3 - LUMP SUM COST						\$6,830
TOTAL COST						\$43,779



NORTHWEST ARCTIC BOROUGH SCHOOL DISTRICT

Ambler · Buckland · Deering · Klana · Kivalina · Kobuk · Kotzebue · Noatak · Noorvik · Selawik · Shungnak
PO Box 51 · Kotzebue, Alaska 99752 · Phone (907) 442-1800

NEWS RELEASE

From: The Office of the Superintendent,
Terri Walker

Date: June 4, 2025

Subject: June 3, 2025, Board of
Education Meeting



The Northwest Arctic Borough School District Board of Education held a Regular Meeting on Tuesday June 3, 2025.

The Board took the following actions:

- Approval of April 29, 2025 Regular Meeting Minutes.
- Approved the second reading to the proposed revisions to BP1250 Volunteer Assistance; BP 4151 Salary Guides-Exempt Employees; BP 4313.1 Loan Scheduling Hours of Employment; BP 5040 Students Nutrition and Physical Activity; BP 5148 Childcare; BP 6115 Ceremonies and Observances; BP 6142.4 Community Service; BP 6143 Course of Study; BP 6146.4 Reciprocity on Graduation; BP 6153 School-Sponsored Trips; BP 6161.2 Damaged or Lost Instructional Materials; BP 7000 Concepts and Roles; BP 7310 Methods of Financing; BP 8000 Concepts and Roles; BP 8320 Meetings; BB 9122 Vice President; BB 9200 Board Members; BB 9210 Qualifications; BB 9200 Elections; BB 9230 Orientation; BB 9240 Board Development; BB 9321 Executive Sessions;
- Approved the first reading to the proposed revisions to BP 5141.22, Infectious Disease;
- Approval of Refrigeration Solutions.
- Approval of Rescon Alaska Spill Response Remediation.
- Approval of Frontier Fire Protection.
- Approval of Northwest Electric, Inc.
- Approval of Repair and Replace the Lift Station Tank.
- Approval of Door Systems of Alaska.
- Approval of Human Resources.
- Approval of 3-Year Calendar.
- Approval of June Nelson Scholarship Recipient.
- Approval of FY25 Budget Revision # 3.
- Approval of Northern Industrial Training.
- Approval of Alaska Humanities Forum FY26.

MISSION: To provide a learning environment that inspires and challenges students and employees to excel
VISION: To graduate all students with the knowledge, skills, and attitudes necessary for a successful future

MEMORANDUM

TO: NWABSD Board of Education

DATE: June 2, 2025

NUMBER: 25-155

FR: Office of the Superintendent

SUBJECT: Approval of RESCON

ABSTRACT:

Board approval is required for expenditures that exceed \$50,000.

ISSUE:

At issue is board approval for RESCON for the heating fuel spill clean-up for Noorvik, Kivalina and Kotzebue for a cost not to exceed \$95,000.00 for the school year 25/26

BACKGROUND AND/OR PERTINENT INFORMATION:

In the 2021, 2023 2025 the district had fuel spills in Kivalina on the old teacher housing campus, in Noorvik behind the teacher housing 6-plex on the hill (which are not closed out) and in Kotzebue the fuel tank used for the bus barn developed a leak in April 2025. RESCON was and still is being used to mitigate the spill issues in Kivalina and Noorvik and currently addressing the spill issue in Kotzebue and monitoring the dispose of the spilled heating fuel. They have been working directly with the ADEC on the three spills. We also need to retain their services in the event of any spills we would need immediate support with.

FUNDING SOURCE:

General Fund: budgeted for FY26

ALTERNATIVES:

1. Approve the administration's request to pay RESCON for their continued efforts at each site as per attached not to exceed \$95,000.00 for the school year 25/26.
2. Disapprove the administration's request to pay RESCON for their continued efforts at each site, as per attached not to exceed \$95,000.00 for the school year 25/26.
3. Take no final action.

ADMINISTRATION'S RECOMMENDATION:

The Administration recommends Board approval to continue with RESCON to continue and finish the fuel spill clean-up at each site as per attached not to exceed \$95,000.00 for the school year 25/26.

Invoice



Rescon Alaska, LLC
8361 Petersburg St
Anchorage, AK, 99507

MOA #226.04k
PO #260836

Northwest Arctic Borough School District
Mark Moore
Director of Property Porperty
PO Box 51
Kotzebue, AK 99752

November 13, 2025
Invoice No: 0085-013 - 1

Project 0085-013 Kotzebue Spill Response - NWABSD
Professional Services from October 01, 2025 to October 31, 2025

Fee			
Total Fee	43,779.00		
Percent Complete	95.00	Total Earned	41,590.05
		Previous Fee Billing	0.00
		Current Fee Billing	41,590.05
		Total Fee	41,590.05
		Total this Invoice	\$41,590.05

12.01.25 SIGNED OFF
NO TRIPS @ 11:51 AM

COPY

Invoice



Rescon Alaska, LLC
8361 Petersburg St
Anchorage, AK, 99507

MOA# 226.046
PO# 260836

Northwest Arctic Borough School District
PO Box 51
Kotzebue, AK 99752

November 13, 2025
Invoice No: 0085-014 - 1

Project 0085-014 Kivalina Teacher Housing Spill Response
Professional Services from October 01, 2025 to October 31, 2025

