

**Ector County Independent School District
Odessa, Texas**

Memorandum

TO: Board of Trustees

FROM: Hector Mendez, Superintendent of Schools

SUBJECT: DISCUSSION OF BOARD POLICIES FROM TASB UPDATE 83 – FIRST READING

DATE: July 15, 2008

The following Board Policies are being presented for first Reading:

- DAA(LOCAL) EMPLOYMENT OBJECTIVES:
EQUAL EMPLOYMENT OPPORTUNITY (DELETE)**
- DGBA(LOCAL) PERSONNEL-MANAGEMENT RELATIONS:
EMPLOYEE COMPLAINTS/GRIEVANCES**
- DIA(LOCAL) EMPLOYEE WELFARE:
FREEDOM FROM DISCRIMINATION, HARASSMENT, AND
RETALIATION**
- FB(LOCAL) EQUAL EDUCATIONAL OPPORTUNITY**
- FFH(LOCAL) STUDENT WELFARE:
FREEDOM FROM DISCRIMINATION, HARASSMENT, AND
RETALIATION**
- FFI(LOCAL) STUDENT WELFARE:
FREEDOM FROM BULLYING**
- FL(LOCAL) STUDENT RECORDS**
- FNC(LOCAL) STUDENT RIGHTS AND RESPONSIBILITIES:
STUDENT CONDUCT**

**-FNG(LOCAL) STUDENT RIGHTS AND RESPONSIBILITIES:
STUDENT AND PARENT COMPLAINTS/GRIEVANCES**

-FO(LOAL) STUDENT DISCIPLINE

-GF(LOCAL) PUBLIC COMPLAINTS

No Specific Action Required.

Respectfully submitted,

Hector Mendez,
Superintendent of Schools

Brian Moersch,
Executive Director
for District Operations