

No. _____



UNITED INDEPENDENT SCHOOL DISTRICT AGENDA ACTION ITEM

TOPIC Annual Renewal of District Workers' Compensation Insurance Program

SUBMITTED BY: Robert Chapa ~~_____~~ **OF:** Risk Management

APPROVED FOR TRANSMITTAL TO SCHOOL BOARD: _____

DATE ASSIGNED FOR BOARD CONSIDERATION: June 17, 2014

RECOMMENDATION:

Staff has finalized renewal negotiations with Texas Mutual Insurance (TMIC) and recommends the Board accept the negotiated proposal. (5/5)

RATIONALE:

TMIC has proposed an 8.7% increase in current rates. The proposed increase is a result of continued increases in medical care costs and an increase in the severity of several injuries throughout the year. Based on the loss run data Staff feels the increase is justified. The total dollar increase will be approximately \$200,544.

BUDGETARY INFORMATION

Premiums included in the 2014-15 budget.

BOARD POLICY REFERENCE AND COMPLIANCE:



United Independent School District
Laredo TX

In - Network
Exposure/Rate Comparison
September 1, 2014 - September 1, 2015

	Expiring Payroll	Renewal Payroll	
8810 - Clerical	\$ 35,651,832	\$ 36,821,398	
8868 - School- Prof.	\$ 182,381,945	\$ 187,853,403	
9101 - School- All other	\$ 36,636,766	\$ 37,735,859	
Total Payroll	\$ 254,670,543	\$ 262,410,660	
	Expiring IN-Network	Renewal In-Network	Percentage Change
		Rates	
8810 - Clerical	0.137	0.150	9.49%
8868 - School- Prof.	0.428	0.450	5.14%
9101 - School- All other	2.382	2.530	6.21%
Premium	\$ 1,713,910	\$ 1,914,454	\$ 200,544