



McCall-Donnelly Joint School District #421
299 S. Third Street, McCall, ID 83638
Phone: (208) 634-2161 Fax: (208) 634-40

Date: February 9, 2026

To: McCall Donnelly School District Board of Trustees

From: Tim Thomas, Superintendent

The MDSD Strategic Plan 2025 to 2031 has four main goals.

- I. **Academic Achievement:** The district shall provide opportunities to improve the academic achievement of all students.

1.2. The district will operate schools using the **High Reliability School (HRS) framework** level 1, level 2, and level 3.

HRS Level 1: Safe, Supportive, and Collaborative Culture

1.7: The success of the whole school, as well as individuals within the school, is appropriately acknowledged.

HRS Level 2: Effective Teaching in Every Classroom

2.4: The school provides teachers with clear, ongoing evaluations of their pedagogical strengths and weaknesses that are based on multiple sources of data and are consistent with student achievement data.

2.5: The school provides teachers with job embedded professional development that is directly related to their instructional growth goals.

HRS Level 3: Guaranteed and Viable Curriculum

3.3: Curriculum is organized and sequenced so essential content can be taught with the available instructional time.

Barbara R Morgan Elementary School Donnelly Elementary School Payette Lakes Middle School

Heartland High School McCall-Donnelly High School