

DU PAGE ELEMENTARY SCHOOL DISTRICT 13
BOARD OF EDUCATION
Bloomington, Illinois
Regular Meeting June 28, 2021

FOR ACTION:

Subject: Approval of Administrative and Support Staff Salaries

Attached in your packet this evening are the projections for the salaries for the Administration for FY 2022. In the past, the Board had granted the same salary increase to the other employee groups that had been negotiated with the teachers in their approved collective bargaining agreement.

This year, the administrative compensation packages are based on a CPI of 2.4% plus the opportunity for those members of the team who have been identified in Tier 10 to earn additional incentives that may be granted at the end of the fiscal year. Other reassigned members of the team with new roles or market adjustments on their salaries will not receive the increase this fiscal year.

The data shows the changes in base salary for each administrator. Educational Support Staff in the District will receive a 3% increase with the idea of a compensation process to be developed on their behalf that will also be based on CPI for FY 2023. The District is also committed to be compliant with raising hourly employee wages consistent in order that new employees in 2025 will be eligible for the State minimum wage of \$15 an hour. The individual employment contracts for the administrators are inside the signature file this evening.

Recommendation: The Board of Education approve the salary recommendation for administration and support staff for FY2022 as presented.