



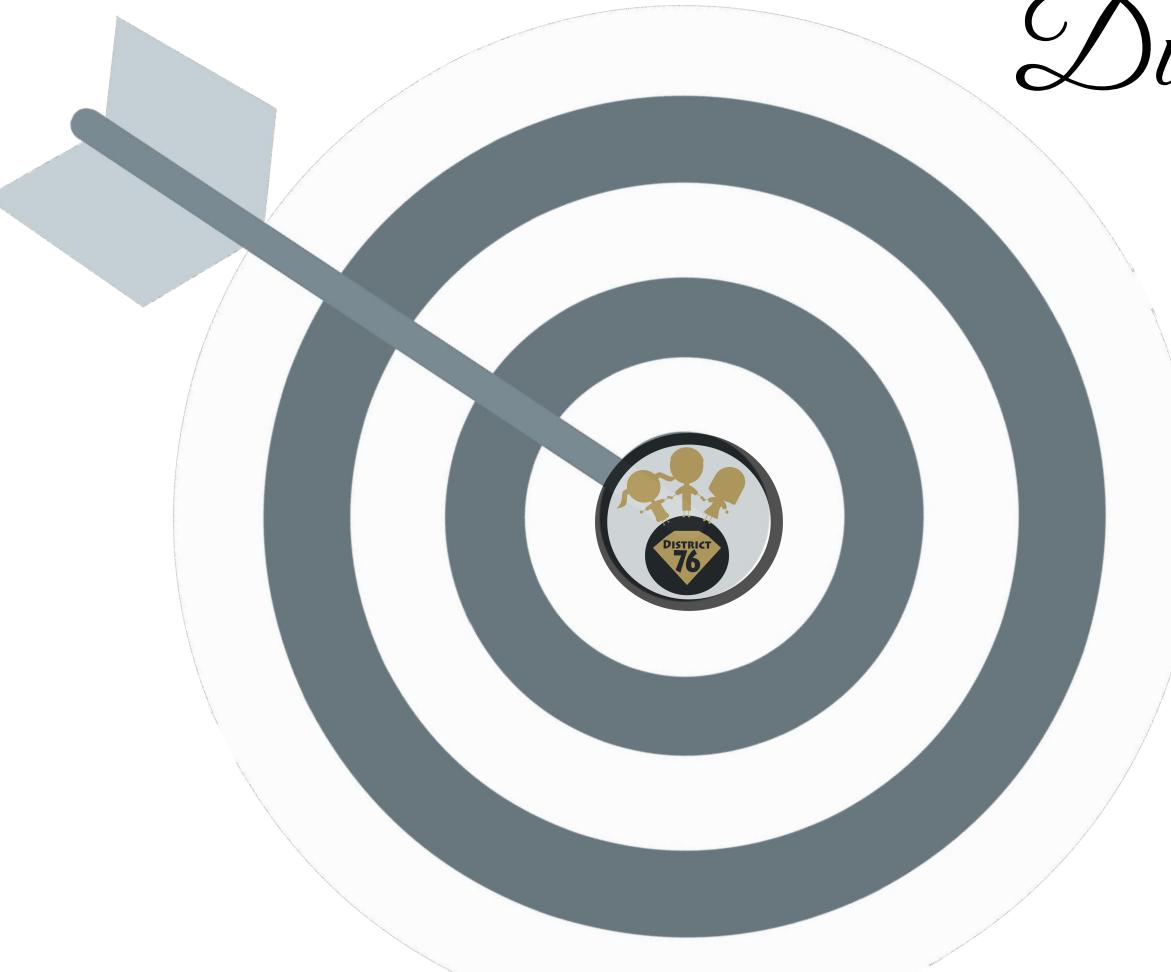
Diamond Lake School District 76

2025-2026 Mid-Year District Goals Update





Embrace
Empower
Excel
DISTRICT
Each Child
Each Day



District 76 Goals

- PLCs
- PBIS
- Presence

DISTRICT 76 GOALS

PLC, PBIS, PRESENCE

SCHOOL GOALS

PLC, PBIS, PRESENCE

TEAM GOALS

PLC, PBIS, PRESENCE

CLASSROOM GOALS

PLC, PBIS, PRESENCE

STUDENT GOALS





A key step in any effective improvement process is an honest assessment of the current reality—a diligent effort to determine the truth.

~Learning by Doing



Time to do a
MID-YEAR REVIEW

TELESCOPE AND MICROSCOPE VISION

The North Star -
Big Picture and
greater purpose.



Zooming in to
focus on the
things you must
do short term to
achieve vision.





DISTRICT 76 GOALS

Professional Learning Communities

Positive Behavior Intervention Systems

Presence

2025-2026 RECOMMENDED PLAN OF ACTION

Deep Implementation of PLC Practices

Foster rich learning environments based on PBIS systems

Increase Attendance so ALL Can Engage in Learning Daily

ACTION STEPS

DISTRICT:

- Utilization of the PLC Handbook (100% are being utilized in team meetings)
- Clear expectations for what all students need to know and be able to do through the use of standardized proficiency scales and aligned assessments.

