

**GENEVA COMMUNITY UNIT SCHOOL DISTRICT NUMBER 304
227 NORTH FOURTH STREET, GENEVA, ILLINOIS
RECORD OF PROCEEDINGS OF A REGULAR SESSION
OF THE BOARD OF EDUCATION**

The Board of Education of Community Unit School District Number 304 met in a regular session on Monday, September 28, 2015, at 7:00 p.m. at Williamsburg Elementary School, 1812 Williamsburg Avenue, Geneva, Illinois

1. CALL TO ORDER (Bylaws 0163 & 0164)

- 1.1 Roll Call
- 1.2 Welcome
- 1.3 Pledge
- 1.4 Reminder to sign attendance sheet

The meeting was called to order at 7:00 p.m. by President Grosso.

Board members present: Policy Committee Chair Leslie Juby, David Lamb, Mike McCormick, Vice President Kelly Nowak, Mary Stith, President Mark Grosso.
Late: None. Absent: Finance Committee Chair Bill Wilson.

The President welcomed everyone, reminded them to sign the attendance record, and lead the Pledge of Allegiance.

District staff present: Kristy Poteete-Kriegermeier, Communications Coordinator; Dr. Adam Law, Assistant Superintendent Personnel Services; Donna Oberg, Assistant Superintendent Business Services; Dr. Andy Barrett, Assistant Superintendent Learning & Teaching; Dr. Kent Mutchler, Superintendent.

Others present: Brenda Schory.

2. PUBLIC COMMENTS

Per Board Policy 0167.3, Section C, Attendees wishing to speak at the Board meeting must register their intention to participate in the public portion(s) of the meeting upon their arrival at the meeting. Complete the form found in the Welcome to Our Meeting brochure (print legibly) and give it to the Presiding Officer or the Recording Secretary before the meeting is called to order.

None.

3. APPROVAL OF MINUTES (Bylaw 0168.1)

- 3.1 Regular Session, September 14, 2015
- 3.2 Executive Session, September 14, 2015

Motion by McCormick, second by Nowak, to approve the above-listed minutes, items 3.1 - 3.2 as presented. On roll call, Ayes, five (5), Juby, Lamb, McCormick, Nowak, Stith. Nays, none (0). Absent, one (1), Wilson. Abstained, one (1), Grosso.

4. RECOGNITION, AWARDS, PRESENTATIONS, PUBLIC HEARINGS

- 4.1 Update on Vision for Learning & Teaching

Dr. Andy Barrett gave the Board an update on the vision for Learning and Teaching. A video called "A Shifting Paradigm" was shared with the public a couple of weeks ago showing how we want our students to be self-directed, lifelong learners; effective communicators; complex, creative and adaptive thinkers; and collaborative and productive citizens. He shared with the Board four questions that he asked them to answer as quickly as possible. The key ideas were that content has never been the only goal of schooling, and that a changing world demands that we consider how to support our students beyond the content. The quickest way to get the answers to the questions presented would be to pull out our phones and google the answers. Our paradigm is changing, and it's not just

Geneva that is going in this direction. Dr. Barrett talked about the seven survival skills of 21st Century learning, and he touched on each one of the goals and how they should affect our students. You can expect ongoing communication, the disequilibrium of new learning and paradigm shifts, students and teachers stepping out and trying new things, and a lot of great stuff!

Board comments, questions, discussion: How do we know when we get there? (That's a good question. It will be a challenge. This is a continual process. We will identify levels of progress and achievement.)

- 4.2 2015-2016 Budget Hearing (Policy 6230)
 - 4.1.1 Public Hearing Agenda
 - 4.1.2 2015-2016 Budget
 - 4.1.3 Questions/Comments from Board Members
 - 4.1.4 Questions/Comments from Audience Members
 - 4.1.5 President Closes Hearing
 - 4.1.6 Board Action on Budget

At 7:28 p.m., the Board President called to order the Budget Hearing. The Assistant Superintendent of Business Services gave a brief overview of the proposed 2015-2016 budget to the Board and asked for approval. The 2015-2016 budget has been on display to the public since August 11th and needs to be filed with the county clerk by September 30th. There have been at least six presentations of parts of this budget and in its entirety over the last six months. There were no comments from the public. At 7:32 p.m., the Board President closed the hearing.

Board comments, questions, discussion: Mike was proud of the Finance Committee for the work they did on this budget. These are challenging times, and he thanked Ms. Oberg for doing a great job in putting this budget together. Kelly and Mary agreed with Mike and also thanked Ms. Oberg. Dave said it is commendable that we could put this budget together. Mark said there was a lot of collaboration and teamwork that went into this budget. He thanked all who worked on this project.

Motion by Nowak, second by Lamb, to approve 2015-2016 budget as presented, item 4.2. On roll call, Ayes, six (6), Juby, Lamb, McCormick, Nowak, Stith, Grosso. Nays, none (0). Absent, one (1), Wilson. Abstained, none (0).

