



McCall-Donnelly Joint School District #421
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Date: February 9, 2026

To: McCall Donnelly School District Board of Trustees

From: Tim Thomas, Superintendent

The MDSD Strategic Plan 2025 to 2031 has four main goals.

- I. **Academic Achievement:** The district shall provide opportunities to improve the academic achievement of all students.
 - 1.2. The district will operate schools using the **High Reliability School (HRS) framework** level 1, level 2, and level 3.

HRS Level 1: Safe, Supportive, and Collaborative Culture

- 1.7: The success of the whole school, as well as individuals within the school, is appropriately acknowledged.

HRS Level 2: Effective Teaching in Every Classroom

- 2.4: The school provides teachers with clear, ongoing evaluations of their pedagogical strengths and weaknesses that are based on multiple sources of data and are consistent with student achievement data.

- 2.5: The school provides teachers with job embedded professional development that is directly related to their instructional growth goals.

HRS Level 3: Guaranteed and Viable Curriculum

- 3.3: Curriculum is organized and sequenced so essential content can be taught with the available instructional time.

Barbara R Morgan Elementary School Donnelly Elementary School Payette Lakes Middle School

Heartland High School McCall-Donnelly High School