

**ITEM FOR ACTION AT A FUTURE MEETING****SUPERINTENDENT EVALUATION PROCESS****SUMMARY**

The board formally evaluates the superintendent's job performance each year. The superintendent's performance goals and process for evaluation are established in advance.

**BACKGROUND**

By board policy and contractual agreement, the board will formally evaluate the superintendent's job performance annually. The evaluation provides the opportunity for the board to assess progress on district priorities.

**RECOMMENDATION**

The superintendent evaluation process will be considered for approval at the next business meeting of the board on November 28, 2023.

**Belong. Believe. Achieve.**