5. SUPERINTENDENT'S REPORT (Policy 1210)

The Superintendent reported that there is a lot going on this week, as it is Homecoming. Students have been downtown painting windows and working on floats. He gave a reminder that the pep rally and BBQ will be Thursday evening, with the parade and game on Friday, and the dance on Saturday. We have no information on the PARCC at this time, and there is no annual State report card. We really don't have data to rely on from the past, so we are using our MAP tests. Hopefully, the State will keep the ACT exam, as it is one data piece we rely on. Our scores were not included in the State PARCC summary, because our students tested with paper and pencil. There is also a State law that indicates principals must set their goals by October 1st, and these meetings have been held. These are exciting meetings, where we collaboratively discuss the educational direction of our building leaders for our students. Our Communication Coordinator, Kristy Poteete-Kriegermeier, and our Communications Task Force have been doing a lot this year. This work includes our Facebook page, and Mill Creek recently launching their page. You will be seeing more Facebook pages created and updates on our websites in the next few months. We want the community to see where the tax dollars go for technology to educate our students, so we are planning a Board Forum and Technology Fair on October 27th, so please watch for information coming out on this.

6. BOARD DIALOGUE TOPICS & PENDING ACTION CONSIDERATION

7. WORK-STUDY TOPICS & FUTURE ACTION CONSIDERATIONS

8. INFORMATION

- 8.1 Summer Institute
- 8.2 Suspension Report
- 8.3 2015 Administrator & Teacher Compensation Report
- 8.4 Budget to Actual Summary

9. CONSENT AGENDA (Bylaw 0166.1)

- 9.1 Monthly Financial Reports and Interfund Transfers
- 9.2 Personnel Report: Resignations, Retirements, Leave Requests, Changes in Assignment/FTE, New Hires (Policies 1520, 3120, 4120)

Long-Term Substitutes Certified Staff

Holzhauser, Rebecca (Cindy Gregait), WAS/HES, Physical Education, 1.0 FTE, effective 10/5/15 – 11/23/15

Foster, Michele, (Alyssa Hayden), GHS, Special Education, 1.0 FTE, effective 10/6/15 – 1/4/16

New Hires Support Staff

Case, Lisa, GMSS, Special Education Assistant, 9 month, effective 9/21/15

Resignations Support Staff

Xayariboun, Billy, GMSS/FS, 2nd Shift Custodian, 12 month, effective 9/24/15

Olson, Michele, WAS, Reading Tutor, 9 month, effective 10/16/15

- 9.3 Bid Summary/Award: \$3,510, Meyer Trucking DBA Midwest Snow & Ice Control, LLC, plow and salt the parking lots at Fabyan and Mill Creek (\$1,940) and plow and salt the parking lots at Heartland and Keslinger Bus Garage (\$1,570)

Motion by McCormick, second by Juby, to approve Consent Agenda Items 9.1 – 9.4. On roll call, Ayes, six (6), Juby, Lamb, McCormick, Nowak, Stith, Grosso. Nays, none (0). Absent, one (1), Wilson. Abstained, none (0).

10. COMMENTS FROM THE PUBLIC ON BOARD OF EDUCATION ACTION

None.

11. BOARD MEMBER COMMENTS AND REPORTS

Policy Committee, Finance Committee, Boundary Task Force, Communications Task Force, Facilities Task Force, Joint PTO, Geneva Academic Foundation, Geneva All-Sports Boosters, Geneva Music Boosters, Geneva High School Theater Boosters, GEARS, K-12 Discipline Committee, Geneva Coalition for Youth, PRIDE, Fox Valley Career Center, IASB/Legislative, IASB Kishwaukee Governing Board, REMS Grant Advisory Board

Mike reported that the Facility Task Force met today and discussed the boilers at the high school. Information will be presented at an upcoming Board meeting. The administration has done a great job of saving funds where they can. Kelly offered a big thank you to all of our businesses who allowed our students to come in and take over and paint their windows for Homecoming. Mary reported that the Coalition for Youth will once again be hosting Chick Chat for girls. The IASB dinner is October 22nd, and the speaker they have ties into our vision. Leslie reported that she and Mary attended the Communications Task Force meeting where they discussed all of the changes that are taking place throughout the district. She also attended the GHS PTO meeting with Kelly where they learned the graduation date which is set for May 22nd. Dave reported that he attended the Music Boosters and Geneva Academic Foundations meetings. Music Boosters are in the starting phases of their annual wreath sale for the upcoming musical and GAF has the Homecoming Hustle on October 3rd. Mark reported that he attended the Facility Task Force meeting with Mike. He thanked Mary for scheduling the Community Engagement training through IASB that will take place on October 24th for all Board members.

12. NOTICES / ANNOUNCEMENTS

13. EXECUTIVE SESSION TO CONSIDER MATTERS PERTAINING TO THE APPOINTMENT, EMPLOYMENT, COMPENSATION, DISCIPLINE, PERFORMANCE, OR DISMISSAL OF SPECIFIC EMPLOYEES OF THE PUBLIC BODY OR LEGAL COUNSEL FOR THE PUBLIC BODY [5 ILCS 120/2(c)(1)]. (Bylaw 0167.2)

At 7:44 p.m., motion by Nowak second by Juby, to go into executive session to consider matters pertaining to student disciplinary cases; the appointment, employment, compensation, discipline,

performance, or dismissal of specific employees of the public body or legal counsel for the public body; collective negotiating matters between the public body and its employees or their representatives. On roll call, Ayes, six (6), Juby, Lamb, McCormick, Nowak, Stith, Grosso. Nays, none (0). Absent, one (1), Wilson. Abstained, none (0). Motion carried unanimously.

14. ADJOURNMENT

At 7:59 p.m., motion by McCormick, second by Lamb, and with unanimous consent, the meeting was adjourned.

APPROVED _____
(Date)

_____ PRESIDENT

SECRETARY _____

_____ RECORDING
SECRETARY