

School Board Meeting:

September 22, 2008

Subject:

2007-09 Food Service Contract

Presenter:

Moreen Martell

SUGGESTED SCHOOL BOARD ACTION:

Recommend Board approval of the 2008-10 Master Contract between Independent School District No. 877 and School Food Service Personnel.

DESCRIPTION:

On June 24th the school district began negotiations with members of the Food Services negotiations committee to meet and negotiate the Master Contract covering 2008-10. The Food Service unit is locally organized and represented by Sue VanLith, NES Food Service Manager, Sue Spike, BCMS Food Service Manager, Lynette Neumann, BHS Food Service Manager and Debby Wasgatt, TES Food Service Manager. The School District was represented by Moreen Martell, Marilyn Splinter and Board Members Patti Pokorney and Rolf Mohwinkel. Following four sessions, a tentative agreement has been reached and the local members voted to support the contract on September 16th.

Contract language changes in the 2008-10 Master Contract are outlined below.

- Clarification – Several revisions that do not change the intent of the contract were agreed upon for clarification and ease of understanding.
- The transport manager position was eliminated.
- Newly hired employees must work 25+ hours per week to be eligible for health insurance.
- The balance of the uniform allowance may be used for continuing education classes.
- A probationary period has been added for an employee who is promoted to a different job category.

Compensation changes in the 2008-10 Master Contract are outlined below:

- Longevity pay added for future compliance with pay equity
Year 1 - After 7 continuous years of employment in the unit - \$.10
Year 1 – After 14 years of employment in the unit - \$.25
Year 1 – After 20 years of employment in the unit - \$.35
- Step Increases/Salary Schedule Increases
Year 1 - \$.25 to \$.50 per hour or 2.08% to 2.32%
Year 2 - \$.30 to \$.50 per hour or 2.25% to 2.70%
- Health Insurance
Year 1 Dependent Premium = 50%; Individual Premium = 100%
- Year 2 Dependent Premium = Not to exceed 50% of premium; Individual Premium = Amount not to exceed 100% of premium
- Added New Years Holiday (.51%)
- Total Package 7.58%