DISTRICT:

- Frequent, specific, and positive feedback systems and interventions to strengthen learning environments for all students and stakeholders
- Utilizing data to drive school level PBIS structures.

DISTRICT:

- Consistent use of common attendance procedures
- Build an understanding of the impact attendance has on learning.

STAR Projected Growth



Subject	Star Reading Current Student Growth Percentile (SGP)	Star Lectura Current Student Growth Percentile (SGP)	Star Math Current Student Growth Percentile (SGP)	Star Matemáticas Current Student Growth Percentile (SGP)
District Overall	65.1%	69.9%	66.6%	58.3%
Diamond Lake School	55%	65.8%	73.3%	
West Oak Intermediate School	69%	71.2%	62%	33.3%
West Oak Middle School	65.7%	70.2%	65.5%	58.3%



No one creates success alone.

-THE POWER OF A POSITIVE TEAM
JON GORDON

Reflection Questions



- Where are PLCs making the greatest impact on student learning?
- What one adjustment would most strengthen PLC impact in the second half of the year?



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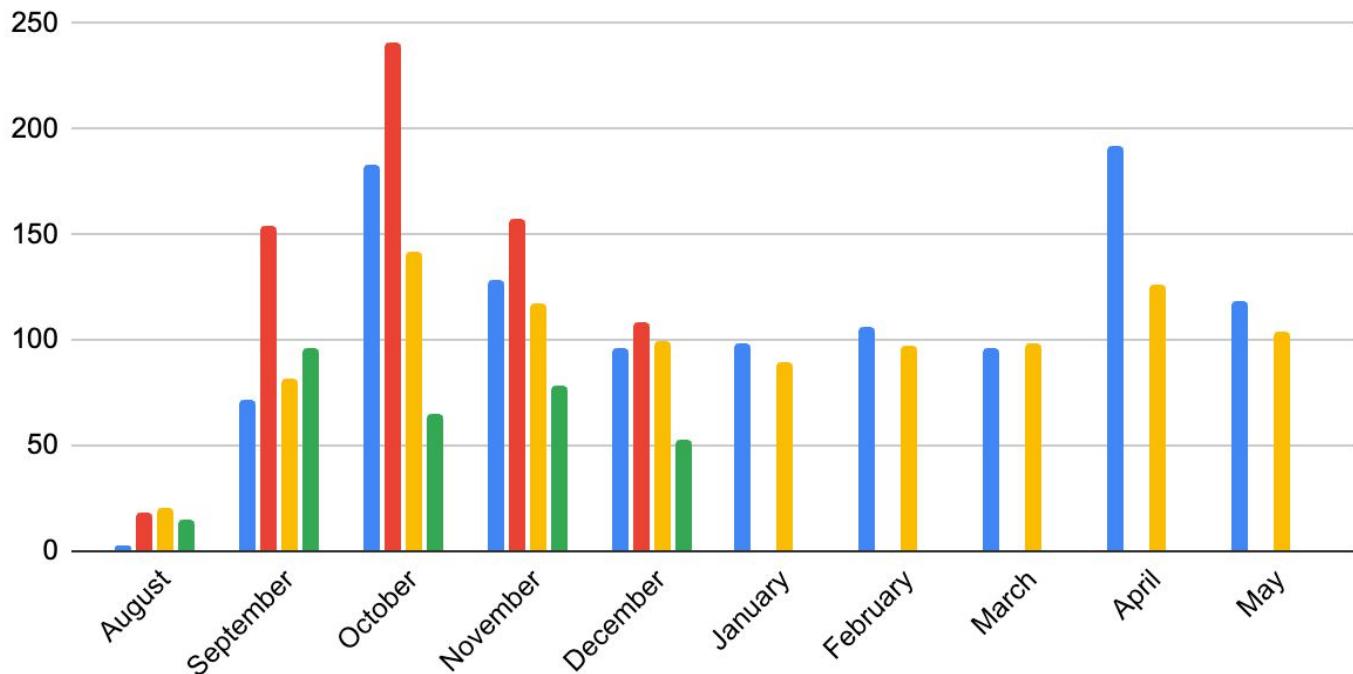
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D76 Minors/Majors

Minors 24/25 Minors 25/26 Majors 24/25 Majors 25/26





Reflection Questions

- How effectively are PBIS expectations being taught and reinforced?
- How are adults using data to guide interventions rather than reacting to behaviors?
- What practices should we strengthen to improve consistency and climate across schools?

