

Lyon County School District Board Memo

Date: March 24, 2026
To: Board of School Trustees
From: BillieJo Hogan, Executive Director of Human Resources
Re: Revisions to LCSD Board Policy GZ: Definition of Terms

Recommendation

That the Board of Trustees approve revisions to LCSD Board Policy GZ: Definition of Terms as a second and final reading.

Background Information Background Information

Updating the LCSD policies to reflect the recommended changes keeps us in good standing with the insurance pool and mitigates our risk and liability. Please note that POOL/PACT expects school districts to adapt their recommended changes to meet the specific needs of the district, so long as the adaptations are consistent with the new NRS and federal employment laws.

Policy Overview:

LCSD's Policy GZ – Definition of Terms provides updated and clarified terminology used across LCSD policies. Notable additions include:

- Defining “District”
- Redefining the term changes to meet the FMLA “reinstatement”, including the escalator principle.
- Addition language to the term, Serious Health Condition to include subsequent treatment for inpatient care.

Budget Considerations

None

Discussed at Previous Meeting

February 24, 2026

Attachment(s)

Lyon County School District Board Policy Policy GZ: Definition of Terms