Fee

Billing Phase	Fee	Percent Complete	Earned
Work Plan Development	5,110.00	100.00	5,110.00
2025 Sample Collection	20,188.00	100.00	20,188.00
Reporting	6,830.00	0.00	0.00
Total Fee	32,128.00		25,298.00
	Previous Fee Billing		0.00
	Current Fee Billing		25,298.00
	Total Fee		25,298.00
	Total this Invoice		\$25,298.00

11:51 AM SIGNED
OFF TO DIVISIONS
12.01.25

COPY

Invoice



Rescon Alaska, LLC
8361 Petersburg St
Anchorage, AK, 99507

MOA# 226.046
PO# 260834

Northwest Arctic Borough School District
PO Box 51
Kotzebue, AK 99752

January 28, 2026
Invoice No: 0085-016 - 1

Project 0085-016 Noorvik School Heating Oil Spill

Professional Services from January 01, 2026 to January 31, 2026

Phase 0000000001 Initial Response

Fee

Total Fee 10,384.00

Percent Complete

100.00 Total Earned 10,384.00

Previous Fee Billing 0.00

Current Fee Billing 10,384.00

Total Fee 10,384.00

Total this Phase \$10,384.00

Total this Invoice \$10,384.00

9:24 AM SIGNED OFF IN
DIVISIONS 01.29.24

ALTERNATIVES:

1. Approve Revision #3 of the FY26 District Operating Fund Budget as presented;
2. Disapprove Revision #3 of the FY26 District Operating Fund Budget as presented;
3. Take no action.

ADMINISTRATION'S RECOMMENDATION:

The administration recommends the Board approve Revision #2 of the FY26 General Fund Operating Budget as presented.

Northwest Arctic Borough School District
FY26 Budget

	FY26	FY26	CHANGES	NOTES
	<u>REVISION #2</u>	<u>REVISION #3</u>		
<u>REVENUE</u>				
Other Local Revenue	\$1,500,000	\$1,500,000	\$0	
Earnings on Investments	\$770,000	\$770,000	\$0	
Borough Appropriation	\$10,216,250	\$10,216,250	\$0	
E-rate Program	\$11,609,460	\$11,609,460	\$0	
State Foundation	\$40,807,240	\$40,807,240	\$0	
Quality Schools	\$105,427	\$105,427	\$0	
TRS On-behalf	\$2,939,737	\$2,939,737	\$0	
PERS On-behalf	\$568,837	\$568,837	\$0	
Revenue-Other State Sources	\$821,180	\$821,180	\$0	
Impact Aid Program	\$3,941,882	\$3,941,882	\$0	
TOTAL REVENUES	\$73,280,013	\$73,280,013	\$0	
<u>TRANSFERS IN</u>				
CIP Reserved Local Share	\$2,300,000	\$2,300,000		
TOTAL TRANSFERS IN	\$2,300,000	\$2,300,000	\$0	
<u>EXPENSES</u>				
Certificated Salaries	\$14,919,811	\$15,391,061	\$471,250	
Non-Certificated Salaries	\$9,241,457	\$9,069,172	(\$172,285)	
Leave Pay Out	\$335,540	\$325,807	(\$9,733)	
Stipends	\$105,750	\$107,750	\$2,000	
Employee Benefits	\$8,656,770	\$10,444,372	\$1,787,602	
TRS On-behalf	\$2,939,737	\$2,939,737	\$0	
PERS On-behalf	\$568,837	\$568,837	\$0	
SUBTOTAL: Personnel	\$36,767,902	\$38,846,737	\$2,078,835	
Prof & Technical Services	\$5,489,901	\$5,234,299	(\$255,602)	
Staff Travel	\$575,458	\$556,404	(\$19,054)	
Board Travel	\$83,852	\$83,852	\$0	
Student Travel	\$1,365,775	\$1,365,775	\$0	
Utility Services	\$13,793,102	\$13,791,802	(\$1,300)	
Energy (w/ electricity & fuel)	\$5,826,800	\$6,086,200	\$259,400	
Other Purchased Services	\$4,510,276	\$4,510,276	\$0	
Property & Liability Insurance	\$1,455,168	\$1,430,168	(\$25,000)	
Supplies, Materials & Media	\$2,221,730	\$2,041,373	(\$180,357)	
Tuition	\$40,000	\$40,000	\$0	
Dues & Fees	\$273,465	\$257,255	(\$16,210)	
Inventoried Equipment	\$55,000	\$55,000	\$0	
Indirect Cost Recovery	(\$250,000)	(\$250,000)	\$0	
SUBTOTAL: Non-Personnel	\$35,440,527	\$35,202,404	(\$238,123)	
TOTAL EXPENSES	\$72,208,429	\$74,049,141	\$1,840,712	
<u>TRANSFERS OUT</u>				
Food Service Fund	\$1,200,000	\$1,200,000	\$0	
ATC	\$500,000	\$500,000	\$0	
Star of the NW-Magnet School	\$0	\$0	\$0	
Teacher Housing Fund	\$675,000	\$675,000	\$0	
Capital Projects	\$440,000	\$440,000	\$0	
Special Revenue Fund	\$0	\$0	\$0	
TOTAL TRANSFERS OUT	\$2,815,000	\$2,815,000	\$0	
INC/(DEC)-UNRESERVED FB	\$556,584	(\$1,284,127)	(\$1,840,712)	
FY25 Fund Balance	\$4,550,874	\$4,550,874		
Decrease in Fund Balance	(\$556,584)	\$1,284,127		
Est. FY25 Prepaid & Inventory	\$2,000,000	\$2,000,000		
Projected FY26 Fund Balance	\$3,107,458	\$1,266,747		