DISTRICT 76 GOALS



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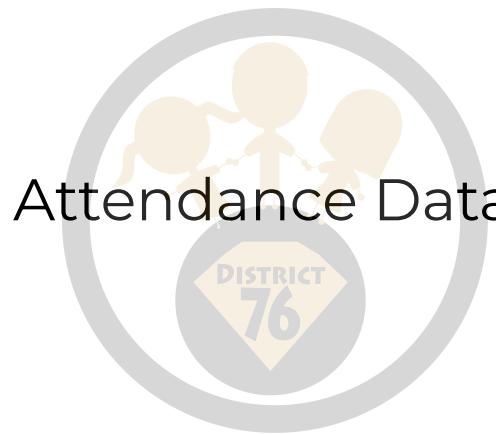
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24-25	25-26
395	97

Total 10 Days or More	▼	📅	⚡						
Month	▼	DLS	▼	WOIS	▼	WOMS	▼	TOTAL	▼
August		0		0		0		0	
September		2		3		2		7	
October		10		3		10		23	
November		20		10		17		47	
December		36		23		38		97	
January		0		0		0		0	
February		0		0		0		0	
March		0		0		0		0	
April		0		0		0		0	
May		0		0		0		0	

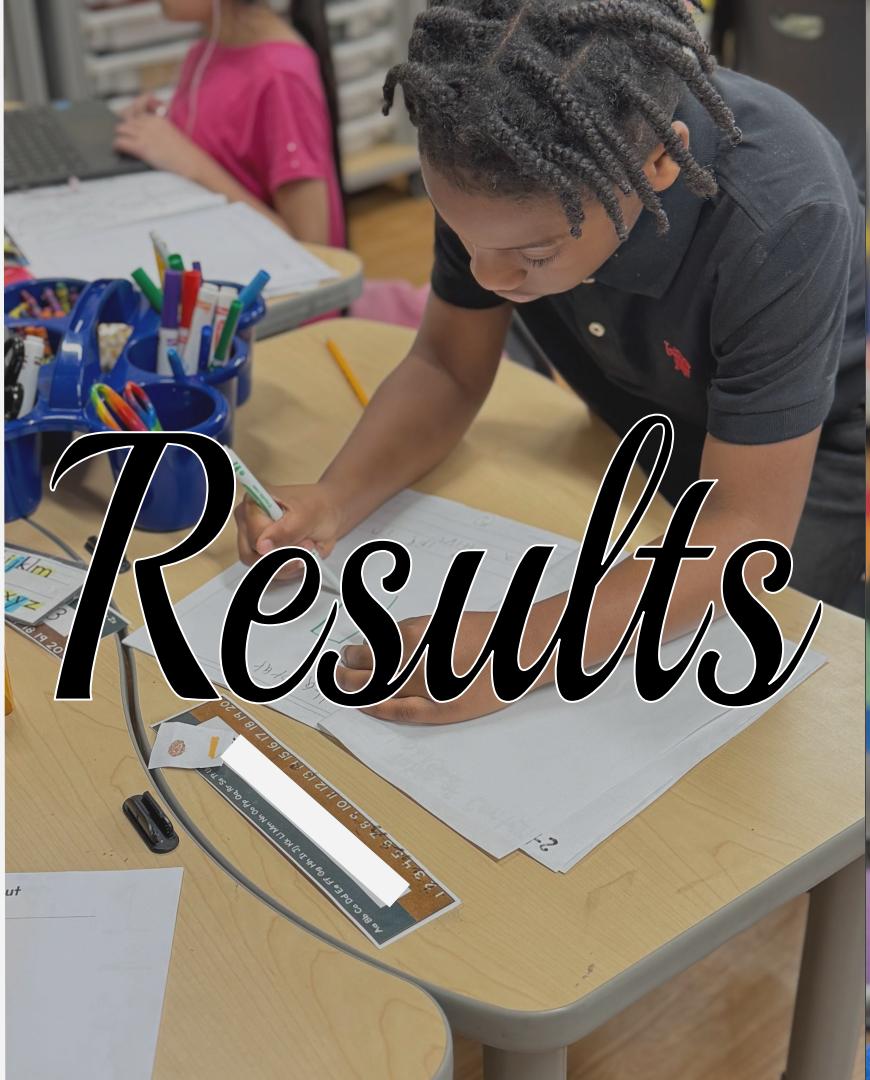


Reflection Questions

What factors are positively influencing student and staff presence?

Where are we seeing patterns of absence or disengagement?

Results



= Kids





Process and Next Steps

Reflection & Feedback (Completed)

- January 6: District Leadership Team – Reflection & Feedback
- January 7: Parent Advisory Council (PAC) – Reflection & Feedback
- January BLT Meetings: Building- and Grade-Level Reflection & Feedback

Implementation & Monitoring (In Progress)

January–May:

- Implement identified updates
- Monitor student learning and progress data
- Adjust practices as needed based on feedback and evidence

Looking Ahead

June 3:

- District Leadership Team & PAC review year-end data
- Determine District 76 priorities and goals for 2026–2027



Three Schools
ONE DISTRICT

Diamond Lake School
West Oak Intermediate School
West Oak Middle School